

Scharlotte Spencer, DNP APRN-CNP, ACHPN, CNEcl

Education

Date (year)	Degree	Major/ Field of Study	Institution/ Location
2017	DNP	Doctor of Nursing Practice/ Advanced Practice Leadership	Chamberlain College of Nursing/Schaumburg, ILL
2013	MSN	Nursing/Family Nurse Practitioner	Prairie View College of Nursing/Houston, TX
2009	BSN	Nursing	Prairie View College of Nursing/Houston, TX
2003	ADN	Nursing	Mississippi Gulf Coast Community College, MS

Dissertation Title: “Using Conversation Maps to Increase Diabetes Self-Management”

Professional Certification/Licensure

Dates (year)	Organization	Title of Certification
2023	National League for Nursing	Certified Academic Clinical Nurse Educator
2022	American Heart Association	BCLS Healthcare Provider
2022	American Heart Association	ACLS Healthcare Provider
2003- 2013	Texas Board of Nursing	Registered Nurse Advanced Practice Registered Nurse
2013	American Academy of Nurse Practitioners	Family Nurse Practitioner
2018	Hospice and Palliative Nurses Association	Advanced Certified Hospice and Palliative Nurse

Professional Teaching Experience

Dates (month/year)	Position	Institution/Location
1/2021 to present	Adult Health One/ Older Adult Clinical Course/ Guest Lecturer	Sam Houston State University- School of Nursing Woodlands, TX
10/2021	Palliative Care Champion Training	HCA Houston Gulf Coast Division
3/2018	Doctor of Nursing Practice Practicum Adviser	Chamberlain College of Nursing- Houston Tx
9/2013 to 10/2019	Supportive Medicine Staff Champion Training	Memorial Hermann Healthcare System- Houston, TX
2006-2013	Clinical Coach/Preceptor	Memorial Hermann Healthcare System- Houston, TX

2006-2013	Chemotherapy Administration Trainer	Memorial Hermann Healthcare System- Houston, TX
2006-2013	Port a Cath (PAC) Access Trainer	Memorial Hermann Healthcare System- Houston, TX
2006-2013	Chemotherapy Desensitization Trainer	Memorial Hermann Healthcare System- Houston, TX

Professional Work Experience

Dates (month/year)	Position	Institution/Location
8/2023 to present	National Director of Palliative Care	Bristol Advanced Illness Management, LLC
1/2022 to present	CEO/Founder J.T.L. Healthcare Services, LLC. - Consultant, Educator	Houston, TX
1/2022 to present	Clinical Assistant Professor/Course Clinical Coordinator Faculty	Sam Houston State University- School of Nursing Woodlands, TX
12/2021 to present	Lead Nurse Practitioner/Palliative Care Enterprise Educator	Well Med Medical Group, Houston Texas
08/2021 to present	Clinical Adjunct Instructor	Sam Houston State University- School of Nursing Woodlands, TX
03/2021 to 08/2022	Palliative Care Nurse Practitioner/Coordinator/ Division Educator	HCA Gulf Coast Division/ North Cypress- Cypress, TX
08/2020 to 03/2021	Nurse Practitioner- Palliative Care Nurse Practitioner	WellMed Medical Management Group
09/2013 to 8/2020	Lead Nurse Practitioner- Supportive Medicine	Symptom Management Consults – Humble, TX.
12/2005 to 9/2013	Charge Nurse	Memorial Hermann Healthcare Systems- Shenandoah, TX.
6/2003- 8/2005	Staff Nurse	Medical Center of Louisiana- Charity Hospital- New Orleans, La.

Honors and Awards

Dates (year)	Description of Award
2023	AACN Diversity Leadership Fellow
2022	Inspiration Award
2019	Emma McMorris RN Spirituality Award
2017	Doctor of Nursing Practice Graduate with Distinction
2016	Citation of Honor from the American Hospital Association’s Circle of life Award

Professional Publications

2020 Book Title: Palliative care for Chronic Cancer Patients in the Community- Global Approaches and Future Applications. – Models of Community based palliative care.

