

Soules College of Business BLAW 3301-002 (Fall 2023) Business Law and Social Responsibility

COURSE SYLLABUS (08.14.2023)

COURSE INFORMATION

Course Title:	Business Law and Social Responsibility
Course Number:	BLAW 3301.002 (80366)
Credit Hours:	3
Classroom:	Soules COB 212
Class Hours:	Tuesday/Thursday 11:00 am – 12:20 pm
Type of Course:	This course is delivered as a face-to-face course, although there may be some online components to it.

INSTRUCTOR

Instructor:	Kevin T. White, Assistant Professor of Business Law
Phone:	(903) 565-6568
Email:	kevinwhite@uttyler.edu
Office:	COB 350.16
Office Hours:	Tue 1:30 pm – 3:00 pm
	Wed 9:30 am – 11:30 am
	Thu 1:30 pm – 3:00 pm
	Also available at other times by appointment.
Communication:	Email is the best way to contact me, but you can also communicate with me through Canvas or call me. Or come by my office during office hours.

COURSE MATERIALS

Required Textbook	book The Legal Environment of Business, Text and Cases, 11th Ed. by Frank B. Cross; Roger LeRoy Miller (Cengage 2021)	
CRNN - MILIA The LEGAL ENVIRONMENT «EBUSINESS 	eBook: ISBN-13: 9780357693278 Hardback: ISBN-13: 9780357129760	
	Because of the staggering price of the print version, it is recommended that you get the eBook or a Cengage unlimited plan. If you prefer print, look at a rental. We will NOT use any of the MindTap materials available through Cengage.	

The UT Tyler Bookstore has it, but I would not pay for the print textbook unless that is best for your learning style. A digital rental is \$49.49 through the bookstore.

You can also get semester access to the eTextbook from the publisher for about \$42. <u>https://www.cengage.com/c/the-legal-environment-of-business-text-and-cases-11e-cross-miller/9780357129760/</u>

Supplemental Materials I may also assign or distribute supplemental materials, which may include cases, statutes, administrative regulations, articles or excerpts from periodicals. CHECK CANVAS frequently for additional readings. I may also point you to some outside links for other materials or information of interest. Don't worry--you don't have to memorize the information in the supplemental materials. But chances are, if you ignore the supplemental materials, you won't get as much out of this course.

CANVAS & PATRIOT MAIL

Announcements, notifications, assignments, due dates, supplemental materials, class updates, changes in the course schedule, grades and more will be posted on or accessible through <u>Canvas</u>. Additional notifications will be sent to your <u>Patriot email</u> address. <u>You are expected to regularly check Canvas and your Patriot email for notifications about this</u> <u>class</u>.

COURSE OVERVIEW/LEARNING OUTCOMES

- A. <u>Course Overview</u>. Introduction to the legal environment of business, legal reasoning, and historical perspective. The influence on economic activity by regulatory agencies in their pursuit of public policy goals is stressed. This course also includes an introduction to business and professional ethics.
- B. <u>Topics Covered/Learning Outcomes</u>. By the end of the course, it is expected that you will understand how the law (in the various legal areas we will cover) impacts individuals, organizations, and society. You will be able to use analytical and critical problem solving skills to apply the legal concepts you learn in this course to a myriad of fact situations. Broadly speaking, the areas of the law we will look at include:
 - Law and Legal Reasoning
 - Business and the Constitution
 - Ethics in Business
 - Courts and Alternative Dispute Resolution
 - Court Procedures
 - Administrative Agencies
 - Tort Law
 - Criminal Law and Cybercrime
 - Formation of Traditional and E-Contracts
 - Contract Performance, Breach, and Remedies
 - Corporations
 - Limited Liability Business Forms
 - Investor Protection and Corporate Governance
 - Agency Relationships
 - Employment Law
 - Employment Discrimination
 - Intellectual Property Rights
 - Antitrust Law

REQUIRED WORK

A. <u>Examinations</u>. There will be three (3) exams, including the final exam, each of which will be equally weighted. The exams will be made up of multiple choice and true/false questions. The examinations may cover any matters contained in the course materials or which are discussed in class. Together, the exams are worth 300 points.

The exams must be taken on the date and time specified in the Course Schedule. If, due to illness or other compelling reasons beyond your control, you are unable to take an exam during the specified time, you should contact me (in advance if possible) to make other arrangements for taking the exam.

B. <u>Quizzes</u>. There will be 10 quizzes throughout the semester, generally in advance of the class session discussing the material. The quizzes are open book, meaning you can freely look at your Cengage textbook for the answers. The quizzes are designed primarily to encourage you to read the material before you come to class.

The quizzes must be taken by the date and time specified in the Course Schedule. Each quiz is worth 10 points, and together, the quizzes are worth 100 points.

- C. <u>Attendance</u>. Attendance is worth 100 points. Attendance will not be taken on exam dates. On all other class periods, you will earn 4 points for each class attended, for up to 100 points. <u>BUT, if I call on you and you appear to me to be unprepared for class, or if I suspect that you are doing something else on your laptop, tablet or phone, or if you otherwise engage in disruptive behavior, I will deduct from your attendance points for that day IN MY SOLE DISCRETION. I MAY ALSO DEMAND THAT YOU LEAVE THE CLASSROOM!</u>
- D. <u>Reading Assignments</u>. Naturally, you are expected to read each of the chapters assigned in the Course Schedule. It is okay to read ahead. There is a bunch of reading in this course, some of it more interesting than others. Many of the concepts have to be digested before they are understood. **Don't get behind**—it is too hard to catch up with this much material!
- E. <u>Grade Allocation</u>. Your grade is allocated as follows:

Item	Points	% of Grade
Exam 1	100	20%
Exam 2	100	20%
Exam 3 - Final	100	20%
Quizzes	100	20%
Attendance	100	20%
Total	500	100%

F. <u>Grade Determination</u>.

<u>Points</u>	<u>Average</u>	<u>Letter Grade</u>
450+	90-100%	А
400-449.9	80-89%	В
350-399.9	70-79%	С
300-349.9	60-69%	D
0-299.9	0-59%	F

G. <u>Extra Credit</u>. Extra credit may be given in my sole discretion.

COURSE POLICIES

A. <u>Attendance Policy</u>. **Come to class!** You are expected to attend class meetings regularly and on time. To encourage attendance, which will enhance your learning, attendance is a component of your grade.

- B. <u>Preparation</u>. **Be prepared!** Advance preparation for class increases understanding and retention of the course material and greatly enhances the learning experience. You are expected not only to come to class, but to come prepared.
- C. <u>Late Work</u>. **Do your work on time!** Late work is generally not accepted.
- D. <u>Exams</u>. **Take your exams when given!** Exams will be administered IN CLASS and will be closed book, closed note unless otherwise indicated. Makeups will be allowed only for compelling reasons, in the discretion of the instructor.
- E. <u>Distractions</u>. Pay attention! No talking during class, except to participate in class discussion. You may not make or receive phone calls during class; please turn your phone OFF or to SILENT. An occasional text is okay, but please refrain from protracted text conversations or excessive texting. If you have a laptop or tablet, use it to take notes only. You may <u>not</u> watch movies, stream audio or video, surf the web, fool around with Facebook or anything like that, either on your phone, tablet or laptop. You may not keep earbuds or similar devices in your ears (unless necessary for a hearing impairment) during class time. Electronic devices may only be used to enhance your classroom experience, not distract you from it. YOU ABSOLUTELY MAY NOT BECOME A DISTRACTION TO ME OR TO OTHER STUDENTS!!! I MAY DEMAND THAT YOU LEAVE THE CLASSROOM!

F. UNIVERSITY POLICIES & INFORMATION

Important UT Tyler policies and information may be found at:

https://uttyler.instructure.com/courses/36232/pages/university-policies-and-information

I would like to emphasize this one:

<u>Academic Honesty and Academic Misconduct</u>. The UT Tyler community comes together to pledge that "Honor and integrity will not allow me to lie, cheat, or steal, nor to accept the actions of those who do." Therefore, we enforce the <u>Student Conduct and Discipline policy</u> in the Student Manual of Operating Procedures (Section 8).

