

BS in Human Resource Development

PC (Panola College) to UT Tyler

2026-2027 Catalog

Freshman Year

Fall Semester (PC)

- ENGL 1301 - Composition I (3 Credit Hours)
- HIST 1301 - US History I (3 Credit Hours)
- BCIS 1305 - Business Computer Applications (3 Credit Hours)
- GOVT 2305 - Federal Government (3 Credit Hours)
- EDUC 1100/PSYC 1100* - Learning Framework (0 Credit Hours)
- BUSI 1301 - Business Principles (3 Credit Hours)

Semester Total: 15 Credit Hours

Spring Semester (PC)

- MATH 1342 - Statistics (3 Credit Hours)
- HIST 1302 - US History II (3 Credit Hours)
- SPCH 1315 - Public Speaking (3 Credit Hours)
 - ENGL 2311 - Technical and Business Writing (3 Credit Hours) OR
 - ENGL 1302 - Composition II (3 Credit Hours)
- Life and Physical Sciences Core Course (3 Credit Hours)

Semester Total: 15 Credit Hours

Sophomore Year

Fall Semester (PC and UT Tyler)

- Life and Physical Sciences Core Course (3 Credit Hours)
- Language, Philosophy, and Culture Core Course (3 Credit Hours)
- Social and Behavioral Sciences Core Course (3 Credit Hours)
- General Elective (3 Credit Hours)
- General Elective (3 Credit Hours)
- HRD 4301 - Supervision – **co-enrollment at UT Tyler** (3 Credit Hours)

Semester Total: 16 Credit Hours

Spring Semester (PC and UT Tyler)

- GOVT 2306 - Texas Government (3 Credit Hours)
- Creative Arts Core Course (3 Credit Hours)
- STEM Core Course (3 Credit Hours)
- General Elective (3 Credit Hours)
- General Elective (3 Credit Hours)
- HRD 3333 - Human Relations – **co-enrollment at UT Tyler** (3 Credit Hours)

Semester Total: 15 Credit Hours

Junior Year

Fall Semester (UT Tyler)

- HRD 4320 - Job Analysis and Design (3 Credit Hours)
- HRD 3306 - Team Building (3 Credit Hours)
- MANA 3311 - Fundamentals of Management (3 Credit Hours)
- ACCT 3300 - Accounting and Finance for Small Businesses (3 Credit Hours)
- General Elective (3 Credit Hours)

Semester Total: 15 Credit Hours

Spring Semester (UT Tyler)

- HRD 4331 - Workforce and Organizational Development (3 Credit Hours)
- MANA 3320 - Human Resource Management (3 Credit Hours)
- MARK 3311 - Fundamentals of Marketing (3 Credit Hours)
- MANA 4335 - Labor Relations (3 Credit Hours)
- Upper-Division Soules Elective

Semester Total: 15 Credit Hours

Senior Year

Fall Semester (UT Tyler)

- HRD 3312 - Training and Development (3 Credit Hours)
- HRD 3342 - Career Development and Human Resource Planning (3 Credit Hours)
- FINA 3315 - Personal Finance (3 Credit Hours)
- General Elective (3 Credit Hours)

Semester Total: 12 Credit Hours

Spring Semester (UT Tyler)

- HRD 3301 - Introduction to HRD and Performance Management Systems (3 Credit Hours)
- HRD 4372 - Capstone in HRD (3 Credit Hours)
- HRD 4370* - Undergraduate Internship Program (3 Credit Hours)
- General Elective (2 Credit Hours)

Semester Total: 12 Credit Hours

Total Credit Hours at Panola College: 60

Total Credit Hours at UT Tyler: 60

Total Credit Hours: 120

Notes:

*Required for Panola College core curriculum, but not transferrable to UT Tyler.

**HRD 4370: With qualifying HR experience and Department approval, HRD 4370 may be replaced with approved substitution. See academic advisor.