Professional Presentations State/Regional

Date	Authors	Title	Podium/Poster /Panel Member	Meeting/Group Presented	Location of Meeting
June 2023	Scharlotte Spencer	Building a sense of belonging for ALL: Fostering Commitment to the Mission and Core Values of Sam Houston University School of Nursing	Podium Presentation	American Association of Colleges of Nursing	Alexandra, VA
October 2022	Scharlotte Spencer	Presentation Title: Applying Ascend Leadership Skills into Practice: Reflections of an Ascend Alum	Podium Presentation	American Academy of Hospice and Palliative Medicine	Oakbrook, ILL
July 2017	Scharlotte Spencer	Using Conversation Maps to increase self-management	Poster Presentation	DNP Knowledge Dissemination Conference	Schaumburg, ILL

Local

Date	Authors	Title	Podium/Poster /Panel Member	Meeting/Group Presented	Location of Meeting
March 2018	Scharlotte Spencer	The Professional Nurse	Podium Presentation	SHU Student Nurse Council	Sam Houston University
March 2018	Scharlotte Spencer	Advance Practice Nursing	Podium Presentation	MLCPA Career Day	Mikey Leland

					College Preparatory Academy
August 2018	Dr. Ko; R. Gainus RN; S.Spencer DNP; A. Miller RN	Swartz Rounds: Ring the Bell; Caring for those with cancer	Panel Member	Memorial Hermann Healthcare system	Humble, TX
Nov 2018	Scharlotte Spencer	Ethical Issues in Palliative Care	Podium Presentation	Houston Area Nurse Practitioners	Westin Hotel; Houston, TX
Nov 2018	Scharlotte Spencer; Laura Hopps, Tanya Babaei, Jennifer Cox	Nurse Residency End of Life Panel	Panel Member	Memorial Hermann Memorial City	Houston, TX
Jan 2019	Scharlotte Spencer	End of life Issues	Podium Presentation	Montgomery County Leadership Annual Healthcare session	Woodlands, Tx.
March 2019	Scharlotte Spencer	Advance Practice Nursing	Panel Member	Klein Collins High School	Spring, TX
April 2019	Scharlotte Spencer	Ethical issues related to Palliative care	Podium Presentation	Memorial Hermann fifth annual palliative care symposium	Houston, TX
Nov 2020	Scharlotte Spencer	Racial and Ethical issues in Advance care planning	PowerPoint presentation	Houston Chapter-Hospice and palliative nurse association	Houston, TX
Oct 2019	Scharlotte Spencer	Palliative care in Nursing	Podium Presentation	Chamberlain College of Nursing	Houston, TX
Oct 2019	Scharlotte Spencer	Ethical issues and Pain Management	Podium Presentation	Micheal E. DeBakey VA Medical Center	Houston, TX

Membership in Professional Organizations

National

Date	Name of Organization
2013	American Academy of Nurse Practitioners
2019	American Academy of Hospice and Palliative Medicine
2018	American Hospice and Palliative Nurses Association
2021	Texas Nurses Association
2021	Sigma Theta Tau International Honor Society
2022	American Nurses Association
2022	American Associations of Colleges of Nursing
2023	Diversity Equity and Inclusion Leadership Network

Local

Date	Name of Organization
2019	Houston Area Nurse Practitioners
2019	Hospice and Palliative Nurses Association

Professional Development

Date	Title of Program	Sponsoring Organization	Location
06/2023	Diversity Leadership Institute Capstone Presentation and Graduation. Implementation Strategies for Diversity and Inclusion	American Association of Colleges of Nursing	Alexandria, VA
10/2022	The Alumni Voice: Applying Ascend Skills to Leadership Practice Scharlotte Spencer, DNP APRN, FNP-C, ACHPN	American Academy of Hospice and Palliative Medicine	Oakbrook, ILL
08/2021	Nuts and Bolts for Nurse Educators	Nurse Tim	Bloomington, MN
10/2019	Ascend: Leading and Managing through change	American Academy of Hospice and Palliative Medicine	Oakbrook, ILL
8/2019	Respecting Choices ACP facilitator course	Respecting Choices	Houston, TX
4/2019	Memorial Hermann Fifth Annual Palliative Care Symposium	Memorial Hermann Healthcare System	Houston, TX
11/2018	Center for Advancing Palliative care National Seminar and Boot camp	Center for Advancing Palliative Care	Orlando, FL,
11/2018	8 th Annual Houston Area Nurse Practitioner Conference	Houston Area Nurse Practitioners	Houston, TX
08/2018	Swartz Rounds: Ring the Bell; Caring for those Cancer	Memorial Hermann Healthcare System	Humble Tx