

Degree and Major: HRD Master

After completing the HRD MS degree program at UT Tyler, the student can develop:

Soft Skills:	Hard Skills:	Unique Features of the Program (What separates UT Tyler's program from others)
<ul style="list-style-type: none"> • Critical thinking: Identify performance problems and address challenging issues through analyzing, designing, developing, applying, and evaluating available information to achieve innovative solutions. 	<ul style="list-style-type: none"> • Measurement & Evaluation: Plan, develop, and implement an evaluation project. 	<ul style="list-style-type: none"> • Develop competencies identified by the ATD's Talent Development Capability Model for success.
<ul style="list-style-type: none"> • Communication: understand differences in individual and interpersonal communication, develop problem-solving skills, decision-making, and teamwork. 	<ul style="list-style-type: none"> • Performance Consulting: Develop and implement performance improvement projects. 	<ul style="list-style-type: none"> • Acquire research skills necessary to become a competent HRD practitioner and/or to pursue a terminal degree.
<ul style="list-style-type: none"> • Research: Develop competencies in assimilating research, understanding qualitative and quantitative research methods, and applying proven strategies in organizational settings. 	<ul style="list-style-type: none"> • Talent Management: Acquire knowledge and develop skills for jobs of HR generalist, including recruiting, training and development, compensation & benefits, employee relations, workforce law, and diversity. 	
<ul style="list-style-type: none"> • Service-Learning: Apply HRD knowledge to service-learning contexts. 	<ul style="list-style-type: none"> • Organizational Change: Develop knowledge and competencies to work with individuals, groups, and organizations to facilitate planned organizational change. 	
	<ul style="list-style-type: none"> • Leadership: Develop critical leadership skills to ensure effective and ethical leadership. 	