

**Gary Julian Miller**

**Associate Professor of Educational Leadership**

The University of Texas at Tyler  
 School of Education  
 College of Education and Psychology  
 3900 University Boulevard  
 Tyler, Texas 75799  
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**EDUCATION**

**Doctor of Education** – Educational Administration (8/13)

University of North Texas / Denton, Texas

- Dissertation: Technology-enhanced classroom environments and English language acquisition among native Spanish-speaking English language learners in the preschool and elementary classroom

**Master of Education** – Educational Administration (8/02)

University of North Texas / Denton, Texas

- Principal Certification, SBOC, Texas
- Elementary Self-Contained (Grades PK-06), SBOC, Texas
- Elementary Early Childhood Education (Grades PK-06), SBOC, Texas

**Master of Science** – Agronomy (12/83)

Oklahoma State University / Stillwater, Oklahoma

- Thesis: Effect of urea and wheat straw residue on nitrogen mineralization and immobilization in soil over time

**Bachelor of Science** – Agronomy (8/81)

Texas A&M University / College Station, Texas

**UNIVERSITY RESEARCH EXPERIENCE**

**Associate Professor** (8/20 to Present)

The University of Texas at Tyler / Tyler, Texas

College of Education and Psychology

School of Education

Research Interests:

- Emerging technologies: Supporting second language acquisition
- Advocacy to activism: Building coalitions in educational policy making
- Rural school education: Recruiting and retaining quality teachers

**Assistant Professor** (5/14 to 8/20)

The University of Texas at Tyler / Tyler, Texas

College of Education and Psychology

School of Education

Educational Leadership and Policy Studies

Research Interests:

- Advocacy to activism: Building partnerships in educational policy making
- Rural school education: Recruiting and retaining quality teachers

**Graduate Research Assistant (6/12 to 5/13)**

University of North Texas / Denton, Texas  
 College of Education  
 Department of Teacher Education and Administration

**Graduate Research Assistant (8/93 to 5/94)**

University of North Texas / Denton, Texas  
 College of Education  
 Child and Family Resource Clinic

**UNIVERSITY TEACHING EXPERIENCE****Associate Professor (8/20 to Present)**

The University of Texas at Tyler / Tyler, Texas  
 College of Education and Psychology  
 School of Education  
 Course Instruction:

- School Law, EDLR 5320
- Administration of Special Programs in School, EDLR 5333
- School Building Operations, EDLR 5337
- Practicum in the Principalship II, EDLR 5371

**Assistant Professor (5/14 to 8/20)**

The University of Texas at Tyler / Tyler, Texas  
 College of Education and Psychology  
 School of Education  
 Course Instruction:

- School Law, EDLR 5320
- Administration of Special Programs in Schools, EDLR 5333
- School Building Operations, EDLR 5337
- Practicum in the Principalship II, EDLR 5371/5272

**Graduate Teaching Assistant (9/81 to 5/83)**

Oklahoma State University / Stillwater, Oklahoma  
 College of Agriculture  
 Department of Soil and Crop Sciences  
 Course Instruction:

- Soil Morphology Lab

**RESEARCH and OTHER CREATIVE ENDEAVORS****Edited Books**

Watters, J., Miller, G., & Rhone, R. (2024). *Reimagining the P-20 Landscape for School Leadership Learning: Moving from Theory to Practice (Eds.)*. Hershey, PA: IGI Global.

Templeton, N. & Miller, G. (2024). *Texas Public School Organization and Administration, 19<sup>th</sup> Edition (Eds.)*. Dubuque, IA: Kendall Hunt Publishing Company.

Vaughn, V., Miller, G., & Oliveras-Ortiz, Y. (2015). *Preparing Future Ready Education Leaders Through Globalized Online Learning (Eds.)*. Ypsilanti, MI: NCPEA Publications.

**Refereed Journals**

Arzu, E. Agan, T., Miller, G. & Badgett, K. (2023). The role of stakeholders: Implications for continuous improvement in principal preparation. *School Leadership Review Spring/Summer 2023, 17(2)*, 1-18.