G. STUDENT RESOURCES

Resources to assist you in this course and other resources available for UT Tyler students may be found on Canvas at:

https://uttyler.instructure.com/courses/36232/pages/student-resources

H. AMENDMENTS TO SYLLABUS

I reserve the right to amend and revise this Course Syllabus and/or the Course Schedule--but will give notice of any amendment.

I. COURSE SCHEDULE

The initial Course Schedule is attached but may be amended periodically through Canvas notification. Look to Canvas for more detailed information.

Week	Date(s)	Chapter and Topic	Quiz / Other
MODULE	1		
1	Aug 22	Welcome and Introduction	n/a
	Aug 24	Chapter 1 - Law and Legal Reasoning	n/a
2	Aug 29	Chapter 2 - Business and the Constitution	n/a
	Aug 31	Chapter 2 - Business and the Constitution	Quiz 1 – Chapters 1 & 2 Due by 11:00 a.m., Aug 31
	Sep 5	Chapter 4 - Courts and Alternative Dispute Resolution	n/a
3	Sep 7	Chapter 5 – Court Procedures	Quiz 2 – Chapters 4 & 5 Due by 11:00 a.m., Sep 7
4	Sep 12	Chapter 3 – Ethics in Business	n/a
	Sep 14	Chapter 23 - Administrative Agencies	Quiz 3 – Chapters 3 & 23 Due by 11:00 a.m., Sep 14
5	Sep 19	Review	n/a
5	Sep 21	Exam No. 1 – Chapters 1, 2, 3, 4, 5, 23	
MODULE	2		
6	Sep 26	Chapter 6 – Tort Law	n/a
	Sep 28	Chapter 6 – Tort Law	Quiz 4 – Chapter 6 Due by 11:00 a.m., Sep 28
7	Oct 3	Chapter 10 – Criminal Law and Cybercrime	n/a
	Oct 5	Chapter 12 – Formation of Traditional and E-Contracts	Quiz 5 – Chapter 10 Due by 11:00 a.m., Oct 5
8	Oct 10	Chapter 13 – Contract Performance, Breach, and Remedies	n/a
	Oct 12	Chapter 13 – Contract Performance, Breach, and Remedies	Quiz 6 – Chapters 12 & 13 Due by 11:00 a.m., Oct 12
9	Oct 17	Chapter 17 – Limited Liability Business Forms	n/a
	Oct 19	Chapter 18 – Corporations	Quiz 7 – Chapters 17 & 18 Due by 11:00 a.m., Oct 19
10	Oct 24	Review	n/a
	Oct 26	Exam No. 2 – Chapters 6, 10, 12, 13, 17, 18	

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Week	Date(s)	Chapter and Topic	Quiz / Other
MODULE	3		
11	Oct 31	Chapter 28 – Investor Protection and Corporate Governance	
	Nov 2	Chapter 19 – Agency Relationships	Quiz 8 – Chapters 28 & 19 Due by 11:00 a.m., Nov 2
12	Nov 7	Chapter 20 – Employment Law	n/a
	Nov 9	Chapter 20 – Employment Law Chapter 21 – Employment Discrimination	Quiz 9 – Chapters 20 & 21 Due by 11:00 a.m., Nov 9
13	Nov 14	Chapter 21 – Employment Discrimination	n/a
	Nov 16	Chapter 8 – Intellectual Property Rights	Quiz 10 – Chapter 8 Due by 11:00 a.m., Nov 16
14	Nov 21	NO CLASS: Thanksgiving	n/a
	Nov 23	NO CLASS: Thanksgiving	n/a
15	Nov 28	Chapter 8 – Intellectual Property Rights	n/a
	Nov 30	Chapter 27 - Antitrust Law	n/a
16	Dec 5 11:00 a.m.	Exam No. 3 (Final Exam) – Chapters 8, 19, 20, 21, 27, 28	