

# Equal Employment Policy

## ADA Policy

The University of Texas at Tyler is an Equal Opportunity/Affirmative Action university. Students with disabilities needing assistance to attend an event or use our services, please contact:

### Office of Disability Services

<http://www.uttyler.edu/disabilityservices/>

903.566.7079

## EEO Policy

The University of Texas at Tyler is committed to an educational and working environment that provides equal opportunity to all members of the university community. In accordance with federal and state law, the university prohibits unlawful discrimination on the basis of race, color, national origin, religion, sex, veteran status, sexual orientation, age, or disability.

The Immigration and Nationality Act prohibits citizenship status and national origin discrimination with respect to hiring, termination, and recruiting or referring for a fee. 8 U.S.C. § 1324b(a)(1)(B). Employers may not treat individuals differently because they are, or are not, U.S. citizens or work authorized individuals. U.S. citizens, asylees, refugees, recent permanent residents and temporary residents are protected from citizenship status discrimination. Employers may not reject valid employment eligibility documents or require more or different documents on the basis of a person's national origin or citizenship status. For further reference, click on the [Office of Special Counsel for Immigration-Related Unfair Employment Practices\(OSC\)](#).

## Work Authorization

In compliance with federal and state law, UT Tyler does not permit the use of work authorization, visa status, or citizenship data on the online job board. This action is in compliance with a Department of Justice determination. More information can be found at the following Department of Justice website:

[http://www.justice.gov/crt/about/osc/htm/best\\_practices.php](http://www.justice.gov/crt/about/osc/htm/best_practices.php)

UT Tyler assumes that a prospective employer will advise all job applicants about the employer's responsibilities regarding any specific job requirements in order for the employer to be in compliance with the various United States national security or export control statutes that might affect the position being posted. Volunteering of this information could be provided at the time of application or when a prospective applicant makes a position-specific inquiry.



# Equal Employment Policy

## Link Disclaimer

Links to any resource should not be interpreted as an endorsement of or contractual relation with any product, viewpoint, organization, or individual and the UT Tyler Office of Career Services. Upon creation of this informational resource, links to other locations were up to date and accurate. This information is, however, subject to change without notice. Please [notify us](#) if your selections route you to an invalid web address.

## Privacy Policy

With few exceptions, you are entitled on your request to be informed about the information that U. T. Tyler collects about you. Under Sections 552.021 and 552.023 of the Texas Government Code, you are entitled to receive and review the information. Under Section 559.004 of the Texas Government Code, you are entitled to have UT Tyler correct information about you that is held by us and that is incorrect, according to the UT Tyler Privacy Statement.

