

Zahide Sunal, Ph.D., NCC, LPC-A (TX #88384)

Department of Psychology and Counseling

University of Texas at Tyler

3900 University Boulevard Tyler, TX, 75799

✉ zsunal@uttyler.edu

EDUCATION

Ph.D. Counselor Education and Supervision (CACREP-Accredited)

Old Dominion University, Norfolk, VA, 2020

M.C. Clinical Mental Health Counseling (CACREP-Accredited)

Arizona State University, Tempe, AZ, 2016

B.A. Psychological Counseling and Guidance

Ankara University, Ankara, Turkey, 2012

ACADEMIC EXPERIENCE

Program Coordinator

Spring 2023 - Present

Clinical Mental Health Counseling
Department of Psychology and Counseling
University of Texas at Tyler

CACREP Liaison

Spring 2023 - Present

Clinical Mental Health Counseling
Department of Psychology and Counseling
University of Texas at Tyler

Assistant Professor

Fall 2020 - Present

Department of Psychology and Counseling
University of Texas at Tyler

Graduate Research and Teaching Assistant

Fall 2016 – Summer 2020

Department of Counseling and Human Services
Old Dominion University

PEER REVIEWED PUBLICATIONS

Published

Li, C., Kemer, G., **Sunal, Z.**, & Chen, C. C. (2024). A scoping review of the development and validation procedures of 59 supervision measures published between 1984 and 2023. *The Clinical Supervisor*, 1-57. <https://doi.org/10.1080/07325223.2024.2389043>

- Berkout, O.V. & **Sunal, Z.** (2023). Attitudes towards digital mental health among individuals with unmet mental health needs. *Journal of Technology in Behavioral Science*.8, 402-410. <https://doi.org/10.1007/s41347-023-00331-4>
- Sunal, Z.**, & Kemer, G. (2022). Counselor education doctoral students' research self-efficacy: A systemic perspective. *Teaching and Supervision in Counseling*, 4(1), Article 1.
- Pope, A., **Sunal, Z.**, Gantt, A., Zimmerman, B., Corey, A., Nuosce, M., & Araujo, L. (2022). A qualitative examination of bi/multilingual counselor training and experiences. *Journal of Counseling and Development*, 100(1), 27-38. <https://doi.org/10.1002/jcad.12407>
- Kemer, G., Li, C., Attia, M., Chan, C., Chung, M., Li, D., Neuer Colburn, A., Peters, H., Ramaswamy, A., & **Sunal, Z.** (2021). Multicultural supervision in counseling: A content analysis of peer-reviewed literature. *Counselor Education and Supervision*, 61(1), 2–14. <https://doi.org/10.1002/ceas.12220> (Beyond the first and second authors, authorship is listed alphabetically.)
- Kemer, G., **Sunal, Z.**, Li, C., & Burgess, M. (2019). Clinical supervisors' descriptions of effective and less effective supervision. *The Clinical Supervisor*, 38(1), 116-134. <https://doi.org/10.1080/07325223.2018.1514676>
- Kemer, G., Moe, J., Hoquee, K., Goodman-Scott, E., **Sunal, Z.** & Li, C. (2019). Further validation of the Consultation Skills Scale (CSS): Relationships between consultation skills, supervisory working alliance, and interprofessional collaboration. *The Professional Counselor*, 9(3), 226-237. <https://doi.org/10.15241/gk.9.3.226>

Under Review

- Giresunlu, Y., Kemer, G., & **Sunal, Z.** (Under Review). Counselors' role in integrated behavioral healthcare teams. *Teaching and Supervision in Counseling*.

In Progress

- Sunal, Z.**, Kemer, G., Meade, N., & Berkout, O. (In Progress). Counseling trainee research self-efficacy.
- Meade, N., & **Sunal, Z.** (In Progress). Counselor Identity.
- Berkout, O., & **Sunal, Z.** (In Progress). Rural Community Mental Health Needs.
- Holm, J., Moate, R., West, E., Molina, C., & **Sunal, Z.** (In Progress). Critical Learning Incidents in a Counselor Training Program.

