



Pirtle Professorship in Business

Preamble

The George W. and Robert Pirtle Endowed Professorship in Business was established at The University of Texas at Tyler Soules College of Business to benefit faculty responsibilities in teaching, service, and research of free enterprise in Business.

ELIGIBILITY

The Pirtle Endowed Professorship in Business will be awarded to a tenured or tenure-track member of the Business faculty, with the rank of Assistant or Associate Professor who teaches and conducts research in any field of Business (including Computer Information Systems). The recipient of the professorship can be a current member of the Business faculty or an individual being recruited for the faculty (with approval of the Dean).

SELECTION CRITERIA

The professorship will be awarded to a faculty actively engaged in teaching and research. Specifically, the selected candidate must have a demonstrated record of effective teaching, a sustained record of scholarship, and a demonstrated and growing record of nationally recognized scholarship. Focus of the scholarship must be on peer-reviewed journal articles in high quality journals (as measured by citations and impact metrics). Scholarship may also include external grants that ultimately result in journal publications.

EXPECTATIONS

The Pirtle Professor in Business is expected to be a collegial leader at the University and at the national level in his or her field of Business. The holder is expected to produce significant scholarly contributions that advance the practice and understanding of free enterprise in Business. The holder will conduct advanced research, teach at least one course per year, and mentor other faculty in scholarly roles as defined in the mutually defined goals.

PROCESS FOR SELECTION

A search and screening committee for selection of the candidate to fill the professorship shall consist of the Chairs of the Business Departments and the current or immediate previous holder of the Pirtle Professorship. At its first meeting, the search and screening committee will elect a chair. If the professorship is being used to recruit a new member to the faculty, the search and screening committee shall be the faculty search and screening committee.

The search and screening committee will make public announcement of the availability of the professorship and will review all nominations for the professorship. Candidates can be self-nominated, can be nominated by another individual, or can be solicited by the search and screening committee. All deliberations of the committee will be confidential to the committee.

The search and screening committee will recommend an appropriate candidate to fill the professorship to the Dean. The Dean will forward a recommendation for the recipient of the professorship to the Provost for review and approval.

USE OF THE REVENUE GENERATED

The revenue available to the Pirtle Endowed Professor will be that generated by the endowment as governed by University policy. The corpus of the endowment cannot be used by the Pirtle Endowed Professor, nor can any revenue by the endowment be used to provide a salary supplement for the Pirtle Endowed Professor. Revenue from the professorship can be used for student support, for professional travel, for equipment, and for other uses at the discretion of the Pirtle Endowed Professor, as governed by University policy.

LENGTH OF APPOINTMENT

The appointment is for three years and is generally not renewable except by special approval of the Dean.

REVIEW

The Pirtle Endowed Professor shall be reviewed every year during the professor's annual evaluation by the Chair of the holder's home department. Progress toward mutually defined goals will be reviewed and mutual goals will be set for the coming year. Failure to meet goals may result in early termination of the Professorship based on the Chair's recommendation and approval by the Dean.