

Curriculum Vitae

Richard C. Helfers
The University of Texas at Tyler
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Education

- Ph.D. May 2012, The University of Texas at Dallas, Richardson, Texas,
Criminology
Dissertation Title: "The Impact of Neighborhood-level Collective Efficacy
on Household Violent Crime Victimization: Evidence From Two Southern
Cities"
Tomislav Kovandzic, Ph.D. (Chair)
- M.P.A. December 2005, The University of Texas at Dallas, Richardson, Texas,
Public Affairs
- B.S. May 1987, Indiana State University, Terre Haute, Indiana, Criminology
(Magna Cum Laude)

Experience

- 2024-Present Professor of Criminal Justice
Chair, Department of Social Sciences
The University of Texas at Tyler, Tyler, Texas
- 2018-2024 Associate Professor (with tenure) of Criminal Justice and Public
Administration
The University of Texas at Tyler, Tyler, Texas
- 2013-2018 Assistant Professor of Criminal Justice and Public Administration
The University of Texas at Tyler, Tyler, Texas
- 2010-2013 Adjunct Instructor, School of Learning Enrichment and Academic
Development, Government Department, Dallas County Community
College District, Richland College, Dallas, Texas
- 1987-2013 Richardson Police Department, Richardson, Texas
- Positions Held During Tenure at the Richardson Police Department*
- 2009-2013 Police Captain. Oversaw and Commanded the Communications,
Investigative Operations, Patrol Operations and the Special Operations

Divisions. The Special Operations Division encompasses responsibilities for community outreach programs, jail operations, records management, school resource program, and special event coordinator.

- 2003-2008 Police Lieutenant. Served in the capacity of a Commander on a patrol shift, investigative section, and the services section.
- 1995-2003 Police Sergeant. Served as a first line supervisor in the following assignments: patrol, youth crimes section, and drugs and narcotics unit. Also, assigned as the Team Leader for the Crisis Negotiations Team.
- 1987-1995 Police Officer. Served as a patrol officer and a detective in the burglary and crimes against persons units.

Specialized Assignments:

Certified Police Instructor, Field Training Program Coordinator, Special Accident Investigator, and Team Leader for the Crisis Negotiations Team

Executive Committee Member and User Group Member during the implementation of the Dallas County, Texas Juvenile Information System

Teaching Experience

- 2024-Present Professor, Criminal Justice Program and Master Public Administration Program
The University of Texas at Tyler, Tyler, Texas
- 2018-2024 Associate Professor (with tenure), Criminal Justice Program and Master Public Administration Program
The University of Texas at Tyler, Tyler, Texas
- 2013-2018 Assistant Professor, Criminal Justice Program and Master Public Administration
The University of Texas at Tyler, Tyler, Texas
- 2010-2013 Adjunct Instructor, School of Learning Enrichment and Academic Development, Government Department, Dallas County Community College District, Richland College, Dallas, Texas

Awards

- 2022 Texas Alpha XI Chapter of Alpha Chi National College Honor Society, Outstanding Faculty Award (award based on student nomination)
- 2019 The University of Texas at Tyler, Robert R. Muntz Library Certificate of Achievement for “Faculty and Staff Publications and Presentations Reception”

- 2018 The University of Texas at Tyler, Robert R. Muntz Library Certificate of Achievement for “Faculty and Staff Publications and Presentations Reception”
- 2017 Outstanding Distance Learning Faculty Certificate of Recognition
Northeast Texas Consortium for Higher Education
- 2017 The University of Texas at Tyler, Robert R. Muntz Library Certificate of Achievement for “Faculty and Staff Publications and Presentations Reception”
- 2016 The University of Texas at Tyler, Robert R. Muntz Library Certificate of Achievement for “Faculty and Staff Publications and Presentations Reception”
- 2016 Center for Teaching Excellence and Innovation, Level I Certificate
- 2015 The University of Texas at Tyler, Robert R. Muntz Library Certificate of Achievement for “Faculty and Staff Publications and Presentations Reception”
- 2014 ACJS SAGE Junior Faculty Professional Development Award

Courses Instructed

Administration of Criminal Justice Agencies CRIJ 3311
 Community Policing CRIJ 4333
 Contemporary Policing CRIJ 4333 (Renamed and updated Fall 2019)
 Criminal Investigation CRIJ 4332
 Criminal Justice Internship CRIJ 4370
 Ethical Issues in Criminal Justice CRIJ 3310
 Juvenile Justice System CRIJ 4307
 Senior Seminar CRIJ 4355
 Writing Improvement Strategies for Criminal Justice Students CRIJ 4360
 Administrative Ethics CRIJ 5336/PADM 5336
 Criminal Justice Capstone CRIJ 5355
 Law Enforcement: Environment and Practice CRIJ 5332
 Metropolitan Problems SOCI 5307
 Seminar in Criminal Justice Administration CRIJ 5309
 Topics in Policy Analysis (An Overview) PADM 5335

Professional Memberships

2014-Present Southwestern Association of Criminal Justice
 2013-Present Academy of Criminal Justice Sciences
 Member of the Police section
 Member of the Teaching, Learning, and Scholarship section
 2009-Present American Society of Criminology
 2009-2013 Police Executive Research Forum

2006-2013 The International Association of Chiefs of Police

Research Interests

Criminal Justice Education

Police Officer Decision-making

Police Administration

Conference Presentations

- 2025 Reynolds, P. D., & **Helfers, R. C.** “Examining the Influence of Religiosity on Support for the Guardian Model among Criminal Justice Students.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Ft. Worth, TX.
- 2024 Scott, D. M., Reynolds, P. D., **Helfers, R. C.**, & Ferguson, M. “Examining the Recruiting and Retention Challenges of Peace Officers in Rural, Small Agencies in East and Northeast Texas.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Ft. Worth, TX.
- 2024 Nhan, J., & **Helfers, R. C.** “Big Brother is Scanning: Balancing Security and Privacy with ALPR Technology.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Ft. Worth, TX.
- 2024 Scott, D. M., & **Helfers, R. C.** “Examining the Recruiting and Retention Challenges of Peace Officers in Rural, Small Agencies in East Texas.” Presented at the East Texas Research Conference, Tyler, TX.
- 2024 Andrews, K., Reynolds, P. D., & **Helfers, R. C.** “Women in Policing.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 2024 Hurst, J., Fitzgerald, B., & **Helfers, R. C.** “Racial Disparities in Sentencing Decisions.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 2023 Reynolds, P. D., **Helfers, R. C.**, & Nix, C. “A Look at How Religiosity Influences Criminal Justice Students’ Career Aspirations and Views of the Police.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Little Rock, AR.
- 2023 **Helfers, R. C.**, Scott, D. M., & Reynolds, P. D. “Common Themes to Improve Police Behavior: A Qualitative Assessment of Citizens’ Views.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Little Rock, AR.
- 2023 **Helfers, R. C.**, Scott, D. M., & Reynolds P. D. “Association Among Citizen Perception to Divert Police Budgetary Dollars, Awareness of Training, and Location of Residence.” Presented at the annual conference for the Academy of Criminal Justice Sciences. National Harbor, MD.
- 2022 Helfers, R. C., Reynolds, P. D. & Smith, R. “A Comparison of US and UK Police Officers as it Relates to Their Perceptions of Community Sentiment, Job Tasks, and Fear of On-Duty Victimization.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Austin, TX.

- 2022 **Helfers, R. C.**, Reynolds, P. D., & Smith, R. “Perceptions of US and UK Police Officers Concerning Anti-Police Sentiment and Fear of On-Duty Victimization.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.
- 2020 Reynolds, P. D., **Helfers, R. C.**, & Upshaw, J. “The Moderating Effects of Perceived Organizational Support on Prior Victimization and Perceived Danger Among Police Officers.” Presented at the annual meeting of the Texas Association of Criminal Justice Educators. Virtual Conference due to COVID-19.
- 2019 **Helfers, R. C.** & Reynolds, P. D. “Exploring the Relationship between Anti-Police Sentiment, POS, and Perceived Danger among Police Officers.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, Houston, TX.
- 2019 **Helfers, R. C.** “Cultural Diversity”. Presented at the 24th Annual Texas Community Service Association. Tyler, TX.
- 2019 **Helfers, R. C.** “Texas Police Officers’ Perceptions of Current Police Topics.” Presented at the 120th Texas Police Association Annual Training Conference, Longview, TX.
- 2019 **Helfers, R. C.**, & Reynolds, P. D. “Understanding Police Directed violence (PDV) and Fear of Police Directed Violence among Officers Post-Ferguson.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- 2019 Chair for the Panel “Procedural Justice, Public Compliance With and Willingness to Report Crimes to the Police” at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- 2018 **Helfers, R. C.**, & Scott, D. “Texas Peace Officers’ Perceptions of their Preparedness for Interactions with Suspected Mentally Ill Individuals.” Presented at the annual meeting of the Southwestern Association of Criminal Justice. San Antonio, TX.
- 2018 Chair for the Panel “Contemporary Criminal Justice Research on Mentally Ill Populations” at the Southwestern Association of Criminal Justice, San Antonio, TX.
- 2018 Reynolds, P. D., **Helfers, R. C.**, & Maskály, J. “The Role of Perceived Organizational Support between Fairness and Police Behavior: Evidence from a Southern State.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.

- 2017 Reynolds, P. D., & **Helfers, R. C.** “Job Characteristics and Organizational Trust among Police Officers.” Presented at the annual meeting of the Southwestern Association of Criminal Justice. Fort Worth, TX.
- 2017 Fitzgerald, B., & **Helfers, R. C.** “Examining the Drug Arrest Ratios between African Americans and Whites in Oklahoma.” Presented at the annual meeting of the Southwestern Association of Criminal Justice. Fort Worth, TX.
- 2017 Chair for the Panel “Cultural/Social Topics” at the Southwestern Association of Criminal Justice, Fort Worth, TX.
- 2017 Reynolds, P. D., & **Helfers, R. C.** “The Moderating Effect of having a Disciplinary Matrix in the Relationship between Police Officers’ Disciplinary Actions and Perceived Organizational Support.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- 2016 **Helfers, R. C.**, Reynolds, P.D., & Bailey, D. J. S. “Examining the Mediating Effects of Perceived Organizational Support between Perceptions of Organizational Fairness and Police Officers’ Retaliatory Behaviors.” Presented at the annual meeting of the American Society of Criminology, New Orleans, LA.
- 2016 Reynolds, P. D., & **Helfers, R. C.** “Exploring Organizational Factors Related to Perceived Organizational Support among Police Officers.” Presented at the annual meeting of the Southwestern Association of Criminal Justice. Oklahoma City, OK.
- 2016 **Helfers, R. C.**, & Reynolds, P. D. “Exploring the Reasons Police Officers Issue Traffic Citations: A Focal Concerns Approach.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 2016 Reynolds, P. D., & **Helfers, R. C.** “The Impact of Tenure, Rank, and Duty Assignment on Perceptions of Overall Organizational Fairness among Police Officers.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 2015 **Helfers, R.C.** “A Strategy for Improving the Writing Competency among Criminal Justice Students.” Presented at the annual meeting of the Southwestern Association of Criminal Justice. South Padre Island, TX
- 2015 Chair for the Panel “Criminal Justice Education” at the Southwestern Association of Criminal Justice, South Padre Island, TX.
- 2015 **Helfers, R.C.** “Multiple Traffic Citations: Examining the Race/Ethnicity Relationship between Officer and Motorist.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.

- 2014 **Helfers, R.C.** “Testing Black’s Theory of Law on the Issuance of Speeding Citations Compared to Other Moving Violations in a Southern Suburban Community in the United States.” Presented at the annual meeting of the Southwestern Association of Criminal Justice, South Padre Island, TX.
- 2014 Chair for the Panel “Policing: Officer’s Perceptions” at the Southwestern Association of Criminal Justice, South Padre Island, TX.
- 2014 **Helfers, R.C.** “An Examination of Collective Efficacy on Household Violent Crime Victimization.” Presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.
- 2014 Chair for the Panel “Communities and Violent Crime” at the Academy of Criminal Justice Sciences annual meeting, Philadelphia, PA.
- 2010 **Helfers, R.C.** “Improving Procedures to Minimize False Identification with Six-Person Police Photographic Line-Ups.” Presented at the Texas District and County Attorney’s Association Conference, Odessa, TX.