Zolkoski, S., Holm, J., West, E., Ismail, H., Kennedy, B., Votaw, A., Miller, G., Stocks, E., & Sass, S. (2021). Social-emotional learning in rural schools: Parents' perspectives. *Kappa Delta Pi Record*, 57(1), 43-46.

Miller, G. (2020). Teacher retention in a rural east Texas school district. *School Leadership Review Winter 2020*, 15(1), 1-24.

Zolkoski, S., Estrada, S., West, E., Miller, G. Holm, J., Sass, S., & Stocks, E. (2020). Teacher perceptions of skills, knowledge, and resources needed to promote social and emotional learning in rural classrooms. *The Rural Educator*, 41(3), 1-11.

Miller, G. (2018). Technologies in the classroom: Advancing English language acquisition. *Kappa Delta Pi Record*, 54(4), 176-181.

Miller, G. & Hickey, W. (2018). The tenure process: A descriptive study of selected Texas universities. *School Leadership Review Winter 2018*, 13(1), 7-21.

Miller, G. (2016). Technology-enhanced learning environments: Language acquisition for native Spanish-speaking English language learners in the preschool and elementary classroom. *Society for Information Technology and Teacher Education Conference 2016 Proceedings* (pp. 1110-1114). LearnTechLib.

### **Book Chapters**

Miller, G. (2024). Special Programs in Texas Schools. In N. Templeton & G. Miller (Eds.), *Texas Public School Organization and Administration 19<sup>th</sup> Edition* (pp. 87-104). Dubuque, IA: Kendall Hunt Publishing Company.

Bailey, J., Miller, G., & Kaiser, F. (2023). Reframing systems to thrive: Teacher shortages in post-pandemic schools. In E. Azukas & M. Kim (Eds.), *Reimagining systems thinking in a post-pandemic world* (pp. 262-277). IGI Global.

Miller, G. (2022). Policies and Procedures Regulating Student Enrollment. In J. Abrego, A. Pankake, & M. Abrego (Eds.), *Administrative Leadership of Operational Systems: That Support Special Instructional Programs, Vol. 2* (pp. 57-75). Dubuque, IA: Kendall Hunt Publishing Company.

Miller, G. (2022). Special Programs in Texas Schools. In J. Vornberg, Y. Oliveras-Ortiz, & N. Templeton (Eds.), *Texas Public School Organization and Administration 18<sup>th</sup> Edition* (pp.91-108). Dubuque, IA: Kendall Hunt Publishing Company.

Miller, G. (2020). Five effective tech tools for learning. In A. Quinzio-Zafran & E. Wilkins (Eds.), *The new teacher's guide to overcoming common challenges: Curated advice from award winning teachers* (pp. 57-58). New York, NY: Taylor & Francis Publishing.

Donley, M., Miller, G., Hickey, W., & Blundell, S. (2020). Rural districts: A structured candidate evaluation to find the best employee for the position. In N. Templeton (Ed.), *Voices from the field: Building capacity for leadership and social change in rural schools* (pp. 111-120). Ypsilanti, MI: ICPEL Publications.

Miller, G., & Terry, M. (2020). The power of your voice. In W. Hickey & J. Vornberg (Eds.), *Texas public school organization and administration 17<sup>th</sup> Edition* (pp. 127-138). Dubuque, IA: Kendall Hunt Publishing Company.

Miller, G. (2018). Making educators' voices heard: Strategies to affect change in educational policy making. In W. Hickey & J. Vornberg (Eds.), *Texas public school organization and administration 16<sup>th</sup> Edition* (pp. 113-121). Dubuque, IA: Kendall Hunt Publishing Company.

Miller, G., & Ratliff, T. (2016). Texas politics and the governance process in public education. In W. Hickey & J. Vornberg (Eds.), *Texas public school organization and administration 15<sup>th</sup> Edition* (pp. 121-134). Dubuque, IA: Kendall Hunt Publishing Company.

Vaughn, V., Miller, G., & Oliveras-Ortiz, Y. (2015). A vision for designing, developing, and delivering online learning programs for 21st century learners. In V. Vaughn, G. Miller, & Y. Oliveras-Ortiz (Eds.), *Preparing future ready education leaders through globalized online learning* (pp. 7-14). Ypsilanti, MI: NCPEA Publications.

