

Dr. Elizabeth K. Nesuda
PhD, The University of Texas at Tyler
Human Resource Executive, The Exchange
Adjunct Professor, Tarleton University, The University of Texas at Tyler
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Degrees

PhD, Human Resource Development, The University of Texas at Tyler | 4.0 GPA
Dissertation Topic: The Impact of the Covid-19 Pandemic on Employee Engagement and Performance in the Teleworking Context in the U.S. Public Sector:
A Phenomenological Case Study
Dr. Greg Wang, Chair, Dr. Rochell McWhorter & Dr. Paul Roberts, Committee Members
MBA, Master of Business Administration, Texas A&M Commerce | 4.0 GPA
BBA, Bachelor of Business Administration, Northwood University | 4.0 GPA

Work Experience

Adjunct Professor, Texas Tech University, Professional Services, 2024 – Present
Adjunct Professor, Tarleton State University, Human Resources and Management, 2021 – Present
Human Resource Executive, Army & Air Force Exchange Service (The Exchange), 2009 – Present
Adjunct Professor, The University of Texas at Tyler, Business Statistics, 2020 – 2022
Director of Human Resources, Dallas Metro Health, 1990 – 2009

Scholarly Contributions and Creative Productions

Garcia-Villarreal, M., Glover, S. E., Haymore, J., Logan-Monarch, L., Nesuda, E. K., & Stone, K. (2019). Diversity, Equality & Inclusion Change Management Leadership for M&A and Reorganization. *International Journal of Equality, Diversity and Inclusion; Special Issue: Progresses, Setbacks, and New Challenges in EDI*

Garcia-Villarreal, M., Haymore, J., Brown, M., Hamade, R., Glover, S. E. Logan-Monarch, L., Nesuda, E. K., Southerland, J. H., Stone, K., & Wang, G. G. (2020, April). *A Billion Dollar Merger: A Tale of Two UT Institutions*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Hamade, R., Garcia-Villarreal, M., Glover, S. E., Nesuda, E. K., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). *Employee Mental Health*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Hamade, R., Glover, S. E., Garcia-Villarreal, M., Nesuda, E. K., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., Book Review of Evidence-Based Initiatives for Organizational Change and Development, *New Horizons in Adult Education and Human Resource Development* (Under Review)

McWhorter, R., Nesuda, E. K., & Stone, K. (2020, April). *The Impact of Service Learning in a Master's Level HRD Course*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K. (2020, February). *Telecommuting: The Evolution of a Flexible Work Arrangement*. Poster session presented at the 2020 AHRD International Research Conference in the Americas, Atlanta, GA.

Nesuda, E. K. (2020, April). *Telecommuting – Making East Texas Stronger through Technology*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K., Hamade, R., Garcia-Villarreal, M., Glover, S. E., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). *Regional HRD: Implications for East Texas Workforce & Supporting Remote Employees*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K., Hamade, R., Garcia-Villarreal, M., Glover, S. E., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). *Exploring Regional HRD: The Case of East Texas Business*

Strategy & Education. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Stone, K., Glover, S. E., Garcia-Villarreal, M., Nesuda, E. K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G.G. (2020, April). *A Review of High Turnover Rate in the East Texas Restaurant Industry*. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Professional Certifications

SHRM-CP | Society for Human Resources Management Certified Professional
Women in Leadership | American Management Association
IT Academy Certification | Exchange IT Leadership Program
CITI Training and Certification | Collaborative Institutional Training Initiative
EMS Safety Certified Instructor | EMS Safety Services
NACI | Security Clearance

University Service

Ph.D. Mentorship Program Committee Cohort Member, UT Tyler
UG Capsim Task Force, UT Tyler

Graduate Student Mentees

Beth Hadi, HRD Ph.D. Candidate, Soules College of Business, UT Tyler
Kristen Johns, HRD Ph.D. Graduate Student, Soules College of Business, UT Tyler
Kevin Dore, HRD Ph.D. Graduate Student, Soules College of Business, UT Tyler

Community Service | Affiliations

Member | World Powerlifting Organization
Executive Committee Member | World Powerlifting Congress
State Chair | American Powerlifting Federation
Volunteer | Texas Firefighter Association, Games
Member | CIO Executive Council, Women in Leadership
Member | Exchange Social Committee
Member | Exchange Associate Engagement Committee

Service Awards

Superior Accomplishment Awards (3)
Excellence Awards (4)
Thanks For Making it Better Awards (4)
Employee of the Month Award
President's Award
CFC Volunteer Award
Contributing Award
Making It Better Awards (2)

Adjunct Courses

University of Texas at Tyler

GENB 2300 Business Statistics
Fall 2020

GENB 2300 Business Statistics
Spring 2021

GENB 2300 Business Statistics
Fall 2021

Tarleton University

MGMT 3350 Organizational Behavior
Spring 2021

MGMT 4305 Human Resources Development
Fall 2021

MGMT 3302 Human Resources Management
Fall 2021

MGMT 3350 Organizational Behavior
Spring 2022

MGMT 3302 Human Resources Management
Fall 2022

MGMT 5302 Human Resource Management
Spring 2022

MGMT 5302 Human Resource Management
Fall 2022

MGMT 5302 Human Resource Management
Spring 2023

MGMT 3302 Human Resources Management
Fall 2023

MGMT 5302 Human Resource Management
Fall 2023

MGMT 3350 Organizational Behavior
Spring 2024

MGMT 5302 Human Resource Management
Spring 2024