

Business Law Courses

- **BLAW 4320 – Employment Law (summer)**

This course examines major issues in employment law by focusing primarily on the extensive legal environment of the modern workplace. This course is primarily designed to introduce business students to a wide range of problems involving hiring, firing, discrimination, harassment, and accommodation.

- **BLAW 4310 – Negotiation and Conflict Resolution (fall)**

This course provides an introduction to the concepts, theories, and practices of negotiation and conflict resolution. Students also develop an understanding of conflict resolution systems such as: (1) litigation; (2) arbitration; and (3) mediation and develop a toolkit through several simulation exercises.

- **GENB 4350 – Diversity in Organizations (spring)**

This course provides an introduction to the concepts of employee diversity in organizations. It will address the complexities of diversity and cultural differences, which are important components for success in business organizations.

- **BLAW 3306 – Business Law (spring)**

A study of contracts, Uniform Commercial Code, secured transactions, bankruptcy, property law, wills and trusts.

- **BLAW 4340 – Business Ethics (fall and spring)**

A study of ethical problems in business and the foundation for decisions involving ethical issues. Students will engage in critical thinking in analyzing a variety of ethical situations.