SOULES COLLEGE OF BUSINESS
TENURE AND PROMOTION POLICY

This document is based on the requirements described in the UT Tyler HOP Sects 3.3.4 for tenure and 3.3.5 for promotion and articulates the tenure and promotion expectations for the Soules College of Business. It is believed that a clear statement of tenure expectations is valuable to both current and new faculty. Before articulating the expectations, guidance is offered about how this statement of expectations should be interpreted and applied.

1. The tenure and promotion guidelines set forth herein by the College and/or The University of Texas system may change during a faculty member’s probationary period or period of time after promotion to Associate Professor. The faculty member will be notified of such changes and will be expected to meet any new guidelines unless otherwise notified in writing by the Dean.

2. These expectations are not a statement of minimum standards, nor is there a simple list of accomplishments that, when achieved, guarantee a faculty member will obtain tenure. Failure to meet the expectations may result in a negative tenure recommendation. However, meeting or exceeding the expectations does not automatically guarantee a positive tenure recommendation. Instead, these expectations are intended to guide performance and decision making, considering all relevant factors.

3. These expectations are based on the assumption that tenure-track faculty will be on no more than the equivalent of a “3-3” teaching load in each of the years prior to the tenure decision.

4. These expectations are designed for faculty applying for tenure at the beginning of the sixth year following their date of hire. Other factors such as employment at other universities or previous employment at UT Tyler in a non-tenure track position may create exceptions to the presented guidelines. These exceptions must be specified in the initial contract/offer letter, and approved by the Dean and Provost.

Rationale

To be tenured, faculty must achieve a strong record in 1) teaching and 2) research/scholarship/creative activity. The faculty member further is expected to demonstrate outstanding achievement in one of these areas. The faculty member is also expected to have a satisfactory record of service to the University, profession, and/or community. In addition to demonstrating quality in these traditional areas, the candidate for tenure must also demonstrate professional collegiality.

Developing tenure expectations is important for a variety of reasons. Some of the more important reasons include:

- A clear statement of research expectations is important to the SOULES COLLEGE’s effort to move to the next level of national recognition.
- Teaching excellence remains central to our mission. A clear statement of teaching expectations reaffirms our commitment to teaching excellence.
- Documentation of clear tenure expectations is an important factor in our AACSB
review process and ongoing continuous improvement efforts.

- A clear statement of tenure expectations will guide the performance of untenured faculty.

Adopted September 2009
Revised August 2012
Revised April 2015

Guidelines for Research

Journal Lists

Following accreditation standards (e.g. AACSB, ATMAE, etc.), the impact of faculty research, a measure of the quality, will be determined using journal lists categorized by published impact factors. The journal lists should be used by faculty members to set their research agendas. There are significant differences across the various academic fields within the Soules College of Business. Therefore, each discipline within the College will develop a ranked journal list based on a readily available impact metric. The impact metric will be used to rank the journal list into the categories of A+, A, and B (replacing the exceptional, meritorious, and good categories previously used). The specific impact metric and the category cutoffs must be approved by the SOULES COLLEGE Leadership Council. The Dean will have final approval. The initial journal lists will be reevaluated after one year (Spring 2016) and revised as appropriate. Subsequently, the journal lists will be reevaluated every five years with changes becoming effective immediately.

Research Expectations

The research expectations are that a faculty member at the beginning of his or her sixth year will have an outstanding record of research demonstrated, at the minimum, by one the following (see SOULES COLLEGE approved Journal Lists for A+, A, and B-level journals):

1. Four A publications and other scholarly activities, or
2. Three A publications plus two B-level publications and other scholarly activities, or
3. One A+ and one A publication plus two B-level publications and other scholarly activities, or
4. One A+ and two A publications and other scholarly activities, or
5. Two A+ and other scholarly activities.

A significant externally funded grant requiring basic research may substitute for one A-level journal. Other grants may be counted in other scholarly activities listed below.
Other Scholarly activities include:

- Editor or Associate Editor of a journal
- Journal Editorial Review Board membership
- Books (scholarly or textbook)
- Presentations at national conferences
- Book chapters
- Peer reviewed publications not on the journal list
- Edited volumes
- Grants

To receive promotion/tenure, the faculty member is expected to demonstrate, through published research, the ability to perform basic research in his or her discipline including conceptualization, building theory, and appropriate methodology. Published research is expected to conform to the following:

- Sole or lead author on some of the published research,
- Ideally, no more than four authors,
- Basic vs pedagogical research (although basic research about teaching is acceptable), teaching cases are considered pedagogical,
- Some cross disciplinary research within the College is acceptable if it clearly applies applicant’s discipline to another field,
- Providing the methodology to research will not be sufficient.

Because promotion and tenure uses past performance as an indicator of future performance, evidence of a consistent pattern of ongoing research is required.

The evaluation of research will include an external review from peers outside the University. The process for selecting outside reviewers is discussed in the HOP sections 3.3.4 and 3.3.5.

The quality of research is valued over the quantity of publications. As a result, an increase in the number of A+ and/or A publications may decrease the expected number of B level publications. Increases in the number of B publications, however, does not necessarily reduce the number of expected A+ or A publications.

The standards for tenure exceed the standards for promotion to Associate Professor. Thus, someone may be hired as an Associate Professor or promoted to Associate Professor without tenure. Rarely would a faculty member be granted tenure without promotion to Associate
Professor. These expectations assume a faculty member with a six-year probationary period, and, thus, the research considered is work done while at UT Tyler. In the case of a faculty member hired with credit towards tenure, research published prior to joining the SOULES COLLEGE may be considered along with the work done at UT Tyler. Any such consideration must be approved by the department chair, Dean and the Provost and articulated in writing in the offer letter or a separate agreement at the time of hire.

Guidelines for Teaching

All faculty members seeking tenure are expected to have demonstrated teaching competency in multiple levels of a department’s course offerings. Untenured faculty members should regularly receive acceptable teaching evaluations from students. Untenured faculty members often develop as teachers gain experience. Thus, student evaluations received in later years may be weighed more heavily than those received in earlier years. Faculty members are also encouraged to engage in innovative teaching practices. Not all of these innovations will be successful. Thus, decisions will be based on an overall pattern of teaching evaluations rather than on the evaluations received from any single course or section. It is explicitly recognized that there are many ways to evaluate teaching effectiveness and that demonstrating teaching effectiveness may involve data from sources other than students. Thus, new faculty members are encouraged to develop a teaching dossier with multiple indicators of teaching success. Faculty may also submit observations of teaching from peers.

Teaching Expectations

It is recognized that there is not a generally accepted definition of strong or outstanding teaching. Thus, we are open to alternative methods of demonstrating strong or outstanding teaching and encourage individual faculty members to develop a teaching dossier that is consistent with his or her beliefs about and approach to teaching. In addition, we will consider more traditional measures of teaching effectiveness including course coverage, rigor and content, multiple and flexible assessment methods, and student evaluations of teaching.

- Prior to the tenure decision, all faculty members are expected to demonstrate teaching effectiveness in multiple courses and at multiple levels. We realize that teaching loads are determined by departmental needs. Thus, deviations from this expectation are acceptable when dictated by resource constraints in the department.

- All faculty members are expected to view the design and delivery of multi-section courses as a collaborative effort and willingly contribute to coordination efforts for multi-section courses. Such coordination efforts might include covering jointly determined content, participating in common assessment techniques, and using jointly determined educational materials in multi-section courses. All faculty members are expected to fully embrace the SOULES COLLEGE Assurance of Learning (AOL) policies and procedures and support those that pertain directly or indirectly to their teaching assignments.
• All faculty members are expected to generate an acceptable pattern of student evaluations of teaching. Although it is impossible to specify completely what constitutes an acceptable pattern of student evaluation, it is expected that strong teaching is demonstrated by (1) teaching evaluations that are consistent with the departmental mean, or above 4.0 (on a scale of 5), (2) very few poor teaching evaluations, defined as below 3.5, and (3) at least some very good teaching evaluations, defined as 4.25 or above. Untenured faculty members are expected to improve their teaching as they gain experience, and thus, longitudinal trends will be considered as patterns of student evaluation of teaching are interpreted. In addition, evidence of effectiveness in course coverage, rigor and content, and multiple and flexible assessment methods, outstanding teaching will be marked by student evaluations that are consistently above these metrics.

Guidelines for Service

Service expectations are expected to vary in nature across departments and to vary across the probationary period of an untenured faculty member’s career. Generally, new faculty members should expect to be protected from service commitments during their first year or two (depending on departmental needs) and to engage in limited service activities prior to tenure. External professional service activities that bring recognition to the SOULES COLLEGE, such as review activities for major journals or conferences, participation in professional organizations and/or the community, are encouraged.

Service Expectations

The most important activity for a new faculty member is to become engaged in the research and teaching agenda of the department. New untenured faculty members are encouraged to reduce their focus on service and increase their focus on research and teaching. As a faculty member moves toward review for tenure, his or her service contributions to the College, the University, the profession and/or the community should increase. However, internal service commitments should not detract from teaching, research, or external service that enhances the reputation of the department or the Soules College of Business. Leadership service to relevant academic societies and ad hoc reviewing for major journals is valued.

Indicators of “satisfactory” for tenure and promotion to associate professor follow.

• All faculty members are expected to participate regularly in department and College faculty meetings and other department and College activities.

• Prior to tenure review, untenured faculty members are expected to serve on at least one College committee or taskforce.

• All faculty members are expected to be available for regular informal interactions with other department members and graduate students (when appropriate).

• Participation as an ad hoc reviewer of journals on the SOULES COLLEGE journal list or for national conferences is highly desirable.
Guidelines for Collegiality

The SOULES COLLEGE promotes strong collegiality. As defined in the HOP, “Collegiality addresses such issues as the candidate’s compatibility with department missions and goals, an ability and willingness to work cooperatively within the department and College, a willingness to engage in shared governance, and a high standard of professional integrity in dealing with colleagues and students” (HOP, 3.3.4).

All faculty are expected to demonstrate collegiality. An ongoing and systematic effort to engage in collegial behavior is a requirement for tenure and promotion.

Guidelines for Promotion to Professor Rank

According to HOP 3.3.5, appointment or promotion to the rank of Professor is recognition of demonstrated achievement and distinction over the span of a faculty member's academic career in teaching and research. Therefore, to be qualified for promotion to Professor Rank, a faculty member must meet, at the minimum, the following research expectations since he or she was promoted to Associate Professor (see SOULES COLLEGE approved Journal Lists for A+, A, and B-level journals):

1. Three A publications plus two B-level publications and other scholarly activities, or
2. Four A publications and other scholarly activities, or
3. One A+ and one A publication plus two B-level publications and other scholarly activities, or
4. One A+ and two A publications and other scholarly activities, or
5. Two A+ and other scholarly activities.

A significant externally funded grant requiring basic research may substitute for one A-level journal. Other grants may be counted in other scholarly activities listed below.
Other Scholarly activities include:

- Presentations at national conferences
- Book chapters
- Books (scholarly or textbook)
- Peer reviewed publications not on the journal list
- Edited volumes
- Grants
- Editor or Associate Editor of a journal
- Journal Editorial Review Board membership

- All faculty members are expected to generate an acceptable pattern of student evaluations. All faculty members are expected to generate an acceptable pattern of student evaluations of teaching.Although it is impossible to specify completely what constitutes an acceptable pattern of student evaluation, it is expected that strong teaching is demonstrated by (1) teaching evaluations that are consistent with the departmental mean, or above 4.0 (on a scale of 5), (2) very few poor teaching evaluations, defined as below 3.5, and (3) at least some very good teaching evaluations, defined as 4.25 or above. Untenured faculty members are expected to improve their teaching as they gain experience, and, thus, longitudinal trends will be considered as patterns of student evaluation of teaching are interpreted. In addition evidence of effectiveness in course coverage, rigor and content and multiple and flexible assessment methods, outstanding teaching will be marked by student evaluations that are consistently above these metrics.

Evidence demonstrating a level of service appropriate to the more senior rank should be presented. That is, the faculty member must have actively participated in professional and/or community service, as well as active involvement in department, college and university service.

Evidence of strong research should be documented through journal publications and also through peer recognition of the candidate’s reputation by independently-known scholars nationwide. Consequently, external letters of review from peers outside the University will be required for faculty members applying for Professor as per HOP guidelines.
Process and Timetable for Tenure and Promotion Decisions

The tenure and promotion committees in each department shall consist of the following:

1. The tenure committee for each department shall be composed of all tenured faculty in the department and is responsible for making recommendations to the Department Chair regarding tenure for individual candidates and for reviewing the tenure-track faculty in their third year review.

2. The promotion committee shall consist of all members of the department who have academic rank at least one level above the candidate. When there are fewer than three eligible faculty in a department, the Dean in consultation with the candidate, will select eligible faculty from similar or related departments. Chairs of the departmental committees on tenure and promotion are elected by members of the committee.

3. The College Committee on Tenure and Promotion shall consist of one faculty member from each discipline area (accounting, finance, management, marketing, computer science, technology, and HRD) elected by all members of each respective department. To be eligible to serve on the College Tenure and Promotion Committee, the faculty member must be tenured and hold the rank of Associate Professor or higher. Members of the committee will serve a two-year staggered term with election being held before the end of the Spring semester.

4. The Chair of the College Tenure and Promotion Committee will be determined annually by a vote among the elected members of the committee. Members of the College Promotion and Tenure Committee who hold the rank of Associate Professor may not vote on candidates for promotion to the rank of Professor.

The Department Chair and the Dean do not participate in the department or College Tenure and Promotion committee meetings. The Department Chair offers an independent recommendation regarding tenure and promotion after receiving input from the department committee. No individual shall serve as a voting member of any promotion committee during an academic year in which he or she is under consideration for promotion, nor shall any individual make a vote or recommendation on his or her promotion.

External letters of review from peers outside the University will be required for tenure-track faculty members applying for promotion to the rank of Associate Professor or Professor. The process for the selection of outside reviewers is discussed in the Handbook of Operating Procedures sects 3.3.4 and 3.3.5. At no time after the deadline for submission of the materials may candidates for promotion and tenure add additional materials or withdraw materials from the file without the permission of the Dean. All members of the committee involved in tenure and promotion decisions are expected to respect the confidentiality of the proceedings at all times. Candidates will be notified in writing of the decision at each stage of the process.
Timetable for Tenure and Promotion Decisions

**September 1**: Each faculty member who will be a candidate for promotion and/or tenure will provide a list of potential external reviewers, a CV, and reprints of journal articles.

**October 15**: Candidates for tenure and/or promotion will upload materials to FAC 180 for review by the departmental committees.

**October 15**: All letters from outside reviewers must be received by the Department Chair and uploaded to FAC 180.

**November 1**: Department committees on Tenure and Promotion will upload their recommendation and letter for each candidate to FAC 180 for review by the Department Chair.

**November 15**: Department Chairs will upload their recommendation and letter to FAC 180 for review by the College Committee.

**December 1**: The College Tenure and Promotion Committee will upload their recommendations and letters to FAC 180 for review by the Dean.

**January 7**: The Dean of the College uploads his or her recommendations and letters to FAC 180 for review by the Provost.

**February 1**: The Provost notifies President of tenure and promotion recommendations.

**March 1**: The President notifies faculty of decision on promotion and tenure.

Third Year Review for Tenure Progress

The purpose of a third-year review is to allow chairs and tenured faculty to judge the performance of tenure track faculty and to give tenure track faculty enough time before the mandatory sixth year tenure review to address areas of deficiency. Consistent with HOP Sec. 3.3.6, the review will be conducted by a peer review team comprising at least three tenured faculty members of rank equal to or higher than the faculty member under review. After the completion of the third year review, the dean will forward a memorandum to the Provost and Vice President for Academic Affairs that the review has been conducted along with a summary of the recommendations by the Department.

The result of the pre-tenure review is not a commitment to grant or to deny tenure in the future. A faculty member may receive notice of non-renewal at any time after the review regardless of the outcome of the review. Where the review concludes that progress toward tenure is unsatisfactory, non-reappointment may be warranted. In the case where non-renewal is warranted, the faculty member will be notified no later than August 31 of the
third year that the appointment will not be renewed beyond the end of the fourth year. Tenure track faculty who are notified that the subsequent academic year will be the terminal year of appointment shall not be entitled to a statement of the reasons upon which the decision for such action is based. (Regents' Rules and Regulations, Series 31008, Section 6)

**September 1**: Candidates are notified at the beginning of their third year of their pre-tenure review.

**February 1**: Candidates for the pre-tenure review must upload materials to FAC 180 for review by the Departmental Committee.

**February 15**: Departmental Committee uploads its recommendation to FAC 180 for review by the Department Chair.

**March 1**: Department Chair uploads recommendation and materials to FAC 180 for review by the College Tenure and Promotion Committee.

**March 15**: College Committee uploads recommendations and materials to FAC 180 for review by the Dean.

**April 1**: Dean of the College informs candidates of the decision and forwards a memorandum and a summary of the recommendations by the Department and College to the Provost.

**Periodic Performance Evaluation of Tenure Faculty**
The purpose of this policy is to provide for the periodic evaluation of tenured faculty as set forth in the HOP. A discussion of the guidelines and procedures for post tenure review are identified in HOP Sect 3.3.6..

Process and Timetable for Post-Tenure Decisions

Process

1. The Provost’s office will provide a list of all faculty scheduled for Post-Tenure review to the Dean of the college for dissemination to the Department Chairs.
2. The guidelines in section 3.3.6 of the Handbook of Operating Procedures will be followed.

Timetable

1. September 1. Each Department Chair will notify their faculty members who are scheduled for post-tenure review and direct them to the guidelines.
3. March 15. Departmental Committee provides written report to the faculty member and Department Chair.
4. April 1. Department Chair submits Department recommendation and supporting materials to the college tenure and promotion committee.
5. April 15. The college tenure and promotion committee submits the supporting materials and their recommendations to the Dean.
6. May 1. The Dean forwards the recommendation to the Provost.

Post-Tenure Dossier Format

The faculty member shall submit via FAC 180:
- curriculum vita
- all six Annual Evaluation reports (inclusive of the sixth year review)
- a summative report of student evaluations of teaching over the entire six year period
- a summary statement of professional accomplishments

The faculty may provide:
- a summative report of any peer observation of teaching over the entire six year period
- any additional materials the faculty member wants considered, such as a statement of professional goals and/or a proposed professional development plan.
**TENURE RECOMMENDATION FORM FOR CURRENT ACADEMIC YEAR**

Faculty Member Name ________________________________________________

College ____________________________________________________________

Department ________________________________________________________

Present Rank _______________________________________________________

Highest Degree __________________________ Year Awarded ________________

Institution ________________________________________________________________________________________

Initial Appointment at UT at Tyler: Date: __________________ Rank: ______________

Years in Tenure Track While Employed at UT Tyler Prior to current Academic Year _________________

Total Years Applicable to Tenure Including current Academic Year ________________

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Signatures

Chair, Department Recommending Body Date  Chair, College Committee Date

Department Chair Date  Dean Date

Revised 10/24/2012
PROMOTION RECOMMENDATION FORM FOR CURRENT ACADEMIC YEAR

Faculty Member Name ____________________________________________________________

College _________________________________________________________________

Department ________________________________________________________________

Promotion Rank Sought _______________________________________________________

Have You Previously Applied for This Rank? (Y/N) __________ What years(s) __________

Highest Degree __________________________ Year Awarded _______________________

Institution _________________________________________________________________

Initial Appointment at UT at Tyler: Date: ______________ Rank: ______________________

Present Rank or Title _________________________________________________________

Have You Received Tenure (Y/N) __________ If So, Year Tenured _________________

Total Years at Present Rank Applicable to Promotion Including the current Academic Year __________

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<th>ACTION OF COLLEGE</th>
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Signatures

Chair, Department Recommending Body Date Chair, College Committee Date

Department Chair Date Dean Date

Revised 10/24/2012
RECOMMENDATION FORM FOR THIRD-YEAR REVIEW

Faculty Member Name

College ____________________________

Department ____________________________

Present Rank or Title ____________________________

Highest Degree ____________________________ Year Awarded ____________________________

Institution ____________________________

Initial Appointment at UT at Tyler: Date: ____________ Rank: ____________________________

Full-Time Professional Experience: ____________ Non-College/University: ____________ UT Tyler Total: ____________

(INCLUDING CURRENT ACADEMIC YEAR)

Non-UT Tyler College/University: ____________ ____________________________

ACTION OF COLLEGE

RENEWAL RECOMMENDED

RENEWAL NOT RECOMMENDED

DEPARTMENT TENURED FACULTY* (Assessment Attached)

DEPARTMENT CHAIR (Assessment Attached)

COLLEGE ADVISORY COMMITTEE

DEAN

Signatures

Chair, Department Recommending Body Date Chair, College Committee Date

Department Chair Date Dean Date

*Attach written assessment of faculty member’s performance in each of the three areas-teaching-research/creative activity, and service.
RECOMMENDATION FORM FOR POST-TENURE REVIEW

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Accounting
(Includes Ethics and all sub-disciplines except Tax)

A+ Journals
Accounting and Business Research
Accounting Horizons
Accounting Review
Accounting, Auditing and Accountability Journal
Accounting, Organizations and Society
Auditing
Behavioral Research in Accounting
Business and Society
Business Ethics Quarterly
Contemporary Accounting Research
Corporate Governance
Critical Perspectives on Accounting
Ethics
European Accounting Review
Foundations and Trends in Accounting
International Journal of Accounting Information Systems
Journal of Accounting and Economics
Journal of Accounting and Public Policy
Journal of Accounting Research
Journal of Accounting, Auditing and Finance
Journal of Business Ethics
Journal of Business Finance and Accounting
Journal of Information Systems
Journal of International Accounting, Auditing and Taxation
Journal of Management Accounting Research
Management Accounting Research
Regulation and Governance
Review of Accounting Studies

A Journals
Abacus
Accounting and Finance
Accounting Education
Accounting Forum
Accounting History
Accounting History Review
Accounting in Europe
Australian Accounting Review
British Accounting Review
Business Ethics: A European Review
Ethical Theory and Moral Practice
International Journal of Accounting
International Journal of Auditing
International Journal of Digital Accounting Research

Approved August 2016
Issues in Accounting Education
Journal of Accounting and Organizational Change
Journal of Accounting Education
Journal of Contemporary Accounting and Economics
Journal of International Accounting Research
Journal of International Financial Management and Accounting
Law and Ethics of Human Rights
Review of Quantitative Finance and Accounting

B Journals
Academy of Accounting and Financial Studies Journal
Accounting and the Public Interest
Accounting Perspectives
Accounting Research Journal
Advances in Accounting
Advances in Accounting Behavioral Research
Advances in Accounting Education
Advances in Management Accounting
Advances in Public Interest Accounting
Asian Academy of Management Journal of Accounting and Finance
Asian Journal of Business and Accounting
Asian Review of Accounting
Asia-Pacific Journal of Accounting and Economics
Business and Society Review
Corporate Ownership and Control
Cost Management
Current Issues in Auditing
Global Perspectives on Accounting Education
Humanomics
IMA Educational Case Journal
Intangible Capital
International Journal of Accounting and Information Management
International Journal of Accounting, Auditing and Performance Evaluation
International Journal of Banking, Accounting and Finance
International Journal of Business Governance and Ethics
International Journal of Disclosure and Governance
Journal of Accountancy
Journal of Accounting Literature
Journal of Applied Accounting Research
Journal of Emerging Technologies in Accounting
Journal of Government Financial Management
Journal of Governmental and Nonprofit Accounting
Journal of Public Budgeting, Accounting and Financial Management
Managerial Auditing Journal
Qualitative Research in Accounting and Management
Research in Accounting in Emerging Economies
Research in Accounting Regulation
Research on Professional Responsibility and Ethics in Accounting

Approved August 2016
Business Law

A+ Journals
- American Business Law Journal
- American Journal of International Law
- American Law and Economics Review
- Boston College Law Review
- Boston University Law Review
- California Law Review
- Cardozo Law Review
- Cornell Law Review
- Duke Law Journal
- Fordham Law Review
- Iowa Law Review
- Journal of Empirical Legal Studies
- Journal of Law, Economics, & Organization
- Journal of Legal Studies
- Law and Policy
- Law and Society Review
- Minnesota Law Review
- New York University Law Review
- Northwestern University Law Review
- Notre Dame Law Review
- Regulation and Governance
- Texas Law Review
- The Journal of Law and Economics
- The Journal of Law, Economics and Organization
- Vanderbilt Law Review
- Virginia Law Review
- William and Mary Law Review

A Journals
- American University Law Review
- Arizona Law Review
- Connecticut Law Review
- Emory Law Journal
- Florida Law Review
- George Washington Law Review
- Harvard Journal of Law & Public Policy
- Harvard Journal of Law & Technology
- Hastings Law Journal
- Indiana Law Journal
- International Review of Law and Economics
Journal of Legal Education
Law & Social Inquiry
Lewis & Clark Law Review
North Carolina Law Review
Ohio State Law Journal
Southern California Law Review
Supreme Court Review
U.C. Davis Law Review
University of Illinois Law Review
Wake Forest Law Review
Washington and Lee Law Review
Washington Law Review
Washington University Law Review
Wisconsin Law Review