Conference Roundtable

- 2023 Participant in the Roundtable titled: “What Does the Future of Policing Require?” Annual meeting of the Southwestern Association of Criminal Justice, Little Rock, AR.
- 2022 Participant in the Roundtable discussion titled: “From the Field to the Classroom: The Intersectionality of Challenges of the Law Enforcement Scholar-Practitioner.” Annual meeting of the Southwestern Association of Criminal Justice, Austin, TX.
- 2022 Participant in the Roundtable discussion titled: “Impact of Law Enforcement in Schools on Youth, Parents, and Teachers’ Attitudes and Perceptions.” Annual meeting of the Southwestern Association of Criminal Justice, Austin, TX.
- 2019 Participant in the Roundtable discussion titled: “Issues in Advertising and Operating an Online Master’s Program.” Annual meeting of the American Society of Criminology, San Francisco, CA.
- 2019 Participant in the Roundtable discussion titled: “Mentoring New Faculty: What’s Available and What’s Missing.” Annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- 2018 Participant in the Roundtable discussion titled: “Navigating the Tenure Process from Appointment until Portfolio Submission.” Annual meeting of the Southwestern Association of Criminal Justice. San Antonio, TX.

- 2017 Participant in the Roundtable discussion titled: "Articulation Agreements and Undergraduate Course Transfer Issues in Criminal Justice/Criminology." Annual meeting of the Southwestern Association of Criminal Justice. Fort Worth, TX.
- 2016 Participant in the Roundtable discussion titled: "Assessment of Criminal Justice Programs in the Southwest." Annual meeting of the Southwestern Association of Criminal Justice. Oklahoma City, OK.
- 2015 Participant in the Roundtable discussion titled: "How Membership in the New ACJS Section on Teaching, Learning, and Scholarship (TLS) can Advance my Academic Career." Annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.

Research Poster Conference Presentation

- 2019 **Helfers, R. C.**, Reynolds, P. D., Scott, D. "Perceptions of Being a Blue-Blood: A Phenomenological Study." Annual meeting of the American Society of Criminology, San Francisco, CA.

Publications

Peer-Reviewed Journal Articles

- Nhan, J., & **Helfers, R. C.** (2025). Cops and Hotlists: Balancing Security and Privacy with ALPR Technology. *The Police Journal: Theory, Practice, and Principles*. <https://doi.org/10.1177/0032258X251349633>
- Jones-Brown, D., Reck, P. C., **Helfers, R. C.**, & Fradella, H. (2023). A Commentary on Qualified Immunity in the Aftermath of *City of Tahlequah v. Bond*. *Criminal Law Bulletin*, 59(5), 637-682.
- Reynolds, P. D., **Helfers, R. C.**, & Smith, R. (2023). Examining UK and US Police Officers' Perceptions of Community Sentiment, Performance, and Fear of On-Duty Victimization. *SN Social Sciences*, 3(120), 1-19. <https://doi.org/10.1007/s43545-023-00716-5>
- Helfers, R. C.**, Scott, D. M., & Reynolds, P. D. (2023). Exploring the Relationship Between Citizens' Belief to Defund Police Budgets and Their Knowledge of Police Training: Does Pace of Residence Mediate the Relationship? *Journal of Criminology and Criminal Justice Studies*, 1(1), 25-41.
- Helfers, R. C.**, Jones-Brown, D., & Boyd, L. M. (2022). Guest Editorial: Policing in the Aftermath of the 2020 Protests: Lessons Learned and Evolving Strategies for Reform. *Policing: An International Journal*, 45(4), 541-555. <https://doi.org/10.1108/PIJPSM-08-2022-200>