BLIND PEER-REVIEWED PRESENTATIONS

National

- Neuer Colburn, A., Bell, T., Toscano, M., Kemer, G., Li, C., & **Sunal, Z.** (2023, October). Supervision Experiences and Strategies Affirming LGBTGEQIAP+ Identified Persons. Education session presented for Association for Counselor Education and Supervision Conference, Denver, CO.
- Li, C. & **Sunal, Z.** (2023, September). A Scoping Review of Supervision Measures: How Were they Created and Validated? Poster presentation for the Association for Assessment and Research in Counseling Conference, Nashville, TN.

- Sunal, Z.** (2021, October). Counselor Education Doctoral Students' Research Self-Efficacy: A Systemic Perspective. Education session presented at the Association for Counselor Education and Supervision Conference, Atlanta, GA.
- Gantt, A., **Sunal, Z.**, & Pope, A. (2021, October). A Qualitative Examination of Bi/Multilingual Counselor Training and Experiences. Poster session presented at the Association for Counselor Education and Supervision Conference, Atlanta, GA.
- Li, C., Attia, M., Chan, C., Neuer Colburn, A., Ramaswamy, A., & **Sunal, Z.** (2021, October). Multicultural Supervision in Counseling: A Content Analysis of Peer-Reviewed Literature. Education session presented at the Association for Counselor Education and Supervision Conference, Atlanta, GA.
- Giresunlu, Y. & **Sunal, Z.** (2019, October). Counseling Supervision at Integrated Behavioral Health Settings. Education session presented at the Association for Counselor Education and Supervision Bi-annual Conference, Seattle, WA.
- Li, C., Kemer, G., **Sunal, Z.**, & Giresunlu, Y. (2019, September). A Conceptual and Psychometric Review of Process and Outcome Supervision Measures. Education session presented at the annual meeting of the AARC 2019 Assessment and Research Conference, San Antonio, TX.
- Dominguez-O'Hare, V. & **Sunal, Z.** (2019, March). Women's Experiences Coming Out After Marriage. Roundtable session presented at the ACA 2019 Conference & Expo in New Orleans, LA.
- Sunal, Z.**, Li, C., Burgess, M., & Kemer, G. (2017, October) Supervisors' Descriptions of Effective and Less Effective Supervision Sessions. Beginning Counselors and Supervisors: First Supervision Experiences. Education session presented at the Association for Counselor Education and Supervision Conference, Chicago, IL.
- Burgess, M., **Sunal, Z.**, Li, C., Giresunlu, Y., Killen, R., Kalafsky, S., & Kemer, G. (2017, October). Beginning Counselors and Supervisors: First Supervision Experiences. Education session presented at the Association for Counselor Education and Supervision Conference, Chicago, IL.
- Li, C., **Sunal, Z.**, & Zhang, Y.C. (2015, October). *Experiences of international students in a master of counseling program*. Roundtable session presented at the annual meeting of the Association for Counselor Education and Supervision, Philadelphia, PA.

Regional and State

- Holm, J., Molina, C., & **Sunal, Z.** (2024, October). Learning from our Students' Experiences: Critical Learning Incidents in a Counselor Trainee Program. Proposal accepted for roundtable session to be presented at the Southern Association for Counselor Education and Supervision Conference, Dallas, TX.
- Sunal, Z.**, & Berkout, O. (2022, October). Use of Technology in Rural Mental Healthcare. Education session presented at Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.
- Sunal, Z.**, & Giresunlu, Y. (2020, October/ Canceled due to COVID-19). Faculty-Student Mentorship in Counselor Education and Supervision. Roundtable session accepted for Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.
- Sunal, Z.** (2020, February). Graduate Student's Research Self- Efficacy. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.

