



Cass County Economic Overview 2024

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*Note This report was originally produced by Chmura Economics & Analytics Economics, an economic consulting company contracted by the Hibbs Institute.

Demographic Profile

The population in Cass County, Texas was 28,637 per American Community Survey data for 2018-2022. The region has a civilian labor force of 11,762 with a participation rate of 51.3%. Of individuals 25 to 64 in Cass County, Texas, 17.2% have a bachelor's degree or higher which compares with 35.8% in the nation. The median household income in Cass County, Texas is \$54,303 and the median house value is \$115,600.

Summary¹

Demographics	Percent			Value		
	Cass County, Texas	Texas	USA	Cass County, Texas	Texas	USA
Population (ACS)	—	—	—	28,637	29,243,342	331,097,593
Male	48.5%	50.0%	49.6%	13,896	14,624,638	164,200,298
Female	51.5%	50.0%	50.4%	14,741	14,618,704	166,897,295
Median Age ²	—	—	—	44.3	35.2	38.5
Under 18 Years	22.4%	25.3%	22.1%	6,427	7,396,128	73,213,705
18 to 24 Years	7.6%	10.0%	9.4%	2,173	2,936,266	31,282,896
25 to 34 Years	10.3%	14.4%	13.7%	2,957	4,224,194	45,388,153
35 to 44 Years	10.4%	13.8%	12.9%	2,966	4,046,302	42,810,359
45 to 54 Years	12.6%	12.3%	12.4%	3,621	3,597,088	41,087,357
55 to 64 Years	14.5%	11.2%	12.9%	4,144	3,274,387	42,577,475
65 to 74 Years	12.4%	7.9%	9.7%	3,551	2,297,666	32,260,679
75 Years and Over	9.8%	5.0%	6.8%	2,798	1,471,311	22,476,969
Race: White	77.8%	59.1%	65.9%	22,273	17,293,460	218,123,424
Race: Black or African American	15.1%	12.1%	12.5%	4,312	3,552,579	41,288,572
Race: American Indian and Alaska Native	0.5%	0.6%	0.8%	148	169,576	2,786,431
Race: Asian	2.6%	5.2%	5.8%	744	1,511,069	19,112,979
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	0	27,350	624,863
Race: Some Other Race	0.6%	7.8%	6.0%	169	2,281,525	20,018,544
Race: Two or More Races	3.5%	15.1%	8.8%	991	4,407,783	29,142,780
Hispanic or Latino (of any race)	5.3%	39.9%	18.7%	1,506	11,665,280	61,755,866
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	28,539	30,029,572	333,287,557
Population Annual Average Growth ⁴	-0.5%	1.4%	0.6%	-149	394,545	1,940,990
People per Square Mile ⁴	—	—	—	30.5	114.9	94.3
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	51.3%	65.0%	63.3%	11,762	14,674,135	167,857,207
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.4%	81.5%	82.8%	7,101	9,621,423	106,380,520
Armed Forces Labor Force	0.0%	0.5%	0.5%	5	110,177	1,236,378
Veterans, Age 18-64	5.1%	4.7%	4.3%	813	835,988	8,636,019
Veterans Labor Force Participation Rate and Size, Age 18-64	79.1%	78.7%	77.1%	643	658,147	6,656,238
Median Household Income ²	—	—	—	\$54,303	\$73,035	\$75,149
Per Capita Income	—	—	—	\$28,608	\$37,514	\$41,261
Mean Commute Time (minutes)	—	—	—	24.5	26.6	26.7
Commute via Public Transportation	0.0%	1.0%	3.8%	0	142,353	5,945,723
Educational Attainment, Age 25-64						
No High School Diploma	11.4%	13.9%	10.1%	1,563	2,103,422	17,373,867
High School Graduate	42.8%	24.1%	25.1%	5,864	3,653,228	43,176,248
Some College, No Degree	20.1%	20.9%	19.7%	2,751	3,158,279	33,916,989
Associate's Degree	8.4%	7.9%	9.2%	1,154	1,199,146	15,886,884
Bachelor's Degree	13.1%	21.7%	22.4%	1,789	3,281,456	38,451,123
Postgraduate Degree	4.1%	11.5%	13.4%	567	1,746,440	23,058,233