- Helfers, R. C., & Reynolds, P. D.** (2022). Anti-Police Sentiment, Perceived Organizational Support, and Perceived Danger among Police Officers in a Post-Ferguson Era. *Journal of Criminal Justice and Popular Culture*, 22(1), 20-38.
- Smith, R., **Helfers, R. C., & Reynolds, P. D.** (2022). Anti-police Sentiment and Police Fear of Victimization in the UK. *Policing: A Journal of Policy and Practice*, 16(10), 1-12. <https://doi.org/10.1093/police/paab045>
- Helfers, R. C., & Nhan, J.** (2021). A Qualitative Study: An Examination of Police Officers' Preparedness and Experiences with the COVID-19 Pandemic. *International Criminal Justice Review*, 32(3), 308-327. <https://doi.org/10.1177/10575677211050427>
- Helfers, R. C., Scott, D. M., & Easley, C. L.** (2021). Police Officers' Perceptions of Their Mental Health Preparedness Training in a southern (US) state. *Journal of Crime and Criminal Behavior*, 1(1), 1-19.
- Helfers, R. C., Reynolds, P. D., & Scott, D. M.** (2021). Being a Blue Blood: A Phenomenological Study of the Lived Experiences of Police Officers' Children. *Police Quarterly*, 24(2), 233-261. <https://doi.org/10.1177/1098611120964954>
- Reynolds, P. D., **Helfers, R. C., & Upshaw, J.** (2021). Victimization, Perceived Organizational Support, and Perceived Danger Among Police Officers. *Journal of Theoretical and Philosophical Criminology*, 13, 11-28.
- Helfers, R. C., Reynolds, P. D., & Maskály, J.** (2020). Prior Discipline and Police Performance: Does Organizational Fairness Matter? *Criminology, Criminal Justice, Law & Society*, 21(3), 1-16.
- Nhan, J., Bowen, K. N., & **Helfers, R. C.** (2019). A New Model for Law Enforcement Management and Leadership Pedagogy for the 21st Century. *Law Enforcement Executive Forum*, 19(4), 26-38.
- Helfers, R. C., Reynolds, P. D., & Maskály, J.** (2019). Applying Social Exchange Theory to Police Deviance: Exploring Self-Protective Behaviors among Police Officers. *Criminal Justice Review*, 44(2), 183-203.
doi: 10.1177/0734016818796547
- Reynolds, P. D., & **Helfers, R. C.** (2019). Organizational Injustice and Police Misconduct: Predicting Organizational Defiance among Police Officers. *Criminology, Criminal Justice, Law & Society*, 20(1), 53-70.
- Reynolds, P. D., & **Helfers, R. C.** (2018). Do Disciplinary Matrices Enhance Perceived Organizational Support (POS) among Police Officers? *International Journal of Police Science and Management*, 20(4), 272-283.
doi.org/10.1177/1461355718816718

Reynolds, P. D., & **Helfers, R. C.** (2018). Job Characteristics and Perceived Organizational Support among Police Officers. *Criminology, Criminal Justice, Law & Society*, 19(1), 46-59.

Reynolds, P. D., & **Helfers, R. C.** (2017). Differences in Perceptions of Organizational Fairness Based on Job Characteristics among Police Officers. *American Journal of Criminal Justice*, 43(2), 371-388. doi: 10.1007/s12103-017-9404-8

Rogers, R., Henry, S. A., **Helfers, R. C.**, Williams, M. M., Drogin, E. Y., & Clark, J. W., III. (2016). Law Enforcement and the Rights of the Accused: Are the Police Getting a Bad Rap? *Journal of Police and Criminal Psychology*, 31(3), 200-207. doi: 10.1007/s11896-015-9183-4

Helfers, R. C. (2016). Ethnic Disparities in the Issuance of Multiple Traffic Citations to Motorists in a Southern Suburban Police Agency. *Journal of Ethnicity in Criminal Justice*, 14(3), 213-229. doi: 10.1080/15377938.2016.1187235

Odom, S., & **Helfers, R. C.** (2016). Improving Student Writing Outcomes through Systematic Writing Instruction. *Journal of Criminal Justice Education*, 27(4), 549-566. doi: 10.1080/101511253.2016.1148749

Helfers, R. C. (2016). Testing Black's Theory of Law on Speeding Violation Citations in a Southern Suburban Community. *The Criminal Law Bulletin*, 52(1), 3-24.

Helfers, R. C. (2015). An examination of collective efficacy on household violent crime victimization. *Contemporary Justice Journal*, Fall, 35-59.

Book Chapters

Helfers, R. C., & Reynolds, P. D. (Accepted). Being Blue in a Small Town: Exploring the Lived Experiences of Rural Police Officers' Children. In W. Wallace (Ed.), *Phenomenological Studies in Policing: A Dedicated Focus on Rural Policing in Global Contexts*. Bristol University Press.

