

# AA in Business Administration | BS in Human Resource Development

NTCC (Northeast Texas Community College) to UT Tyler

2026-2027 Catalog

## Freshman Year

### Fall Semester (NTCC)

- ENGL 1301 - Composition I (3 Credit Hours)
- MATH 1324 - Finite Mathematics (3 Credit Hours)
- BUSI 1301 - Business Principles (3 Credit Hours)
- HIST 1301 - US History I (3 Credit Hours)
- GOVT 2305 - Federal Government (3 Credit Hours)

Semester Total: 15 Credit Hours

### Spring Semester (NTCC)

- MATH 1342 - Statistics (3 Credit Hours)
- BMGT 2309 - Leadership (3 Credit Hours)
- HIST 1302 - US History II (3 Credit Hours)
- GOVT 2306 - Texas Government (3 Credit Hours)
- Life and Physical Sciences Core Course (3 Credit Hours)

Semester Total: 15 Credit Hours

## Sophomore Year

### Fall Semester (NTCC and UT Tyler)

- ECON 2301 - Principles of Macroeconomics (3 Credit Hours)
- ACCT 2301 - Principles of Accounting (3 Credit Hours)
- SPCH 1315 - Public Speaking (3 Credit Hours)
- Life and Physical Sciences Core Course (3 Credit Hours)
- Language, Philosophy, and Culture Core Course (3 Credit Hours)
- HRD 4301 - Supervision – **co-enrollment at UT Tyler** (3 Credit Hours)

Semester Total: 18 Credit Hours

## Spring Semester (NTCC and UT Tyler)

- ENGL 1302 - Composition II (3 Credit Hours)
- ACCT 2302 - Principles of Accounting II (3 Credit Hours)
- ECON 2302 - Principles of Macroeconomics (3 Credit Hours)
- BCIS 1305 - Business Computer Applications (3 Credit Hours)
- Creative Arts Core Course (3 Credit Hours)
- HRD 3333 - Human Relations – **co-enrollment at UT Tyler** (3 Credit Hours)

Semester Total: 18 Credit Hours

## Junior Year

### Fall Semester (UT Tyler)

- HRD 4320 - Job Analysis and Design (3 Credit Hours)
- HRD 3306 - Team Building (3 Credit Hours)
- MANA 3311 - Fundamentals of Management (3 Credit Hours)
- General Elective (3 Credit Hours)
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Semester Total: 15 Credit Hours

### Spring Semester (UT Tyler)

- HRD 4331 - Workforce and Organizational Development (3 Credit Hours)
- MANA 3320 - Human Resource Management (3 Credit Hours)
- MARK 3311 - Fundamentals of Marketing (3 Credit Hours)
- MANA 4335 - Labor Relations (3 Credit Hours)
- General Elective (3 Credit Hours)

Semester Total: 15 Credit Hours

## Senior Year

### Fall Semester (UT Tyler)

- HRD 3312 - Training and Development (3 Credit Hours)
- HRD 3342 - Career Development and Human Resource Planning (3 Credit Hours)
- FINA 3315 - Personal Finance (3 Credit Hours)
- General Elective (3 Credit Hours)

Semester Total: 12 Credit Hours

## Spring Semester (UT Tyler)

- HRD 3301 - Introduction to HRD and Performance Management Systems (3 Credit Hours)
- HRD 4372 - Capstone in HRD (3 Credit Hours)
- HRD 4370\* - Undergraduate Internship Program (3 Credit Hours)
- Upper-Division Soules Elective\*\* (3 Credit Hours)

Semester Total: 12 Credit Hours

Total Credit Hours at Northeast Texas Community College: 60

Total Credit Hours at UT Tyler: 60

Total Credit Hours: 120

### Notes:

\*HRD 4370: With qualifying HR experience and Department approval, HRD 4370 may be replaced with approved substitution. See academic advisor.

\*\*UD Soules Elective: See academic advisor for course list.