

School of Education
READ 4326.002 (82046): Literacy Assessment & Instruction II
The University of Texas at Tyler
School of Education
Fall 2025
Dr. Joanna Neel

Time & Day:	Mon. & Wed. 8:00 AM-9:20 AM
Location:	BEP 213
Instructor:	Dr. Joanna Neel
Office:	BEP 248-B
Phone:	(903) 565-5750
Email:	jneel@uttyler.edu (preferred)
Office Hours:	Tues. 9:30 AM-12:30 PM
First Day of Class:	Monday, August 25, 2025
Labor Day Holiday:	Monday, September 1, 2025
Census Date:	September 8, 2025
Thanksgiving Break:	November 24-28, 2025
Last Day to Withdraw:	November 4, 2025
Last Day of Instruction:	Thursday, Dec. 4, 2025
Finals Week:	December 8-2, 2025

Instructor:	Dr. Joanna Neel
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College of Education and Psychology

Core Purpose of College of Education and Psychology:

To prepare competent, caring, and qualified professionals in the fields of education and counseling, to foster discovery and to advance the knowledge base in our respective fields.

Vision:

The College of Education and Psychology will be a global leader in responding to needs in the fields of education, psychology, and counseling, with a focus on the East Texas region, by creating innovative academic pathways and partnerships.

Mission:

The mission of the CEP is to prepare competent and passionate professionals in the fields of education, psychology and counseling; to advance knowledge and expertise; and to impact the fields regionally, nationally, and internationally.

NOTE: We will be tutoring at The University of Texas at Tyler's University Academy, Tyler Campus on Old Omen Road after the first few class sessions.

Catalog Description.

A course designed to afford the student opportunities to implement the skills of assessment, instruction, and evaluation in a tutorial setting that utilizes a peer coaching model. Prerequisite: Admission to the School of Education. Must have completed the EC-6 Core Curriculum.

Knowledge Base(s)

This course introduces students to the development of literacy in young children, beginning from birth and continuing into the upper elementary grades. Students will learn about the theories of early literacy development as well as research and effective instruction practices that have shape how teachers and others have approached their work with young children. Course content incorporates the following standards for the preparation of reading professionals:

1. *International Literacy Association* standards for the preparation of Pre-K and elementary teacher candidates (ILA, 2010); *Texas State Board for Educator Certification* standards for the preparation of English Language Arts and Reading Generalist ED-6 teacher candidates (Texas State Board for Educator Certification, 2016).

Texas Educator Certification Examination Program Science of Teaching Reading

Domain I. Reading Pedagogy – Competencies 001-002

Domain II. Reading Development: Foundational Skills - Competencies 003-008

Domain III. Reading Development: Comprehension- Competencies 009-012

Domain IV. Analysis and Response- Competency 013

Please refer to a detailed list of competencies after the bibliography of this syllabus.

Engagement: *Students enrolled in this course will be given multiple opportunities to collaborate with peers in class to reinforce the readings and lectures. Guest Speakers are scheduled to add depth to the lectures. Students are encouraged to participate in research opportunities based on research questions that develop in the class. Group study sessions are offered throughout the semester by Dr. Neel to help students master ELAR Content for the state content test. Class celebrations will also be scheduled on campus, to celebrate student successes.*

Starting in Fall 2025: Texas Reading Academy Module #12: Putting It All Together will be implemented into READ 4326.

Student Learning Outcomes

Upon successful completion of the requirements of this course, teacher candidates will have opportunities to:

1. Develop foundational knowledge of the development of literacy in young children, beginning from birth and continuing into the upper elementary grades.
2. Explore an understanding of literacy development theories, research, and effective instructional practices, and how they can be used to inform and promoted reading, writing, and oral language development in young children.
3. Apply the knowledge gained about the development of literacy in young children to develop, implement, and evaluate literacy instruction in EC-6 settings.
4. Develop an understanding of test-taking strategies including scenarios that will be on the state teaching exams. Key scenarios and practice exams will be infused across the semester.

Assessment and Standards Matrix:

Student Learning Outcomes	Topics/ Activities	Assessment (including performance-based)	Standards Alignment
1. Develop foundational knowledge of the development of literacy in young children, beginning from birth and continuing into the upper elementary grades.	Course Overview: TEKS K-6 Overview ELPS K-6 Overview Pre-K Guidelines Preview Literacy Lessons Developmental Stages for Reading and Writing <i>Phonics, Phonemic Awareness, Vocabulary, Comprehension Instruction included weekly.</i>	Posts in Canvas Review Key Topics	(1) TES: (A) (i) (ii) (iii) (B) (i) (ii) (iii) (C) (i) (ii) (D) (i) (E) (i) (ii) (F) (ii) (iii) (2) (B) (i) (C) (iii) (3) (B) (i) (ii) (iii)(C) (i) 1Ai-ii. TEKS: ELAR K-6 ELPS: K-6; ISTE: 1c Pre-K Guidelines: all College Readiness Standards: ELAR: Reading & Writing

			INTASC: 2, 3, 4, 5, 7, 8
2. Explore an understanding of literacy development theories, research, and effective instructional practices, and how they can be used to inform and promoted reading, writing, and oral language development in young children.	Literacy Development Theories Research Effective Instructional Practices Reading Writing, Oral Language Development <i>Phonics, Phonemic Awareness, Vocabulary, Comprehension Instruction included weekly.</i>	Canvas Discussions Quizzes	TES 1: all; 2: all TEKS: ELAR K-2 ELPS: K-2 Pre-K Guidelines: Overview College Readiness Standards: ELAR: Reading & Writing ISTE: 1a; 5a; 7b;7c INTASC: 2, 3, 4, 5, 7, 8
3. Apply knowledge gained about the development of literacy in young children to develop, implement, & evaluate literacy instruction in EC-6 settings.	Develop, Implement, & Evaluate literacy instruction in EC-6 settings. <i>Phonics, Phonemic Awareness, Vocabulary, Comprehension Instruction included weekly.</i>	Literacy Articles Website, & Texas Education Agency/ International Literacy Association Resources Data Analysis Reading Analysis; Small Group Discussions & Quizzes	TES: 3Ai-iii; TEKS: ELAR K-2 ELPS: K-2 Pre-K Guidelines: College Readiness Standards: ELAR: Reading & Writing ISTE: 1c; 7b; 7c INTASC: 7, 8
4. Develop an understanding of test-taking strategies including scenarios that will be on state teaching exams. Key scenarios & practice exams will be infused across the semester.		Vocabulary Quizzes Practice State Exams Extra Tutorial Sessions	

Course Evaluation and Grading

The assignments and projects outlined below are designed to contribute in a different, yet complimentary way in achieving the stated learning outcomes.