About This Report

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Summary¹

	Percent			Value		
	Cass County, Texas	Texas	USA	Cass County, Texas	Texas	USA
Housing						
Total Housing Units	—	—	—	13,944	11,654,971	140,943,613
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$115,600	\$238,000	\$281,900
Homeowner Vacancy	1.5%	1.2%	1.1%	140	78,790	931,393
Rental Vacancy	9.0%	7.4%	5.5%	249	318,227	2,623,236
Renter-Occupied Housing Units (% of Occupied Units)	22.0%	37.6%	35.2%	2,532	3,944,826	44,238,593
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.1%	5.3%	8.3%	702	551,100	10,474,870
Social						
Poverty Level (of all people)	18.5%	13.9%	12.5%	5,220	3,990,326	40,521,584
Households Receiving Food Stamps/SNAP	16.4%	11.5%	11.5%	1,895	1,209,485	14,486,880
Enrolled in Grade 12 (% of total population)	1.2%	1.5%	1.4%	355	433,670	4,476,703
Disconnected Youth ³	2.7%	3.0%	2.5%	36	50,502	430,795
Children in Single Parent Families (% of all children)	33.1%	34.1%	34.0%	1,859	2,400,195	23,568,955
Uninsured	13.7%	17.6%	8.7%	3,863	5,056,008	28,315,092
With a Disability, Age 18-64	18.5%	9.7%	10.5%	2,914	1,710,522	20,879,820
With a Disability, Age 18-64, Labor Force Participation Rate and Size	25.6%	49.8%	45.5%	747	851,439	9,492,098
Foreign Born	3.7%	17.1%	13.7%	1,047	4,987,855	45,281,071
Speak English Less Than Very Well (population 5 yrs and over)	1.8%	13.0%	8.2%	485	3,538,224	25,704,846

Source: [JobsEQ®](#)

1. American Community Survey 2018-2022, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

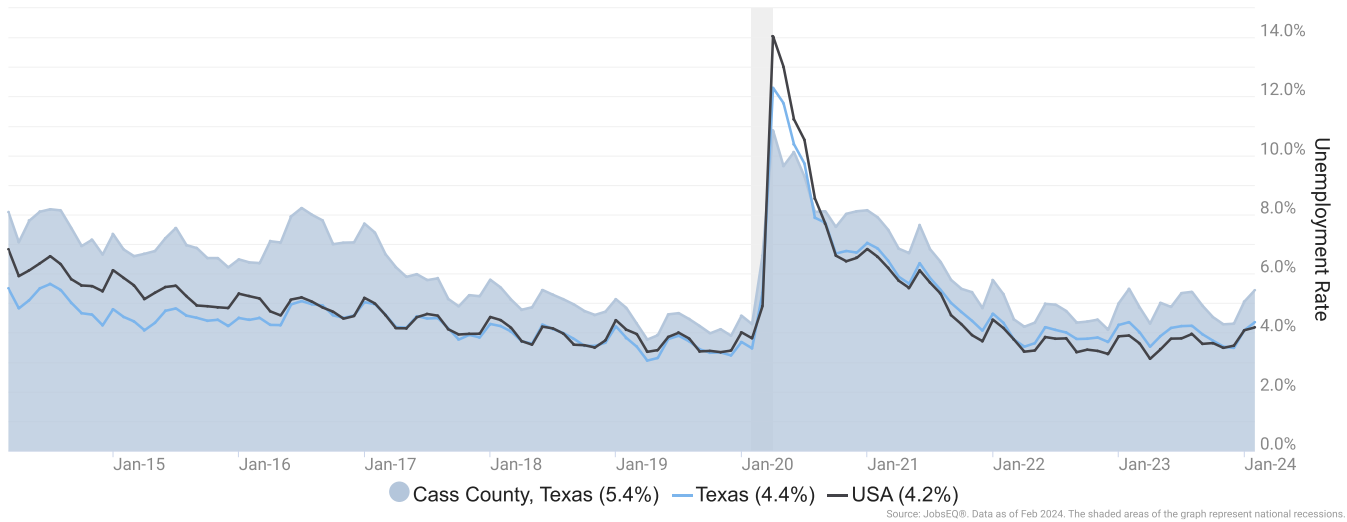
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Unemployment Rate

The unemployment rate for Cass County, Texas was 5.4% as of February 2024. The regional unemployment rate was higher than the national rate of 4.2%. One year earlier, in February 2023, the unemployment rate in Cass County, Texas was 5.5%.

Unemployment Rate for Cass County, Texas



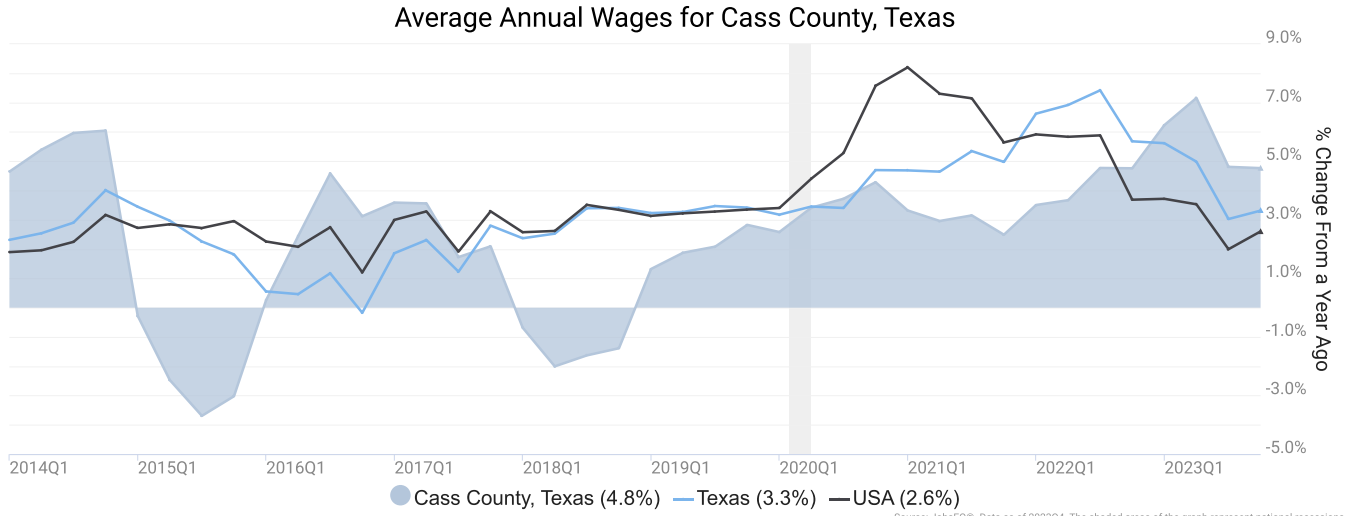
Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through February 2024.

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Wage Trends

The average worker in Cass County, Texas earned annual wages of \$42,172 as of 2023Q4. Average annual wages per worker increased 4.8% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$69,861 in the nation as of 2023Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q3 with preliminary estimates updated to 2023Q4.

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Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 14.4% lower in Cass County, Texas than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Cass County, Texas	\$42,172	85.6	\$49,255
Texas	\$69,431	94.2	\$73,686
USA	\$69,861	100.0	\$69,861

Source: [JobsEQ®](#)

Data as of 2023Q4

Cost of Living per [COLI](#), data as of 2023Q3, imputed by Chmura where necessary.

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Occupation Snapshot

The largest major occupation group in Cass County, Texas is Management Occupations, employing 878 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (820 workers) and Educational Instruction and Library Occupations (811). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 3.23), Healthcare Support Occupations (1.82), and Educational Instruction and Library Occupations (1.69).

Occupation groups in Cass County, Texas with the highest average wages per worker are Legal Occupations (\$98,900), Architecture and Engineering Occupations (\$85,400), and Management Occupations (\$83,500). The unemployment rate in the region varied among the major groups from 2.0% among Healthcare Practitioners and Technical Occupations to 7.4% among Production Occupations.

Over the next 1 year, the fastest growing occupation group in Cass County, Texas is expected to be Healthcare Support Occupations with a +1.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+14 jobs) and Healthcare Practitioners and Technical Occupations (+6). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (133 jobs) and Healthcare Support Occupations (105).

