



STUDENT CONDUCT

Alcohol on campus ... that's a paddlin'.

Harassment ... that's a paddlin'.

Plagiarism ... oh, you better believe that's a paddlin'.



Student Conduct and Intervention 2018 – 2019 Review

Dave Hill, Director



Who IS this guy?!

- Dave Hill, Director
- 27 years experience in student affairs, 16 with heavy conduct focus
- Trained Title IX investigator, including trauma informed interview/adjudication
- You can reach me at:
 - dhill@uttyler.edu
 - 903-566-7028



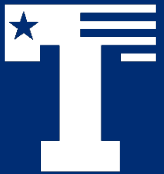
What Can I Do for You?

- Advise or hear academic misconduct cases
- Advise or hear conduct cases
- Advise or respond to Title IX cases
- Advise or respond to BIT cases
- Provide conduct statistics



The Mission

We educate students, faculty, and staff regarding university conduct policies, conduct processes, and student rights and responsibilities. We manage student conduct processes fairly in order to support UT Tyler's mission.



How We Know Stuff

- UPD sends us a report
- RAs send us a report
- Faculty send us a report
- To send a report, contact me directly, or use the form at this site: <http://www.uttyler.edu/judicialaffairs/>



What We Do:

- Meetings!
 - Administrative meeting
 - Full conduct hearing
- Appeal
- Sanction follow ups
- BIT follow ups
- Maintain conduct records through Maxient database
- Title IX investigations and adjudication
- Education on policies and processes
- Outreach to faculty, staff, and student groups



Conduct Processes

Administrative Meeting	Hearing	Appeal
Informal process	Formal process	Written process
Usually 1 on 1	Student, Hearing Officer, me, and witnesses	Decided by VPSA Ona Tolliver
Student may bring witnesses and supporting evidence	Student may bring witnesses and supporting evidence	Comparatively rare, maybe 5% to 6% of cases
Student may appeal outcome	Student may appeal outcome	My office often helps with writing them
Most cases (90%+) go through this process	Only used for suspension, expulsion, or academic cases	Any case may be appealed but most only appeal sanction
Most students don't contest the charge	Not all qualifying students request a hearing	Only one appeal allowed per case



Academic Misconduct

- I typically see 50 - 60 cases or so per year. There is *no way* that they are the only ones that happen
- Most of the cases involve plagiarism
 - Many of these appear to be cases of students not knowing how to cite properly
- Most of them are handled at the faculty level
- Most common sanctions are failing grade on assignment (~2/3) and failing grade in course (~1/3)



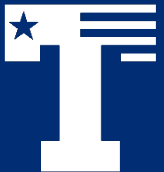
Typical Academic Sanctions

- Warning
- Re-submit assignment (possibly for reduced credit)
- Failing or reduced grade for assignment
- Failing or reduced grade for course