1. **Class Participation** (20 points or 20% of course grade). Throughout the semester, you will be expected to attend every class, complete assigned readings, and engage actively in class discussions and related activities. Your contribution to assigned class work is an important part of the course grade and an important component of your growth as a classroom teacher. The following criteria will be used to evaluate your class participation and engagement.
 - 0-10 points = Low level of participation and engagement
 - 11-15 points = Moderate level of participation and engagement
 - 16-20 points = High level of participation and engagement
2. **Project #1: Tutoring.** Tutoring at University Academy;(20 points or 20% of course grade). Students spend approximately five hours observing a classroom in action. They will collect three or more oral language, reading, and/ or writing samples from children differing in language background, socio-economic status, or educational achievement. They will write a report describing patterns of language, reading, and/or writing development with recommendations for further assessment and instruction. **Technology & Literacy Integration:** Included in this report will be a list of technology resources, sites, and books that integrate early literacy strategies that might help support and build language and literacy.
3. **Project #2: Tutorial Report. (20 points or 20 % of course grade).** Students will write a report discussing their tutorial experiences and the progress their student made in literacy, specifically in text reading levels; running record scores; phonemic & phonological development, and writing.
4. **Project #3: Tutorial Notebook. (20 points or 20 % of course grade.)** 1.Students will write a report discussing their tutorial experiences and the progress their student made in literacy, specifically reading comprehension; reading accuracy; phonemic & phonological development, and writing.
5. **Final: WIX Electronic Literacy Portfolio. (20 points or 20% of course grade).** Students will submit an electronic literacy portfolio with assignments from this course.

Evaluation and Grading Guidelines and Criteria: All written work should be typed (using a 12 pt. New Times Roman font, with one-inch margins, & page numbers). Properly labeled, and carefully proofread and edited. The criteria for determining your final course grade are outlined below. Course grades will be determined based on percentage.

	Projects & Grading Criteria		
Class Projects	Percentage of grade	Points	Due Dates
1. Class Participation	20%	20	On-going
2. Project #1: Tutoring at UA	20%	20	Week 14

3. Project #2: Tutorial Report	20%	20	Week 14
4. Project #3: Tutorial Notebook	20 %	20	Week 14
5. Final: WIX Electronic Portfolio	20%	20	Weekly
TOTAL=	100%	100 Points	

Performance standards			
Points	Percent	Grade	Standard
90-100	90%	A	(Excellent) Superior
80-89	80%	B	(Good) Above Average
70-79	70%	C	(Undeveloped) Average
60-69	60%	D	(Poor) Below Average
00-59	59% or below	F	(Unacceptable) Mediocre

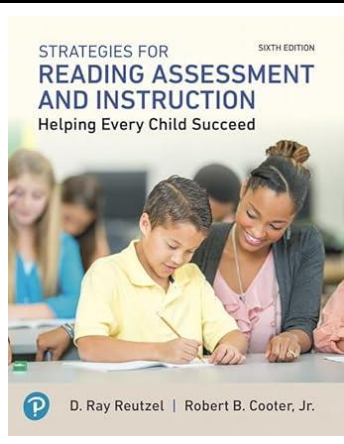
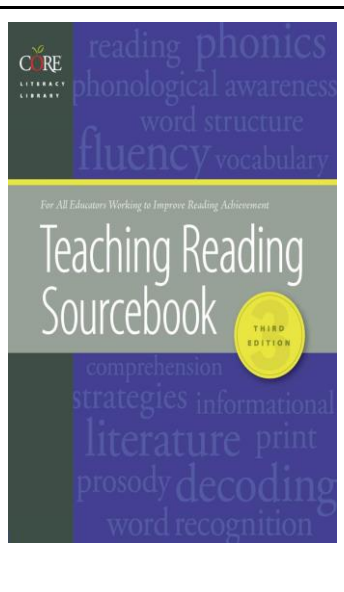
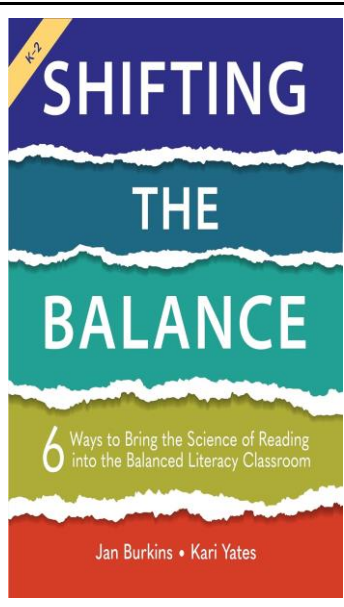
Required Texts and Materials

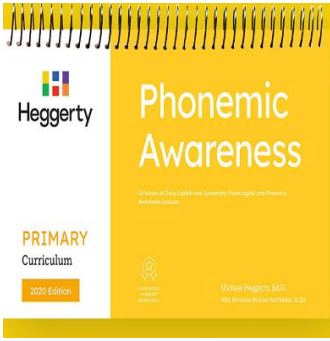
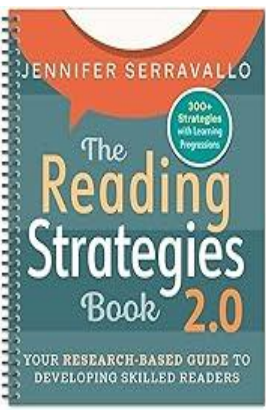
Please NOTE: One of the textbooks for this course, the Heggerty Phonemic Awareness text is also recommended in READ 4320. This is strategic to help you build a strong foundational knowledge of literacy strategies, phonemic awareness with practical applications. This also saves you money since the books are resources you will use repeatedly. It is recommended you purchase rather than rent these texts since they are valuable resources for your future classroom.

Core Readings: The core readings selected for purposes of this course consist of required texts and recommended materials. These materials will provide a focus for the course and information useful for class discussions, projects, and related activities.

Required Texts and Materials:

Textbook Cover:	Title:	Author:	ISBN #:	Publisher:
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	<i>Strategies for Reading Assessment & Instruction: Helping Every Child Succeed 6th Edition</i>	Reutzel, R., & Cooter, R.	9780134986803	New York: Allyn & Bacon
	<i>Teaching Reading Sourcebook</i>	Honig, Bill; Diamond, Linda	978-1634022354	
	<i>Shifting the Balance: 6 Ways to Bring the Science of Reading into the Balanced Literacy Classroom</i>	Jan Burkins; Kari Yates		

	<i>Primary Phonemic Awareness: 35 Weeks of Daily Explicit and Systematic Phonological & Phonemic Awareness Lessons</i>	Michael Heggerty	9781947260-22-1	Literacy Resources LLC
	The READING STRATEGIES BOOK. 2.0: <u>Your Research-Based Guide to Developing Skilled Readers</u> <u>1st Edition.</u>	Jennifer Serravallo	9780325170770	Heinemann

Bibliography:

Bransford, J., Brown, A., & Cocking, R. (2000). How people learn: Brain, mind, experience, and school (expanded edition). Washington, DC: National Academy Press.

Darling-Hammond, L, & Bransford, J. (Eds.). (2005). Preparing teachers for a changing world. What teachers should learn and be able to do. San Francisco, CA: Jossey- Bass.

Nutta, J., Mokhtari, K., & Nutta, J. (Eds.). (2012). Preparing every teacher to reach English learners: A practical guide for teacher educators. Cambridge, MA: Harvard Education Press.

Tomlinson, C.A. (2014). *The differentiated classroom: Responding to the needs of all learners* (2nd edition). Alexandria, VA: ASCD.

Vygotsky, Lev S. (1986). *Thought and language*. Newly revised and edited by Alex Kozulin. Cambridge, MA: The MIT Press.

Wormeli, R. (2007). *Differentiation: From planning to practice grades 6-12*. Portland, ME: Stenhouse Publishers.

Topical Outline & Schedule

Learning Outcomes:	Course Topics:	Readings & Project Due Dates:
1. Develop foundational knowledge of the development of literacy in young children, beginning from birth and continuing into the upper elementary grades.	• Literacy processes: reading, writing, listening, and speaking • Stages of language development • Stages of reading development • Stages of writing development • Stages of spelling development • Theoretical orientation to reading profile (pre-assessment)	• Heggerty Phonemic Awareness Book • Reading Strategies Book • Writing Strategies Book

2. Explore literacy development theories, research, and effective instructional practices, and how they can be used to inform and promote reading, writing, and oral language development in young children.	• Essential components of reading: Phonemic awareness, phonics, fluency, vocabulary, comprehension • Factors impacting literacy development among diverse learners • Understanding student needs relative to oral language, reading, and writing development	• Heggerty Phonemic Awareness Book • Reading Strategies Book • Writing Strategies Book
3. Apply the knowledge gained about the development of literacy in young children to develop, implement, and evaluate literacy instruction in EC-6 settings.	• Applying knowledge gained to understand students' needs relative to language, reading, and writing development • Applying knowledge gained to understand the students' contexts for instruction. • Theoretical orientation to reading profile (post-assessment) • Applying knowledge to develop List of technology sites and games that integrate early literacy strategies.	• Heggerty Phonemic Awareness Book • Reading Strategies Book • Writing Strategies Book

The assignments and projects outlined below are designed to contribute in different, and yet complementary ways in achieving the learning outcomes outlined above.

1. Class Participation (20 points or 20% of course grade). Throughout the semester, you will be expected to attend every class, complete assigned textbook and other readings, and engage actively in class discussions and related activities. Your contribution to assigned class work is an important part of the course grade and an important component of your growth as a classroom reading teacher. The following criteria will be used to evaluate your class participation and engagement.

- 0-10 points = Low level of participation and engagement
- 11-15 points = Moderate level of participation and engagement
- 16-20 points = High level of participation and engagement

Texas Educator Standard 1.a.i-ii;

- 2. Project #1: Using Assessment Data to Inform Instruction: Tutorial Teaching (20 points or 20% of course grade).** In this assignment, you will have an opportunity to gain knowledge, skills, and experience in (a) using data-based decision-making techniques and procedures to gather, analyze, make sense of various types of literacy assessment data to identify students' strengths and needs, and (b) using information gained to design, implement, and evaluate literacy instruction for an individual and/or group of students in EC-6 grades. You will also learn how to adapt instruction for an individual student, a small group of students, or a whole classroom. More details about this project along with guidance will be provided throughout the course.

Texas Education Standards (1) Standard 1: Instructional Planning and Delivery. Teachers demonstrate their understanding of instructional planning and delivery by providing standards-based, data-driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners. (A) Teachers design clear, well organized, sequential lessons that build on students' prior knowledge.

(i) Teachers develop lessons that build coherently toward objectives based on course content, curriculum scope and sequence, and expected student outcomes.

(ii) Teachers effectively communicate goals, expectations, and objectives to help all students reach high levels of achievement.

(iii) Teachers connect students' prior understanding and real-world experiences to new content and contexts, maximizing learning opportunities

- 3. BENCHMARK ASSIGNMENT: Project #2: Tutoring Report (20 points or 20 % of total grade).** In this assignment, you will have an opportunity to gain knowledge, skills, and experience in summarizing and reporting on your literacy work with students assigned to you. You will learn how to write a brief report supported by a portfolio of your work with the student, which could be organized along the following sections: A profile of your student(s), a summary of assessments used to determine strengths and needs, an outline of your goals for literacy improvement along with a sample lesson plan, and a reflective summary of progress made along with your growth as a literacy educator. More details about this project along with guidance will be provided throughout the course. What are the policies that deal with literacy? What are the specific literacy issues or potential literacy issues that you notice? Is literacy mentioned in the AEIS report? If so, what are specific literacy topics that you notice?
- 4. Tutorial Notebook: Project #3: (20 Points or 20 % of course grade).** Students turn in tutoring notebook with lesson plans, reflections, running records, phonics lessons completed, and writing composition notebook in a tabbed, neatly organized notebook.

5. **WiX Electronic Literacy Portfolio: Final. (20 points or 20 % of course grade).** Students complete an electronic literacy portfolio of work completed in READ 4326.

Evaluation and Grading Guidelines and Criteria: All written work should be typed (using a 12 pt. New Times Roman font, with one-inch margins, & page numbers), properly labeled, and carefully proofread and edited. The criteria for determining your final grade are outlined below.

Projects & Grading Criteria

Class Projects	Weight	Points	Due Dates
1. Class Participation	20%	20 points	On-going
2. Project #1: Tutorial Teaching	20%	20 points	Week 14
3. Project #2: Tutorial Report	20%	20 points	Week 14
4. Project #3: Tutorial Notebook	20%	20 points	Week 14
5. Final: WIX Electronic Literacy Portfolio	20%	20 points	Week 14
Totals	100%	100 points	

Performance Standards

Points	Percent	Grade	Standard
90-100	90%	A	Superior
80-89	80%	B	Above Average
70-79	70%	C	Average
60-69	60%	D	Below Average
00-59	59% or Below	F	Mediocre

READ 4326: Assignment, Quiz & Project Due Dates Schedule:

Assignment	Due Date:	Date:	Completed:
Start Wix Electronic Literacy Portfolio	Week 1	Online Thurs.	
Philosophy of Literacy	Week 1	Online Thurs.	
Upload Syllabus & Topic Table into Portfolio	Week 1	Online Thurs.	

Science of Teaching Reading & Phonics/ Phonemic Awareness Practice Test	Week 1	Week 1 Thurs.	8/28/25
Thursday Rule (Organization, Study Skills)	Week 2	Week 2 Thurs.	9/4/25
Lesson Plans 1-10 Completed	Week 2	Week 2 Thurs.	9/4/25
Jig Saw Power Points (Reutzel Text) Completed	Week 2	Week 2 Thurs.	9/4/25
Phonemic Awareness Lecture-the ability to focus on & manipulate individual phonemes in spoken words. Instructional Hours: Course time is dedicated on how to teach or assess a component; or on how to teach/assess knowledge of a learner group. Background Materials: textbooks, articles, or other materials identified in a “required readings” section of a syllabus and intended to teach about a component or learner group. Objective Measures of Knowledge: Includes tests, quizzes, and graded written assignments focused on a component or learner group. Practice/ Application: Practice providing instruction or real classroom setting or practice administering an assessment about a component or learner group.	Week #2	Application: Evidence: Phonemic Awareness Quiz Record a 2-3 Minute Phonemic Awareness Video (3 Min. modeling / teaching of phonemic awareness) Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to teach phonemic awareness.	9/4/25
Phonics Lecture-The relationship between the sound of spoken words & the individual letters or groups of letters representing those sounds in written words. Texas Reading Academies	Week #3	Application Evidence: Phonics Quiz Record a 2-3 minute Phonics Video (3 minute-modeling/teaching phonics) Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to model and teach the relationship between sound of spoken words & the individual letters or groups of letters representing those sounds in written words.	9/11/25
Lesson Plans 11-22 Completed	Week #3		9/11/25
Content Quiz #1: STR; Phonics; Phonemic Awareness; Letter ID; Decodable Passages/ Texts Reading; Morphology; Syllables; Rhyming; Etc.	Week #3		9/11/25
Notebook & Tutoring Supply Check	Week #3		9/11/25
First Day of Tutoring Week #3 or Week #4			
	Week #4		9/18/25
Vocabulary Lecture-Knowledge about the meanings, uses, and pronunciation of words.	Week #6	Application Evidence Vocabulary Quiz Record a 2-3 minute Vocabulary Video- teach/ model vocabulary terms Tutorial Lesson Plan- Student will apply knowledge and	10/2/25

		integrate strategies to teach phonemic awareness.	
Comprehension Lecture-Constructing meaning that is reasonable & accurate by connecting what has been read to what the reader already knows and thinking about all of the information.	Week #7	Application Evidence Comprehension Quiz Record a 2-3 minute Comprehension Strategy Video on a specific comprehension strategy needed by the student you are tutoring. Tutorial Lesson Plan - Student will apply knowledge and integrate strategies to teach phonemic awareness.	10/9/25
Range of Learners: Struggling Readers Lecture; this group includes students who are falling behind and having academic difficulties in the area of reading, students at risk of reading failure if they do not receive appropriate and effective intervention, and students diagnosed or undiagnosed with dyslexia, word reading difficulties or language comprehension difficulties.	Week #8	Application: Evidence in Tutorial Lesson Plan - Student will apply knowledge and integrate strategies to specifically address the unique learning needs of students who are falling behind and having academic difficulties in the area of reading, students at risk of reading failure if they do not receive appropriate and effective intervention, and students diagnosed or undiagnosed with dyslexia, word reading difficulties or language comprehension difficulties.	10/16/25
Range of Learners Lecture focusing on: English Language Learners: this group includes students who are in the process of acquiring English and who have a first language other than English.	Week #9	Quiz over ELL lecture Application: Evidence in Tutorial Lesson Plan - Student will apply knowledge and integrate strategies to address the unique learning needs of English Language Learners.	10/23/25
Range of Learners Lecture focusing on Students who speak language varieties other than mainstream English. This group includes students who speak variations of English including African American English (AAE), African American Vernacular English (AAVE) and home or community languages. Often this is referred to as dialects.	Week #10	Application: Evidence in Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to teach students who speak language varieties other than mainstream English.	10/30/25
Lesson Plans & Reflections Due Weekly on Thurs.	Wks. 4-13	Weeks #4-13	
Week #12: Fluency		Week #12: Application Evidence Fluency Quiz	11/13/25

		Record a 2-3 min. Fluency Video Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to model and teach fluency, the ability to read a text accurately and quickly while using phrasing & emphasis to make what is read sound like spoken language.	
Science of Teaching Reading Module Completed including Phonics; Phonological & Phonemic Development; Reading Rope; Letter ID; Decodable Passages; Constructed Response	Week 13	Week 13 Thursday	11/20/25
Project #2: Tutorial Report	Week 13	Week 13 Thurs.	11/20/25
Project #3: Tutorial Notebook	Week 13	Week 13 Thurs.	11/20/25
WIX Electronic Literacy Portfolio	Week 15	Week 15 Thurs.	11/20/24

Course Policies:

Attendance. Your attendance and participation are important and required to do well in this course. Students are expected to come to class and be well prepared to engage in scholarly discussion on the day's scheduled subject matter. A student will not be able to do well in the class without prompt and regular attendance. Class attendance and participation is expected. Arriving late or leaving early is considered an absence. If you are absent on the day an assignment is due, you are still expected to submit the assignment on time (e.g., via email or through another student). Points will be deducted from the final grade due to absences. Students will not be penalized for religious holidays (see policy below). Absences will be treated as follows:

1 Absence = No Point Loss

2 Absences = 10 Point Deduction* **Must schedule conference after 2nd absence.** 3 Absences = 25 Point Deduction

4 Absences = 40 Point Deduction

- **Make/Up exam.** There will be NO make/up activities or exams for this course unless absence is due to an emergency. Students are expected to submit relevant documentation (e.g. doctor's note, funeral notice, tow-truck receipt, etc.) when requesting a make/up activity.
- **Written Assignments.** Written assignments MUST be typed using double spaced lines and have page numbers. In addition, work submitted should reflect a professional quality in terms of scope, depth, writing mechanics, and appearance that would be expected of students at a prestigious university. Proofread all assignments as only materials with minimal or no errors will receive high scores.

Type assignments in an easily-readable 12 point (e.g. Times New Roman, Helvetica, Tahoma)

Late Assignments (turning in after due date) Assignments are due at the beginning of class. **Assignments that are one day late will be lowered 20%. Papers that are two days late will be lowered 50%. No assignments will be accepted after 48 hours unless arrangements have been made with the instructor.**

- **Academic Dishonesty.** To be successful in this class, you must invest time for study. Honesty is expected. Academic dishonesty (cheating, plagiarism, collusion) will NOT be tolerated and will result in a grade of zero (0) for the assignment. A second infraction will result in automatic failure of the class. Dishonesty is defined as (i) the use of unauthorized materials, (ii) any communication with peers during quizzes, (iii) representing another's work as one's own (i.e. plagiarism) or

(iv) fabricating information. The professor reserves the right to determine occurrences of cheating. Additional information on Academic Dishonesty is found in the Selected University Policies section of this syllabi.

- **Canvas:** Students will access class notes, assignments, grades and course information through Canvas. Any changes to the course schedule, schedule of assignments, or any special assignments will be posted on Canvas. Students are expected to regularly check Canvas for updates and to download any class handouts.
- **Cell Phone / Pager / PDA / Blackberry usage:** Cell phones, pagers, etc., are not to be used during class. Turn such devices off or on vibrate and do NOT access them during class. The use of cell phone or other electronic communication devices during exams is prohibited. **Text messaging should be done before or after class!**
- **Person First Language:** Our language is a reflection of our attitudes. Always refer to persons with disabilities with respect. Degrading terminology will not be tolerated. In this class we will strive to use “people first” language at all times. “People First” language always refers to the person first and not as a label or a category. For example, refer to “a student with autism” and not “an autistic”.
- **Teacher Candidate Dispositions.** The University of Texas at Tyler School of Education has developed **Teacher Candidate Disposition Assessment** outlining professional behaviors educators are expected to demonstrate in their interactions with students, families, colleagues and communities. The process assumptions, dispositions to be assessed, and examples of deficiencies within each disposition assessment categories are available at the UT-Tyler School of Education website: www.uttyler.edu/education (access School of Education; School of Education Disposition Assessment). It is expected that all students enrolled in EDSP 4269 will adhere to and demonstrate these teacher candidate dispositions at all times.

Safe Zone

The professor considers this classroom to be a place where you will be treated with respect as a human being - regardless of gender, race, ethnicity, national origin, religious affiliation, sexual orientation, political beliefs, age, or ability. Additionally, diversity of thought is appreciated and encouraged, provided you can agree to disagree. It is the professor's expectation that ALL students consider the classroom a safe environment.

UNIVERSITY POLICIES

UT Tyler Honor Code

Every member of the UT Tyler community joins together to embrace: Honor and integrity that will not allow me to lie, cheat, or steal, nor to accept the actions of those who do.

For a full list of university policies including information related to the topics listed below, click [here](#).

- Students Rights and Responsibilities
- Campus Carry
- Tobacco-Free University
- Grade Replacement/Forgiveness and Census Date Policies
- State-Mandated Course Drop Policy
- Disability Services
- Student Absence due to Religious Observance
- Student Absence for University-Sponsored Events and Activities
- Social Security and FERPA Statement
- Emergency Exits and Evacuation
- Student Standards of Academic Conduct

UT Tyler Resources for Students:

- UT Tyler Writing Center (903.565.5995), writingcenter@uttyler.edu, <http://www.uttyler.edu/writingcenter/>
- UT Tyler Tutoring Center (903.565.5964), tutoring@uttyler.edu, <https://www.uttyler.edu/tutoring/>
- The Mathematics Learning Center, RBN 4021, This is the open access computer lab for math students, with tutors on duty to assist students who are enrolled in early-career courses.
- UT Tyler Counseling Center (903.566.7254) <https://www.uttyler.edu/counseling/>

[University Guidelines, Links and Policies](#)

Artificial Intelligence (AI): UT Tyler is committed to exploring and using artificial intelligence (AI) tools as appropriate for the discipline and task undertaken. We encourage discussing AI tools' ethical, societal, philosophical, and disciplinary implications. All uses of AI should be acknowledged as this aligns with our commitment to honor and integrity, as noted in UT Tyler's Honor Code. Faculty and

students must not use protected information, data, or copyrighted materials when using any AI tool. Additionally, users should be aware that AI tools rely on predictive models to generate content that may appear correct but is sometimes shown to be incomplete, inaccurate, taken without attribution from other sources, and/or biased. Consequently, an AI tool should not be considered a substitute for traditional approaches to research. You are ultimately responsible for the quality and content of the information you submit. Misusing AI tools that violate the guidelines specified for this course (see below) is considered a breach of academic integrity. The student will be subject to disciplinary actions as outlined in UT Tyler's Academic Integrity Policy. For this course, students can use AI platforms to help prepare for assignments and projects. While most of the submitted work should be your original effort, you are allowed to use AI tools for revision and editing tasks, such as identifying logical flaws, clarifying confusing or underdeveloped sections, and correcting citations. If an AI tool is used to generate any part of the content for an assignment, its contributions must be properly cited.

COLLEGE OF EDUCATION AND PSYCHOLOGY (CEP) VISION AND MISSION

CEP Mission

The mission of the CEP is to prepare competent and passionate professionals in the fields of education, psychology, and counseling; to advance knowledge and expertise; and to impact these fields locally, regionally, nationally, and internationally.

CEP Vision

The CEP will be a global leader in responding to needs in the fields of education, psychology, and counseling, with a focus on the East Texas region, by creating innovative academic and scholarly pathways and partnerships.

UT TYLER'S SCHOOL OF EDUCATION STANDARDS FOR EDUCATOR PREPARATION PROGRAMS

Texas Education Standards: The School of Education are committed to teaching and implementing the Texas Educator Standards at the highest level. The School of Education faculty use the Texas Education Standards, along with the Interstate New Teacher Assessment and Support Consortium (InTASC) standards used by educator preparation programs throughout the United States.

The list of [Texas Education Standards](#) can be accessed [here](#).

Access the [Code of Ethics and Standard Practices for Texas Educators](#).

READ 4326: Literacy Assessment & Instruction II
Topic Table
Fall 2025

(Tentative Schedule – subject to changes).

Refer to Canvas for additional reading requirements or changes.

Starting in Fall 2025: Texas Reading Academy Modules:

#9 Reading Fluency- all chapters.

#10 all chapters &

#12: Putting It All Together will be implemented into READ 4326.

All 4 TRA observations will take place in tutorials.

Date	Topic	Reading Assignment	Assignments & Due Dates:
WK #1	<i>Texas Reading Academy Module: #9 Reading Fluency- all chapters;</i> Course Overview/Introduction Syllabus Review/SOE Orientation Overview of all Domains: Texas Education Agency Reading Competencies & Science of Teaching Reading Competencies <i>Texas Reading Academy Module #9 Reading Fluency- all chapters;</i> <i>TEA Reading Competencies: Domain IV. Analysis and Response- Competency 013</i> <i>Focus Discussion on Competency 001 (Foundations of the Science of Teaching Reading): Understand foundational concepts, principles, and best practices related to the science of teaching reading. Key Vocabulary: Content, Professional, Literacy, Academic</i>	Syllabus TEKS K-5 ELPS K-5 Pre-K Guidelines READ: Reutzel, R., & Cooter, R. (2019). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 1: Strategic Reading Instruction <i>Please read & review these pages in preparation of practicing tutorial lesson plans.</i> <i>Jennifer Serravallo's Reading Strategies Book 2.0: Goal 1: Emergent Literacy and Language Development (18 strategies)</i> <i>Your Research-Based Guide to Developing Skilled Readers. Introduction pages 1-19</i> <i>Goal #1: Supporting Pre-Emergent & Emergent Readers pages 20-47</i> <i>Shifting the Balance:</i> - Shift 1: Rethinking how reading comprehension begins	Upload Syllabus & Topic Table into Portfolio Start Electronic Literacy Portfolio Philosophy of Literacy Science of Teaching Reading Practice Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week

WK #2	Texas Reading Academy Module: #9 Reading Fluency- all chapters. Informal Reading Inventories ELPS K-5 Overview Literacy assessment tools and strategies Literacy Development Theories Research Phonemic Awareness Lecture-the ability to focus on & manipulate individual phonemes in spoken words. Domain I. Reading Pedagogy – Competencies 001 Review Focus on Competency-002 Competency 002 (Foundations of Reading Assessment): Understand foundational concepts, principles, and best practices related to reading assessment.	TEKS K-5 ELPS K-5 Professional Associations and Related Journals Dealing with Early Literacy READ: Reutzel, R., & Cooter, R. (2016). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 2 Response to Intervention (RTI): Differentiating Reading Instruction for All Readers <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. Goal 2: Engagement and Motivation (26 strategies)</i> <i>eGoal #2 Teaching Reading Engagement: Focus, Stamina, & Building A Reading Life pgs. 48-74</i> <i>Shifting the Balance: Ch .2: Recommitting to phonemic awareness instruction</i>	Thursday Rule (Organization, Study Skills, & Classroom Management) Application: Evidence: Phonemic Awareness Quiz Record a 2-3 Minute Phonemic Awareness Video (3 Min. modeling / teaching of phonemic awareness) Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to teach phonemic awareness. Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week
Wee k 3	Topic: Phonics Texas Reading Academy Module: #9 Reading Fluency- all chapters; Domain II. Reading Development: Shift 3: Phonics Lecture-The relationship between sound of spoken words & the individual letters or groups of letters representing those sounds in written words. Reimagining the way we teach phonics • Shift 4: Revisiting high-frequency word instruction • Shift 5: Reinventing the ways we use cues • Shift 6: Reconsidering texts for beginning readers Foundational Skills - Competencies 003 Competency 003 (Oral Language Foundations of Reading Development):	READ: Reutzel, R., & Cooter, R. (2016). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 3 Oral Language & Listening: Foundations of Literacy <i>Shifting the Balance:</i> Shift 3: Reimagining the way we teach phonics • <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. Goal 3: Accuracy (26 strategies)</i> Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon.	Content Quiz #1: STR; Phonics; Phonemic Awareness; Letter ID; Decodable Passages/ Texts Reading; Morphology; Syllables; Rhyming; Etc. Record a 2-3 minute Phonics Video (3 minute-modeling/teaching phonics) Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to model and teach the relationship between sound of spoken words & the individual letters or groups of letters representing those sounds in written words.

