A. Instructor & Course Information

Name: Joanna Neel, Ed. D.
Email: jneel@uttyler.edu
Office: BEP (Biology, Education & Psychology) Building Office #212-A
Office Phone: (903) 565-5750
Office Hours: Physical Office—
- Mondays 10:00-11:45 AM;
- Mondays 2:00-2:30 PM
- Wednesdays: 10:00-11:45 AM

Mode of Instruction
__X_ Face-to-Face _____ Online ___ Hybrid

Important Notes About This course:

1. Please note that I will make every attempt to grade all assignments promptly within 24 hours. I make every attempt to respond to emails within 24 hours, Mon-Friday; Inquiries received after 3:00 PM Friday or Saturday & Sunday will receive a reply on Monday morning by noon, if not before.

First Class Day: August 29, 2016
First Day of Tutoring at Caldwell: Monday, September 29, 2016
Census Date: September 12, 2016
Thanksgiving Break: November 21-25, 2016
Study Day: Monday, December 5, 2016
Final Exam: Week of December 5-9
Final Exam Date: Tutorial Report & Portfolio will be the final for this course.

2. This course requires extensive reading and planning outside of the face-to-face class meetings and tutorial sessions. Modules will be posted in Blackboard with assignments to be completed prior to tutoring for the week. The expectation is that you read and prepare before class. Discussions and tutoring sessions will be more relevant and productive if you take the time to read, study, and plan prior to each class.

3. This class will start classes at UT-Tyler in HPR 262 at UT-Tyler on Monday, August 29 at 7:30 AM and lasts until 8:50AM. On September 26, tutorials will start at Caldwell Elementary School, you will report to Caldwell by 7:20 AM. Caldwell Elementary School 331 South College Avenue, Tyler Texas.
B. Catalog Description. A course designed to afford the student opportunity to implement the skills of assessment, instruction, and evaluation in a tutorial setting that utilizes a peer coaching model. Prerequisite: Admission to the School of Education. Must have completed the EC-6 Core Curriculum.

C. Knowledge Base(s). This course is designed to help beginning teachers build foundational knowledge relative to literacy assessment and instruction beginning with early childhood and continuing through upper elementary grades. Students learn key concepts, tools and strategies for identifying students’ strengths and needs using formal and informal assessment measures and strategies, and for designing instruction to address identified literacy needs. Clinical or field experiences required. Course content incorporates the following standards for the preparation of reading professionals:

- **International Literacy Association** standards for the preparation of Pre-K and elementary teacher candidates (ILA, 2010);
- **Association for Childhood Education International** standards for the preparation of early childhood educators with a focus on the standards for reading, writing, and oral language development ACEI, 2007);
- **Texas State Board for Educator Certification** standards for the preparation of English Language Arts and Reading Generalist EC-6 teacher candidates (Texas State Board for Educator Certification, 2016);
- **Texas Educator Standards** (Title 19: Chapter 149, Subchapter AA, Rule: 149.1001), which identify performance standards to be used to inform the training, appraisal, and professional development of teachers.
- **Interstate Teacher Assessment & Support Consortium** 10 core teaching standards, which articulate what effective teaching and learning looks like in a transformed public education system (INTASC, 2011).

D. Student Learning Outcomes

Upon successful completion of the requirements of this course, students will have an opportunity to:

1. Develop foundational knowledge, skills, and strategies grounded in evidence-based literacy assessment and instruction for EC-6 students with diverse learning needs. **Texas Educator Standard 1.a.i-ii**;
2. Build foundational knowledge, skills, and strategies for using literacy assessment data to inform literacy instruction for students with diverse learning needs. **Texas Educator Standard 1.all; 2.all**
3. Develop and/or select literacy curricula and instruction specific to the strengths and needs of the individual students that are aligned with literacy research and best practices. **Texas Educator Standard 3.a.i-iii**
4. Apply knowledge gained about literacy assessment and instruction to develop, implement, and evaluate literacy instruction in EC-6 individual and/or small-group settings. **Texas Educator Standard 2.b.i; 1f.i,ii,iii**
E. Course Evaluation and Grading

The assignments and projects outlined below are designed to contribute in different, and yet complementary ways in achieving the learning outcomes outlined above.

