

Debbie Ramirez, MSN, RN

Professional Summary

Experienced and compassionate Registered Nurse with a robust background in acute cardiac care, nursing education, and clinical leadership, now expanding into utilization management and remote clinical review. Skilled in conducting medical necessity reviews for prior authorization requests in alignment with national standards, benefit coverage, and payer guidelines. Demonstrates clinical insight, regulatory understanding, and precision in evaluating services and procedures across diverse care settings. Adept at providing remote support to health plans and third-party administrators, balancing quality care advocacy with contract compliance.

Education

Chamberlain University — Master of Science in Nursing Education Graduated 2021

Tyler Junior College — Associate Degree in Nursing Graduated 2011

Core Competencies

- **Cardiac Care Leadership:** Guided teams across telemetry and CVICU units, ensuring safe, high-quality patient outcomes through mentorship and collaboration
- **Clinical Education & Evaluation:** Led simulation and lab instruction; assessed student and staff competencies to support skill development and regulatory compliance
- **Interdisciplinary Communication:** Coordinated with physicians, specialists, and administrators to optimize care delivery and discharge planning
- **Regulatory Insight & Safety Oversight:** Enforced clinical protocols and documentation standards to align with licensing, contract, and policy requirements
- **Problem Solving & Decision Support:** Applied clinical reasoning to acute care challenges and remote review workflows under tight deadlines
- **Organizational Agility:** Managed staffing and scheduling across dynamic units while supporting onboarding and transition to virtual care platforms
- **Patient & Team Advocacy:** Promoted education, empathy, and professionalism in every care setting—from bedside to remote case review

Professional Experience

University of Texas at Tyler — Tyler, TX Adjunct Clinical Instructor September 2021 – Present

- Provided direct supervision and mentorship to nursing students during clinical rotations, fostering the development of safe, evidence-based patient care practices
- Facilitated the integration of classroom instruction with hands-on skill acquisition, supporting learners in bridging theory to practice across diverse care environments
- Assessed and documented student performance in simulation labs, offering targeted feedback to enhance critical thinking, clinical reasoning, and technical proficiency

Tyler Junior College — Tyler, TX Adjunct Clinical Instructor September 2021 – May 2022

- Facilitated clinical rotations by guiding students through patient care scenarios and aligning hands-on experiences with curriculum objectives
- Assessed student performance in simulation and laboratory settings, providing constructive feedback to enhance technical proficiency and critical thinking

CHRISTUS Trinity Mother Frances Hospital — Tyler, TX Various RN Roles September 2009 – 07/2025

- Interpreted cardiac rhythms and collaborated directly with cardiology teams during electrophysiology procedures, including ablations, pacemaker insertions, and stress testing
- Functioned as Charge Nurse in high-acuity cardiac units, managing staff assignments, prioritizing care needs, and directing emergency response workflows
- Designed and facilitated targeted educational sessions for telemetry and cardiovascular care teams to enhance arrhythmia identification and promote cardiac safety best practices
- Provided comprehensive post-procedural monitoring and patient education, supporting recovery and reinforcing adherence to cardiac rehabilitation and lifestyle modifications
- Mentored and precepted newly hired nurses in telemetry and cardiology units, strengthening unit competency and confidence in rhythm interpretation and cardiac interventions

Certifications

- Basic Life Support (BLS)
- Advanced Cardiac Life Support (ACLS)
- Certified Critical Care Registered Nurse (CCRN)

Professional Memberships

- American Nurses Association (ANA)
- Texas Nurses Association (TNA)
- American Association of Critical Care Nurses (AACN)