The University of Texas at Tyler

accreditation

Accredited by The Association to Advance Collegiate Schools of Business (AACSB) and The Association of Technology, Management, and Applied Engineering (ATMAE), the College of Business and Technology (CBT) provides an outstanding education. Graduate students are instilled with our Core Values: Professional Proficiency, Technological Competence, Global Awareness, Social Responsibility, and Ethical Courage.

contact

Graduate Admission Information:
The University of Texas at Tyler
Office of Graduate Admissions, ADM 345
Email: ogs@uttyler.edu
Phone: 903.566.7457
Fax: 903.566.7492

Program Information:
CBT Graduate Programs Advising, HPR 201
Email: CBTGradAdvising@uttyler.edu
Phone: 903.565.5836
Fax: 903.565.5916
CBT excellence

The master’s programs in the College of Business and Technology (CBT) at UT Tyler provide men and women with the opportunity to develop leadership abilities in an increasingly complex and dynamic business society. The programs are designed to enhance your knowledge, managerial proficiencies, and analytical skills and will challenge you to grow and excel. It’s your choice what you decide to study and at what pace you navigate the degree requirements, but we promise flexible courses available at night or online with internationally-recognized instructors to fit your needs. Choose excellence; choose the CBT Master of Science in Human Resource Development program.

ms in hrd

Human Resource Development (HRD) is a process for developing and unleashing human expertise through organization development and personnel training and development for the purpose of improving performance. Students also have the opportunity to learn how to design, deliver, and evaluate effective training and development programs.

hrd courses

- HRD 5343 Foundations of HRD
- TECH 5303 Research Techniques in HRD/TECH
- HRD 5307 Measurement & Evaluation in HRD
- HRD 5336 Adult Learning
- HRD 5344 Conflict Resolution
- HRD 5347 Performance Consulting
- HRD 5350 Leadership and Ethics in HRD
- HRD 5352 Organization Development
- MANA 5350 Strategic Human Resources Mgmt
- TECH 5320 Total Quality Management
- Graduate Electives: 6 hours

Careers

Positions held by HRD graduates include the following: VP of Employee Relations, Training Director, Web-based Media Developer, Organizational Development Specialist, Workforce Training Coordinator, Consultant, Distance Education Specialist, Technical Instructor, Community/Technical College Instructor, VP of Human Resources, and Director for Human Resource Consulting Firms.

Admission

Students must complete a graduate application and send their official transcripts to the UT Tyler Office of Graduate Admissions. The required application is available online through Apply Texas:

- www.uttyler.edu/graduate
- www.applytexas.org

Other requirements include a satisfactory score on the General Test of the Graduate Record Examination (GRE), satisfactory undergraduate grade point average (GPA), and 2 letters of recommendation. For more program information, contact the CBT Graduate Advising Office.

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