- Sunal, Z., & Giresunlu, Y.** (2020, February). Let's Talk About Faculty-Student Mentorship. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.
- Sunal, Z., & Giresunlu, Y.** (2019, February). International Counselor Trainee's Counseling Self-Efficacy. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Hampton, VA.
- Sunal, Z., & Giresunlu, Y.** (2019, February). Tripartite Model Review of the Five Core Areas of Counselor Educator Identity. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Hampton, VA.
- Sunal, Z., Giresunlu, Y. & Li, C.** (2019, February). An Example of Research Training Environment Includes Gelso's 10 Ingredients- Process and Outcome Research Lab (PORL). Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Hampton, VA.
- Giresunlu, Y., & Sunal, Z.** (2019, February). Integrated Behavioral Health for Counseling Profession. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Hampton, VA.
- Kemer, G., Sunal, Z & Li, C.** (2018, October). Psychometric Properties of the Consultation Practice Proficiency Scale (CPPS). Education session presented at the Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC.
- Sunal, Z., & Li, C.** (2018, February). Small Object Use in Supervision: An Exploratory Study. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Lynchburg, VA.
- Sunal, Z., & Li, C.** (2018, February). A Glance to Self-Help Support Groups. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Lynchburg, VA.
- Li, C., & Sunal, Z.** (2018, February). What Supervisors Can Do to Help Supervisees to Talk More in Supervision? Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Lynchburg, VA.
- Sunal, Z., Li, C., & Burgess, M.** (2017, February). How to Define the Expert Site Supervisor? Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.
- Sunal, Z., & Ramrakhiani, S.** (2017, February). 'International' Supervision. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.
- Ramrakhiani, S., & Sunal, Z.** (2017, February). Transformative Cross-Cultural Adult Learning Theory in Counselor Education. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.
- Ramrakhiani, S., & Sunal, Z.** (2017, February). Interprofessional Experience and Telehealth in Counselor Education. Education session presented at Virginia Association of Counselor Education and Supervision Annual Conference, Norfolk, VA.

International

- Sunal, Z., & Kemer, G.** (2021, July). Counselor Trainees' Experiences in Integrated Behavioral Health Supervision (IBH): A Q-Methodology Approach. Poster presentation presented to the Annual International Interdisciplinary Conference on Clinical Supervision (IICCS) in Washington, DC.
- Li, C., Kemer, G., & **Sunal, Z.** (2021, July). A Systematic Review of Supervision Measures in Past 30 Years. Poster presentation presented to the Annual International Interdisciplinary Conference on Clinical Supervision (IICCS) in Washington, DC.
- Li, C., Kemer, G., & **Sunal, Z.** (2020, July/ Canceled due to COVID-19). How to teach supervision. Roundtable session accepted to the 14th Annual International Interdisciplinary Conference on Clinical Supervision (IICCS) in Chicago, IL.
- Li, C., Kemer, G., & **Sunal, Z.** (2020, July/ Canceled due to COVID-19). Supervisory Style. Roundtable session accepted to the 14th Annual International Interdisciplinary Conference on Clinical Supervision (IICCS) in Chicago, IL.
- Giresunlu, Y. **Sunal, Z., & Kemer, G.** (2020, July/ Canceled due to COVID-19). Counselor Trainees' Experiences in Integrated Behavioral Health Supervision (IBH): A Q-Methodology Approach. Poster presentation accepted to the 14th Annual International Interdisciplinary Conference on Clinical Supervision (IICCS) in Chicago, IL.
- Sunal, Z., Li, C., Burgess, M., O'Hare, V. N., & Kemer, G.** (2017, June). Descriptions of Expert Site Supervisors. Education session presented at the Thirteenth International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Li, C., **Sunal, Z., & Kemer, G.** (2017, June). Clinical Supervision for International Students: Challenges and Strategies. Roundtable session presented at the Thirteenth International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Kemer, G., Li, C., & **Sunal, Z.** (2017, June). University and Site Supervision Practices: How complementary they should be? Roundtable session presented at the Thirteenth International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

GRANT EXPERIENCE

2024. Regulatory expectations of supervisors: A content analysis across states and jurisdictions.
- Role: Co-Investigator alongside Dr. Diane Smedley.
 - Association for Counselor Education and Supervision (ACES; \$2,358.00; Submitted)
2024. Project Building Leaders in rural schOOls for Mental health (Project BLOOM).
- Role: Cooperating with the Mineola School District (PI) as the Budget and Administrative Authority for the UT Tyler CMHC Program.
 - US Department of Education OE 84.184H (8.5 million; grant application submitted).
2019. *Counselor Education Doctoral Students' Research Self-Efficacy: A Concept Mapping Approach*
- Principal Investigator.
 - Virginia Association for Counselor Education and Supervision Graduate Student Development Grant. (\$500; Funded).
2019. *Counselor Education Doctoral Students' Research Self-Efficacy: A Concept Mapping Approach.*

- Principal Investigator.
- Southern Association for Counselor Education and Supervision Research Grant. (\$500; Not funded).

2019. *Counselor Education Doctoral Students' Research Self-Efficacy: A Concept Mapping Approach.*

- Principal Investigator.
- Association for Assessment and Research in Counseling Donald Hood Student Research Grant. (\$500; Not funded).