1. Class Participation (20 points or 20% of course grade). Throughout the semester, you will be expected to attend every class, complete assigned textbook and other readings, and engage actively in class discussions and related activities. Your contribution to assigned class work is an important part of the course grade and an important component of your growth as a classroom reading teacher. The following criteria will be used to evaluate your class participation and engagement.
   - 0-10 points = Low level of participation and engagement
   - 11-15 points = Moderate level of participation and engagement
   - 16-20 points = High level of participation and engagement

Texas Educator Standard 1.a.i-ii;

Project #1: Using Assessment Data to Inform Instruction: (20 points or 20% of course grade). In this assignment, you will have an opportunity to gain knowledge, skills, and experience in (a) using data-based decision-making techniques and procedures to gather, analyze, make sense of various types of literacy assessment data to identify students’ strengths and needs, and (b) using information gained to design, implement, and evaluate literacy instruction for an individual and/or group of students in EC-6 grades. You will also learn how to adapt instruction for an individual student, a small group of students, or a whole classroom. More details about this project along with guidance will be provided throughout the course.

Texas Education Standards (1) Standard 1: Instructional Planning and Delivery. Teachers demonstrate their understanding of instructional planning and delivery by providing standards-based, data-driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners.

(A) Teachers design clear, well organized, sequential lessons that build on students' prior knowledge.

(i) Teachers develop lessons that build coherently toward objectives based on course content, curriculum scope and sequence, and expected student outcomes.

(ii) Teachers effectively communicate goals, expectations, and objectives to help all students reach high levels of achievement.

(iii) Teachers connect students' prior understanding and real-world experiences to new content and contexts, maximizing learning opportunities

2. BENCHMARK ASSIGNMENT: Project #2: Tutoring Report & Portfolio (20 points or 20% of total grade). In this assignment, you will have an opportunity to gain knowledge, skills, and experience in summarizing and repairing on your literacy work
with students assigned to you. You will learn how to write a brief report supported by a portfolio of your work with the student, which could be organized along the following sections: A profile of your student(s), a summary of assessments used to determine strengths and needs, an outline of your goals for literacy improvement along with a sample lesson plan, and a reflective summary of progress made along with your growth as a literacy educator. More details about this project along with guidance will be provided throughout the course.

Texas Educator Standards  (C) Teachers design lessons to meet the needs of diverse learners, adapting methods when appropriate. (i) Teachers differentiate instruction, aligning methods and techniques to diverse student needs, including acceleration, remediation, and implementation of individual education plans
(ii) Teachers plan student groupings, including pairings and individualized and small-group instruction, to facilitate student learning.
(iii) Teachers integrate the use of oral, written, graphic, kinesthetic, and/or tactile methods to teach key concepts.

3. **Quizzes** (40 points or 40% of course Grade). There will four scheduled quizzes (10 points each or 10% of course grade) throughout the semester. Quizzes will cover material addressed in lectures, discussions, and assigned readings. The content of quizzes, which will consist of a mix of objective and/or constructed response answers, is designed to probe your level of preparedness in understanding and using knowledge gained throughout the course to promote and support students’ literacy development in EC-6 classroom settings.

F. Evaluation and Grading Guidelines and Criteria: All written work should be typed (using a 12 pt. New Times Roman font, with one-inch margins, & page numbers), properly labeled, and carefully proofread and edited. The criteria for determining your final grade are outlined below.

### Projects & Grading Criteria

<table>
<thead>
<tr>
<th>Class Projects</th>
<th>Weight</th>
<th>Points</th>
<th>Due Dates</th>
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</thead>
<tbody>
<tr>
<td>1. Class Participation</td>
<td>20%</td>
<td>20 points</td>
<td>On-going</td>
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<tr>
<td>2. Project #1</td>
<td>20%</td>
<td>20 points</td>
<td>Week</td>
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<tr>
<td>3. Project #2</td>
<td>20%</td>
<td>20 points</td>
<td>Week</td>
</tr>
<tr>
<td>4. Quizzes</td>
<td>40%</td>
<td>40 points</td>
<td>Weeks 4, 9, 15</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>100%</strong></td>
<td><strong>100 points</strong></td>
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</table>

### Performance Standards

<table>
<thead>
<tr>
<th>Points</th>
<th>Percent</th>
<th>Grade</th>
<th>Standard</th>
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<tbody>
<tr>
<td>90-100</td>
<td>90%</td>
<td>A</td>
<td>Superior</td>
</tr>
<tr>
<td>80-89</td>
<td>80%</td>
<td>B</td>
<td>Above Average</td>
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G. Required Texts and Materials

Core Readings: The core readings selected for purposes of this course (and READ 0006) consist of required texts and recommended materials (see readings list attached). These materials will provide a focus for the course and information useful for class discussions, projects, and related activities.

Required Texts for READ 0005 & READ 0006


Additional readings to supplement course content may be selected from various journal publications, book chapters, and reports (See sample resources in attached references).

