

**University of Texas at Tyler
Faculty Senate Meeting**

Date: April 24, 2015

Call to order: _1400_____

Adjourned: __1544_____

Members Present: David Beams; John Cater; Gloria Duke, Rebecca Fountain; Mary Fischer; Barbara Hart; Jim Koukl, John Lamb, Shelly Marmion; Mark Miller; Wycliffe Njororai; Vivek Pandey; Cathy Ross; Colin Snider; Lance Williams.

Guests: M. Adams, I. Altamirano, A. Azghani, T Bianchi D. Cali, J. Dobson, M Duncan N. Fulno, W. Geiger, K. Gullings, A. Hayes, R. Helpers, V. Joyner, S. Kambhampofi, J. Klein, H. Ochoa, S. Odom, Howard Patterson, R. Pierper, C. Rose, S. Sass, M. Shievalkar, C. Sills, J. Taldmivo, A. Wahlrab, S. Whatley, M. Wright

Topic		
	Business Items	
Call to order Minutes	Meeting was called to order by Dr. Lance Williams at 1400. Motion made to approve last meeting minutes.	Approved
Office of Research	OSR is now Office of Research and Technology Transfer	Information only
Special Report – Faculty retention	<p>Dr. John Lamb, Dr. Jim Kouhkle, Dr. David Beams, and Dr. Vivek Pandey reported on the returned instruments (46/69) from tenure or tenure track faculty members who have left since 2007. No retirees were included in the survey. Most who left were from the colleges of arts and sciences and nursing. Over half of the engineering and computer science left during this time period. 66% of the sample left during the first 9 years Top two reasons for leaving from 22 options included pay and problems with administration. Greatest satisfaction with working at UT included relationships with colleagues and duties of teaching (similar to present faculty members). Reported dissatisfaction with present administration included lack of research support, university administration, and salary. Qualitative themes included communication (need to develop and maintain a vision); need for research support (lab equipment, student assistants, teaching loads); pay(compressed salaries) and collegial faculty (assistance and friendships), and students (positive attitude from students)</p> <p>Recommendation from committee included: (1) University needs to define a broad vision that encompasses the many disciplines with determination of a common goal. (2). To establish clear, departmental policies and infrastructure to support faculty, especially tenure- track faculty (3) UT Tyler to continue its efforts to improve faculty salaries, (4). To highlight and foster the evident collegial environment and continue to recruit and foster a student population conducive to the vision of this university.</p>	Information only

	Questions were answered. Report is going to be sent to chancellor, administration, and faculty after brief discussion and vote.	
	Enhancing Campus Communication	
IT – Whatley	Over 7000 computers and 400 servers are on the campus. Projects: wireless extension with input needed, improved security, IT training, virtual systems (able to access work computers). Requested needs to be sent to Dr. Whatley Several faculty guests expressed needs, including math lab, computer labs need. Concern expressed for support, i.e. being able to update computer programs without IT support.	
	Faculty Profile and Activities	
Faculty advisory committee - Cathy Ross	Concern over curriculum, people soft, performance based tuition, concerns over administration, employee benefits not being utilized. Chancellor speech – graduation rates, national and global outreach, faculty salary, weekly videos with presidents, Dr. Catherine Ross will be next President of the system wide faculty advisory committee	Information only
V. Senate President comments – Lance Williams	Need for president elect, University wide senator, and college senators. Need for minutes to be sent out to faculty members once approved as well as on blackboard - approved Need for monthly senate meetings during summer – approved University committee revision – reduce number of committees down to 5- request per Dr. Williams to send electronic copies out to faculty in colleges Resolution – Faculty senate endorsed unanimous resolution of the Chairs’ council “The Chairs do not support non parent departments offering courses that are meant to replace courses that are part of the core curriculum at the University of Texas at Tyler”. Approved	Required action

Secretary: Rebecca Fountain
Submitted: May 15, 2015
President: Dr. Lance Williams
Date: