

# Meredith Ashley MSN, RN

Dedicated Nurse Educator with a strong foundation in nursing education (faculty and student), program leadership, and clinical simulation. Recognized for delivering evidence-based instruction, fostering collaborative learning environments, and successfully managing nursing programs. Seeking to leverage extensive teaching and administrative experience to contribute to nursing education excellence.

### Curriculum Vitae

### Skills & abilities

Strong leadership and management skills. Exceptional team building and communication skills. Strong course management and attention to detail ability. Proficient in LMS platforms (Blackboard and Canvas) and office software (Google Suite, Microsoft Office, and Adobe). Proficient with the use of 3<sup>rd</sup> party resources (Kaplan, ATI, Prep U/LWW, and simulation equipment. (Gaumard, Laredal).

### Communication

Excellent written and verbal communication skills.

Proven ability to communicate complex nursing topics and concepts to diverse student populations.

Skilled in conflict resolution and negotiation.

# Leadership

Experience managing 2 large nursing programs with 10 individual tracks, both in-person and online courses with over 70+ faculty and staff.

Mentored faculty team members.

Served as ADN Program Director and Department Chair of Nursing at my former institution.

### Education

Lamar University

March 2014 - May 2016

Master of Science in Nursing Education

Dissertation: "Nurses' Perceptions and Attitudes to the Use of Barcode Scanning

for Medication Administration" Advisor: Dr. Cynthia Pipkins

University of Texas at Tyler

August 2002 – December 2005

Bachelor of Science in Nursing

Major: Nursing

Texas Board of Nursing License: 724316

# Experience

Kaplan North America

2023 - Present

Academic Nurse Consultant and Graduate Nursing IHP Academic Consultant

- Build and maintain strong, collaborative relationships with nursing faculty at partner institutions, providing personalized support and expertise to optimize the use of Kaplan's educational products in line with each school's unique curricular needs.
- Conduct customized faculty orientations to Kaplan products, delivering tailored guidance to enhance each program's success and maximize student outcomes.
- Deliver ongoing, individualized consulting to faculty through inperson visits, phone consultations, and virtual meetings, proactively addressing questions, challenges, and evolving educational needs.
- Analyze performance data for students, cohorts, and campuses, providing detailed feedback and personalized recommendations to help faculty strategically utilize Kaplan resources for NCLEX preparation and to meet accreditation goals and metrics.
- Collaborate closely with sales and customer engagement managers to enhance partner experience, ensuring alignment of service delivery with institutional goals and providing seamless, comprehensive support to partner schools.
- Engage with faculty to identify specific curriculum needs and offer targeted adjustments that align with best practices in nursing education.
- Facilitate faculty development workshops, both in person and online, to strengthen teaching competencies and ensure effective integration of Kaplan resources.
- Independently manage travel, schedule, and budget, coordinating logistics in compliance with company guidelines to maximize service efficiency and impact.

 Contribute insights on service process improvements, actively participating in discussions to enhance consulting approaches, resources, and client satisfaction.

#### Tyler Junior College

2016-2023

Department Chair, ADN Program, Professor

- Directed the daily operations and strategic management of the Associate Degree Nursing (ADN) and Vocational Nursing (VN) Programs, serving over 600 students with a team of 70+ faculty and staff.
- Led program evaluations, curriculum development, and compliance initiatives, ensuring alignment with accreditation standards and best practices.
- Administered a multi-million-dollar annual budget, overseeing financial and programmatic initiatives.
- Cultivated strategic partnerships with faculty, administration, and external stakeholders.
- Conducted faculty orientation, training, and professional development to maintain high standards in teaching.
- Enhanced learning experiences through diverse instructional methodologies tailored to varied student learning styles and demographics.
- Proficient in compliance with the Family Education Rights and Privacy Act (FERPA) and other relevant federal regulations.
- Strong proficiency in Microsoft Office, Google Suite, ATI, Kaplan, LWW products, ExamSoft, Proctor U/Meazure Up, Zoom, Blackboard, Canvas, SmartSheets, and other various academic programs.

#### McLennan Community College

2013 - 2016

Simulation Coordinator/Operations Manager

- Managed and maintained the nursing simulation lab, coordinating inter-program usage and inventory.
- Developed and implemented simulation scenarios, integrating highfidelity manikin-based training.
- Organized an annual inter-professional simulation event, fostering collaborative clinical skills development.
- Served as clinical and skills lab instructor, facilitating hands-on learning experiences.
- Member of the ADN curriculum committee, contributing to program enhancements.

## **Professional Presentations and Publications**

"Item Writing Basics"

Novice Nurse Educator Series — Kaplan, Fall 2024

 Led an interactive webinar for novice nurse educators on the basics of item writing and how to develop questions based on the nextgeneration NCLEX guidelines.

"Concept Mapping: A Strategy for Critical Thinking in the Classroom and Clinical"

Trending Topics in Nursing Education – Kaplan, Spring 2024

 Presented innovative strategies nurse educators can use to encourage critical thinking using concept mapping, both in the classroom as well as in the clinical environment.

"Enhancing Team Collaboration in Nursing Education"
Faculty Development Workshop, Tyler Junior College — Tyler, TX, 2018

• Led a workshop on fostering teamwork and interprofessional collaboration among nursing students, emphasizing effective strategies for classroom and clinical environments.

"Improving Clinical Preparedness through High-Fidelity Simulation" Faculty Workshop, McLennan Community College — Waco, TX, 2015

 Presented the impact of high-fidelity manikins in clinical simulations, including implementation strategies and measured student outcomes.

, Nurses' Perceptions and Attitudes to the Use of Barcode Scanning for Medication Administration" - 2016

### **Professional Service**

- Novice Nurse Educator Committee Member Kaplan, 2023-Present
- Newsletter Chair Kaplan, 2023-Present
- Faculty Senate Member Tyler Junior College, 2019–2023
- Department Chair Counsel Member Tyler Junior College, 2022– 2023
- Curriculum and Instruction Committee Member Tyler Junior College, 2019–2023
- Evaluation Committee Member Tyler Junior College, 2018–2020
- Curriculum Committee Chair Tyler Junior College, 2016–2018

## **Community Service**

- Childcare Volunteer South Spring Baptist Church (3-year-old class), 2020–Present
- Welcome Desk Volunteer South Spring Baptist Church, 2019— Present
- Emcee of Women's Conference South Spring Baptist Church, 2024

# **Professional Affiliations**

- Organization of Associate Degree Nursing Programs
- National League of Nursing
- Texas Organization of Associate Degree Nursing Programs
- Texas Association of Vocational Nurse Educators

### **Technical Skills**

- Software: Microsoft Office Suite, Adobe, SPSS, Google Suite,
- Learning Management Systems: Blackboard, Canvas
- Third Party Vendor Resources: Kaplan, ATI, LWW/The Point, Passpoint/PrepU, Nurse Think, Simulation Manikins (Gaumard and Laredal), ExamSoft, Lockdown Browser, Prometric, and Proctor U/Meazure Up,

## References

Available upon request