Vaughn, V., Miller, G., & Oliveras-Ortiz, Y. (2015). Trends for future ready leadership. In V. Vaughn, G. Miller, & Y. Oliveras-Ortiz (Eds.), *Preparing future ready education leaders through globalized online learning* (pp. 193-199). Ypsilanti, MI: NCPEA Publications.

### **Other Non-refereed Published Materials**

Miller, G. (2017). Every Student Succeeds Act: School leadership interventions. *KDP Blog*, February 9, 2017. <https://blog.kdp.org/2017/02/09/every-student-succeeds-act-school-leadership-interventions/>

Miller, G. (2017). Educators advocating for change. *TEPSA Legislative Network Blog*, January 16, 2017. <http://www.tepsa.org/blogpost/1127849/266208/Guest-Post-Educators-Advocating-for-Change>

Sterrett, W., Ohlson, M., & Miller, G. (2016). Technology and learning. *KDP Reasoned Voice, Issue No. 3: Technology and Learning*. <https://www.kdp.org/initiatives/pdf/kdpreasonedvoice/Technology.pdf>

Miller, G. (2012). Increasing student engagement in a global community: Technology-based learning environments that promote literacy development for English language learners. *TEPSA Instructional Leader*, 25(5), 7-12.

Miller, G. (2012). Increasing student engagement in a global community: Technology-based learning environments that promote literacy development for English language learners. *TEPSA Instructional Leader*, 25(5), 7-12.

## **GRANTS**

### **Funded – In Progress**

Principal Residency Grant Cycle 7, Round 2, 2025-2026. Funded by Texas Education Agency (May, 2025 – August 2026) (~\$138,000.00). Program Coordinator (100% effort).

### **Funded – Completed**

Principal Residency Grant Cycle 6, 2023-2024. Funded by Texas Education Agency (March 31, 2023 – August 31, 2024) (~\$291,000.00). Program Coordinator (100% effort).

Principal Residency Grant Cycle 5, 2022-2023. Funded by Texas Education Agency (January 26, 2022 – September 30, 2023) (~\$660,000.00). Program Coordinator (100% effort).

Principal Residency Grant Cycle 4, 2021-2022. Funded by Texas Education Agency (March 9, 2021 – September 30, 2022) (~\$660,000.00). Program Coordinator (100% effort).

Principal Residency Grant Cycle 3, 2020-2021. Funded by Texas Education Agency (March 1, 2020 – September 30, 2021) (~\$660,000.00). Program Coordinator (100% effort).

Principal Residency Grant Cycle 2, 2019-2020. Funded by Texas Education Agency (February 1, 2019 – June 30, 2020) (~\$291,000.00). Program Coordinator (100% effort).

Principal Residency Grant Cycle 1, 2018-2019. Funded by Texas Education Agency (April 13, 2018 - June 30, 2019) (~\$138,000.00). Program Coordinator (100% effort).

### **Submitted – Not Accepted**

Social-Emotional Learning: A Model to Systemic Implementation in Rural Schools, 2021-2022. Funded by Spencer Foundation (April 1, 2021 – August 31, 2022) (\$60,000.00). CoPrincipal Investigator (50% effort).

UT-Tyler Education Law Conference. Funded by Sid W. Richardson Foundation (December 1, 2017). Principal Investigator (100% effort).

### **CONFERENCE PRESENTATIONS**

**November 2024:** *Texas Principal Leadership Academy 2024*. Participated in a panel discussion on program improvement aligned to Quality Measures with school district partners and university faculty members hosted by The University of Texas - Austin, Department of Educational Leadership.

**June 2024:** *Texas Program Improvement Network 2024*. Co-presented with Dr. Debbie Cantu, The University of Texas-Austin and Dr. Janice Taylor, Prairie View A&M University at the Texas Elementary Principals and Supervisors Association (TEPSA) Summer Conference, Round Rock, Texas.

**November 2023:** *Texas Principal Leadership Academy 2023*. Participated in a panel discussion on program improvement aligned to Quality Measures with school district partners and university faculty members hosted by The University of Texas - Austin, Department of Educational Leadership.

**July 2023:** *The Role of Stakeholders: Implications for Continuous Improvement in Principal Preparation*. Co-presented with Dr. Ethel Arzu, The University of Texas Permian Basin at the International Council of Professors of Educational Leadership (ICPEL) Inspiring Leadership for Innovation In Education Conference, Orlando, Florida.

**June 2023:** *Texas Program Improvement Network 2023*. Co-presented with Dr. Debbie Cantu, The University of Texas-Austin and Dr. Janice Taylor, Prairie View A&M University at the Texas Elementary Principals and Supervisors Association (TEPSA) Summer Conference, Round Rock, Texas.

**January 2023:** *Building a Principal Bench Through Principal Residencies*. Co-presented with Ebony Love, Texas Education Agency; Wade Stanford, Westwood Independent School District; and Dr. Katie Atkins, Westwood Independent School District at the 2023 Texas Association of School Administrators Midwinter Conference, Austin, Texas.

**June 2022:** *Leveraging Stakeholder Feedback to Support Continuous Improvement*. Co-presented with Dr. Julie Vu, Kennedale Independent School District at the Texas Education Agency Texas Educator Residency Summit, virtually.

**June 2022:** *Using Quality Measures to Improve Principal Preparation*. Co-presented with Dr. Sarah Birkeland, Education Development Center and Sarah Reuwsaat, Education Service Center Region 13 at the Texas Education Agency Texas Educator Residency Summit, virtually.

**November 2021:** *Teacher Advocacy 101: Using Your Teacher Voice for Good*. Co-presented with Dr. Jennifer Martin, Nichelle Cook, and Dr. Clinton Smith at the Kappa Delta Pi 2021 Convocation, virtually.

**September 2021:** *Principal Residency Grant – Cycle 5: Application and Writing Process*. Co-presented with Christine Bedre at the East Texas Center for School Based Research & Instruction Event, 2021, virtually.

**June 2021:** *Principal Residency Grant – Cycle 4: A Partnership between Westwood ISD & The University of Texas at Tyler*. Co-presented with Christine Bedre and Dr. Kathy Ray at the Texas Education Agency Principal Residency Summer Institute, 2021, virtually.

**October 2019:** *Making Educator's Voices Heard: Strategies from Chapter Advocacy Officers*. Presented at the Kappa Delta Pi Convocation 2019, Norfolk, Virginia.

**October 2019:** *Chapter Advocacy Officer*. Presented at the Kappa Delta PI Convocation 2019, Norfolk, Virginia.

**December 2018:** *4th Annual UT Tyler Education Law Conference*. Organized and hosted the conference featuring Jim Walsh, attorney for Walsh Gallegos Trevino Russo & Kyle, P.C.; Mark Terry, Deputy Executive Director of the Texas Elementary Principals and Supervisors Association; and Scott Milder, Co-founder of the Friends of Texas Public Schools.

**November 2018:** *Advocacy Stories: How, Why, and Why Now?* Co-presented with Dr. Clinton Smith, University of Tennessee at Martin at the Kappa Delta Pi Convocation 2018, Indianapolis, Indiana.

**December 2017:** *3rd Annual UT Tyler Education Law Conference*. Organized and hosted the conference featuring Jim Walsh, attorney for Walsh Gallegos Trevino Russo & Kyle, P.C. and special education directors Monica Castro, Assistant Director of Special Education for Upshur County Shared Services; Dr. Leslie Brinkman George, Executive Director of Academic Intervention, Tyler ISD; Kathy Musick, 504 Coordinator for Upshur County Shared Services; Staci Green, Director of Special Education for Harrison County Co-op; Gracie Whitley, Director Wood County Special Education Shared Service Arrangement; Gina Akin, Director of Special Education, Kilgore ISD; Tyler, Texas.

**October 2017:** *Emerging technologies for the 21st century classroom*. Presented at the Kappa Delta Pi 2017 Convocation, Pittsburgh, Pennsylvania.

**October 2017:** *Making teachers' voices heard: Proven strategies for advocating at all levels*. Co-presented with Dr. Clinton Smith, University of Tennessee at Martin and Dr. Matthew Ohlson, University of North Florida, at the Kappa Delta Pi Convocation 2017, Pittsburgh, Pennsylvania.

