

Timothy Morgan
Fall 2010 - Fall 2022
Lecturer
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Contact Information

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Current Position

Current Academic Rank: Lecturer

Degrees

- 2018 Ph.D., Management, Texas A&M University, Texas, United States
Dissertation: The Process and Impact of Anticipating Meaningful Work During Employee Recruitment
- 2004 M.S., Counseling Psychology, Palm Beach Atlantic University, West Palm Beach, Florida, United States
Dissertation: NONE
- 1999 M.Ed., Instructional Systems, Penn State University, University Park, Pennsylvania, United States
- 1998 B.S., Economics, Penn State University, University Park, Pennsylvania, United States
B.S., Elementary Education, Penn State University, University Park, Pennsylvania, United States

Work Experience

2014 - 2018

Research Assistant, Texas A&M University

Scholarly Contributions and Creative Productions

Journal Article

Revise & Resubmit

Courtright, S. H., Wang, J., Thurgood, G., Morgan, T. J., & Liao, H. (2021). The Beauty Bias and Leader Emergence: A Theoretical Integration and Meta-Analysis. *Journal of Applied Psychology*.

Courtright, S. H., Wang, J., Thurgood, G., Morgan, T. J., & Liao, H. (2022). The Beauty Bias and Leader Emergence: A Theoretical Integration and Meta-Analysis. *Journal of Applied Psychology*.

Submitted

Courtright, S. H., Wang, J., Thurgood, G., Morgan, T. J., & Liao, H. (2021). The Beauty Bias and Leader Emergence: A Theoretical Integration and Meta-Analysis. *Journal of Applied Psychology*.

In Progress

Morgan, T. (2022). Process and Impact of Anticipated Work Meaningfulness During Employee Recruitment. *TBD*.

Morgan, T., Barrick, M. R., & Wiegand, J. (2022). TWO WRONGS DON'T CAN MAKE A RIGHT: THE COMPENSATORY, MOTIVATING POWER OF THE PERSON, VOCATION, AND ORGANIZATION ON EMPLOYEE ENGAGEMENT. *TBD*.

Morgan, T., Astakhova, M. N., & Al-Shammari, M. (2022). Individual Effects of Current and Anticipated Work Meaningfulness. *TBD*.

Morgan, T. (2021). Process and Impact of Anticipated Work Meaningfulness During Employee Recruitment. *TBD*.

Morgan, T., Barrick, M. R., & Wiegand, J. (2021). TWO WRONGS DON'T CAN MAKE A RIGHT: THE

COMPENSATORY, MOTIVATING POWER OF THE PERSON, VOCATION, AND ORGANIZATION ON EMPLOYEE ENGAGEMENT. *TBD*.

Morgan, T., Astakhova, M. N., & Al-Shammari, M. (2021). Individual Effects of Current and Anticipated Work Meaningfulness. *TBD*.

Morgan, T., & Al-Shammari, M. (2021). Influences on Integration/Segmentation Employee Work Preferences. *TBD*.

Morgan, T. (2020). Process and Impact of Anticipated Work Meaningfulness During Employee Recruitment. *TBD*.

Spoelma, T., Hetrick, A., & Morgan, T. (2020). Team Dynamics. *TBA*.

Morgan, T., Astakhova, M. N., & Al-Shammari, M. (2021). Individual Effects of Current and Anticipated Work Meaningfulness. *TBD*.

Morgan, T., & Al-Shammari, M. (2020). Influences on Integration/Segmentation Employee Work Preferences. *TBD*.

Morgan, T. (2020). Process and Impact of Anticipated Work Meaningfulness During Employee Recruitment. *TBD*.

Spoelma, T., Hetrick, A., & Morgan, T. (2020). Team Dynamics. *TBA*.

Spoelma, T., Hetrick, A., & Morgan, T. (2020). Team Dynamics. *TBA*.

Presentation

Completed/Published

Morgan, T., Young, M., & Bushardt, S. C. (2022, March). *Employee Engagement: Implications of Job Design During a Pandemic*. Southwest Decision Science Institute. New Orleans, LA: Southwest Decision Sciences Institute.

Proceedings

Completed/Published

Young, M., Morgan, T., & Bushardt, S. C. (2022). Employee Engagement: Implications Of Job Design During A Pandemic. In *Southwest Decision Sciences Institute*.