Helfers, R. C. (2016). The Police and the Law. In K.N. Bowen & J. Spraitz (Eds.), *Contemporary Criminal Justice: An Examination of the System, its Challenges, and its Future* (pp. 51-66). San Diego, CA: Cognella. ISBN: 978-1-5165-0560-9

Helfers, R. C. (2016). *Contemporary Issues in Policing*. In K.N. Bowen & J. Spraitz (Eds.), *Contemporary Criminal Justice: An Examination of the System, its Challenges, and its Future* (pp. 67-84). San Diego, CA: Cognella. ISBN: 978-1-5165-0560-9

Encyclopedia Entries

Helfers, R. C. (2020). De-policing. In J. Baumgarner & C. Lewandowski (Eds.), *Criminal Justice in America: The Encyclopedia of Crime, Law Enforcement, Courts, and Corrections* (pp.148-149). ABC-CLIO. ISBN: 978-1-4408-6263-2

Helfers, R. C. (2020). Problem-Oriented Policing. In J. Baumgarner & C. Lewandowski (Eds.), *Criminal Justice in America: The Encyclopedia of Crime, Law Enforcement, Courts, and Corrections* (pp. 512-515). ABC-CLIO. ISBN: 978-1-4408-6263-2

Book Review

Helfers, R. C. (2015). Police Leaders in the New Community Problem-Solving Era [Review of the book *Police Leaders in the New Community Problem-Solving Era* by M.J. Jenkins & J. DeCarlo. *Criminal Justice Review*, 40(4), 524-525. doi: 10.1177/0734016815581879

Manuscripts Under Review

Helfers, R. C., & Nhan, J. A Qualitative Exploration of the Benefits of License Plate Readers (LPRs) for Policing. Submitted to *International Journal of Police Science & Management*.

Reynolds, P. D., **Helfers, R. C.,** & Siddique, J. Religiosity and Career Apprehension in Criminal Justice Students: Recruiting Guardian Police Officers in the Post-Ferguson Era. Submitted to *Journal of Criminal Justice Education*.

Manuscripts in Revise and Resubmit Status

Helfers, R. C., Reynolds, P. D., Scott, D. M., & Ferguson, M. Examining the Challenges of Peace Officer Recruiting and Retention in Small, Rural Law Enforcement Agencies. Submitted to *Journal of Qualitative Criminal Justice & Criminology*.

Manuscripts in Progress

Peer-Reviewed Journal Articles

Exploring Motherhood in Policing. This is a collaborative project with Andrews, K., Reynolds, P. D., & **Helfers, R. C.**

Post *Bruen*: Where is the Accountability for Police in Use of Force Incidents with Citizen's Right to Bear Arms? This is a collaborative project with **Helfers, R. C.,** Jones-Brown, D., & Stadelmann, K.

Media Interviews

September 30, 2025 interviewed by Robert De La Garza with CBS 19 about police pursuit policies. <https://www.cbs19.tv/video/news/local/east-texas-police-pursuit-that-led-to-deadly-crash-raises-questions/501-b3d3bcfc-1864-4345-9e3b-7acb875e2600>

Grants

AI Integration IDEA Pitch, internal UT Tyler grant (\$7,500 awarded in 2025)

Flock Safety Evaluation of LPR Technologies sponsored research (\$8,000 awarded in 2024)

Strengthening ICAC Technological Investigative Capacity. (Submitted to O-OJJDP-2023-171657, \$600,000)

School Safety: Securing Our Future. (Submitted to O-COPS (US_DOJ)-2022-171214, \$400,000; **Not Funded**)

Examining Community Hostility, Danger, Organizational Support, and Performance among Police Officers. (Submitted to NIJ-2020-17296, \$250,000; **Not Funded**)

Scholarly Journals Editorial Board

Journal of Crime and Criminal Behavior
SN Social Sciences

Peer-Reviewer for Scholarly Journals

Asian Journal of Criminal Justice
Children Youth Services Review
Criminal Justice Police Review
Criminal Justice Review
Criminal Justice Studies
Criminal Justice and Behavior
Ethics in Criminal Justice
European Journal of Work and Organizational Psychology
Frontiers
Health and Social Care in the Community (Journal)
International Criminal Justice Review
Journal of Crime and Justice
Journal of Criminal Justice
Journal of Occupational Rehabilitation
Journal of Qualitative Criminal Justice and Criminology
Journal of Theoretical and Philosophical Criminology
Policing: An International Journal of Police Strategies and Management
Policing: A Journal of Policy and Practice
Social Problems
SN Social Sciences
The Police Journal: Theory, Practice, and Principles
Violence and Victims

Thesis Committees

- 2019 McKnight, V. Organizational Influence of Negative Health Outcomes in Police Personnel after Exposure to Critical Incidents. The University of Texas at Tyler. (Chair)
- 2016 Dehart, A. Chicago Homicides Completed with a Firearm from 1971 to 1993: A Lens of Social Disorganization Theory and Firearm Legislation.” The University of Texas at Tyler, Tyler, Texas. (Committee member)
- 2015 Lewis, D. L. Jr. The New Jim Crow Laws: War on Drugs in Oklahoma. Northeastern State University, Tahlequah, Oklahoma. (Committee member)

Undergraduate Student Honor Projects

- 2019-2021 Sasser, Hannah. Student Perceptions of Police Accountability and Performance
- 2019-2020 Wynne, Dylan. Social Learning Theory to Explain Delinquent Behavior among College Students.
- 2015-2016 Hall, Christopher. The Benefits of Raising the Age of Responsibility for Juveniles in Texas.

Service to the Discipline

- 2024 Peer Reviewer *Criminal Justice Review, Journal of Crime and Justice, Policing: A Journal of Policing & Practice*
- 2023 Peer Reviewer *European Journal of Work and Organizational Psychology, Journal of Qualitative Criminal Justice and Criminology, SN Social Sciences, The Police Journal: Theory, Practice, & Principles*
- 2022 Presentation (invited) to students at SUNY-Potsdam on how my research findings are relevant to advancing policing in the 21st Century. Invited by Dr. David Bugg, Department Chair and Course Instructor, who uses several of my published research articles in his course.
- 2021 External program reviewer for a proposed master's degree in criminal justice at The University of Tennessee at Martin.
- 2021 *Policing: An International Journal, Special Issue: Policing in the Aftermath of the 2020 Protests: Lessons Learned and Evolving Strategies for Reform*, guest editors Dr. Richard C. Helfers, Dr. Delores Jones-Brown and Dr. Lorenzo Boyd (published in Summer 2022)
<https://www.emerald.com/insight/publication/issn/1363-951X/vol/45/iss/4>
- 2021 Peer Reviewer for *Criminal Justice and Behavior, International Criminal Justice Review, Journal of Theoretical and Philosophical Criminology, Social Sciences*
- 2020 Texas Association of Criminal Justice Educators Virtual Conference Committee member
- 2020 Peer Reviewer *Criminal Justice Policy Review; Criminal Justice and Behavior; Children and Youth Services Review; Frontiers; Health and Social Care in the Community*
- 2019-2022 Academy of Criminal Justice Sciences Program Committee member
- 2019 Peer Reviewer for *Asian Journal of Criminal Justice; Public Integrity*

- 2018 Undergraduate and Graduate paper competition evaluator at the annual conference for the Southwestern Association of Criminal Justice
- 2018 Peer Reviewer for *Journal of Theoretical and Philosophical Criminology*
- 2018 Book proposal reviewer for *Oxford University Press*
- 2017-2018 Academy of Criminal Justice Sciences Committee member for the ACJS Dissertation of the Year Award and Program Committee
- 2016-2017 Academy of Criminal Justice Sciences Committee member for the ACJS Minority Mentorship Award
- 2015-Present Book proposal reviewer for *SAGE Publications*
- 2015-Present Peer Reviewer for *Criminal Justice Review; Violence & Victims*
- 2015-2018 Southwestern Association of Criminal Justice (Secretary)
- 2015 Undergraduate and Graduate paper competition evaluator at the annual conference for the Southwestern Association of Criminal Justice