2019. *Counselor Education Doctoral Students' Research Self-Efficacy: A Concept Mapping Approach.*

- Principal Investigator.
- American Counseling Association Foundation Grant Program. (\$400; Not Funded).

2019. Co- Principal Investigator. *Technology in Supervision.*

- Co- Principal Investigator alongside Drs. Gulsah Kemer and Amber Pope.
- Old Dominion University Center for Learning and Teaching's 2019 Faculty Innovator Grant Awards (\$1000; Not funded).

2019. *Supervision in Integrated Behavioral Health project.*

- Co- Principal Investigator alongside Drs. Yesim Giresunlu and Gulsah Kemer
- Virginia Counselor Association Foundation. (\$1,000; Not funded).

2017. *Master's level counselors and clinical supervisors' experiential training in integrated behavioral care settings.*

- Assisted Dr. Kaprea Johnson with writing and editing the HPRS 2017 Behavioral Health Workforce Education and Training (BHWET; HRSA-17-1070) grant.
- Health Resources Service Administration (HPRS) 2017 Behavioral Health Workforce Education and Training (BHWET; HRSA-17-1070). (\$1,440,000; Funded).

OTHER RESEARCH EXPERIENCE

Process and Outcome Research Lab (PORK)

Fall 2016 – Spring 2021

- Collaborated on research projects, manuscripts, and grant proposals with master's and doctoral students as well as faculty under the supervision of Dr. Gulsah Kemer.
- Worked as the coordinator of the Perception Analyzer Operation Team.
- Conducted research using Perception Analyzer technology, via collaborations with ODU College of Health Sciences, School of Community and Environmental Health Department for the Operation Smile Project.
- Collaborated with the practicing counselor trainees at an integrated behavioral healthcare community agency, The Ambulatory Care Clinic, to develop a community-based research project, seek external funding, and write a grant project.
- Mentored master's students interested in conducting research and pursuing a doctoral degree.

- Mentored doctoral students in navigating through doctoral program and constructing their research agenda.
- Presented at local, regional, and national conferences.

Supervision Interest Network Member

Spring 2018 – Fall 2021

Association for Counselor Education and Supervision (ACES)

- Collaborated on a content analysis focusing on the multicultural supervision competencies.

Graduate Research Assistant

Old Dominion University, Norfolk, Virginia

Supervisor: Dr. Gulsah Kemer

Spring 2017 – Fall 2018

- Worked on the Psychometric Properties of Consultation Skills Scale manuscript.

Supervisor: Dr. Kristy Carlisle

Summer 2017- Fall 2017

- Worked on the Ethiopian immigrants' beliefs about physical activity manuscript.

Supervisor: Dr. Jeffrey Moe

Fall 2016 – Spring 2017

- Conducted literature reviews, contributed to interprofessional education, and flourishing scale development research projects.

Supervisor: Dr. Kaprea Johnson

Fall 2016 – Summer 2017

- Conducted literature reviews and contributed to interprofessional collaboration research.
- Assisted with counseling students' experience in interprofessional training environments manuscript.

Research Team Member

Fall 2014 – Fall 2015

Ege University, Izmir, Turkey

Conducted Consensual Qualitative Research (CQR) data coding on Counselor Training and Supervision Practices in Turkey.

TEACHING EXPERIENCE

University of Texas at Tyler

Master's Level Counseling Courses

Instructor

- COUN 5292: Helping Relationships and Clinical Interviewing (Face-to-face, Synchronous) Fall 2020, Spring 2021, Summer 2021, Fall 2021, Summer 2022, Fall 2022, Spring 2023, Fall 2023, Spring 2024, Fall 2024
- COUN 5296/5297: Internship I & II (Face-to-face, Synchronous) Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Spring 2024, Summer 2024, Fall 2024

- COUN 5340: Research and Program Evaluation Summer 2021, Spring 2022, Summer 2022, Spring 2023, Summer 2023, Summer 2024
(Face-to-face, Synchronous, Asynchronous)
- COUN 5368: Assessment in Counseling Fall 2021, Spring, 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Summer 2024
(Face-to-face, Synchronous, Asynchronous)

Old Dominion University

Doctoral Level Counseling Courses

Co-Instructor

- COUN 820: Counselor Education Teaching and Practice Fall 2019
- COUN 846: Advanced Counseling Supervision Spring 2019
- COUN 848: Multicultural Counselor Education and Supervision Spring 2019
- COUN 670: Introduction to Counseling Supervision Fall 2018, Summer 2017