**December 2016:** *2nd Annual UT Tyler Education Law Conference*. Organized and hosted the conference featuring Jim Walsh, attorney for Walsh Gallegos Trevino Russo & Kyle, P.C. and superintendents Dr. Marty Crawford, Tyler ISD; Morris Lyon, Hawkins ISD; and Stan Surratt, Lindale ISD; Tyler, Texas.

**October 2016:** *Emerging technologies for leaders of 21st century learning*. Co-presented with Dr. Jennifer Jones, University of Texas at Tyler, at the 2016 Advancing Improvement in Education Conference, San Antonio, Texas.

**March 2016:** *Technology-enhanced learning environments: Language acquisition for native-Spanish-speaking English language learners in the preschool and elementary classrooms*. Presented at the annual international conference of the Society for Information Technology and Teacher Education, Savannah, Georgia.

**December 2015:** *1st Annual UT Tyler Education Law Conference*. Organized and hosted the conference featuring Jim Walsh, attorney for Walsh Gallegos Trevino Russo & Kyle, P.C. and Doug Phillips, Director of Educator Investigations for the Texas Education Agency; Tyler, Texas.

**February 2014:** *Technology-enhanced classroom learning environments and English language acquisition among native Spanish-speaking English language learners in the preschool and elementary classroom*. Presented dissertation at the annual international conference of the National Association for Bilingual Education, San Diego, California.

**November 2013:** *Technology-enhanced classroom learning environments and English language acquisition among native Spanish-speaking English language learners in the preschool and elementary classroom*. Presented dissertation at the annual convention of the University Council for Educational Administration, Indianapolis, Indiana.

**February 2013:** *Technology-based learning environments and language acquisition for English language learners in the elementary classroom*. Presented at the annual international conference of the National Association for Bilingual Education, Lake Buena Vista, Florida.

### **EDITING and ARTICLE REVIEW**

Co-editor for *EDLR Student Practitioner Review* (2016 to Present)

Reader for *Diversity, Social Justice & The Educational Leader* (2016 to Present)

Reader for *School Leadership Review* (2019 to Present)

### **WORKSHOP PRESENTATIONS**

**June 2016:** *Build-A-Bot 101*. Presented a two-day robotics workshop for middle and secondary teachers on the designing, building, and programming of LEGO Mindstorms EV3 autonomous robots. School of Education, University of Texas-Tyler.

### **WEBINARS**

**July 2020:** *Guidelines for politically active educators*. Co-presented with Dr. Nathan Bond and Dr. Clinton Smith on comparing and contrasting the guidelines for educators and the guidelines for private citizens, analyzing the guidelines for educators inside and outside the classroom as school district employees, explaining the rationale for voting, and developing a personal plan for your political activity. KDP webinar.

**October 2016:** *Become an informed voter: An overview of the Democratic, Green, Libertarian, and Republican parties' positions on key issues in education*. Co-presented with Dr. Nathan Bond and Dr. Amy Stich on the importance of educators being familiar with educational policy issues and becoming politically active. KDP webinar.

### **CONSULTING**

**Education Development Center (EDC) Senior Training and Technical Assistance Associate:** *Quality Measures (QM) facilitator for Texas, Nebraska, and New York*. Providing consultation, training and technical assistance to selected university educational leadership programs, in conjunction with state education agencies, in Texas, Nebraska, and New York, using Quality Measures tools and protocols to conduct analytic program self-studies as part of an overall continuous program improvement strategy.

