



**AA to BS in Human Resource Development**  
 Recommended 4-Year Course Sequence  
 2024-2025 Catalog



**FRESHMAN YEAR**

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
ENGL 1301		Composition I	3	ENGL 1302		Composition II	3
HIST 1301		US History I	3	HIST 1302		US History II	3
MATH 1324		Mathematics for Business and Social Sciences	3	BCIS 1305		Business Computer Applications	3
BUSI 1301		Business Principles	3	BUSI 2305		Business Statistics	3
	HRD 3342	Career Development and Human Resource Planning	3		HRD 3301	Intro to HRD and Performance Management Systems	3
			15				15

**SOPHOMORE YEAR**

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
GOVT 2305		Federal Government	3	GOVT 2306		Texas Government	3
ACCT 2301		Principles of Financial Accounting	3	ACCT 2302		Principles of Managerial Accounting	3
		Life and Physical Sciences	3	ECON 2302		Microeconomics	3
	HRD 3306	Team Building	3			Life and Physical Sciences	3
ECON 2301		Macroeconomics	3		HRD 3333	Human Relations	3
			15				15

**JUNIOR YEAR**

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
	MANA 4325	Compensation Administration	3		HRD 4301	Supervision	3
		Language Philosophy and Culture	3		HRD 4320	Job Analysis and Design	3
	HRD 3312	Training and Development	3		MANA 3320	Human Resource Management	3
		Creative Arts Core	3		MARK 3311	Principles of Marketing	3
	CMST 1315	Intro to Public Speaking	3			Upper Division Elective	3
			15				15

**SENIOR YEAR**

Fall				Spring			
KC	UT Tyler	Title	Hours	KC	UT Tyler	Title	Hours
	HRD 4331	Workforce and Organizational Development	3		MANA 4335	Labor Relations	3
	FINA 3315	Personal Finance	3		HRD 4372	Capstone in HRD	3
		Upper Division Elective	3		HRD 4370	Undergrad Internship Program	3
		Upper Division Elective	3		MANA 3305 or MANA 3330 or TECH 3355	Operations Management or Management Information Systems or Supply Chain Management	3
		Upper Division Elective	3			Upper Division Elective	3
			15				15

<b>Total Credit Hours at Kilgore College</b>		<b>60</b>
<b>Total Credit Hours at UT Tyler</b>		<b>60</b>
<b>Total Credit Hours</b>		<b>120</b>

Courses highlighted on the pathway can be taken via co-enrollment at UT Tyler.