# USAC University Staff Advisory Council

The University of Texas at

# What is USAC

- The University Staff Advisory Council (USAC) is an official body of the University formed for the purpose of furthering the fulfillment of UT Tyler's mission.
- Can inform and advise the President and other University leaders concerning anything affecting the success of the University.
- Identify issues of concern, recommend solutions to problems and otherwise suggest new ways to improve service.
- USAC also serves as a two-way means of communication, helping to keep staff members informed about University plans and activities.
- Finally, USAC serves as a positive force: promoting a caring atmosphere for students, fostering pride in service, and arranging for staff professional development programs. In that regard, USAC is responsible for our Star Employee Awards program and for organizing the annual University Appreciation Week each spring.



# **Our Purpose**

Voice

- Line of Communication
- Staff Development
- Collaboration



# 2019-2020 Executive Team

- Chair: Amanda Lynn
- Chair-elect: Sydni Blundell
- Secretary: Brista Hurst-Kent
- Historian: Janice Helfers
- Employee Advisory Council Reps: Sally Bouis, Bonnie Davis
- and MaryEllen Holland (Alternate)



# **Districts**

#### 15 Districts on Campus

#### 30 Representatives and Alternates

1	President's Office, Academic Affairs, Internal Audit, Legal Affairs, Government & Community Affairs, Cowan Center, Athletics, HPC, Digital Learning
2	College of Arts & Sciences, Fisch College of Pharmacy
3	College of Education & Psychology and Ingenuity Center, Discover Science Place and University Academy
4	Soules College of Business, College of Engineering
5	College of Nursing & Health Sciences
6	Registrar, Graduate Studies
7	OIP, Honors, Research & Scholarship, Library, Assessment & Institutional Effectiveness
8	Facilities Management, Environmental Health & Safety
9	Compliance, Information Security, Financial Management, Human Resources
10	Emergency Management, University Police
11	Marketing & Communications, Enrollment Management and Patriot Printing
12	Information Technology
13	Student Success
14	Career Success, Alumni Engagement, Advancement/Development
15	Distant Campuses: Longview, Palestine and Houston

### UT TYLER

# Committees

- Staff Development Committee
- STAR Award Committee
- **Benefits Committee**
- **Communications Committee**
- Nominations and Elections Committee
- Policies and Procedures Committee



# **STAR Award**

- The award is designed to recognize staff members whose service and support to students, faculty, and the university community goes beyond the ordinary. All recipients receive a framed certificate; fulltime employees receive one day of administrative leave to be used in a year with supervisor approval while part-time employees receive half a day of administrative leave to be used in a year with supervisor approval.
- Nominations can be sent via email to <u>utstar@uttyler.edu</u>!



# CONGRATULATIONS!

## LYNETTE SUTTER

September 2019 STAR Employee of the Month

The University of Texas at

# 2019-2020 USAC Events

- Meet Your Rep breakfast- Friday, October 18th
- Staff Development- Tuesday, December 17<sup>th</sup> and Wednesday, December 18<sup>th</sup>
- Faculty and Staff Awards- Spring 2020
- University Appreciation Week- May 2020