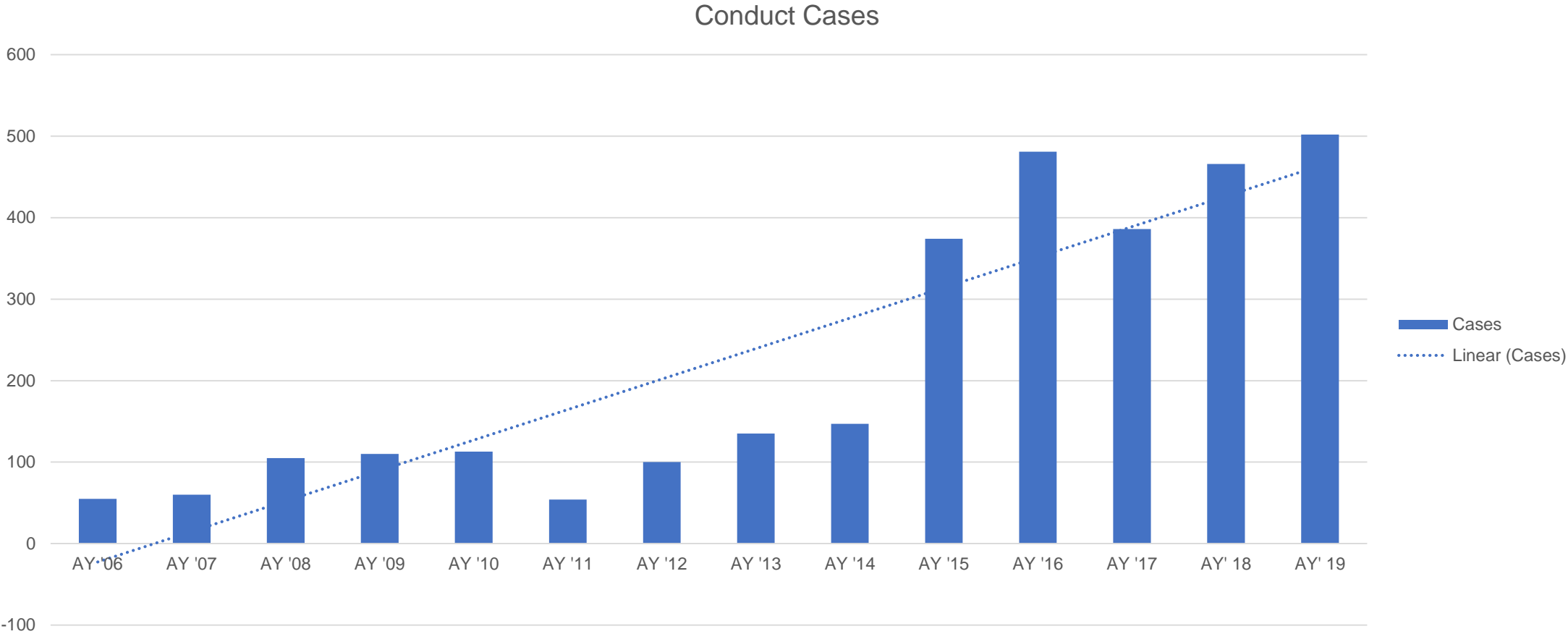


Previous Years in Conduct ...

- Average number of individual students charged through the code WAS about 100 per year through about 2012 or so.
- '15 – '16 was our busiest year, with 481 students
- '18 – '19, we had between 483 and 500, so we'll likely stay in this range
- Average number of organizations charged ... fewer than 1 per year



Previous Years in Conduct ...



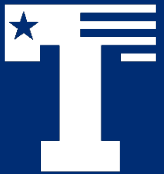
Previous Years in Conduct ...

- *What policies are violated most often?*
 - Alcohol
 - Drugs
 - Academic misconduct
 - Noise (housing)
 - Harassment



Title IX

- Reporting – pretty much everyone is a mandatory reporter
- 21 Title IX reports filed last year
- Ranged from infrequent and unwelcome electronic contact to rape
- Can report online or by contacting me, UPD, HR, Dean of Students or Title IX office



CARE Team (formerly BIT)

- The CARE Team (Campus Assessment Response and Evaluation) is made up of at least one staff member from UPD, Conduct, Dean of Students, Counseling, Academic Success, and Residence Life
- Can address behavior that is unusual and/or concerning, and that may or may not appear to be a violation or threat
- 157 BIT reports filed last year involving 171 students of concern – the largest number of intervention cases to date
- Common outcomes: welfare check, referral to Student Services, referral to Conduct



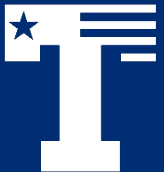
What's New?

- More CARE cases
 - 157 reports and 171 students of concern in 2018 - 19
 - 109 reports and 113 students of concern in 2017 - 18
- More drug cases – up from 54 in 2017-18 to 64 in 2018-19
- More alcohol cases – up from 97 in 2017-18 to 128 in 2018-19



What Can You Do?

- Tell your colleagues about me
- Tell your bosses about me
- Invite me to your meetings
- Contact me if you have an issue or concern
- Become a hearing officer



Questions?