Note: A student of this institution is not under any obligation to purchase a textbook from a university-affiliated bookstore. The same textbook may also be available from an independent retailer, including an online retailer.
**H. Topical Outline & Schedule.** The following course calendar is subject to change due to the nature of the course, which emphasizes wide reading, reflection, and critical inquiry. Adjustments to class sessions and modules will be made as needed.

<table>
<thead>
<tr>
<th>Learning Outcomes</th>
<th>Selected Course Topics</th>
<th>Readings &amp; Due Dates</th>
</tr>
</thead>
</table>
| 1. Develop foundational knowledge, skills, and strategies grounded in evidence-based literacy assessment and instruction for EC-6 students with diverse learning needs. **Texas Educator Standard 1.a.i-ii;** | • Introducing literacy assessment and instruction  
• Response to Instruction (RTI)  
• Informal literacy assessment tools and strategies  
• Informal Reading Inventories | Roller, K. (1998). *So…what’s the tutor to do?* All Chapters  
Additional assigned readings as warranted—see references |
| 2. Build foundational knowledge, skills, and strategies for using literacy assessment data to inform literacy instruction for students with diverse learning needs. **Texas Educator Standard 1.all; 2.all** | • Assessing phonemic awareness, phonics, fluency, vocabulary, and comprehension  
• A primer on standardized, norm-referenced and criterion-referenced assessments  
• Analyzing students’ literacy strengths and needs  
• Making sense of literacy assessment data | Reutzel & Cooter (2016). *Strategies for Reading Assessment & Instruction*—Chapters 4-8  
Additional assigned readings as warranted—see references |
| 3. Develop and/or select literacy curricula and instruction | • Exploring tools and protocols for using literacy assessment data to inform literacy instruction  
• Selecting literacy instruction frameworks for individual, | Reutzel & Cooter (2016). *Strategies for Reading Assessment & Instruction*—chapters 9-10 |
specific to the strengths and needs of the individual students that are aligned with literacy research and best practices. are as. **Texas Educator Standard 3.a.i-iii**

4. Apply knowledge gained about literacy assessment and instruction to develop, implement, and evaluate literacy instruction in EC-6 individual and/or small-group settings. **Texas Educator Standard 2.b.i; 1f.i,ii,iii**

- Exploring strategies for adapting instruction for students with special needs

Additional assigned readings as warranted—see references

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**I. SELECTED SUPPLEMENTARY READINGS**


UNIVERSITY POLICIES

UT Tyler Honor Code
Every member of the UT Tyler community joins together to embrace: Honor and integrity that will not allow me to lie, cheat, or steal, nor to accept the actions of those who do.

Students Rights and Responsibilities
To know and understand the policies that affect your rights and responsibilities as a student at UT Tyler, please follow this link: http://www.uttyler.edu/wellness/rightsresponsibilities.php

Campus Carry

We respect the right and privacy of students 21 and over who are duly licensed to carry concealed weapons in this class. License holders are expected to behave responsibly and keep a handgun secure and concealed. More information is available at http://www.uttyler.edu/about/campus-carry/index.php

UT Tyler a Tobacco-Free University

All forms of tobacco will not be permitted on the UT Tyler main campus, branch campuses, and any property owned by UT Tyler. This applies to all members of the University community, including students, faculty, staff, University affiliates, contractors, and visitors. Forms of tobacco not permitted include cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, electronic cigarettes, smokeless tobacco, snuff, chewing tobacco, and all other tobacco products. There are several cessation programs available to students looking to quit smoking, including counseling, quitlines, and group support. For more information on cessation programs please visit www.uttyler.edu/tobacco-free.

Grade Replacement/Forgiveness and Census Date Policies
Students repeating a course for grade forgiveness (grade replacement) must file a Grade Replacement Contract with the Enrollment Services Center (ADM 230) on or before the Census Date of the semester in which the course will be repeated. (For Fall, the Census Date is Sept. 12.) Grade Replacement Contracts are available in the Enrollment Services Center or at http://www.uttyler.edu/registrar. Each semester’s Census Date can be found on the Contract itself, on the Academic Calendar, or in the information pamphlets published each semester by the Office of the Registrar.

Failure to file a Grade Replacement Contract will result in both the original and repeated grade being used to calculate your overall grade point average. Undergraduates are eligible to exercise grade replacement for only three course repeats during their career at UT Tyler; graduates are eligible for two grade replacements. Full policy details are printed on each Grade Replacement Contract.