Cass County, Texas, 2023Q4¹

SOC	Occupation	Current					5-Year History			1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
11-0000	Management	878	\$83,500	1.31	22	2.0%	33	-5	-0.1%	77	38	37	2	0.2%
43-0000	Office and Administrative Support	820	\$39,600	0.76	50	4.0%	15	-82	-1.9%	86	43	47	-4	-0.5%
25-0000	Educational Instruction and Library	811	\$47,400	1.69	25	2.9%	29	65	1.7%	74	35	35	5	0.6%
51-0000	Production	794	\$45,700	1.59	85	7.4%	16	5	0.1%	72	33	51	-11	-1.4%
31-0000	Healthcare Support	737	\$27,400	1.82	36	4.4%	26	-7	-0.2%	119	52	53	14	1.9%
53-0000	Transportation and Material Moving	691	\$39,800	0.88	89	7.1%	28	46	1.4%	88	36	50	2	0.3%
35-0000	Food Preparation and Serving Related	690	\$26,000	0.95	74	7.0%	35	-13	-0.4%	136	61	72	3	0.4%
41-0000	Sales and Related	641	\$36,200	0.81	66	6.2%	52	-3	-0.1%	92	44	50	-1	-0.1%
49-0000	Installation, Maintenance, and Repair	469	\$53,800	1.34	23	3.2%	17	19	0.8%	40	18	22	0	0.0%
29-0000	Healthcare Practitioners and Technical	465	\$78,100	0.88	12	2.0%	39	-30	-1.2%	35	16	13	6	1.3%
47-0000	Construction and Extraction	399	\$44,100	0.98	43	6.4%	15	-46	-2.2%	36	14	21	2	0.5%
13-0000	Business and Financial Operations	278	\$67,800	0.49	15	3.4%	11	-2	-0.1%	24	8	14	1	0.5%
37-0000	Building and Grounds Cleaning and Maintenance	264	\$30,600	0.90	24	5.9%	10	-17	-1.2%	37	17	19	1	0.5%
21-0000	Community and Social Service	182	\$50,600	1.12	5	2.7%	12	0	0.0%	18	7	9	2	1.2%
45-0000	Farming, Fishing, and Forestry	170	\$43,300	3.23	8	4.9%	1	2	0.3%	24	9	15	0	-0.2%
39-0000	Personal Care and Service	169	\$28,800	0.76	12	4.9%	5	7	0.8%	29	11	17	2	0.9%
33-0000	Protective Service	164	\$45,000	0.85	9	3.9%	5	3	0.3%	17	8	9	1	0.4%
17-0000	Architecture and Engineering	93	\$85,400	0.64	5	3.3%	5	-5	-1.0%	6	3	3	0	-0.1%

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Cass County, Texas, 2023Q4¹

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	93	\$51,300	0.56	8	5.8%	10	-16	-3.1%	10	4	5	0	0.4%
15-0000	Computer and Mathematical	87	\$82,300	0.30	4	3.0%	13	2	0.5%	6	2	3	1	1.0%
19-0000	Life, Physical, and Social Science	42	\$71,200	0.54	3	3.9%	3	-1	-0.3%	4	1	3	0	0.5%
23-0000	Legal	28	\$98,900	0.38	0	n/a	n/a	-4	-2.8%	2	1	1	0	0.9%
Total - All Occupations		8,965	\$47,900	1.00	618	4.9%	380	-81	-0.2%	1,036	458	549	29	0.3%

Source: [JobsEQ®](#)

Data as of 2023Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2023Q3, imputed where necessary with preliminary estimates updated to 2023Q4. Wages by occupation are as of 2023 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

