Preparing tomorrow’s leaders and professionals in education, psychology and counseling
College of Education and Psychology

Purpose and Values

Core Purpose:

To prepare competent, caring, and qualified professionals in the fields of education, psychology and counseling and to advance the knowledge base in our respective disciplines.

Core Values:

Leadership:

We will engage in shared governance with faculty, staff and students.

We will provide transparency in our leadership.

We will actively engage in obtaining resources necessary for faculty, staff and students to accomplish the mission and vision of the College.

People:

We will treat students and colleagues with respect.

We will work collaboratively with our colleagues throughout the College and University.

Programs:

We will establish programs of study that are characterized by high standards of excellence while providing support to meet those standards.

We will establish programs of study that are characterized by accountability through accreditation at state and national levels.

Scholarship:

We will engage in academic inquiry to expand the knowledge base in our respective discipline.

We will disseminate the results of our inquiry through publication and conference presentations.

We will secure extramural funding through grants, contracts and philanthropic endeavors.

Service:

We will be agents for positive change and social justice.

We will be productive citizens of UT Tyler.

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Vision and Mission

Vision

The College of Education and Psychology is nationally recognized and respected for its academic programs and opportunities. It is a center of academic excellence, scholarly inquiry, and public service. The College prepares leaders to meet the critical challenges of the 21st Century, to make significant contributions to local and global communities, and to work toward individual and cultural equity.

Mission

The mission of the College of Education and Psychology is to provide a positive environment that fosters the acquisition of knowledge and skills. The mission is individually and collectively realized through a community of scholars that contributes to knowledge through scholarly inquiry, organizes knowledge for application, understanding and communication, and provides leadership and service. Additionally, the College is committed to affirming and promoting global perspectives, cultural diversity, social justice, ethical practice and respect for individual differences as a means of enhancing learning, service, leadership and scholarship.
College of Education and Psychology

Leadership
Belief Statements

We believe leadership is accomplishing the goals of the organization while simultaneously meeting the needs of the individuals within the organization.

We believe that planning is a critical function of leadership.

We believe in shared governance with faculty, staff and students.

We believe people impacted by a decision should have the opportunity to provide input into the decision.

We believe in transparency with regard to our actions.

We believe in modeling the behaviors we expect of others.

We believe that trust is earned through our actions.

We believe in being good stewards of the resources of the University and College.

We believe in the necessity of social justice.

We believe in respecting and valuing cultural diversity.
College of Education and Psychology

UT Tyler’s Strategic Planning Themes

1. **Educate and Inspire University Men and Women**
   a. Educate the Whole Student
   b. Develop Exemplary Skills in Our Students
   c. Foster Zealous Leadership
   d. Promote Patriot Core values
   e. Embody Global Citizenship

2. **Focus on Quality**
   a. Recruit and retain Quality Faculty
   b. Identify and Support Signature Areas
   c. Recruit and retain Quality Staff and Administrators
   d. Provide the Highest Quality Undergraduate Education
   e. Provide the Highest Quality graduate education
   f. Attract, Enroll, and retain Quality Students

3. **Promote Innovative Teaching and Effective Teaching**
   a. Promote Relevance and Rigor
   b. Pursue Innovative Pedagogy
   c. Promote Flexible Delivery
   d. Provide and Outstanding Portfolio of Extra –Curricular Activities

4. **Increase the Quantity and Improve the Quality of Research, Scholarship and Artistic Production**
   a. Increase Capacity to Generate and Share Knowledge
   b. Improve Research, Scholarship, and Artistic Production Infrastructure
   c. Increase the Number and Effectiveness of Research Collaborations, Institutes and Initiatives
   d. Strategically Hire Faculty
   e. Create More Endowed Chairs and Professorships

5. **Increase the Impact of The University of Texas at Tyler**
   a. Create Lifelong Connections with Students
   b. Develop Strong Partnerships with External Stakeholders
   c. Research and Assist in Mobilizing the Resources of Eastern Texas to Benefit Eastern Texas and Beyond
   d. Increase the University’s State. National, and Global Impact

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7/15/15
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GOALS

2015 – 2020

Programmatic

1. To provide cost-effective, time-efficient, high quality programs.
2. To maintain high student performance on external certification and licensure examinations.
3. To secure doctoral program approval in Psychology and Counseling and the School of Education.
4. To maintain and expand programmatic accreditation as appropriate.

Scholarship

5. To publish manuscripts in professional publications.
6. To present research papers at state, regional, national and/or international professional conferences.
7. To submit and secure extramural funding for research and service projects through grants, contracts, and philanthropic endeavors.

Service

8. To create and maintain networks with professional entities.
9. To provide leadership and service to professional organizations.
10. To provide service and consultation on university and college committees.
11. To continue to develop training and service partnerships to benefit and improve mental health and education.

Leadership

12. To provide high quality customer service to all constituents.
13. To add faculty to sustain the growth in the program.
14. To market/recruit aggressively for all programs.
15. To increase minority participation in all programs.
16. To continue data informed decision making for internal and external constituencies.
17. To secure extramural funding for the support of programs and research initiatives.
18. To promote a social justice stance in all activities both on and off campus.
19. To promote and environment that respects and values cultural diversity

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