Service to the University

- 2023-2024 Faculty Senate (Parliamentarian)
- 2023-2024 University Center Advisory Committee member
- 2021-2023 Faculty Senate, Past-President (additional year due to the 2021-2022 AY Faculty Senate President being unable to fulfill the Past-President role)
- 2021-2022 Parking Appeals Committee (member)
- 2021 New Health Professions College Workgroup
- 2021 Search Committee for Vice President for Development (Member/Faculty Representative)
- 2021 Search Committee for Vice President for Marketing (Member/Faculty Representative)
- 2021 Covid-19 Response Team
- 2020-2021 Faculty Senate, President
- 2020-2021 Faculty Affairs Committee (member)
- 2020-2021 Handbook of Operating Procedures (HOP) Committee (member)

- 2020-2021 Diversity and Inclusion Committee/Workgroup (member)
- 2020-2021 Institutional Response Team (member)
- 2020-2021 Institutional Effectiveness Advisory Committee (member)
- 2020-2021 Public Art Installation Workgroup
- 2019-2020 Faculty Senate, President-Elect
- 2020 Instructional Design Selection Committee (member)
- 2019-Present Intercollegiate Athletic Committee (member)
- 2019 Emeritus Committee (Chair)
- 2019 Summer semester; Instructional Design interview panel member
- 2018 Spring semester; panel participant in professional development session (through the Center for Teaching and Learning at UT Tyler) titled “Increasing Learning Outcomes for Online Students”
- 2017 Spring semester; Instructional Design interview panel member
- 2017 Camp Canvas presentation on developing a student-centered course in Canvas
- 2016-2020 BAAS Curriculum Committee (member)
- 2016-2017 Learning Management System Review Committee (member)
- 2016 Spring semester: Instructional Design interview panel member
- 2015-Present Institution Review Board (member)
- 2015 Summer semester: Instructional Design interview panel member

Service to the College

- 2024 Chair, Department of Social Sciences
- 2021 Committee co-chair for Master Degree Hooding Ceremony
- 2019 Committee member for Master Degree Hooding Ceremony

Service to the Department

- 2024 Spring semester: Search committee Chair for Lecturer in Criminal Faculty position
- 2024 Spring semester: Search committee member for Social Work Faculty position
- 2022 Spring semester: Search committee Chair for Social Work Faculty position
- 2021 Social Sciences Department Tenure and Promotion Committees (Chair for Dr. Saygili and Member for Dr. Scott)
- 2021 Spring semester: Search committee Chair for tenure-track Sociology Faculty position
- 2020 Social Sciences Department Tenure and Promotion Committee (Chair for Dr. Bailey)
- 2019 Fall semester: Search committee member for tenure-track Sociology Faculty position
- 2018 Social Sciences Department Tenure and Promotion Committee (Chair for Dr. Klein)
- 2018-Present Criminal Justice graduate program coordinator
- 2017-Present Public Administration (MPA) program coordinator
- 2015-2018 Criminal Justice undergraduate program coordinator
- 2015-2019 Center for Social Science Research (member)
- 2013-Present Faculty advisor for the Criminal Justice Student Association
- 2015 Fall semester: Search committee Chair for two tenure-track Criminal Justice Faculty positions
- 2014 Spring semester: Search committee Chair for a tenure-track Criminal Justice Faculty position
- 2013 Fall semester: Committee member for a tenure-track Criminal Justice Faculty position

Community Citizenship

- 2023-Present City of Tyler Parks and Recreation Advisor Board Member, Tyler, Texas
- 2022 Guest speaker to the Tyler Police Department Public Safety Academy.

- 2021 Keynote speaker at the Tyler Junior College Law Enforcement Academy graduation (33rd Basic Peace Officer Class). Address titled “Gaining the Mindset for Success as a 21st Century Police Officer”
- 2017-2020 City of Tyler Traffic Safety Advisory Board Member, Tyler, Texas
- 2011-2014 City of Rowlett Parks and Recreation Advisory Board Member, Rowlett, Texas
- 2010-2013 Richardson East Rotary Club, Richardson, Texas. Secretary (2012-2013), Fundraising Chair (2010-2011)
- 2010-2013 Dallas County Community College District, Richland College Digital Forensic Advisory Committee Member, Dallas, Texas
- 2008-2013 Neighborhood Youth and Family Counseling of Richardson/The Counseling Place. President (2011), Vice President (2010), Golf Committee Fundraising Chair (2010)
- 2008-2011 Richardson Chamber of Commerce/Leadership Richardson Curriculum Advisory Board Member, Richardson, Texas