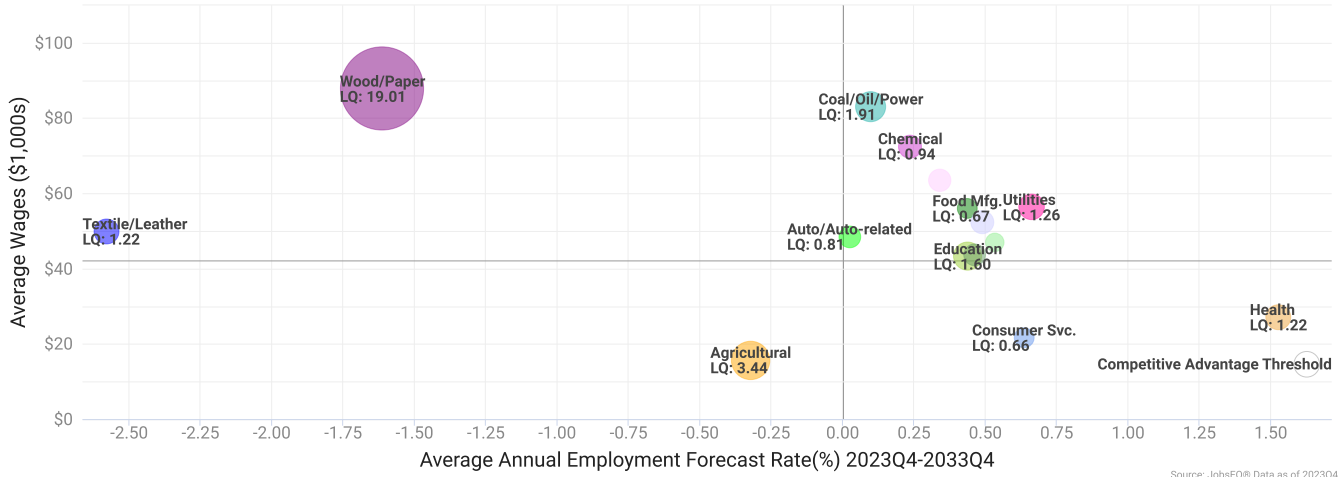
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Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Cass County, Texas with the highest relative concentration is Wood/Paper with a location quotient of 19.01. This cluster employs 1,284 workers in the region with an average wage of \$87,896. Employment in the Wood/Paper cluster is projected to contract in the region about 1.6% per year over the next ten years.

Industry Clusters for Cass County, Texas as of 2023Q4



Source: JobsEQ® Data as of 2023Q4

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2023Q3 with preliminary estimates updated to 2023Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

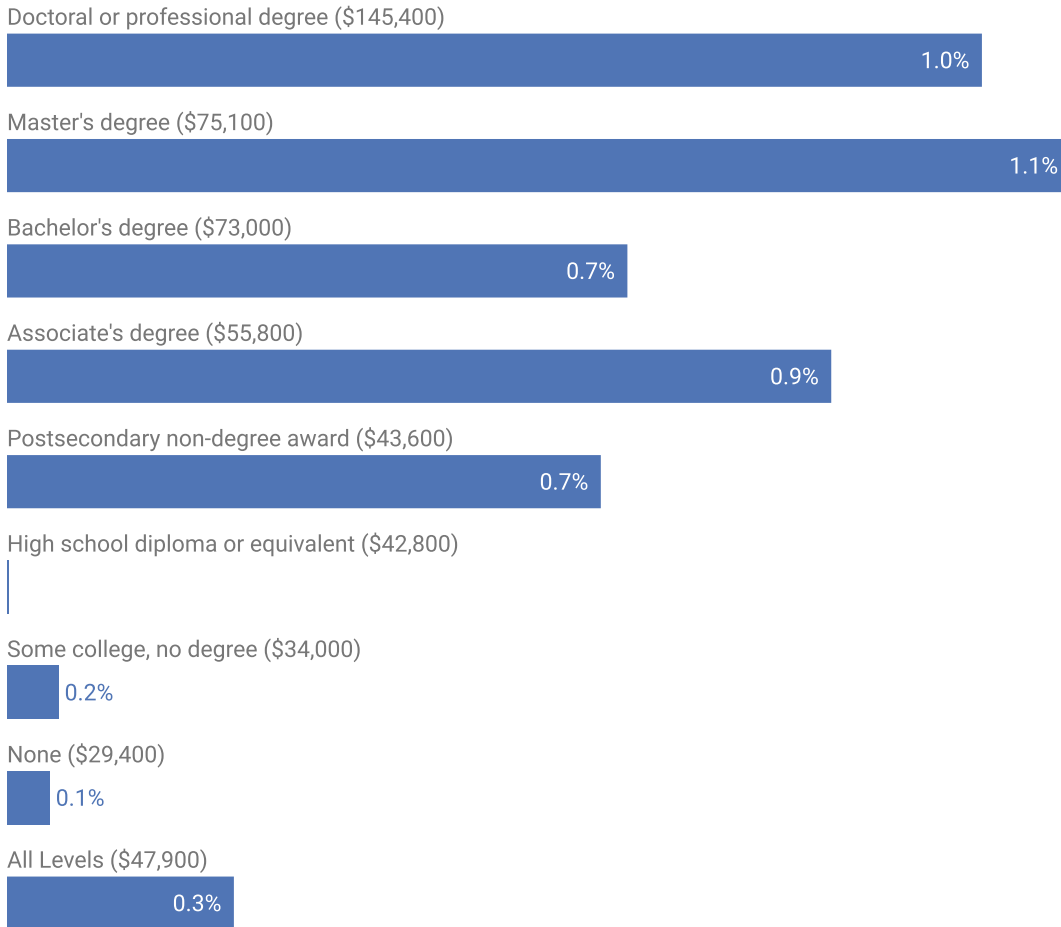
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Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Cass County, Texas is projected to grow 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.0% per year, those requiring a bachelor's degree are forecast to grow 0.7% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.9% per year.

