

Degree and Major: B.S. in Human Resource Development

After completing the **B.S. in Human Resource Development** degree program at UT Tyler, the student can effectively:

Soft Skills	Hard Skills	Unique Features of Program
<ul style="list-style-type: none"> Respond in an ethical manner by connecting data, behavior, choices, consequences to ethical theories. 	<ul style="list-style-type: none"> Analyze data to identify the content, qualifications, and context for specific jobs in different industries. 	<ul style="list-style-type: none"> Talent development is an integral feature of the program.
<ul style="list-style-type: none"> Work effectively in both face-to-face and virtual work teams. 	<ul style="list-style-type: none"> Utilize job analysis techniques to identify organizational needs and develop a list of solutions to improve organizational performance. 	<ul style="list-style-type: none"> Mock team interviewing event for seniors utilizes 30+ area business leaders.
<ul style="list-style-type: none"> Advance the human condition through learned international cultural competence, knowledge of civil responsibility, and a foundational knowledge of human behavior. 	<ul style="list-style-type: none"> Demonstrate proper use of social media (i.e. LinkedIn.com) to convey virtual professional presence. 	<ul style="list-style-type: none"> Campus-wide Career Success Conference is integrated into program.
<ul style="list-style-type: none"> Develop an electronic portfolio showcasing learning and skills. 	<ul style="list-style-type: none"> Develop effective traditional and non-traditional training methods, including virtual training, to grow employees 	
<ul style="list-style-type: none"> Develop workplace professionalism. 		