B Journals
Administrative Law Review
Akron Law Review
Alabama Law Review
American Intellectual Property Law Association Quarterly
American Journal of Comparative Law
American Journal of International Law
Berkeley Technology Law Journal
Brigham Young University Law Review
Brooklyn Law Review
Buffalo Law Review
Cornell Journal of Law and Public Policy
DePaul Law Review
Florida State University Law Review
George Mason Law Review
Georgia Law Review
Harvard Business Law Review
Hofstra Law Review
Houston Law Review
Journal of Corporation Law
Journal of Legal Analysis
Maryland Law Review
Michigan State Law Review
Missouri Law Review
Pepperdine Law Review
Stanford Law Review Online
Tennessee Law Review
The Business Lawyer
Tulane Law Review
University of Chicago Legal Forum
University of Cincinnati Law Review
University of Colorado Law Review
Utah Law Review
Yale Journal of Law & Technology
Yale Journal on Regulation

Approved August 2016
Finance

A+ Journals
Annals of Finance
Annual Review of Financial Economics
Corporate Governance
European Financial Management
Financial Analysts Journal
Financial Management
Foundations and Trends in Finance
International Review of Economics and Finance
International Review of Finance
Journal of Accounting, Auditing and Finance
Journal of Banking and Finance
Journal of Business Ethics
Journal of Business Finance and Accounting
Journal of Business Research
Journal of Corporate Finance
Journal of Empirical Finance
Journal of Finance
Journal of Financial and Quantitative Analysis
Journal of Financial Economics
Journal of Financial Intermediation
Journal of Financial Markets
Journal of Financial Services Research
Journal of Financial Stability
Journal of International Money and Finance
Journal of Portfolio Management
Journal of Real Estate Finance and Economics
Journal of Risk and Uncertainty
Regulation and Governance
Review of Finance
Review of Financial Studies

A Journals
Abacus
Accounting and Finance
Emerging Markets Finance and Trade
Emerging Markets Review
European Journal of Finance
Finance Research Letters
Financial Markets and Portfolio Management
Financial Review
International Finance

Approved August 2016
International Journal of Finance and Economics
International Review of Financial Analysis
Journal of Alternative Investments
Journal of Derivatives
Journal of Financial Research
Journal of Fixed Income
Journal of Future Markets
Journal of International Financial Management and Accounting
Journal of International Financial Markets Institutions and Money
Journal of Property Investment and Finance
North American Journal of Economics and Finance
Pacific-Basin Finance Journal
Quarterly Review of Economics and Finance
Research in International Business and Finance
Review of Derivatives Research
Review of Financial Economics
Review of Quantitative Finance and Accounting

B Journals
Academy of Accounting and Financial Studies Journal
Applied Economics Letters
Applied Financial Economics
Asia Pacific Journal of Financial Studies
Asian Academy of Management Journal of Accounting and Finance
Asian Review of Accounting
Asia-Pacific Financial Markets
Banking and Finance Review
Corporate Ownership and Control
Enterprise Development and Microfinance
European Journal of Economics, Finance and Administrative Sciences
Finance a Uver
Finance and Development
Financial Markets, Institutions and Instruments
Global Finance Journal
International Finance Review
International Journal of BankNG, Accounting, and Finance
International Journal of Healthcare Finance and Economics
International Journal of Managerial Finance
International Journal of Monetary Economics and Finance
International Research Journal of Finance and Economics
Investment Analysts Journal
Investment Management and Financial Innovations
Journal of Asset Management
Journal of Behavioral Finance
Journal of Derivatives and Hedge Funds
Journal of Economics and Finance
Journal of Emerging Market Finance
Journal of Health Care Finance
Journal of Internet Banking and Commerce

Approved August 2016
Tax

**A+ Journals**

- Elder Law Journal
- Florida Tax Review
- Houston Business and Tax Law Journal
- International Tax and Public Finance
- Journal of International Accounting, Auditing and Taxation
- Journal of the American Taxation Association
- Marquette Elder's Advisor
- National Tax Journal
- New York University Journal of Law & Business

**B Journals**

- Pittsburgh Tax Review
- Tax Law Review
- Tax Lawyer
- University of Miami Business Law Review
- Virginia Tax Review
- British Tax Review
- Columbia Journal of Tax Law
- Estate Planning
- Exempt Organization Tax Review
- Fiscal Studies
- Heckerling Institute on Estate Planning
- New Zealand Journal of Taxation Law and Policy
- ATA Journal of Legal Tax Research
- Australian Tax Review
- Bloomberg Tax Management journals
- Canadian Tax Journal
- eJournal of Tax Research
- Journal of Australian Taxation
- Journal of Pension Planning & Compliance
- Journal of Taxation
- Journal of Taxation of Investments
- Journal of the Australasian Tax Teachers Association
- Tax Notes

Approved August 2016
Computer Information Systems

A+ Journals

ACM Transactions on Privacy and Security (TOPS)
Computers in Human Behavior
Decision Sciences
Decision Support Systems
Electronic Commerce Research and Applications
European Journal of Information Systems
Expert Systems with Applications
Group and Organization Management
Information & Management
Information and Organization
Information and Software Technology
Information Systems Journal
Information Systems Research
INFORMS Journal on Computing
International Journal of Electronic Commerce
International Journal of Project Management
Journal of the Association for Information Science and Technology
Journal of the Association of Information Systems (JAIS)
Journal of Information Technology
Journal of Knowledge Management
Journal of Management Information Systems
Journal of Strategic Information Systems
MIS Quarterly (MISQ)
MISQ Executive

A Journals

ACM Transactions on Information Systems
ACM Transactions on Management Information Systems
Behaviour and Information Technology
Computers and Security
Decision Analysis
Digital Investigation
Electronic Commerce Research
Group Decision and Negotiation
Human-Computer Interaction
IEEE Security and Privacy
IEEE Software
Information Society
Information Systems Frontiers

Approved August 2016
Information technology and management
Information Technology and People Interfaces  
International Journal of Human Computer Studies  
International Journal of Human-Computer Interaction  
Journal of Computer Information Systems  
Journal of Computer Security  
Journal of Database Management  
Journal of Electronic Commerce Research  
Journal of Information Systems  
Journal of Intelligent Information Systems  
Small Group Research  

B Journals  
AIS Transactions on HCI  
AIS Transactions on Replication Research  
Australasian Journal of Information Systems  
Business Information Review  
Communications of the Association for Information Systems  
Computer Fraud and Security  
Data Base for Advances in Information Systems  
Decision Sciences Journal of Innovative Education  
IEEE IT Professional  
Information Resources Management Journal  
Information Systems Management  
International Journal of Applied Decision Sciences  
International Journal of Business and Systems Research  
International Journal of Business Information Systems  
International Journal of Data Warehousing and Mining  
International Journal of Digital Crime and Forensics  
International Journal of e-Collaboration  
International Journal of Enterprise Information Systems  
International Journal of Healthcare Information Systems and Informatics  
International Journal of Information and Computer Security  
International Journal of Information Security and Privacy  
International Journal of Knowledge Management  
International Journal of Security and its Applications  
Journal of Decision Systems  
Journal of Digital Information  
Journal of Enterprise Information Management  
Journal of Global Information Management  
Journal of information systems education  
Journal of Information Technology Theory and Application JITTA  
Journal of Organizational and End User Computing  
Journal of Organizational Computing and Electronic Commerce  
Knowledge Management Research and Practice  
Pacific Asia Journal of the Association of Information Systems  
Scandinavian Journal of Information Systems

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Computer Science

A+ Journals
- ACM Computing Surveys
- ACM Transactions on Database Systems
- ACM Transactions on Knowledge Discovery from Data
- ACM Transactions on Software Engineering and Methodology
- Applied Soft Computing Journal
- Automated Software Engineering
- Communications of the ACM
- Computer Vision and Image Understanding
- Computers and Education
- Data Mining and Knowledge Discovery
- IEEE Network
- IEEE Transactions on Image Processing
- IEEE Transactions on Knowledge and Data Engineering
- IEEE Transactions on Mobile Computing
- IEEE Transactions on Multimedia
- IEEE Transactions on Neural Networks and Learning Systems
- IEEE Transactions on Pattern Analysis and Machine Intelligence
- IEEE Transactions on Software Engineering
- IEEE Transactions on Systems, Man and Cybernetics Part B: Cybernetics
- IEEE Transactions on Systems, Man and Cybernetics: Systems
- IEEE/ACM Transactions on Networking
- Information Sciences
- International Journal of Computer Vision
- International Journal of Machine Learning and Cybernetics
- Internet and Higher Education
- ISPRS Journal of Photogrammetry and Remote Sensing
- Journal of Computer and System Sciences
- Journal of Global Optimization
- Journal of the ACM
- Machine Learning
- Neural Networks
- Pattern Recognition
- SIGMOD Record
- VLDB Journal

A Journals
- ACM Transactions on Computing Education
- ACM Transactions on Multimedia Computing, Communications and Applications
- Advances in Data Analysis and Classification
- Applied Intelligence
- Computer Networks
- Computers in the Schools

Approved August 2016
IEEE Multimedia
IEEE Systems Journal
Information Processing and Management
Intelligent Data Analysis
International Journal of Fuzzy System Applications
International Journal of Image and Data Fusion
International Journal of Imaging Systems and Technology
International Journal of Pattern Recognition and Artificial Intelligence
International Journal of Sensor Networks
Journal of Combinatorial Optimization
Journal of Communications and Networks
Journal of Computing and Information Science in Engineering
Journal of Educational Computing Research
Journal of Information Technology Education: Research
Journal of Intelligent and Fuzzy Systems
Journal of Intelligent Information Systems
Journal of Network and Computer Applications
Journal of Research on Technology in Education
Journal of Visual Communication and Image Representation
Mobile Networks and Applications
Multimedia Tools and Applications
Optimization
Pattern Recognition Letters
Soft Computing
Statistical Analysis and Data Mining
Technology, Pedagogy and Information
Theoretical Computer Science

B Journals

ACM Journal on Emerging Technologies in Computing Systems
Advances in Multimedia
Applied Artificial Intelligence
Computer Science Education
Computers in Education Journal
Computing and Informatics
CrossTalk
Informatics in Education
Innovations in Systems and Software Engineering
International Journal of Advanced Computer Science and Applications
International Journal of Advances in Soft Computing and its Applications
International Journal of Computational Intelligence and Applications
International Journal of Computational Science and Engineering
International Journal of Computer Science and Applications
International Journal of Computers and Applications
International Journal of Data Analysis Techniques and Strategies
International Journal of Data Mining and Bioinformatics
International Journal of Data Mining, Modelling and Management
International Journal of Information and Communication Technology Education
International Journal of Intelligent Information Technologies

Approved August 2016
International Journal of Mobile and Blended Learning
International Journal of Soft Computing
International Journal of Software Engineering and its Applications
International Journal of Software Engineering and Knowledge Engineering
International Journal of Web-Based Learning and Teaching Technologies
International Journal of Wireless and Mobile Computing
IPSJ Transactions on Computer Vision and Applications
ITALICS Innovations in Teaching and Learning in Information and Computer Sciences
Journal of Computer Science and Technology
Journal of Computers
Journal of E-Learning and Knowledge Society
Journal of Imaging Science and Technology
Journal of Information and Communication Technology
Journal of Software
Journal of Software Engineering
Neural Network World
Neural, Parallel and Scientific Computations
Pattern Recognition and Image Analysis
Signal, Image and Video Processing
WSEAS Transactions on Information Science and Applications

Human Resource Development

A+Journals

Academy of Management, Learning and Education
Behavior Research Methods
Frontiers in Psychology
Human Performance
Human Relations
Human Resource Development Quarterly
Human Resource Management Journal
Human Resource Management Review
International Journal of Selection and Assessment
Journal of Business and Psychology
Journal of Business Ethics
Journal of Business Research
Journal of Career Assessment
Journal of Engineering and Technology Management
Journal of Happiness Studies
Journal of Human Resources
Journal of Occupational and Organizational Psychology (JOOP)
Journal of Occupational Health Psychology
Journal of Organizational Behavior
Journal of Service Research
Journal of Vocational Behavior

Approved August 2016
Management and Organization Review
Management Learning
Methods in Ecology and Evolution
Molecular Ecology
Multivariate Behavioral Research
Organization Science
Organization Studies
Organizational Behavior and Human Decision Processes
Organizational Research Methods
Personnel Psychology
Psychological Methods
R&D Management
Review of Public Personnel Administration

