

BETH HYATT

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EDUCATION

The University of Texas at Tyler, Soules College of Business – Tyler, Texas Doctor of Philosophy in Human Resource Development with specialization in Organizational Development & Advanced Research Methods	2025 (Ph.D. Candidate)
Texas Tech University – Lubbock, Texas Master of Business Administration	2013
Texas Tech University – Lubbock, Texas Graduate Certificate in Leadership	2013
The University of Texas at Arlington – Arlington, Texas Bachelor of Business Administration Management	2002

CERTIFICATIONS

Society of Human Resource Management SHRM Certified Professional (SHRM-CP)	2023
Certified Revenue Management Executive Hospitality Sales & Marketing Association International	2014

PROFESSIONAL EXPERIENCE

Adjunct Professor of Business and Human Resource Management North Central Texas College	2024 - Current
Graduate Teaching Assistant The University of Texas at Tyler Department of Human Resource Development	2023 - Current
Managing Editor <i>Human Resource Development Review</i> Managing editor for academic journal.	2021 - 2023
Ph.D. Student Mentor The University of Texas at Tyler Mentored doctoral students in the Ph.D. program.	2021-2022
Texas Reading Academies, Texas Education Service Center 11 – Fort Worth, Texas Online Instructional Designer Assistant – Canvas LMS Designed online courses for K-12 grade teacher training using Canvas Learning Management System.	2021
Extended Stay America, Inc. – Dallas/Fort Worth, Texas Senior Director of Revenue Management Oversaw and directed revenue management functions and a team of revenue managers for over sixty hotels nationwide. Role included leadership and a wide array of responsibilities related to managing people and performance, HR related functions, board meetings, revenue analysis, reporting, budgeting, forecasting, training, development, etc.	2013 - 2024

Extended Stay America, Inc. – Irving, Texas

General Manager

2001 - 2013

Oversaw, directed, and managed all hotel operations, its management team, and all hotel employees.

PUBLICATIONS (NON-REFEREED)

Cho, Y. & Hyatt, B. (2023) Editorial for *Human Resource Development Review*

September 2023

WORK IN PROGRESS

Dissertation: Work-Life Balance of Working Professionals Enrolled in a Doctoral Degree Program During COVID-19: A Phenomenology Study

ACADEMY OF HUMAN RESOURCE DEVELOPMENT CONFERENCE RESEARCH POSTER PRESENTATION

- Work-Life Balance of Working Professionals Enrolled in a Doctoral Degree Program During COVID-19: A Phenomenology Study (February 2025, Accepted)

COURSES TAUGHT AT NORTH TEXAS CENTRAL COLLEGE

- HRPO 2301 0341 Human Resource Management

COURSE DEVELOPMENT AT THE UNIVERSITY OF TEXAS AT TYLER

- AP HRD 5352 Organizational Development
 - Help develop a condensed version of the regular 13-week curriculum into a 7-week online curriculum.
 - Help design the course in Canvas learning management system.
- AP HRD 5347 Performance Consulting
 - Help develop a condensed version of the regular 13-week curriculum into a 7-week online curriculum.
 - Help design the course in Canvas learning management system.

GRADUATE TEACHING ASSISTANT & TEACHING AT THE UNIVERSITY OF TEXAS AT TYLER

I taught course concepts, graded course assignments and discussions, facilitated course discussions, and monitored student success under assigned professor.

- HRD 3301 Foundations of HRD (Spring 2025)
- HRD 3333 Human Relations (Fall 2024)
- HRD 5347 Performance Consulting (Spring 2024)
- HRD 5347 7 Week Course Performance Consulting (Spring 2024)
- HRD 5352 Organization Development (Fall 2023)
- HRD 6353 Advanced Qualitative Research Methods (Summer 2023)
 - Presented an information session on computer assisted qualitative data analysis software.
 - I taught a hands-on tutorial on how to use NVivo 14.

MANAGING EDITOR – HUMAN RESOURCE DEVELOPMENT REVIEW ACADEMIC JOURNAL (AUG 2021 – JUNE 2023)

- Oversight all submissions: I handle the flow of manuscript submissions, managing everything from their initial receipt to the final decision.
- Coordinated the review process: I ensured that manuscripts were sent to suitable reviewers, managed the review process, and handled revisions and resubmissions.
- Maintained quality standards: I made sure that the journal upheld high academic and ethical standards throughout the publication process.
- Managed editorial workflow: I implemented and managed editorial policies and workflows, including our submission systems and peer review platforms.
- Communication: I acted as the primary point of contact between authors, reviewers, and the editorial board, addressing queries, resolving conflicts, and ensuring timely communication.

- Editorial board coordination: I worked closely with the editorial board to facilitate decision-making, strategic planning, and ensured that board members fulfill their roles effectively.
- Content planning: I assisted in planning journal content, including special issues, themed sections, or particular topics of interest.
- Production oversight: I coordinated with production teams to ensure that accepted manuscripts were formatted, proofread, and published on schedule.
- Compliance and ethics: I ensured adherence to ethical standards, including addressing issues related to plagiarism, conflicts of interest, and research misconduct.
- Data management: I kept track of key metrics related to submissions, acceptance rates, and publication timelines.

LEARNING MANAGEMENT SYSTEM EXPERIENCE

- CANVAS Learning Management System
 - Advanced user.
 - During my time as an online instructional designer at Texas Education Service Center 11, I designed online courses in Canvas using advanced tools and functionality.
- Blackboard Learning Management System