Annual Average Projected Job Growth by Education Levels



Source: JobsEQ®
Data as of 2023Q4

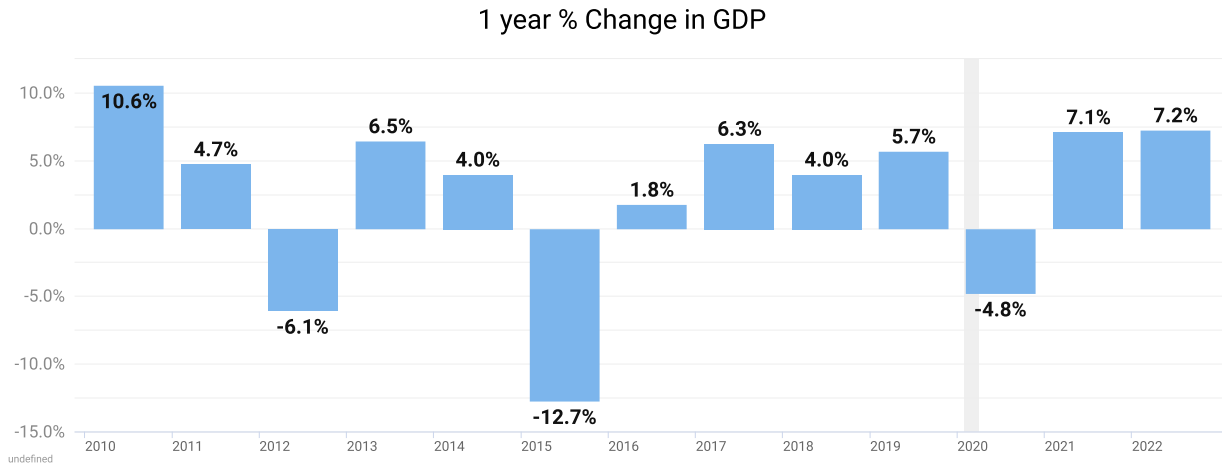
Employment by occupation data are estimates as of 2023Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

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Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2022, nominal GDP in Cass County, Texas expanded 7.2%. This follows growth of 7.1% in 2021. As of 2022, total GDP in Cass County, Texas was \$836,851,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2022.

Of the sectors in Cass County, Texas, Manufacturing contributed the largest portion of GDP in 2022, \$242,264,000. The next-largest contributions came from Educational Services (\$93,822,000); Health Care and Social Assistance (\$63,706,000); and Agriculture, Forestry, Fishing and Hunting (\$52,852,000).

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GDP (in \$ millions)

Manufacturing (31)



Educational Services (61)



Health Care and Social Assistance (62)



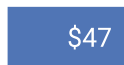
Agriculture, Forestry, Fishing and Hunting (11)



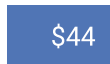
Retail Trade (44)



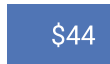
Construction (23)



Real Estate and Rental and Leasing (53)



Utilities (22)



Transportation and Warehousing (48)



Accommodation and Food Services (72)



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