The Census Date (Sept. 12th) is the deadline for many forms and enrollment actions of which students need to be aware. These include:
■ Submitting Grade Replacement Contracts, Transient Forms, requests to withhold directory information, approvals for taking courses as Audit, Pass/Fail or Credit/No Credit.
■ Receiving 100% refunds for partial withdrawals. (There is no refund for these after the Census Date)
■ Schedule adjustments (section changes, adding a new class, dropping without a “W” grade)
■ Being reinstated or re-enrolled in classes after being dropped for non-payment
■ Completing the process for tuition exemptions or waivers through Financial Aid

**State-Mandated Course Drop Policy**
Texas law prohibits a student who began college for the first time in Fall 2007 or thereafter from dropping more than six courses during their entire undergraduate career. This includes courses dropped at another 2-year or 4-year Texas public college or university. For purposes of this rule, a dropped course is any course that is dropped after the census date (See Academic Calendar for the specific date). Exceptions to the 6-drop rule may be found in the catalog. Petitions for exemptions must be submitted to the Enrollment Services Center and must be accompanied by documentation of the extenuating circumstance. Please contact the Enrollment Services Center if you have any questions.

**Disability Services**
In accordance with Section 504 of the Rehabilitation Act, Americans with Disabilities Act (ADA) and the ADA Amendments Act (ADAAA) the University offers accommodations to students with learning, physical and/or psychiatric disabilities. If you have a disability, including non-visible disabilities such as chronic diseases, learning disabilities, head injury, PTSD or ADHD, or you have a history of modifications or accommodations in a previous educational environment you are encouraged to contact the Student Accessibility and Resources office and schedule an interview with the Accessibility Case Manager/ADA Coordinator, Cynthia Lowery Staples. If you are unsure if the above criteria applies to you, but have questions or concerns please contact the SAR office. For more information or to set up an appointment please visit the SAR office located in the University Center, Room 3150 or call 903.566.7079. You may also send an email to cstaples@utttyler.edu

**Student Absence due to Religious Observance**
Students who anticipate being absent from class due to a religious observance are requested to inform the instructor of such absences by the second class meeting of the semester.

**Student Absence for University-Sponsored Events and Activities**
If you intend to be absent for a university-sponsored event or activity, you (or the event sponsor) must notify the instructor at least two weeks prior to the date of the planned absence. At that time the instructor will set a date and time when make-up assignments will be completed.

**Social Security and FERPA Statement:**
It is the policy of The University of Texas at Tyler to protect the confidential nature of social security numbers. The University has changed its computer programming so that all students have an identification number. The electronic transmission of grades (e.g., via e-mail) risks
violation of the Family Educational Rights and Privacy Act; grades will not be transmitted electronically.

**Emergency Exits and Evacuation:**
Everyone is required to exit the building when a fire alarm goes off. Follow your instructor’s directions regarding the appropriate exit. If you require assistance during an evacuation, inform your instructor in the first week of class. Do not re-enter the building unless given permission by University Police, Fire department, or Fire Prevention Services.

**Student Standards of Academic Conduct:** Disciplinary proceedings may be initiated against any student who engages in scholastic dishonesty, including, but not limited to, cheating, plagiarism, collusion, the submission for credit of any work or materials that are attributable in whole or in part to another person, taking an examination for another person, any act designed to give unfair advantage to a student or the attempt to commit such acts.

(i) “Cheating” includes, but is not limited to:

- copying from another student’s test paper;
- using, during a test, materials not authorized by the person giving the test;
- failure to comply with instructions given by the person administering the test;
- possession during a test of materials which are not authorized by the person giving the test, such as class notes or specifically designed “crib notes”. The presence of textbooks constitutes a violation if they have been specifically prohibited by the person administering the test;
- using, buying, stealing, transporting, or soliciting in whole or part the contents of an unadministered test, test key, homework solution, or computer program;
- collaborating with or seeking aid from another student during a test or other assignment without authority;
- discussing the contents of an examination with another student who will take the examination;
- divulging the contents of an examination, for the purpose of preserving questions for use by another, when the instructors has designated that the examination is not to be removed from the examination room or not to be returned or to be kept by the student;
- substituting for another person, or permitting another person to substitute for oneself to take a course, a test, or any course-related assignment;
- paying or offering money or other valuable thing to, or coercing another person to obtain an unadministered test, test key, homework solution, or computer program or information about an unadministered test, test key, home solution or computer program;
- falsifying research data, laboratory reports, and/or other academic work offered for credit;
- taking, keeping, misplacing, or damaging the property of The University of Texas at Tyler, or of another, if the student knows or reasonably should know that an unfair academic advantage would be gained by such conduct; and
misrepresenting facts, including providing false grades or resumes, for the purpose of obtaining an academic or financial benefit or injuring another student academically or financially.