### **SERVICE EXPERIENCE**

#### **University**

**Intercollegiate Athletics Committee Chair** (2015 to Present)  
The University of Texas at Tyler / Tyler, Texas

**Learning Management Systems Committee Member** (2015 to Present)  
The University of Texas at Tyler / Tyler, Texas

**Staff Search Committee Member, Director of Residence Life** (2019-2020)  
The University of Texas at Tyler / Tyler, Texas

**University Technology Committee Member** (2014 to 2019)  
The University of Texas at Tyler / Tyler, Texas

#### **College**

**Commencement Chair for CEP and COE** (2016 to Present)  
The University of Texas at Tyler / Tyler, Texas

**Faculty Senate Member** (2016 to 2019)  
The University of Texas at Tyler / Tyler, Texas

**Graduate Council Member** (2016 to 2018)  
The University of Texas at Tyler / Tyler, Texas

**CEP Technology Committee Chair** (2016 to 2019)  
The University of Texas at Tyler / Tyler, Texas

**Diversity Committee Member** (2014 to 2016)  
The University of Texas at Tyler / Tyler, Texas

#### **Department**

**Program Coordinator for MEd in Educational Leadership & Principal Certification** (2017 to Present)  
The University of Texas at Tyler / Tyler, Texas

**Faculty Search Committee Chair, Educational Leadership** (2024)  
The University of Texas at Tyler / Tyler, Texas

**Faculty Search Committee Chair, Educational Leadership** (2019)  
The University of Texas at Tyler / Tyler, Texas

**Faculty Search Committee Co-Chair, Educational Leadership** (2014)  
The University of Texas at Tyler / Tyler, Texas

#### **PROFESSIONAL MEMBERSHIPS**

- Texas Elementary Principals and Supervisors Association (TEPSA)
- National Association of Elementary School Principals (NAESP)
- Southern early Childhood Association (SECA)
- National Association for the Education of Young Children (NAEYC)
- National Association for Bilingual Education (NABE)
- American Association of Colleges for Teacher Education (AACTE)
- Learning Forward
- Texas Association of School Administrators (TASA)
- Texas Council of Professors of Educational Administration (TCPEA)
- Friends of Texas Public School (FOTPS)
- Kappa Delta Pi International Honor Society (KDP)
- Phi Kappa Phi Honor Society (PKP)

#### **HONORS and AFFILIATIONS**

- Texas Council of Professors of Educational Administration Researcher of the Year (2022)
- Texas Council of Professors of Educational Administration Advocate of the Year (2020)
- Texas Elementary Principals and Supervisors Association Region 11 Principal of the Year (2010)
- USC Scholarship for Continuing Students, University of North Texas (2012 to 2013)
- Honorary Life Membership, Texas Congress of Parents and Teachers (2005)
- Park Glen Elementary Teacher of the Year, Keller Independent School District (1997)
- Golden Key International Honour Society member
- Kappa Delta Pi Honor Society member
- Phi Kappa Phi Honor Society member
- Alpha Zeta Honor Society member

#### **PROFESSIONAL SERVICE**

- TEPSA National Distinguished Principals Selection Committee (2015 to Present)
- KDP Public Policy Committee (2015 to 2021)



- TEPSA District 11 President (2009 to 2010)
- TEPSA State Advocacy Committee Chair (2005 to 2007)
- TEPSA State Special Committee on Elections (2004 to 2007)
- TEPSA State Advocacy Committee (2003 to 2007)

### **TEACHING EXPERIENCE**

#### **Instructional Technology Manager (6/10 to 5/12)**

Denton Independent School District / Denton, Texas

Central Administration Office

Responsibilities included:

- Hosting the FIRST Lego League Robotics regional tournament
- Chairing the district Technology Advisory Committee
- Serving on the Technology Integration Academy planning committee

#### **Principal (6/08 to 5/10)**

Denton Independent School District / Denton, Texas

Wayne Stuart Ryan Elementary

School demographics:

- Title I campus
- Bilingual program
- PPCD program

#### **Principal (6/00 to 5/08)**

Keller Independent School District / Keller, Texas

North Riverside Elementary

School demographics:

- Title I campus
- Bilingual program
- PPCD program
- Autism program

#### **Assistant Principal (6/98 to 5/00)**

Keller Independent School District / Keller, Texas

Whitley Road Elementary

School demographics:

- Title I campus
- PPCD program

#### **Teacher (6/97 to 5/98)**

Keller Independent School District / Keller, Texas

Park Glen Elementary

- 3rd Grade, self-contained

#### **Teacher (7/96 to 5/97)**

Keller Independent School District / Keller, Texas

Park Glen Elementary

- 2nd Grade, self-contained