	<i>Understand foundational concepts, principles, and best practices related to young children's development of oral language, including second-language acquisition, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level oral language skills.</i>	20 minutes Wed. Comprehension: 1 hour per week	
WK #4	Texas Reading Academy Module #9 Reading Fluency- all chapters Preview Literacy Lessons Response to Intervention (RTI) Domain II. Reading Development: Foundational Skills - Competency 004 (Phonological and Phonemic Awareness): <i>Understand concepts, principles, and best practices related to the development of phonological and phonemic awareness, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level phonological and phonemic awareness skills.</i>	<i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. Goal 4: Fluency (25 strategies)</i> <i>Goal #4: Teaching Fluency: Reading with Phrasing, Intonation, & Automaticity pages 108-133</i> Reutzel, R., & Cooter, R. (2016). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 4 Early Literacy Skills: Phonological & Phonemic Awareness; Letter Name Knowledge; Concepts About Print Shift the Balance Ch. 4: Revisiting high-frequency word instruction	Tutorials begin at the University of Texas at Tyler's University Academy, Tyler, Tx (on Old Omen). Lesson Plans #1 & 2 Due 11: 59 PM Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week Reflections #1 & 2 Due Thursday 11:59
WK #5	Assessment & Data Analyzing students' literacy strengths and needs Making sense of literacy assessment data. Domain II. Reading Development: Foundational Skills -Competency 005 (Print Concepts and Alphabet Knowledge): <i>Understand concepts, principles, and best practices related to the development of print concepts and alphabet knowledge, including understanding of the alphabetic</i>	READ: Reutzel, R., & Cooter, R. (2019). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 5. Phonics, Decoding; Word Recognition Skills <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. Goal 5: Comprehending Plot and</i>	Lesson Plans #3 & 4 Due 11: 59 PM Reflections #3 & 4 Due Thursday 11:59 PM Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon.

	<i>principle, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level print concepts and alphabet knowledge and their understanding of the alphabetic principle.</i>	Setting (34 strategies) <i>Goal #5: Supporting Comprehension in Fiction: Understanding Plot & Setting pages 134-165</i> Shifting the Balance Ch. 6: Reconsidering texts for beginning readers	20 minutes Wed. Comprehension: 1 hour per week Fluency: 20 per week.
WK #6	Module # 10 Reading Comprehension; Domain II. Reading Development: Foundational Skills - Competencies 006 Competency 006 (Phonics and Other Word Identification Skills): <i>Understand concepts, principles, and best practices related to the development of phonics and other word identification skills, including related spelling skills, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level phonics and other word identification skills and related spelling skills.</i>	READ: Reutzel, R., & Cooter, R. (2019). <i>Strategies for Reading Assessment & Instruction: Helping Every Child Succeed</i> Ch. 6 Reading Fluency Ch. Phonics & Decoding Skills <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> 6: Comprehending Characters (25 strategies)	Lesson Plans #5 & 6 Due 11: 59 PM Reflections #5 & 6 Due Thursday 11:59 PM Week #6 Application Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week Fluency: 20 per week
WK #7	Module # 10 Reading Comprehension; & Vocabulary Lecture-Knowledge about the meanings, uses, and pronunciation of words. Word Work: Spelling/ Phonics Domain II. Reading Dev.: Foundational Skills - Competency 007 (Syllabication and Morphemic Analysis Skills): <i>Understand concepts, principles, and best practices related to the development of syllabication and morphemic analysis skills, including related spelling skills,</i>	Reutzel, R., & Cooter, R. (2016). <i>Strategies for Reading Assessment & Instruction: Helping Every Child Succeed.</i> Ch. 7 Reading Vocabulary <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> Goal 7: Comprehending Theme (27 strategies)	Lesson Plans #7 & 8 Reflections #7 & 8 Due Thursday 11:59 Week #7: Application Evidence: Vocab. Quiz Record a 2–3-minute Vocabulary Video- teach/ model vocabulary terms Phonics: 30 min. Mon./ 30 min. Wed.

	<i>and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level syllabication and morphemic analysis skills and related spelling skills.</i>	<i>Goal #7: Supporting Comprehension in Fiction: Understanding Themes & Ideas. Pages 194-221</i>	Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week Fluency: 20 per week
WK #8	Module # 10 Reading Comprehension; Topic: Struggling Readers: Range of Learners: Struggling Readers Lecture; this group includes students who are falling behind and having academic difficulties in the area of reading, students at risk of reading failure if they do not receive appropriate and effective intervention, and students diagnosed or undiagnosed with dyslexia, word reading difficulties or language comprehension difficulties. Selecting the Just-Right Book Literature: Assessment <i>Domain II. Development: Foundational Skills - Competency 008 (Reading Fluency): Understand concepts, principles, and best practices related to the development of reading fluency, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level reading fluency.</i>	READ: Reutzel, R., & Cooter, R. (2019). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 8 Reading Comprehension of Narrative Texts <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> Goal 8: Comprehending Topics and Main Ideas (20 strategies) Motivating Reading and Writing with Well-Known and New Literacies Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week	Lesson Plans #9 & #10 Reflections #9 & #10 Due Thursday 11:59 PM Week #8 Application: Evidence in Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to specifically address the unique learning needs of students who are falling behind and having academic difficulties in the area of reading, students at risk of reading failure if they do not receive appropriate and effective intervention, and students diagnosed or undiagnosed with dyslexia, word reading difficulties or language comprehension difficulties.

