

**University of Texas at Tyler
Faculty Senate Meeting**

Date: September 19, 2014

Call to order: _1402_____

Adjourned: __1500_____

Members Present: Ali Azghani; David Beams; John Cater; Gloria Duke, Rebecca Fountain; Mary Fischer; Michael Gangone; Barbara Hart; Jim Koukl; Shelly Marmion; Sara McCaslin; Mark Miller; Wycliffe Njororal; Vivek Pandley; Alma Ravenell; Cathy Ross; Linda Rath; Colin Snider Robert Stevens; Vance Vaughn.

Guests: Visitors: Interim Provost Dr. Ross Sherman, VP Jessie Acosta, VP William Geiger, Dean Lane J. Brunner, Pharmacy

Topic		
Call to order Minutes	Meeting was called to order by Dr. Lance Williams. Motion made to approve last meeting minutes.	Approved
I. Academic Affairs Interim Provost Dr. Sherman	<p>Enhancing Campus Communication</p> <p>Academic Affairs: Encouraging speech provided to outline goals and priorities: Primary Goal is building bridges with collaboration between administration and faculty. Stated the sum (of faculty) greater than the parts. Wants to create in each college is a sense of belonging as culture. First goal is to increase enrollment, which will facilitate resource additions. Student success – retention of existing students. Up in graduate, international, and retained students. Freshmen are not up, but declining for several reasons, including market trend of flat births. There is an increasing Hispanic market. Stressed the importance of building relationships between students and faculty. Program Development: Driven by individual schools and cost effective Marketing and Public Relations: Making sure the message of UT gets out to the community. Culture and Climate: Build a climate of trust in the colleges. Need to be transparent and communicate Organizational Efficiencies: Restructuring budget with Deans determining where positions are used. University Advancement: - Importance of development council who will work with the Deans of the College.</p> <p>Questions were answered Long term goal of enrollment by 2020 – 14,000 as answered by Jessie Acosta STEM building - \$76 million proposed to be built next to pharmacy school (new business building, support services, University College)</p>	Information only

II. Vice President: Mr. Jessie Acosta	<p>To support the academic affairs department</p> <p>People Soft: Difficult transition due to the University's long relationship with past program (DeFINE). Encouraged faculty to continue commitment to the People soft program.</p> <p>Cathy Rosser asked question about possibility of new employee to receive early check. New system does not allow early emergency checks.</p> <p>Enrollment: Importance of calling students when bill unpaid at census day and how to retain them. Don't forget the importance of our faculty relationships with students.</p> <p>Biology building is being completed, Alumni Building will be built from pledges</p>	
III. Vice President: William Geiger	<p>Peer review plans have been passed, with individuals notified that they will be observed. Schedule will be flexible and variety observed according to the different schools – some will be observed yearly, others not as often. Program launches this semester. Concerned themes include selection of observer, confidentiality of evaluation. What is required is that teaching be observed for tenure and promotion. Those who are observing should have training prior to observing others. School of education has educational module in place for training.</p>	
IV. Faculty Peer review: Dr. John Lamb	<p>Peer observation of teaching – implementation</p> <p>Committee at the University level has been designated with Dr. John Lamb as chair. Methods for peer review will be discussed.</p>	
V. Faculty Retention Dr. Lance william	<p>UT-Tyler has the lowest retention from tenured/tenure track faculty. Graphs were provided from the 2007 hired cohort. Adhoc committee formed to research reasons behind lowest retention. Examples for moves included how sabbaticals are completed, how changes are implemented. Publishing for T&P, grant writing. One concern is that UT-Tyler may be an area where people are lost due to growth/training/bridge to next position. Need to look at position and why changed. Need stability. Important to integrate faculty members very quickly into the faculty community</p>	
VI. Senate Discussion	<p>None:</p>	

Secretary: Rebecca Fountain
Submitted: 09/30/2014
President: Dr. Lance Williams
Date: