
Your Plan for the Future



AAS, Business Management

The Business Management program at TJC was *your first step on your professional journey*, but hopefully not your only step! You engaged in real-world scenarios and projects that helped you develop leadership, as well as, managerial and strategic skills that will set you up for a career in business management. The program was designed for those currently employed and looking for the knowledge and credentials to advance within their organization; and, for those interested in successfully creating and managing their own business.

What next steps exist for you as a graduate of this program? The University of Texas at Tyler has exciting options tailored for your continued professional journey. Please review the information below to learn more...

BS, Human Resource Development



Human Resource Development is the field concentrated with creating a satisfying, productive work environment for your employees and organization.

Human Resource Development programs typically include instruction in team building, human relations, training, selecting and recruiting, workforce and organizational development, compensation, and fundamentals of management. The curriculum of this program is curriculum aligning with the Association for Talent Development (ATD) competencies.

Possible career paths include:

- HR coordination and supervisory roles
- Trainer
- Corporate recruiter
- Development and change consultant

See four-year degree plan on Back

 AAS in Business Management to BS in Human Resource Development Recommended 4-Year Degree Plan 2024-2025 Catalog 							
FRESHMAN YEAR							
Fall				Spring			
TJC	UT Tyler	Title	Hours	TJC	UT Tyler	Title	Hours
MATH 1342		Elementary Statistical Methods	3	SPCH 1315		Fundamentals of Speech Communication	3
ENGL 1301		Composition I	3	HIST 1302		United States History II	3
HIST 1301		United States History I	3			Creative Arts Course	3
		Life and Physical Sciences Course	3			Life and Physical Sciences Course	3
BMGT 2341		Strategic Management	3	BUSG 1304		Financial Literacy	3
			15				15

SOPHOMORE YEAR							
Fall				Spring			
TJC	UT Tyler	Title	Hours	TJC	UT Tyler	Title	Hours
GOVT 2305		Federal Government	3	ENGL 1302		Composition II	3
ECON 2301		Principles of Macroeconomics	3	GOVT 2306		Texas Government	3
		Language, Philosophy, and Culture	3			Component Area Option Course	3
HRPO 2307		Organizational Behavior	3	MRKG 2312		e-commerce Marketing	3
BUSG 2309		Small Business Management and Entrepreneurship	3	BMGT 2309		Leadership	3
			15				15
JUNIOR YEAR							
Fall				Spring			
TJC	UT Tyler	Title	Hours	TJC	UT Tyler	Title	Hours
	MANA 1300	Introduction to Business	3		HRD 3306	Team Building	3
	CASE 1307	Business Computer Applications	3		HRD 3333	Human Relations	3
	HRD 3301	Introduction to HRD & Performance Management Systems	3		HRD 4301	Supervision	3
	HRD 4320	Job Analysis and Design	3		MARK 3311	Fundamentals of Marketing	3
	MANA 3311	Fundamentals of Management	3		ACCT 3300	Accounting and Finance for Small Business and Entrepreneurship	3
			15				15
SENIOR YEAR							
Fall				Spring			
TJC	UT Tyler	Title	Hours	TJC	UT Tyler	Title	Hours
	HRD 3342	Career Development and Human Resource Planning	3		MANA4335	Labor Relations	3
	HRD 4370	Internship	3		HRD 4372	Capstone Course	3
	HRD 4331	Workforce and Organizational Development	3		HRD 3312	Training, Selection, and Recruitment	3
	MANA 3320	Human Resource Management	3		FIN A 3315	Personal Finance	3
		Soules Upper Division Elective	3			Upper/ Lower Division Elective	3
			15				15
Total Credit Hours at Tyler Junior College						Total Credit Hours at UT Tyler	60
Total Credit Hours						Total Credit Hours	60
Total Credit Hours						Total Credit Hours	120

** EDUC 1300/COSC 1301 is required for core completion but no equivalency at UT Tyler