

**SOULES COLLEGE OF BUSINESS  
PERFORMANCE EVALUATION**

Faculty Member: \_\_\_\_\_

Evaluation Year: \_\_\_\_\_

Current Rank: \_\_\_\_\_

Rating Scale:

- 1 = Unsatisfactory
- 2 = Does not meet expectations
- 3 = Meets expectations
- 4 = Exceeds expectations

Rating x Weight\* = Score

Teaching	_____	_____	=	_____
Research	_____	_____	=	_____
Service	_____	_____	=	_____
Administration	_____	_____	=	_____
Average Score				_____

\*Distribution of effort percent

Meeting appropriate faculty qualification status?

- Yes      Check Status:  SP       IP       SA       PA  
 No      *Explain on Page 2*

If on tenure track, progress toward Tenure/Promotion? *Complete narrative on Page 2*

- Yes       Some Degree       No

If Associate, progress toward promotion? *Complete narrative on Page 2*

- Yes       Some Degree       No

Meeting expectations regarding collegiality (1-4 scale) \_\_\_\_\_

**OVERALL EVALUATION (1-4 scale) \_\_\_\_\_**

Is a professional development plan required?

- No  
 Yes      For which dimension(s) \_\_\_\_\_

Distribution of effort for next academic year (complete goals for each area on reverse):

Teaching                      \_\_\_\_\_ %  
 Research                     \_\_\_\_\_ %  
 Service                        \_\_\_\_\_ %  
 Administration             \_\_\_\_\_ %

Chair/Coordinator: \_\_\_\_\_

Date: \_\_\_\_\_

I have read and received a copy of this evaluation:

Faculty Member: \_\_\_\_\_

Date: \_\_\_\_\_

Dean: \_\_\_\_\_

Date: \_\_\_\_\_

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**If not meeting appropriate faculty qualification status, why:**

**Progress toward Tenure/Promotion. Receiving a “meets or exceeds expectations” does not guarantee promotion/tenure:**

Areas of strength:

Areas requiring work:

**Progress toward Promotion:**

Areas of strength:

Areas requiring work:

**Summarize goals for next year in each area:**

Teaching:

Research:

Service: