



GWEN M. WILLIAMS, MSN, RN, CMSRN

Nurse educator and clinical leader with over 25 years of nursing experience, including 10 years in leadership, 2 years in higher education, and 1.5 years in clinical education. Recently completed an MSN in Nursing Education and seeking an online BSN teaching position. Committed to fostering student success, professional growth, and evidence-based nursing practice through engaging, student-centered learning.

Professional Experience

Northeast Texas Community College – Mt. Pleasant, TX

Assistant Professor of Nursing | 2023–Present

- Teach and supervise Vocational Nursing students in classroom, lab, and clinical settings for Medical-Surgical I & II, Foundations, Pharmacology, Pediatrics, Maternal-Newborn, and Mental Health.
- Design and deliver lectures, exams, and remediation aligned with NCLEX-PN standards.
- Develop interactive simulation and skills-based lab activities to enhance clinical judgment, critical thinking, and teamwork.
- Serve on Curriculum, Daisy, Faculty & Student Handbook, and Peer Review Committees.
- Mentor new faculty and students to promote academic excellence, professionalism, and leadership.

Christus Good Shepherd Medical Center – Longview, TX

RN Clinical Educator | 2022–2023

- Served on the Nursing Leadership Team overseeing hospital-wide professional development initiatives.
- Created and implemented education programs to ensure clinical competence and regulatory compliance.
- Supported transformational leadership, interprofessional collaboration, and Magnet-aligned nursing practice.
- Led orientation, competency assessments, and ongoing development for inpatient nursing staff.

Northern Arizona Healthcare – Verde Valley Medical Center – Cottonwood, AZ

ICU Nurse Manager | 2021–2022

- Managed ICU operations, including hiring, scheduling, payroll, and staff evaluations.
- Prepared staff for CMS and Joint Commission surveys through education and performance audits.
- Provided patient care and served as Charge RN as needed.
- Participated in Value Analysis, Medication Management, and Nurse Week Committees.

Yavapai Regional Medical Center – Prescott Valley, AZ

Nurse Manager, Inpatient Units (ICU/PCU/MST/Pediatrics) | 2015–2021

- Oversaw daily operations, staff scheduling, and clinical quality initiatives across multiple inpatient units.

- Collaborated with interdisciplinary teams to promote safe, patient-centered care.
- Chaired Nurse Practice Council and contributed to New Grad and Hospital Operations Committees.
- Supported evidence-based practice and professional development initiatives.

Banner Thunderbird Medical Center – Glendale, AZ

Neuro/Surgical ICU RN | 2008–2013

- Delivered critical care to complex neurological and surgical patients in a Level II Trauma facility.
- Served on Code Blue and Critical Rescue Response Teams.
- Precepted new nurses and students to foster confidence and competence in high-acuity settings.

LVN Experience Summary

Over 10 years of experience as a Licensed Vocational Nurse providing direct patient care in acute care, hospice, and utilization management settings. Skilled in bedside nursing, symptom management, interdisciplinary collaboration, and case coordination. Demonstrated excellence in patient assessment, education, and compassionate end-of-life care, as well as in managed care review and referral management for healthcare organizations and military facilities.

Education

- **Western Governors University**- Online Oct 2025
Master of Science in Nursing – Education
- **Western Governors University** -Online 2020
Bachelor of Science in Nursing (BSN)
- **Glendale Community College** – Glendale, AZ
2008
Associate of Applied Science, Nursing (ADN)
- **Rio Salado Community College** – Tempe, AZ
2007
RN Program Prerequisites
- **Maricopa Skill Center / Gateway Community College** – Phoenix, AZ 1998
Licensed Practical Nurse Program

Certifications

- Certified Medical-Surgical Registered Nurse (CMSRN) – #86738915
- Basic Life Support (BLS)

Core Competencies

- Nursing Education & Curriculum Development
- Didactic & Clinical Instruction
- Faculty Mentorship & Student Engagement
- Interprofessional Collaboration
- Quality Improvement & Regulatory Compliance
- Patient Safety & Evidence-Based Practice