

Career Opportunities

**Web-based Media Developer -
Technical Teacher - Workforce
Training Coordinator -
Organizational Development
Specialist - Distance Education
Specialist - Industrial Trainer -
Training Director**



Reasons to Enroll

- **Excellent** placement opportunities!
- **Interactive video courses** offered in Longview, Waco, Mexia, and Marshall. Some **internet courses** offered as well!
- **Day and night** courses are offered so you don't have to quit your existing job.
- Only **125 credit hours** to graduate.
- Starting salaries range from the mid **30's** to well over **\$50,000!**

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**Articulated Program for
Associates of Applied Science
in Business Management**

and



**Bachelor of Science in
Human Resource Development**



**Tyler Junior College
School of Applied Studies**
www.tjc.edu



**The University of
Texas at Tyler
Department of HRD
and Technology**

www.uttyler.edu/hrdt/

What is HRD?

Human Resource Development is a process for developing and unleashing human expertise through organizational development and personnel training and development for the purpose of improving performance.

Program Highlights

This program is designed to provide students with a seamless program to move them through the Associates of Applied Science degree in Business Management at Tyler Junior College and the Bachelor's of Science degree in Human Resource Development at The University of Texas at Tyler.



Tyler Junior College
Associate of Science in
Business Management



The University of Texas at Tyler
Bachelor's of Science in
Human Resource Development

Degree Requirements

Semester I (16 SCH)

BUSI	1301	Intro to Business
ACNT	1303	Intro to Accounting I
BMGT	1303	Principles of Management
BCIS	1405	Business Computer Applications
ENGL	1301	Composition and Rhetoric

Semester II (15 SCH)

HRPO	2307	Organizational Behavior
BUSG	1304	Personal Finance
MATH	1314	College Algebra
SPCH	1321	Business & Prof. Speaking
ENGL	1302	Composition and Rhetoric

Semester III (15 SCH)

BUSG	2309	Small Business Management
MRKG	1311	Principles of Marketing
HRPO	2301	Human Resource Management
ENGL	2322	British Literature
BMGT	2309	Leadership

Semester IV (18 SCH)

BMGT	1309	Information and Project Mgmt
ECON	2302	Principles of Economics II-Micro
BMGT	1341	Business Ethics
BMGT	2341	Strategic Management (Capstone)
MATH	1342	Intro to Statistics
XXXX	XXXX	Fine Arts Elective

Degree Requirements

Semester V (16 SCH)

HRD	4321	Intro to Distance Learning
HIST	1301	US History I
TECH	4310	Total Quality Management
TECH	4320	Job Analysis Techniques
X4XX		Lab Science W/ Lab

Semester VI (16 SCH)

HIST	1302	US History II
HRD	4360	Intro to Human Res Dev
TECH	4301	Supervision
HRD	4333	Human Relations
X4XX		Lab Science w/Lab

Semester VII (15 SCH)

POLS	2305	Intro to American Gvt
MANA	3311	Org Behavior & Leadership
HRD	4331	Workforce Development
HRD	4323	Dev Web-based Instruction
HRD	4311	Instructional Delivery

Semester VIII (15 SCH)

POLS	2306	Intro. to Texas Politics
MANA	3320	Human Resources Mgmt
HRD	4332	Instructional Design & Assessment
HRD	4324	Multimedia & Animation Techniques
TECH	4372	Technology Capstone