WK #9	Module # 10 Reading Comprehension; Language Learners Lecture in Canvas. Strategies for Teaching Literature Develop, Implement, & Evaluate literacy instruction in EC-6 settings. Domain III. Reading Development: Comprehension- Competency 009 (Vocabulary Development): <i>Understand concepts, principles, and best practices related to vocabulary development, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level vocabulary knowledge and skills.</i>	Reutzel, R., & Cooter, R. (2016). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed Ch. 9 Reading Comprehension: Narrative Texts <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> Goal 9: Comprehending Key Details (17 strategies)	Science of Teaching Reading: Lesson Plans #11 & 12 Due 11: 59 PM Reflections #11 & 12 Due Thursday 11:59 PM Quiz over ELL lecture Application: Evidence in Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to address the unique learning needs of English Language Learners.
WK 10	Module # 10 Reading Comprehension; Writing Reciprocity of Reading & Writing Establishing, Developing & Maintaining Literacy Partnerships Domain III. Reading Development: Comprehension- Competency 010 (Comprehension Development): <i>Understand concepts, principles, and best practices related to the development of reading comprehension, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level reading comprehension strategies.</i>	READ: <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> Goal 10: Comprehending Text Features (28 strategies) Reutzel, R., & Cooter, R. (2019). Strategies for Reading Assessment & Instruction: Helping Every Child Succeed. Ch. 10 Extending Reading Summer Reading Loss; Family Involvement; Professional Learning Communities	Lesson Plans #13 & 14 Reflections #13 & 14 Due Thursday 11:59 PM Application: Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week
WK 11	Module # 10 Reading Comprehension; & Writer's Workshop Analyzing Student Writing Samples/Writer's Workshop Domain III. Reading Development: Comprehension- Competency 011 (Comprehension of Literary Texts): <i>Understand concepts, principles, and best practices related to the comprehension of and critical thinking</i>	READ: <i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.</i> Goal 11: Comprehending Vocabulary and Figurative Language (24 strategies)	Lesson Plans #15 & 16 Reflections #15 & 16 Due Thursday 11:59 PM Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon.

	<i>about literary texts, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level comprehension and analysis skills for literary texts.</i>		20 minutes Wed. Comprehension: 1 hour per week
WK 12	Module # 10 Reading Comprehension; Topics: Comprehension: Informational Texts; Fluency Domain III. Reading Development: Comprehension- Competency 012 (Comprehension of Informational Texts): <i>Understand concepts, principles, and best practices related to the comprehension of and critical thinking about informational texts, and demonstrate knowledge of developmentally appropriate, research- and evidence-based assessment and instructional practices to promote all students' development of grade-level comprehension and analysis skills for informational texts.</i>	<i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. Goal #12: Supporting Students' Conversations: Speaking, Listening & Deepening Comprehension pages 328-353</i> Practice: Phonics: 30 min. Mon./ 30 min. Wed. Phonemic Awareness: 30 min. Mon.; 30 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week	Lesson Plans #17 & 18 Reflections #17 & 18 Due Thursday 11:59 PM Application Evidence Fluency Quiz Record a 2-3 min. Fluency Video Tutorial Lesson Plan- Student will apply knowledge and integrate strategies to model and teach fluency, the ability to read a text accurately and quickly while using phrasing & emphasis to make what is read sound like spoken language
WK 13	Module #12: Putting It All Together Domain IV. Analysis and Response- Competency 013 (Analysis and Response): <i>Analyze assessment data related to reading development in foundational reading skills and reading comprehension, and prepare an organized, developed written response based on the data and information presented.</i>	<i>Jennifer Serravallo's Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers. (12 strategies) Goal 13 Improving Writing About Reading pages 354-380</i>	Lesson Plans #19 & 20 Reflections #19 & 20 Due Thursday 11:59 PM Phonics: 20 min. Mon./ 20 min. Wed. Phonemic Awareness: 20 min. Mon.; 20 min. Wed. Vocabulary: 20 min. Mon. 20 minutes Wed. Comprehension: 1 hour per week Tutorial Report Tutorial Notebook
WK 14	Thanksgiving Holiday		Work on Electronic Literacy Portfolio

WK 15	Module #12: Putting It All Together Complete any missing assignments for the course and for Texas Reading Academy.	Work on WIX Electronic Literacy Portfolio	Make Up Work
Week 14	<i>Thanksgiving Holiday</i> <i>READ 4326 Student Learning Outcomes:</i>		Work on WIX Electronic Portfolio

	1. Develop foundational knowledge of the development of literacy in young children, beginning from birth and continuing into the upper elementary grades. 2. Explore an understanding of literacy development theories, research, and effective instructional practices, & how they can be used to inform and promote reading, writing, & oral language development in young children. 3. Apply the knowledge gained about the development of literacy in young children to develop, implement, and evaluate literacy instruction in EC-6 settings. 4. Develop an understanding of test-taking strategies including scenarios that will be on the state teaching exams. Key scenarios and practice exams will be infused across the semester.		
Week 15	<i>READ 4326 Student Learning Outcomes:</i> 1. Develop foundational knowledge of the development of literacy in young children, beginning from birth and continuing into the upper elementary grades. 2. Explore an understanding of literacy development theories, research, and effective instructional practices, & how they can be used to inform and promote reading, writing, & oral language development in young children. 3. Apply the knowledge gained about the development of literacy in young children to develop, implement, and evaluate literacy instruction in EC-6 settings. 4. Develop an understanding of test-taking strategies including scenarios that will be on the state teaching exams. Key scenarios and practice exams will be infused across the semester.	Work on WIX Electronic Literacy Portfolio	Make Up Work