(ii) “Plagiarism” includes, but is not limited to, the appropriation, buying, receiving as a gift, or obtaining by any means another’s work and the submission of it as one’s own academic work offered for credit.

(iii) “Collusion” includes, but is not limited to, the unauthorized collaboration with another person in preparing academic assignments offered for credit or collaboration with another person to commit a violation of any section of the rules on scholastic dishonesty.

(iv) All written work that is submitted will be subject to review by SafeAssign™, available on Blackboard.

UT Tyler Resources for Students:

• UT Tyler Writing Center (903.565.5995), writingcenter@uttyler.edu, http://www.uttyler.edu/writingcenter/
• UT Tyler Tutoring Center (903.565.5964), tutoring@uttyler.edu, https://www.uttyler.edu/tutoring/
• The Mathematics Learning Center, RBN 4021, This is the open access computer lab for math students, with tutors on duty to assist students who are enrolled in early-career courses.
• UT Tyler Counseling Center (903.566.7254) https://www.uttyler.edu/counseling/

COLLEGE OF EDUCATION AND PSYCHOLOGY (CEP) VISION AND MISSION

Vision: The College of Education and Psychology is nationally recognized and respected for its academic programs and opportunities. It is a center of academic excellence, scholarly inquiry, and public service. The College prepares leaders to meet the critical challenges of the 21st Century through productive contributions to local and global communities and toward individual and cultural equity.

Mission: The mission of the College of Education and Psychology is to provide a positive environment that fosters the acquisition of knowledge and skills. The mission is individually and collectively realized through a community of scholars that contributes to knowledge through scholarly inquiry; organizes knowledge for application, understanding and communication; and provides leadership and service. We affirm and promote global perspectives that value individual and cultural diversity to enhance learning, service, and scholarship.

UT TYLER’S SCHOOL OF EDUCATION STANDARDS FOR EDUCATOR PREPARATION PROGRAMS
Texas Education Standards: The School of Education are committed to teaching and implementing the Texas Educator Standards at the highest level. The School of Education faculty use the Texas Education Standards, along with the Interstate New Teacher Assessment and Support Consortium (InTASC) standards used by educator preparation programs throughout the United States.

Texas Educator Standards
Title 19: Chapter 149, Subchapter AA
Rule: 149.1001

(a) Purpose. The standards identified in this section are performance standards to be used to inform the training, appraisal, and professional development of teachers.

(b) Standards.

(1) Standard 1: Instructional Planning and Delivery. Teachers demonstrate their understanding of instructional planning and delivery by providing standards-based, data-driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners.

   (A) Teachers design clear, well organized, sequential lessons that build on students' prior knowledge.

      (i) Teachers develop lessons that build coherently toward objectives based on course content, curriculum scope and sequence, and expected student outcomes.

      (ii) Teachers effectively communicate goals, expectations, and objectives to help all students reach high levels of achievement.

      (iii) Teachers connect students' prior understanding and real-world experiences to new content and contexts, maximizing learning opportunities.

   (B) Teachers design developmentally appropriate, standards-driven lessons that reflect evidence-based best practices.

      (i) Teachers plan instruction that is developmentally appropriate, is standards driven, and motivates students to learn.

      (ii) Teachers use a range of instructional strategies, appropriate to the content area, to make subject matter accessible to all students.

      (iii) Teachers use and adapt resources, technologies, and standards-aligned instructional materials to promote student success in meeting learning goals.
(C) Teachers design lessons to meet the needs of diverse learners, adapting methods when appropriate.

(i) Teachers differentiate instruction, aligning methods and techniques to diverse student needs, including acceleration, remediation, and implementation of individual education plans.

(ii) Teachers plan student groupings, including pairings and individualized and small-group instruction, to facilitate student learning.

(iii) Teachers integrate the use of oral, written, graphic, kinesthetic, and/or tactile methods to teach key concepts.

(D) Teachers communicate clearly and accurately and engage students in a manner that encourages students' persistence and best efforts.

(i) Teachers ensure that the learning environment features a high degree of student engagement by facilitating discussion and student-centered activities as well as leading direct instruction.

(ii) Teachers validate each student's comments and questions, utilizing them to advance learning for all students.

(iii) Teachers encourage all students to overcome obstacles and remain persistent in the face of challenges, providing them with support in achieving their goals.

(E) Teachers promote complex, higher-order thinking, leading class discussions and activities that provide opportunities for deeper learning.

(i) Teachers set high expectations and create challenging learning experiences for students, encouraging them to apply disciplinary and cross-disciplinary knowledge to real-world problems.

(ii) Teachers provide opportunities for students to engage in individual and collaborative critical thinking and problem solving.

(iii) Teachers incorporate technology that allows students to interact with the curriculum in more significant and effective ways, helping them reach mastery.

(F) Teachers consistently check for understanding, give immediate feedback, and make lesson adjustments as necessary.

(i) Teachers monitor and assess student progress to ensure that their lessons meet students' needs.

(ii) Teachers provide immediate feedback to students in order to reinforce their learning and ensure that they understand key concepts.
(iii) Teachers adjust content delivery in response to student progress through the use of developmentally appropriate strategies that maximize student engagement.

(2) Standard 2: Knowledge of Students and Student Learning. Teachers work to ensure high levels of learning, social-emotional development, and achievement outcomes for all students, taking into consideration each student’s educational and developmental backgrounds and focusing on each student's needs.

(A) Teachers demonstrate the belief that all students have the potential to achieve at high levels and support all students in their pursuit of social-emotional learning and academic success.

(i) Teachers purposefully utilize learners' individual strengths as a basis for academic and social-emotional growth.

(ii) Teachers create a community of learners in an inclusive environment that views differences in learning and background as educational assets.

(iii) Teachers accept responsibility for the growth of all of their students, persisting in their efforts to ensure high levels of growth on the part of each learner.

(B) Teachers acquire, analyze, and use background information (familial, cultural, educational, linguistic, and developmental characteristics) to engage students in learning.

(i) Teachers connect learning, content, and expectations to students' prior knowledge, life experiences, and interests in meaningful contexts.

(ii) Teachers understand the unique qualities of students with exceptional needs, including disabilities and giftedness, and know how to effectively address these needs through instructional strategies and resources.

(iii) Teachers understand the role of language and culture in learning and know how to modify their practices to support language acquisition so that language is comprehensible and instruction is fully accessible.

(C) Teachers facilitate each student's learning by employing evidence-based practices and concepts related to learning and social-emotional development.

(i) Teachers understand how learning occurs and how learners develop, construct meaning, and acquire knowledge and skills.

(ii) Teachers identify readiness for learning and understand how development in one area may affect students' performance in other areas.
(iii) Teachers apply evidence-based strategies to address individual student learning needs and differences, adjust their instruction, and support the learning needs of each student.

(3) Standard 3--Content Knowledge and Expertise. Teachers exhibit a comprehensive understanding of their content, discipline, and related pedagogy as demonstrated through the quality of the design and execution of lessons and their ability to match objectives and activities to relevant state standards.

(A) Teachers understand the major concepts, key themes, multiple perspectives, assumptions, processes of inquiry, structure, and real-world applications of their grade-level and subject-area content.

(i) Teachers have expertise in how their content vertically and horizontally aligns with the grade-level/subject-area continuum, leading to an integrated curriculum across grade levels and content areas.

(ii) Teachers identify gaps in students' knowledge of subject matter and communicate with their leaders and colleagues to ensure that these gaps are adequately addressed across grade levels and subject areas.

(iii) Teachers keep current with developments, new content, new approaches, and changing methods of instructional delivery within their discipline.

(B) Teachers design and execute quality lessons that are consistent with the concepts of their specific discipline, are aligned to state standards, and demonstrate their content expertise.

(i) Teachers organize curriculum to facilitate student understanding of the subject matter.

(ii) Teachers understand, actively anticipate, and adapt instruction to address common misunderstandings and preconceptions.

(iii) Teachers promote literacy and the academic language within the discipline and make discipline-specific language accessible to all learners.

(C) Teachers demonstrate content-specific pedagogy that meets the needs of diverse learners, utilizing engaging instructional materials to connect prior content knowledge to new learning.

(i) Teachers teach both the key content knowledge and the key skills of the discipline.

(ii) Teachers make appropriate and authentic connections across disciplines, subjects, and students' real-world experiences.

(4) Standard 4--Learning Environment. Teachers interact with students in respectful ways at all times, maintaining a physically and emotionally safe, supportive learning
environment that is characterized by efficient and effective routines, clear expectations for student behavior, and organization that maximizes student learning.

(A) Teachers create a mutually respectful, collaborative, and safe community of learners by using knowledge of students' development and backgrounds.

(i) Teachers embrace students' backgrounds and experiences as an asset in their learning environment.

(ii) Teachers maintain and facilitate respectful, supportive, positive, and productive interactions with and among students.

(iii) Teachers establish and sustain learning environments that are developmentally appropriate and respond to students' needs, strengths, and personal experiences.

(B) Teachers organize their classrooms in a safe and accessible manner that maximizes learning.

(i) Teachers arrange the physical environment to maximize student learning and to ensure that all students have access to resources.

(ii) Teachers create a physical classroom set-up that is flexible and accommodates the different learning needs of students.

(C) Teachers establish, implement, and communicate consistent routines for effective classroom management, including clear expectations for student behavior.

(i) Teachers implement behavior management systems to maintain an environment where all students can learn effectively.

(ii) Teachers maintain a strong culture of individual and group accountability for class expectations.

(iii) Teachers cultivate student ownership in developing classroom culture and norms.

(D) Teachers lead and maintain classrooms where students are actively engaged in learning as indicated by their level of motivation and on-task behavior.

(i) Teachers maintain a culture that is based on high expectations for student performance and encourages students to be self-motivated, taking responsibility for their own learning.

(ii) Teachers maximize instructional time, including managing transitions.

(iii) Teachers manage and facilitate groupings in order to maximize student collaboration, participation, and achievement.
(iv) Teachers communicate regularly, clearly, and appropriately with parents and families about student progress, providing detailed and constructive feedback and partnering with families in furthering their students' achievement goals.

(5) Standard 5--Data-Driven Practice. Teachers use formal and informal methods to assess student growth aligned to instructional goals and course objectives and regularly review and analyze multiple sources of data to measure student progress and adjust instructional strategies and content delivery as needed.

(A) Teachers implement both formal and informal methods of measuring student progress.

(i) Teachers gauge student progress and ensure student mastery of content knowledge and skills by providing assessments aligned to instructional objectives and outcomes that are accurate measures of student learning.

(ii) Teachers vary methods of assessing learning to accommodate students' learning needs, linguistic differences, and/or varying levels of background knowledge.

(B) Teachers set individual and group learning goals for students by using preliminary data and communicate these goals with students and families to ensure mutual understanding of expectations.

(i) Teachers develop learning plans and set academic as well as social-emotional learning goals for each student in response to previous outcomes from formal and informal assessments.

(ii) Teachers involve all students in self-assessment, goal setting, and monitoring progress.

(iii) Teachers communicate with students and families regularly about the importance of collecting data and monitoring progress of student outcomes, sharing timely and comprehensible feedback so they understand students' goals and progress.

(C) Teachers regularly collect, review, and analyze data to monitor student progress.

(i) Teachers analyze and review data in a timely, thorough, accurate, and appropriate manner, both individually and with colleagues, to monitor student learning.

(ii) Teachers combine results from different measures to develop a holistic picture of students' strengths and learning needs.

(D) Teachers utilize the data they collect and analyze to inform their instructional strategies and adjust short- and long-term plans accordingly.

(i) Teachers design instruction, change strategies, and differentiate their teaching practices to improve student learning based on assessment outcomes.
(ii) Teachers regularly compare their curriculum scope and sequence with student data to ensure they are on track and make adjustments as needed.

(6) Standard 6--Professional Practices and Responsibilities. Teachers consistently hold themselves to a high standard for individual development, pursue leadership opportunities, collaborate with other educational professionals, communicate regularly with stakeholders, maintain professional relationships, comply with all campus and school district policies, and conduct themselves ethically and with integrity.

(A) Teachers reflect on their teaching practice to improve their instructional effectiveness and engage in continuous professional learning to gain knowledge and skills and refine professional judgment.

(i) Teachers reflect on their own strengths and professional learning needs, using this information to develop action plans for improvement.

(ii) Teachers establish and strive to achieve professional goals to strengthen their instructional effectiveness and better meet students' needs.

(iii) Teachers engage in relevant, targeted professional learning opportunities that align with their professional growth goals and their students' academic and social-emotional needs.

(B) Teachers collaborate with their colleagues, are self-aware in their interpersonal interactions, and are open to constructive feedback from peers and administrators.

(i) Teachers seek out feedback from supervisors, coaches, and peers and take advantage of opportunities for job-embedded professional development.

(ii) Teachers actively participate in professional learning communities organized to improve instructional practices and student learning.

(C) Teachers seek out opportunities to lead students, other educators, and community members within and beyond their classrooms.

(i) Teachers clearly communicate the mission, vision, and goals of the school to students, colleagues, parents and families, and other community members.

(ii) Teachers seek to lead other adults on campus through professional learning communities, grade- or subject-level team leadership, committee membership, or other opportunities.

