

Business Law Certificate Programs



UTTyler

SOULES

COLLEGE OF BUSINESS

Business Legal Perspectives

Requirements of a variety of new federal laws and increased emphasis on whistleblower programs have increased company focus on regulation and compliance.

A Business Legal Perspectives certificate provides students with a focus on the legal and ethical issues they might encounter in a variety of fields.

*Courses completed will be listed as a milestone on an official university transcript and a certificate of completion will be awarded by the Department of Accounting, Finance and Business Law.

*For more information contact: Dr. Tammy Cowart
tcowart@uttyler.edu*

Compliance and Diversity

An increase in focus on Diversity and Inclusion initiatives within business has created a need for employees who are attuned and trained to address these initiatives.

*Courses completed will be listed as a milestone on an official university transcript and a certificate of completion will be awarded by the Department of Accounting, Finance and Business Law.

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Undergraduate Certificate Requirements

Business Legal Perspectives

Required Courses (3 courses, 9 hrs.)

BLAW 3306

Business Law

BLAW 4310

Negotiation & Conflict Resolution

BLAW 4340

Business Ethics

Compliance and Diversity

Required Courses (3 courses, 9 hrs.)

BLAW 4320

Employment Law

BLAW 4310

Negotiation & Conflict Resolution

BLAW 4350

Diversity in Organizations



Certificate Course Descriptions

BLAW 4320 – Employment Law (summer)

This course examines major issues in employment law by focusing primarily on the extensive legal environment of the modern workplace. This course is primarily designed to introduce business students to a wide range of problems involving hiring, firing, discrimination, harassment, and accommodation.

BLAW 4310 – Negotiation and Conflict Resolution (fall)

This course provides an introduction to the concepts, theories, and practices of negotiation and conflict resolution. Students also develop an understanding of conflict resolution systems such as: (1) litigation; (2) arbitration; and (3) mediation and develop a toolkit through several simulation exercises.

GENB 4350 – Diversity in Organizations (spring)

This course provides an introduction to the concepts of employee diversity in organizations. It will address the complexities of diversity and cultural differences, which are important components for success in business organizations.

BLAW 3306 – Business Law (spring)



A study of contracts, Uniform Commercial Code, secured transactions, bankruptcy, property law, wills and trusts.

BLAW 4340 – Business Ethics (fall and spring)

A study of ethical problems in business and the foundation for decisions involving ethical issues. Students will engage in critical thinking in analyzing a variety of ethical situations.

Job Opportunities

***Source: UT System Labor Market Dashboard 10/06/2022**

Occupation	# Job Postings in 	#Projected Growth % in 
Human Resources Specialists	3,784	14.1
Regulatory Affairs Specialists	508	14.4
Risk Management Specialists	321	17.8
Compliance Managers	293	16.6

- As reported by Indeed, between September 2019 and September 2020, job postings in DEI rose by 53.6% on their site.
<https://www.thehbcucareercenter.com/blog/exploring-diversity-equity-inclusion-dei-career-field-jobs>

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For more info and to apply, visit:



<https://www.uttyler.edu/soules-college-of-business/accounting-finance-and-business-law/business-law-certificates/>