Master's Level Counseling Courses

Co-Instructor

- COUN 633: Counseling and Psychotherapy Techniques Fall 2019, Spring 2018
- COUN 670: Introduction to Counseling Supervision Fall 2018, Summer 2017
- COUN 631: Counseling for Lifespan Development (Synchronous) Summer 2018
- COUN 650: Theories of Counseling and Psychotherapy Fall 2017

Undergraduate Human Services Courses

Instructor

- HMSV 491: Family Guidance Spring 2020, Fall 2018
- HMSV 344: Career Development and Appraisal Fall 2019
- HMSV 346: Diversity Issues in Human Services Spring 2017

Co-Instructor

- HMSV 468: Internship in Human Services Summer 2019
- HMSV 440W: Program Development, Implementation, and Funding Fall 2018, Spring 2018
- HMSV 441: Non-Profit Fund-Raising in Human Services (Online) Summer 2018
- HMSV 491: Family Guidance (Online) Summer 2017
- HMSV 346: Diversity Issues in Human Services Fall 2016

CLINICAL SUPERVISION EXPERIENCE

University of Texas at Tyler

Individual and Group Supervision

Fall 2020- Present

- Providing individual and group supervision to counseling master's students during their internship.
- Providing individual and group supervision to counseling master's students during their advanced skills training.

Old Dominion University

Group Supervision

Fall 2020

- Providing group supervision to nine counseling master's students during their internship.
- Providing group supervision to seven counseling master's students during their skills training.

Triadic and Group Supervision

Spring 2019

- Provided triadic and group co-supervision of supervision to twelve doctoral level supervisors while each of them provide supervision to two counseling master's students.

Individual and Triadic Supervision

Summer 2018 – Fall 2018

- Provided individual and triadic supervision to five counseling master's students during their practicum training.

Individual and Group Supervision

Spring 2017

- Provided individual and triadic supervision to three counseling master's students during their advanced counseling skills training.
- Provided group supervision to six counseling master's students during their advanced counseling skills training.

Individual Supervision

Fall 2016

- Provided formative and summative feedback on skills, professionalism, and counselor dynamics to three counseling master's students during counseling skills training.

CLINICAL EXPERIENCE

Licensed Professional Counselor-Associate

Summer 2022- Present

Lincoln Counseling, Lindale, TX

- Conducting talk therapy.

Intern Counselor

Summer 2018

Chesapeake Regional Healthcare Behavioral Health Services, Chesapeake, VA

- Conducted talk therapy.

Intern Counselor

Spring 2018

New Vita Neurotherapy, Virginia Beach, VA

- Conducted talk therapy.
- Trained in and conducted neuro therapy under supervision.

Group Leader

Fall 2017

Old Dominion University, Norfolk, VA

- Facilitated an interpersonal process group for 10 human services undergraduate students for 11 weeks.

Intern Counselor

Fall 2015 – Spring 2016

Counseling Services, Arizona State University

- Conducted individual, group, and couples' therapies under supervision.

Group Co-Leader

Fall 2015

As part of CPY 691 Group Intervention course, Arizona State University

- Co-led a group of six graduate students under supervision.

Intern Counselor

Fall 2015

Arizona State University Welcoming Outreach, Tempe, AZ

- Provided information and consultation about Counseling Services for freshmen.

Intern Counselor

Fall 2015

Arizona State University LGBTQI Outreach, Tempe, AZ

- Provided information and consultation about Counseling Services for LGBTQI individuals.

Intern Counselor

Summer 2015

Counselor Training Center, Arizona State University

- Provided counseling to seven clients with problems that included: depression, anxiety, relational issues under supervision.

Intern Counselor

Spring 2012

Kecioren RAM [Guidance and Research Center], Ankara, Turkey

- Observed and wrote reports on the diagnosis of learning disability and mental disabilities under supervision.

Intern Counselor

Fall 2011 – Spring 2012

Abidinpasa Primary School, Ankara, Turkey

- Conducted family seminars.

Intern Counselor

Fall 2011 – Spring 2012

Family Court of Justice, Ankara, Turkey

- Interviewed families who were in the process of divorcing to provide documentation to the family court.
- Observed home life and prepared reports for decisions regarding custody of children.

