UTTyler SOULES COLLEGE OF BUSINESS

soulesadvising@uttyler.edu 903-566-7363

Catalog Year:	2026-2027		
Major:	Human Resource Development (BS)		
Emphasis:			
Student:		Advisor:	Leigh Shuffield
ID:		Last Updated:	
Email:		Last Appt:	

Seminars (0 hrs.) - Required for all first time in college admits. Waived for transfer admits.					
Soules Success Seminar	GENB 1000		Student Success Seminar	UNIV 1000	

University Core Curriculum (42 hrs.)

Core Component	Course Taken	Grade	Earned Hrs
Communication #1			
Communication #2			
Mathematics			
Life & Physical Science #1			
Life & Physical Science #2			
Language, Philosophy, Culture			
Creative Arts			
American History #1	HIST 1301		
American History #2			
Political Science #1	POLS 2305		
Political Science #2	POLS 2306		
Social & Behavioral Science			
Human Expression			
STEM			

General Electives (15-24 hrs.)

Elective Type	Course Used	Grade	Earned Hrs
General			
General			
General			
General			
General			
General			
General			
General	(if needed)		

University Core Earned Hrs	0
General Elective Earned Hrs	0
Departmental Core Earned Hrs	0
Major Earned Hrs	0
Business Admin Minor Earned Hrs	0
Total Earned Hrs	0
Remaining Hrs:	**120**

Departmental Core (6 hrs.)

Course	Title	Prerequisites	Grade	Earned Hrs
BCIS 1305†	Introduction to Information Systems Software	None		
GENB 1301	Introduction to Business	None		

Major (36 hrs.)

HRD 3301	Intro to HRD & Performance Mgmt Systems (SPRING/SUMMER)	None		
HRD 3306	Team Building	None		
HRD 3312	Training & Development	None		
HRD 3333	Human Relations	None		
HRD 3342	Career Development & HR Planning	None		
HRD 4301	Supervision	None		
HRD 4320	Job Analysis & Design (FALL/SUMMER)	None		
HRD 4331	Workforce & Organizational Development	None		
MANA 3320	Human Resource Management	None		
MANA 4335	Labor Relations	None		
HRD 4372	Capstone in HRD	Final Year		
HRD 4370	Undergraduate Internship Program	Junior or Senior Status		

*With qualifying HR experience and Dept approval, HRD 4370 may be replaced with approved substitution. See academic advisor.

Business Administration Minor (15hrs.)

Course	Title	Grade	Earned Hrs
BCIS 1305†	Intro to Info Systems		
ACCT 3300	ACCT/FINA for Small Business		
MANA 3311	Principles of Management		
MARK 3311	Principles of Marketing		
FINA 3315	Personal Finance		
UD Soules Elec	Rec: BLAW 4320		

Additional Student Information

Academic Groups: ☐ Honors ☐ International ☐ VA Affiliated ☐ Athlete Sport: _____

TSI Status: MATH ☐ No Scores ☐ Complete ☐ Co-Req ☐ Dev Only; R/W ☐ No Scores ☐ Complete ☐ Co-Req ☐ Dev Only

Format: Online ☐ Preferred ☐ Needed ☐ No Preference; F2F ☐ Preferred ☐ Needed

Minor or Double Degree/Major on File: _____

Advisor Signature: _____

Important Notes: _____

†BCIS 1305 does not count twice toward total degree hours (120).

All Departmental Core, Major, and Minor Courses require a "C" or better.

NOTE: Student is seeking a Bachelor of Science (BS) with a major in Human Resource Development and must meet all university, college, and degree requirements to be eligible for graduation. Upon completion of this degree, student will also earn a Business Administration Minor.

Projected Graduation Calculator†		
Total Hours Required =		120
Semester	**Credit Hours**	**Remaining Hours**
Transfer		
Fall 2026		
Spring 2027		
Summer 2027		
Fall 2027		
Spring 2028		
Summer 2028		
Fall 2028		
Spring 2029		
Summer 2029		
Fall 2029		
Spring 2030		
Summer 2030		

†This is an estimate only and is subject to change based on course offerings, student enrollment, and successful completion of courses. Student should regularly consult academic advisor for confirmation of graduation timeline.

External Transcripts		
Institution	Semester	Rec'd (official/unofficial)?