A Journals
Adult Education+B39:B66 Quarterly
Advances in Developing Human Resources
American Journal of Evaluation
Asia Pacific Journal of Human Resources
Business Communication Quarterly
Business Horizons
Career Development International
Career Development Quarterly
Education and Training
European Journal of Training and Development
Human Resource Development International
Human Resource Development Review
Human Resource Management
International Journal of Human Resource Management
International Journal of Manpower
International Journal of Productivity and Performance Management
International Journal of Research and Method in Education
International Journal of Training and Development
Journal of Applied Behavioral Science
Journal of Applied Gerontology
Journal of Applied Management and Entrepreneurship
Journal of Career Development
Journal of Change Management
Journal of Experimental Education
Journal of Managerial Inquiry
Journal of Managerial Psychology
Journal of Vocational Education and Training
Journal of Workplace Learning
Leadership
Leadership and Organization Development

Approved August 2016
Learning Organization
Management Decision
Organizational Dynamics
Performance Improvement Quarterly
Personnel Review
Practical Assessment, Research and Evaluation
Team Performance Management

B Journals

Academic Exchange Quarterly - Rapid Intellect
Asia-Pacific Journal of Business Administration
Business Process Management Journal
Career and Technical Education Research
Consulting Psychology Journal: Practice and Research
Development and Learning in Organizations
Equality, Diversity and Inclusion
European Business Review
Industrial and Commercial Training
International Journal of Adult Vocational Education and Technology
International Journal of Business Performance Management
International Journal of Evidence Based Coaching and Mentoring
International Journal of HRD and Management
International Journal of Innovation and Learning
International Journal of Knowledge, Culture and Change Management
International Journal of Mentoring and Coaching
International Journal of Mentoring and Coaching in Education
International Journal of Quantitative Studies in Education
International Journal of Social Media and Interactive Learning Environments
International Journal on E-Learning (IJEL) Corp.e, Gov., HC & Higher Ed.
International Journal on Integrating Technology in Education
Journal of Education and Work
Journal of Education for Business
Journal of Entrepreneurship and Applied Management
Journal of European Industrial Training
Journal of Knowledge Management
Journal of Leadership and Organizational Studies
Journal of Leadership, Accountability, and Ethics
Journal of Management Development
Journal of Management, Spirituality, and Religion
Journal of Organizational Change Management
Journal of Scholastic Inquiry: Business
Journal of sTEm Teacher Education
Journal of Technology Studies
Learning and Performance Quarterly
Management and Organizational Studies
Management Research Review

Approved August 2016
Marketing

A+ Journals
Industrial Marketing Management
International Journal of Research in Marketing
Journal of Advertising
Journal of Business Ethics
Journal of Business Research
Journal of Consumer Psychology
Journal of Consumer Research
Journal of Interactive Marketing
Journal of International Marketing
Journal of Marketing
Journal of Marketing Research
Journal of Personal Selling and Sales Management
Journal of Public Policy & Marketing
Journal of Retailing
Journal of Service Research
Journal of the Academy of Marketing Science
Marketing Letters
Marketing Science
Marketing Theory
Psychology and Marketing

A Journals
Academy of Marketing Science Review
Consumption Markets and Culture
European Journal of Marketing
International Journal of Market Research
International Journal of Retail and Distribution Management
International Marketing Review
International Review of Retail Distribution and consumer Research
Journal of Advertising Research
Journal of Brand Management
Journal of Business and Industrial Marketing
Journal of consumer Affairs
Journal of Consumer Behaviour
Journal of Consumer Marketing

Approved August 2016
Journal of Macro Marketing
Journal of Marketing Communications
Journal of Marketing Management
Journal of Marketing Theory and Practice
Journal of Retailing and Consumer Services
Journal of Services Marketing
Journal of Service Theory and Practice formally Managing Service Quality

B Journals
Australasian Marketing Journal
Health Marketing Quarterly
Journal of Advertising Education
Journal of Business to Business Marketing
Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior
Journal of Database Marketing
Journal of Direct, Data, and Digital Marketing Practice
Journal of Euromarketing
Journal of Fashion Marketing and Management
Journal of Food Products Marketing
Journal of Global Marketing
Journal of Health Care Marketing
Journal of International Consumer Marketing
Journal of Marketing Channels
Journal of Marketing Education
Journal of Nonprofit and Public Sector Marketing
Journal of Product and Brand Management
Journal of Promotion Management
Journal of Relationship Marketing
Journal of Shopper Research formally Journal of Marketing at Retail
Journal of Strategic Marketing
Marketing Education Review
Marketing Intelligence and Planning
Marketing Management
Qualitative Market Research
Services Industry Journal
Services Marketing Quarterly
Sports Marketing Quarterly
Young Consumers

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Management

A+ Journals

Academy of Management Journal
Academy of Management Perspectives
Academy of Management Review
Administrative Science Quarterly
Asia Pacific Journal of Management
California Management Review
Computers and Education
Enterprise Information Systems
Entrepreneurship: Theory & Practice
Family Business Review
Harvard Business Review
Human Relations
Human Resource Management Review
Journal of Applied Psychology
Journal of Business Ethics
Journal of Business and Psychology
Journal of Business Logistics
Journal of Business Venturing
Journal of Conflict Resolution
Journal of Management
Journal of Management Studies
Journal of Occupational Behavior
Small Business Economics
Strategic Entrepreneurship Journal
Strategic Management Journal
Strategic Organization

A Journals

Advances in Production Engineering and Management
British Journal of Industrial Relations
British Journal of Management
Business Horizons
Corporate Governance: An International Review
Entrepreneurship & Regional Development
European Management Review
Health Care Management Review
Human Resource Management
IEEE Transactions
International Entrepreneurship and Management Journal
International Journal of Information Management
International Journal of Medical Informatics
International Journal of Physical Distribution and Logistics Management
International Small Business Journal
Journal of Applied Management and Entrepreneurship
Journal of Applied Behavioral Science
Journal of Behavioral Decision making
Journal of Cleaner Production

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Journal of Family Business Strategy
Journal of Management Inquiry
Journal of Personnel Psychology
Journal of Quality Technology
Journal of Small Business Management
Management Decisions
Management International Review
Organizational and Environment
Sloan Management Review (MIT)
Sustainable Development
Theory, Culture & Society