Intern Counselor

Spring 2011

Mobil High School, Ankara, Turkey

- Administered and interpreted career-counseling tests to high school students.

SERVICE, LEADERSHIP AND ADMINISTRATIVE EXPERIENCE

NATIONAL LEVEL

Editorial Board Member 2024 – Present

Journal of Counselor Preparation and Supervision

Editorial Board Member 2021 – Present

Teaching and Supervision in Counseling

Ad Hoc Reviewer 2021 – Present

Counselor Education and Supervision

Association for Counselor Education and Supervision (ACES)

ACES Supervision Interest Network

Secretary 2021 – Present

Member 2018 – 2020

ACES Conference Volunteer 2015

REGIONAL LEVEL

Southern Association for Counselor Education and Supervision (SACES)

SACES Emerging Leader 2020 – 2022

- Over a two-year period, engaging in approximately 40 hours of service via the SACES 2020 conference and on committees, interest networks, review panels, and SACES 2022 conference planning
- Participating in quarterly small group mentoring experiences
- Having the opportunity to participate in large group experiences held concurrent with ACES 2021 and SACES 2022 conferences

SACES Supervision Interest Network Member 2021 – 2022

SACES Webinar Committee Member 2020 – 2021

- Organized SACES Professional Development Webinars and CE certificates

Conference Proposal Reviewer 2020

- Reviewed conference proposals for 2020 Southern Association for Counselor Education and Supervision Conference.

STATE LEVEL

Virginia Association for Counselor Education and Supervision

Conference Proposal Reviewer

2019

UNIVERSITY LEVEL

University of Texas at Tyler

CMHC Program Coordinator

Spring 2023- Present

- Facilitate bi-weekly program meetings, scheduling, admissions, and serves as CACREP liaison. Currently working on preparing for CACREP site visit. Coordinate curriculum oversight, advising, and program review.

CSI Upsilon Tau Theta Chapter Co-CFA

Spring 2023- Present

- Provide guidance and support for the CSI chapter at University of Texas at Tyler.

Diversity Committee Chair

2022 – Present

- Working with the diversity committee through regular meetings.

Diversity Committee Member

2021 – 2022

- Working with the diversity committee through regular meetings.
- Edited Diversity News CEP diversity newsletter.
- Organized and participating to Diversity Talks Roundtable.

Search Committee Member

Fall 2022 – Spring 2024

- Serving in the Faculty Search Committee for the assistant professor of practice and lecturer positions.

Old Dominion University

Assistant Director of Admission

2018 – 2020

- Created applicant packages through the graduate admissions database as well as contacting the applicants with incomplete packages and assisting with the assignment of faculty reviews.

Graduate Program Director Assistant

2018 – 2020

- Communicated with the potential applicants for the master's and doctoral programs.
- Created the listserv for the master's and doctoral program alumni.
- Created and edited yearly first-year doctoral students' cohort booklet.
- Created and edited the recruitment flyers for master's, Ed.S., and doctoral programs.

Doctoral Peer Mentor

2017- 2020

- Provided mentorship to first- and second-year doctoral students.

CHS Research Days: Brownbag Series Organizer

2019- 2020

- Initiated and organizing the Spring series of the CHS Research Days.

Job Search Committee Member 2018 – 2019

- Served in the Faculty Search Committee for the tenure-track and lecturer of counseling positions.

Graduate Administrative Assistant 2017 –2018

- Worked on the HMSV students’ internship applications and assignments.

Job Search Workshop Organizer 2016

- Counselor Education and Supervision Program, Old Dominion University.

Chi Sigma Iota Honors Society Omega Delta Chapter, Old Dominion University

CSI National Counselor Examination Review- Presenter 2018

- Presented the Multicultural and Social Justice Counseling Competencies Workshop.

Chi Sigma Iota Newsletter Editor 2017 – 2018

Membership Chair 2017 – 2018

Graduate and Professional Student Association, Arizona State University

Travel Grant Reviewer 2015 – 2016

- Reviewed and evaluated grant applications.

International Student Concerns Committee Member 2015 – 2016

- Provided support and services for the international graduate students of Arizona State University.

Master of Counseling Program, Arizona State University

Peer Mentor 2015 –2016

- Provided information and mentoring to three first-year counseling master’s students.

Volunteer 2015

- Served at Advocacy & Psychology 101, Arizona Psychological Association Workshop.
- Served at Master of Counseling Program Internship Fair as one of the organizing members.

