

KATHY YVONNE RAY, Ed.D.

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Educational Preparation

Texas A&M University, Commerce, Commerce, Texas

Doctor of Education Degree in Educational Administration with a minor in
Secondary and Higher Education, August, 1993

Title of Dissertation: "Budgetary Practices and Decision Making Patterns of
Selected School Boards in Texas During Declining Economic Conditions and
Increasing Legislative Control"

Stephen F. Austin State University, Nacogdoches, Texas

Superintendent Certification, February, 1990

Mid-Management Certification, June, 1988

Master of Science Degree in Home Economics, December, 1982

Bachelor of Science Degree in Home Economics, December, 1979

Kirby High School, Woodville, Texas May, 1976

Administrative Experience

Retired from Serving Public Education Students and Teachers for 37 Years, September 1, 2017

Weatherford Independent School District: January, 2015 – August, 2017

Deputy Superintendent

Responsibilities: All areas of administrative services

Stephenville Independent School District: May, 2009 – December, 2014

Position: Assistant Superintendent of Personnel, Instruction and Administration

Responsibilities: All areas of personnel management, curriculum and instruction, student
services and oversight of district administration

Texas Education Agency: June, 2006-May, 2009

Position: Campus Improvement Consultant for Unacceptable Rated Schools

Responsibilities: Assisted district personnel with curriculum alignment, professional
development and TAKS scores improvement

Zavalla Independent School District: July, 2005 – June, 2008

Position: Superintendent

Achievements:

Increased fund balance during first year;

Utilization of grant funds for construction of Distance Learning Center;

Implementation of Dual Credit Program through Distance Learning Center;

Increased personnel salaries and implemented district-wide incentive program;

Increased TAKS scores;

Implemented district-wide curriculum alignment program

Palestine Independent School District: July, 1993 – July, 2005

Position: Executive Director of Curriculum and Instruction

Achievements:

- Increased TAKS scores;
- Completion of district-wide curriculum audit;
- Implemented district-wide Bilingual/ESL Professional Development Program;
- Coordinated TEA compliance and accountability audits in district

Zavalla Independent School District: July, 1988 – June, 1993

Position: Curriculum Director

Achievements:

- Implemented curriculum alignment and professional development programs;
- Implemented gifted and talented program

Courses Taught at University of Texas at Tyler 2017-

EDLR 5313: Strategic School Improvement

EDLR 5320: School Law

EDLR 6333: Administration of Special Programs in Schools

EDLR 5360: Superintendent

EDLR 5370: Practicum in Principalship I

Courses Taught at Tarleton State University 2009-2017

EDUC 5350: Assessment Issues for Educational Leaders

EDUC 5338: Curriculum Design and Implementation

EDAD 5307: Leadership of Programs and Procedures in Supervision

EDAD 5339: Practicum for Principalship

Courses Taught at Stephen F. Austin State University 2000-2009

AED 501: Public School Administrative Theory and Practice

AED 513: Administration of Special Programs

AED 516: Principalship

AED 517: Principal as the Instructional Leader

AED 519: Supervision of the Instructional Program

AED 549: Foundation of Curriculum

AED 552: School Community Relations

AED 553: Personnel

AED 565: School Law

AED 591: Action Research/Practical Inquiry