B Journals

Business Case Journal
Business Process Management Journal
Case Research Journal
Computers, Informatics, Nursing
European Journal of work and Organizational Psychology
European Management Journal
Gender, Technology and Development
Health Care Management Science
Industrial Relations Journal
Information Systems and Operational Research
International Journal of Business Research
International Journal of Entrepreneurship and Small Business
International Journal of Services and Operations Management
International Journal of Sustainable Society
International Journal of Health Care Quality Assurance
Journal of Business and Entrepreneurship
Journal of Case Studies
Journal of Health Care Management
Journal of Leadership and Organizational Studies
Journal of Management Development
Journal of Management Education
Journal of Managerial Issues
Journal of Organizational change Management
Journal of Organizational Culture, Communications and Conflict
Journal of Productivity Analysis
Journal of Small Business and Enterprise Development
Management Research Review
Negotiation and Conflict Management Research
Nursing Management
Project Management Journal
Public Personnel Management
Quality Management in Health Care
Research Management
Social Responsibility Journal
Stress and Health
Southern Management Journal
Technology Analysis & Strategic Management
The Information society
Operations Management

A+ Journals

Computers and Operations Research European
Journal of Operational Research
International Journal of Production Economics
Journal of Operations Management
Journal of Supply Chain Management
Management Science
Manufacturing and Service Operations Management
Omega
Operations Research
Production and Operations Management
Supply Chain Management

A Journals

Annals of Operations Research
Interfaces
International Journal of Forecasting
International Journal of Operations and Production Management
International Journal of Production Research
Journal of Forecasting
Journal of Global Optimization
Journal of Manufacturing Systems
Journal of The Operational Research Society
Operations Research Letters
Production Planning and Control

B Journals

Advances in operations Research
Asia-Pacific Journal of Operational Research
Central European Journal of Operations research
Int. Journal of Services and Operations Management
International Journal of Logistics Research and Appl.
International Journal of Logistics Systems and Management
International Journal of Operational Research
Mathematics of Operational Research
Operational Research
Operations Management Research

Approved August 2016
Health Care

A+ Journals

- American Journal of Law & Medicine
- American Journal of Public Health
- European Journal of Public Health
- Health Economics
- Health Policy and Planning
- Health Services Research
- International Journal for Quality in Health Care
- International Journal of Public Health
- Journal of Health and Social Behavior
- Journal of Health and Communication
- Journal of Occupational Health Psychology
- Journal of the American Medical Informatics Association
- Medical Care Research and Review
- Value in Health
- Yale Journal of Health Policy, Law, and Ethics

A Journals

- Annals of Health Law
- Applied health Economics and Health Policy
- European Journal of Health Economics
- Health Communication
- Health Matrix: Journal of Law-Medicine
- Health Policy
- International Journal of Integrated Care
- Journal of Contextual Behavioral Science
- Journal of Health Politics, Policy and Law
- Journal of Law & Health
- Journal of Medical Ethics
- Reviews

B Journals

- American Journal of Health Education
- Health Services Management Research
- Stress and Health
- British Journal of Health Care Management
- Frontiers of Health Services Management
- Health Economics, Policy and Law
- Health Marketing Quarterly
- Health Policy and Technology
- Houston Journal of Health Law & Policy
- Indiana Health Law Review
- International Journal of Health Care Finance and Economics
- Journal of Healthcare Management
- Journal of Law, Medicine & Ethics
- Medicine & Ethics
- The Journal of Contemporary Health Law & Policy

Approved August 2016
International Business

A+ Journals

International Journal of Management Reviews
International Organization
Journal of Business and Economic Statistics
Journal of Cross-Cultural Psychology
Journal of International Business Studies
Journal of International Management
Journal of World Business
World Bank Economic Review
World Development

A Journals

Critical Perspective on International Business
Cross-Cultural Research
European Journal of Cultural Studies
International Business Review
International Journal of Cross Cultural Management
International Journal of Cultural Studies
International Journal of Human Resource Management
International Journal of Intercultural Relations
Kyklos
Review of Development Economics

B Journals

Advances in International Management
Communication and Critical/Cultural Studies
Cross Cultural Management
European Journal of International Management
International Journal of Applied Management Science
International Journal of Business Process Integration and Management
International Journal of the Economics of Business
International Studies of Management and Organization
Journal of Intercultural Studies
Journal of Teaching in International Business
RAE Revista de Administracao de Empresas
Thunderbird International Business Review

Technology

A+ Journals

Accident Analysis & Prevention
Computer-Aided Design
Foundations and Trends in Entrepreneurship
IEEE Robotic and Automation Magazine
IEEE Transactions on Robotics
International Journal of Industrial Engineering & Technology
International Journal of Machine Tools and Manufacture
International Journal of Modern Engineering

Approved August 2016
Intl. Journal of Production Technology and Management
Journal of Manufacturing Processes
Journal of Manufacturing Science and Technology
Journal of Manufacturing Systems
Journal of Materials Processing Technology
Journal of Purchasing & Supply Management
Journal of Quality Technology
Journal of Small Business Management
Journal of Technology, Management, and Applied Engineering
Manufacturing Technology
Robotics and Computer-Integrated Manufacturing
Technology Interface International Journal
The International Journal of Advanced Manufacturing Technology

A Journals
Aerosol Science and Technology
IEEE Transactions on Components, Packaging and Mfg. Technology
IEEE Transactions on Nanotechnology
International Journal of Innovations in Biological and Chemical Sciences
International Journal of Lean Six Sigma
International Journal of Productivity and Performance Management
International Journal of Quality & Reliability Management
Journal of Aerosol Medicine and Pulmonary Drug Delivery
Journal of Aerosol Science
Journal of College Student Development
Journal of Electrostatics
Journal of Inhalation Toxicology
Journal of Manufacturing Science and Engineering
Journal of Manufacturing Technology Management
Management Decision
Particle and Particle Systems Characterization
Pharmaceutics
Project Management Journal
Respiratory Care
Safety Science
The International Journal of Engineering Research and Innovation

B Journals
Academy of Entrepreneurship Journal
Advances in Materials Science and Engineering
American Journal of Materials Engineering and Technology
Early Career Technical Journal (ECTJ) (formerly ASME ECTJ)
Global Journal of Engineering Education
IEEE Computer Graphics and Applications
IEEE Nanotechnology Magazine

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