Arizona Association of Family and Conciliation Courts (AzAFCC)

Conference Volunteer 2015

ATTENDED PROFESSIONAL DEVELOPMENT WORKSHOPS

2020	Designing Your Online/Hybrid Content Area Course , ACES Webinar Series 2020
2019	Trauma Informed Teaching in Counselor Education , ACES Webinar Series 2019.
2018	Working from a Conceptual Clinical Supervision Framework: Integrated Behavioral Health (IBH) Example , Old Dominion University, Norfolk, VA.
2018	Microaggressions and the Intersection of Persons of Color, LGBTQ Identities, and People with Disabilities: Implications for Counseling Webinar , Old Dominion University, Norfolk, VA.

2018	NVivo 12 in Action: Introduction to Content Analysis with NVivo , Old Dominion University, Norfolk, VA.
2018	NVivo 12 in Action: Using SPSS to Discover New Insights , Old Dominion University, Norfolk, VA.
2018	NVivo 12 in Action: Teaching Students to Succeed with NVivo , Old Dominion University, Norfolk, VA.
2018	Critical Incident Stress Management (CISM) Group and Individual Training , International Critical Incident Stress Foundation (ICISF), Virginia Beach, VA.
2018	Psychological First Aid Online , The National Child Traumatic Stress Network, Online.
2016	Perception Analyzer Training , Old Dominion University, Norfolk, VA.
2015	Advocacy & Psychology 101 , Arizona Psychological Association, Tempe, AZ.
2015	Writing Effectively: Avoiding Plagiarism . Arizona State University, Tempe, AZ.
2014	NVivo Software Training . Arizona State University, Tempe, AZ.
2015	Graduate Writing Workshop: Introduction to the Literature Review . Arizona State University, Tempe, AZ.
2015	Graduate Writing Workshop: Planning for the Long Term - Developing Work/School/Life Balance and Routine . Arizona State University, Tempe, AZ.
2012	Love and Romantic Relationships Activity , Hacettepe University, Ankara, Turkey.
2011	Positive Psychology Training Seminars , Ankara University Guidance and Psychology Counseling Unit, Ankara, Turkey.
2010	Sexual Health Training Workshop , Psikolojik Danismanlik ve Rehberlik Dernegi PDR-DER (Guidance and Psychology Counselor Association), Ankara, Turkey.

PROFESSIONAL MEMBERSHIPS

American Counseling Association (ACA)	2015 – Present
Association for Assessment and Research in Counseling (AARC)	2019 – Present
Association for Counselor Education & Supervision (ACES)	2015 – Present
Southern Association for Counselor Education & Supervisions (SACES)	2016 – Present
Chi Sigma Iota, Counseling Honor Society (CSI)	2016 – Present
Western Association for Counselor Education & Supervisions (WACES)	2014 – 2016
National Center for Faculty Development and Diversity (NCFDD)	2016 – 2021
Counselors for Social Justice (CSJ)	2019 – 2020
Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling	2017 – 2020
Virginia Counselors Association (VCA)	2016 – 2020

HONORS, GRANTS, AWARDS & FELLOWSHIPS

2020-2022	Emerging Leader Fellow, Southern Association of Counselor Education & Supervision
2019	CSI Outstanding Research Award, Old Dominion University
2019	VACES Graduate Counseling Student Development Grant
2018	CSI Outstanding Doctoral Student Award, Old Dominion University
2018	CHS Professional Development Scholarship, Old Dominion University
2018	Dean's Travel Grant, Darden College of Education, Old Dominion University
2017	Dean's Travel Grant, Darden College of Education, Old Dominion University
2017	The Group Foundation for Advancing Mental Health tuition scholarship to attend the 2017 75th Anniversary Annual Meeting in New York City
2015	Travel Grant, College of Letters and Sciences, Arizona State University
2015	Travel Grant, College of Letters and Sciences, Arizona State University
2016 – 2020	Doctoral Fellowship, Republic of Turkey Ministry of National Education, approx.: \$100,000
2014 – 2016	Masters Fellowship, Republic of Turkey Ministry of National Education, approx.: \$80,000
2012 – 2014	Language Education Fellowship, Republic of Turkey Ministry of National Education, approx.: \$50,000
2009 – 2012	Honor Student, Ankara University