

# Chiquesha L. Davis, DNP, MSN, RN



## Professional Experience

12-2024 - present	<div><b>Dean, RN-BSN Nursing Program</b></div> <div>Dallas College, Dallas, Texas</div> <div><b>Responsibilities</b></div> <div><ul style="list-style-type: none"><li>• Overseeing strategic planning, budgeting, staffing, curriculum development, and accreditation compliance.</li><li>• Managed faculty development, student retention strategies, and instructional innovation to enhance program quality and student success.</li><li>• Ensured adherence to SACSCOC and ACEN (initial accreditation) standards, maintaining program accreditation and regulatory compliance.</li><li>• Established collaborations with healthcare and academic institutions, grant securement initiatives, and expanded educational opportunities.</li></ul></div> <div><b>Achievements</b></div> <div><ul style="list-style-type: none"><li>• Leading accreditation efforts, ensuring full compliance with SACSCOC and ACEN (initial accreditation) standards for the RN to BSN program.</li><li>• Strengthened faculty training initiatives and implemented data-driven student retention strategies, improving educational outcomes. (i.e. Clifton Strengths and Emotional Intelligence 2.0)</li></ul></div>
8-2023 - present	<div><b>Part-Time Adjunct Faculty</b></div> <div>The University of Texas at Tyler, Tyler, Texas</div> <div><b>Responsibilities</b></div> <div><ul style="list-style-type: none"><li>• Professor to MSN nursing students teaching Organizational and Systems Leadership course online.</li></ul></div>
12-2022 - 12-2024	<div><b>Academic Chair of RN-BSN Nursing Program</b></div> <div>Dallas College, Dallas, Texas</div> <div><b>Responsibilities</b></div> <div><ul style="list-style-type: none"><li>• Oversees the RN-BSN Nursing Program.</li><li>• Supervise &amp; evaluate full-time faculty and adjuncts, support curriculum maintenance &amp; improvement, and prioritize faculty development.</li><li>• Oversee the general day-to-day operations of the department.</li><li>• Possess a solid commitment to institutional effectiveness, program performance, and is well-versed in using data to make program and school-level decisions.</li></ul></div> <div><b>Achievements</b></div> <div><ul style="list-style-type: none"><li>• Initiated the RN-BSN Nursing Program at the beginning stages of launch after TBON and THECB approval. Completed the SACS COC prospectus, curriculum development in D2L Brightspace, and ACEN accreditation process.</li><li>• Initiated, coordinated, and serves as coordinator for the DAISY Award for Extraordinary Nursing Students and Nursing Faculty.</li></ul></div>
08-2021 - 12-2022	<div><b>Interim Dean of Nursing Faculty Mentor/ Faculty</b></div> <div>Arizona College of Nursing, Dallas, Texas</div> <div><b>Responsibilities</b></div> <div><ul style="list-style-type: none"><li>• Interim Program Director for the Prelicensure Program.</li><li>• Responsible for managing the onboarding and continued support for didactic and clinical faculty.</li><li>• Maintains a high level of performance through active development, motivation, and evaluation of clinical faculty.</li><li>• Serves as a mentor and facilitator for assigned faculty.</li><li>• Professor to BSN nursing students teaching a variety of course domains.</li></ul></div>

## 08-2020 - **Department Head of Post Licensure Nursing Program and Assistant Professor**

08-2021 Tarleton State University, Fort Worth, Texas

### **Responsibilities**

- Oversees the LVN to BSN, RN to BSN, and MSN programs.
- Liaising with existing faculty members, students, and clinical partners to achieve set goals.
- Observe, analyze, and offer suggestions on current operations.
- Conducts research, writes reports, and presents findings to faculty and other responsible stakeholders.
- Ensures all health and safety, as well as company regulations, are always followed by faculty.
- Professor to nursing students teaching a variety of course domains.

## 06-2018 - **Manager, Clinical Faculty**

08-2020 West Coast University- Dallas Texas Campus

### **Responsibilities**

- Responsible for managing the onboarding, evaluation, and continued support for clinical faculty.
- Resolve conflicts/problems with faculty in the clinical setting in collaboration with the clinical team.
- Maintains a high level of performance through active recruiting, selecting, developing, motivating, and evaluating of clinical faculty.
- Serves as a mentor and facilitator for assigned faculty.

### **Achievements**

- Strengthened newly hired clinical faculty orientation by developing a new hire binder, class presentation, and implementation of mentorship.
- Initiated and coordinated the implementation of the DAISY Award for Extraordinary Nursing students and Nursing Faculty.

## 02-2003 - **Registered Nurse**

06-2018 Methodist Health System, Dallas, Texas

### **Education Specialist II, 6/2016 to 6/2018**

#### **Responsibilities**

- Faculty in the Methodist Health System/ El Centro College Associate Degree program.
- Responsible for teaching first-semester nursing student's skills and clinical.
- Responsible for on boarding the Patient Care Technician students at the clinical site, monitoring the students' progress, and actively supported students and stakeholders.

#### **Achievements**

- Coordinated and evaluated the Oak Cliff Chamber/ Methodist Health System/ Cedar Valley College Patient Care Technician program.
- Precept Graduate Student March 2018.

### **Education Specialist I, 8/2013 to 6/2016**

#### **Responsibilities**

- Administered Texas Nurses' Association CNE Providership.
- Collaborated and consulted with all levels of administration, management, and staff in the development of specific unit education plans for six units.
- Skilled in creating simulation-based learning experiences utilizing high, mid, and low-fidelity manikins via computer-based applications.

#### **Achievements**

- Coordinated, implemented, and evaluated the Medical /Surgical Nurse Residency.
- Facilitated and delivered presentations for the Nurse Residency program.
- Coordinated biannual skills fair for the nursing department.

### **Nursing Clinical Supervisor, 6/2012 to 8/2013**

#### **Responsibilities**

- Effective supervisory, coaching, and mentoring skills on a Medical/ Surgical/ Urology/ Gynecology Unit.
- Responsible and accountable for the clinical quality of the unit through routine surveillance to include CMS, NPSG, & JCAHO readiness, documentation, and clinical aspects with real-time problem identification and resolution.

#### **Achievements**

- Participant at Hospital-wide Safety Summit, Topic: CAUTI prevention.

**Nursing Clinical Supervisor, 6/2012 to 8/2013**

**Responsibilities**

- Effective supervisory, coaching, and mentoring skills on a Medical/ Surgical/ Urology/ Gynecology Unit.
- Responsible and accountable for the clinical quality of the unit through routine surveillance to include CMS, NPSG, & JCAHO readiness, documentation, and clinical aspects with real-time problem identification and resolution.

**Achievements**

- Participant at Hospital-wide Safety Summit, Topic: CAUTI prevention.

**Staff Nurse, 5/2003 to 6/2012**

**Responsibilities**

- Provided high-quality, skilled, and professional nursing care primarily on Medical, Surgical, Telemetry, Oncology, Ortho, Neuro, Post Coronary Intervention Unit, GI Lab and/or Same Day/ Outpatient clinics.



**Education**

05-2020	<b>The University of Texas at Tyler, Tyler, Texas</b> <ul style="list-style-type: none"><li>• Doctor of Nursing Practice- Nursing Leadership Track</li><li>• DNP Final Project: <a href="#">THE INFLUENCE OF END-OF-LIFE EDUCATION ON STRESS, ANXIETY, AND ATTITUDE OF THE HEALTHCARE PROFESSION STUDENT</a> ➤</li></ul>
12-2016	<b>The University of Texas at Tyler, Tyler, Texas</b> <ul style="list-style-type: none"><li>• Master of Science in Nursing-Nursing Education</li></ul>
08-2013	<b>The University of Texas at Tyler, Tyler, Texas</b> <ul style="list-style-type: none"><li>• Bachelor of Science in Nursing</li></ul>
05-2003	<b>Tarrant County College, Fort Worth, Texas</b> <ul style="list-style-type: none"><li>• Associate in Applied Science in Nursing</li></ul>
12-2000	<b>Tarrant County College, Fort Worth, Texas</b> <ul style="list-style-type: none"><li>• Associate in Arts</li></ul>



**Professional Memberships (current)**

- American Nurses Association (ANA)
- American Organization for Nursing Leadership (AONL)
- Sigma Theta Tau International Honor Society of Nursing (Sigma)
- Texas Doctor of Nursing Practice
- Texas Nurses Association (TNA)
- Texas Community College Teachers Association (TCCTA)



**Community Service**

- 2025 to present- Greeting Ministry Crosspoint Church of Christ
- 2024 to present- Paralyzed Veterans of America clothes and houseware donations.
- 2023 to present- Leukemia and Lymphoma Society clothes donations.
- 2022- Shady Grove Church Food Bank distributor.
- 2021- COVID-19 vaccine clinic: Assisted with vaccine administration, supply distribution, and post-vaccine area at McLane Stadium in Waco, Texas.



**Awards/ Honors**

- End-of-Life Nursing Education Consortium Project Excellence Award 2020 (ELNEC) <https://www.aacnnursing.org/ELNEC/About/Award-Winners> ➤
- Texas Nurses Association DNP Policy Fellow (Induction: June 2018) <https://www.texasnurses.org/page/nursingpolicy> ➤

- Methodist Health System Nursing Excellence Award 2014
- Who's Who Among Students in American Junior Colleges 2001
- Nurse Educator of the Year 2013- Methodist Charlton Medical Center



**Presentations**

- Upcoming: September 2025 Keynote Speaker at Nursing Trends 3<sup>rd</sup> Edition at Budapest, Hungary
- August 2021- Poster Presentation at The 2021 National Black Nurses Association 49th Annual Conference
- Spring 2020- Poster Presentation at The 5th Annual Lyceum Research Showcase at The University of Texas at Tyler
- April 2020- Poster Presentation at National Nurse Educator Summit presented by ATI, April 2020. CANCELED due to COVID-19
- Fall 2019- Guest Speaker for the Methodist Health System/ El Centro College Associate Degree Nursing Student Graduates.



**Board Certifications**

- American Nurses Credentialing Center (ANCC): Medical Surgical Board Certified, MED-SURG BC
- Medical Surgical Nursing Certification Board (MSNCB): Certified Medical-Surgical Registered Nurse, CMSRN



**Licensure**

2003                      Texas State Board of Nurse Examiners



**Publications**

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|---------|---|
| 06-2021 | <b>DNP Project Fundamentals</b> (American Nurse Today June 29, 2021) <a href="https://www.myamericannurse.com/dnp-project-fundamentals/">https://www.myamericannurse.com/dnp-project-fundamentals/</a>  |
| 03-2020 | <b>A Texas Nurse in China</b> (TNA Texas Nursing Magazine) <a href="https://issuu.com/texasnurses/docs/tn-issue1-2020-lores-3.3.20">https://issuu.com/texasnurses/docs/tn-issue1-2020-lores-3.3.20</a>  |
| 07-2019 | <b>DNP's Healthcare Change Agents</b> (American Nurse Today, 2019/2020 Education Edition) <a href="https://www.myamericannurse.com/Digital/EducationGuide19-20/#page=18">https://www.myamericannurse.com/Digital/EducationGuide19-20/#page=18</a> |
| 07-2018 | <b>DNP and Ph.D.: Complementary Roles</b> (American Nurse Today, 2018/2019 Education Edition) <a href="https://www.myamericannurse.com/Digital/EducationGuide18-19/#p=10">https://www.myamericannurse.com/Digital/EducationGuide18-19/#p=10</a>   |



Newspaper Articles/ Radio Segments

02-2021	The JTAC: Dr. Chiquesha Davis earns award for excellence in end-of-life care
01-2021	Empire-Tribune: Tarleton nursing professor earns award for excellence
01-2021	Tarleton State University Press Release
05-2021	Texas LIVE on News radio 740 KTRH: "Compassion fatigue" – Healthcare workers are suffering from burnout



Academic Papers

05-2020	The Influence of End-of-Life Education on Stress, Anxiety, and Attitude of the Healthcare Profession Student (unpublished DNP project paper, The University of Texas at Tyler)
12-2016	Healthcare Professionals and the Dying Patient (unpublished thesis, The University of Texas at Tyler)



University Service/ Courses Taught

University Service

- Curriculum Committee Member-Tarleton State University- 2020 to 2021
- DAISY Award Coordinator- Dallas College 2023 to present
- Deans Council- Dallas College 2024 to present
- Event Committee Member- Tarleton State University- 2021
- Graduate Program Committee Member- Tarleton State University- 2020 to 2021
- Negotiated Rulemaking Committee on Minority Health Research and Education Grant Program- 9/2020 to 5/2021
- Nurse Peer Review Chair – Arizona College of Nursing- 2021 to 2022
- Nursing Faculty Committee Member- Tarleton State University- 2020 to 2021
- Pinning Ceremony Committee- Dallas College- 2024 to present
- Policy and Practice Committee- Dallas College- 2024- present
- Program Advisory Committee Member- West Coast University (Dallas Campus)- 2018 to 2020
- RN to BSN Program Committee Member- Tarleton State University- 2020 to 2021
- RN to BSN Program Committee Facilitator- Dallas College- 2023 to present
- Subject Matter Expert for Public/ Community Health and Nursing Practice- Arizona College of Nursing- 2022

Courses Taught

- Community and Population Health for RNs (RN to BSN Program Tarleton State University)
- Evidence-Based Practice II (BSN Program Arizona College of Nursing)
- Foundation Skills (ADN Program Methodist El Centro Program)
- Foundation Clinicals (ADN Program Methodist El Centro Program)
- Healthcare Informatics (RN to BSN Program Tarleton State University)
- Nursing Care of the Older Adult (RN to BSN Program Tarleton State University)
- Nursing Leadership and Management II (BSN Program Arizona College of Nursing)
- Organizational and Systems Leadership (MSN Program The University of Texas at Tyler)
- Outcomes and Evaluation in Education (MSN Program Tarleton State University)
- Public/ Community Health and Nursing Practice (BSN Program Arizona College of Nursing)



CEU Offerings (California BRN/ Texas Nurses Association accredited approver by the American Nurses Credentialing Center)

2020-	To Be or Not to Be: Is the Nurse, New Graduate, or Student Nurse Ready for the Nursing Societal Norms? (0.5 CEU)
2016-	Bladder Irrigation: Keep the Flow Going (0.5 CEU)

2015- Early & Late Signs of Sepsis. Now What Do I Do? (0.5 CEU)

2013- Targeted Strategies to Reduce Nosocomial CAUTIs Among Hospitalized Patients (0.5 CEU)

2013- Nurse Documentation: Elements to Documenting, Factual, Accurate, Complete and Timely Nurses Notes (1 CEU)