(D) Teachers model ethical and respectful behavior and demonstrate integrity in all situations.
(i) Teachers adhere to the educators’ code of ethics in §247.2 of this title (relating to Code of Ethics and Standard Practices for Texas Educators), including following policies and procedures at their specific school placement(s).

(ii) Teachers communicate consistently, clearly, and respectfully with all members of the campus community, including students, parents and families, colleagues, administrators, and staff.

(iii) Teachers serve as advocates for their students, focusing attention on students’ needs and concerns and maintaining thorough and accurate student records.

**SCHOOL OF EDUCATION PROGRAM STANDARDS**

The School of Education has adopted program standards that guide the development of teacher candidates in their understanding of the complexity of teaching. These standards are based on those developed by the Interstate New Teacher Assessment and Support Consortium (InTASC) and shared by other accredited universities in Texas and across the United States. The Standards are broad understandings and practices gained throughout the program using a constructivist model in which new learnings are assimilated and attached to prior understandings, thus, over time, building a mental structure (schema) of educational concepts.

**Standard #1: Learner Development (students in general)**
The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.

*Texas Teacher Practice Standards: 1.2, 2.1, 2.2, 2.3, 4.1*

**Standard #2: Learning Differences (individual students)**
The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

*Texas Teacher Practice Standards: 1.3, 2.1, 2.2, 2.3, 4.1*

**Standard #3: Learning Environments**
The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self motivation.

*Texas Teacher Practice Standards: 1.3, 1.4, 1.6, 2.3, 4.1, 4.2, 4.3, 4.4*

**Standard #4: Content Knowledge**
The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.
Texas Teacher Practice Standards: 1.2, 1.5, 1.6, 3.1, 3.2, 3.3, 5.2

Standard #5: Application of Content
The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

Texas Teacher Practice Standards: 1.5, 3.2, 3.3

Standard #6: Assessment
The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher’s and learner’s decision making.

Texas Teacher Practice Standards: 1.6, 5.1, 5.2, 5.3, 5.4, 6.2

Standard #7: Planning for Instruction
The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.

Texas Teacher Practice Standards: 1.1, 1.2, 1.3, 5.1, 5.3, 5.4

Standard #8: Instructional Strategies
The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

Texas Teacher Practice Standards: 1.4, 1.5, 1.6, 5.4

Standard #9: Professional Learning and Ethical Practice
The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

Texas Teacher Practice Standards: 3.2, 3.3, 6.1, 6.2, 6.4

Standard #10: Leadership and Collaboration
The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.

Texas Teacher Practice Standards: 6.3, 6.4

Standard #11: Technology
The teacher is able to create, implement, and evaluate technology to enhance teaching, student learning, and other obligations (e.g. reports, grades, tests, etc.) required of teachers.

Texas Teacher Practice Standards: 1.5
**Teacher Ethics:** The School of Education is committed to producing highly ethical educators for the K-12 students of Texas. Our program interweaves the Code of Ethics and Standard Practices for Texas Educators throughout our program.

*Code of Ethics and Standard Practices for Texas Educators*

**Texas Administrative Code**

**TITLE 19**  
EDUCATION

**PART 7**  
STATE BOARD FOR EDUCATOR CERTIFICATION

**CHAPTER 247**  
EDUCATORS’ CODE OF ETHICS

**RULE §247.2**  
*Purpose and Scope; Definitions*

(b) Enforceable Standards.  

(1) *Professional Ethical Conduct, Practices and Performance.*

(A) **Standard 1.1.** The educator shall not intentionally, knowingly, or recklessly engage in deceptive practices regarding official policies of the school district, educational institution, educator preparation program, the Texas Education Agency, or the State Board for Educator Certification (SBEC) and its certification process.

(B) **Standard 1.2.** The educator shall not knowingly misappropriate, divert, or use monies, personnel, property, or equipment committed to his or her charge for personal gain or advantage.

(C) **Standard 1.3.** The educator shall not submit fraudulent requests for reimbursement, expenses, or pay.

(D) **Standard 1.4.** The educator shall not use institutional or professional privileges for personal or partisan advantage.

(E) **Standard 1.5.** The educator shall neither accept nor offer gratuities, gifts, or favors that impair professional judgment or to obtain special advantage. This standard shall not restrict the acceptance of gifts or tokens offered and accepted openly from students, parents of students, or other persons or organizations in recognition or appreciation of service.

(F) **Standard 1.6.** The educator shall not falsify records, or direct or coerce others to do so.

(G) **Standard 1.7.** The educator shall comply with state regulations, written local school board policies, and other state and federal laws.
(H) **Standard 1.8.** The educator shall apply for, accept, offer, or assign a position or a responsibility on the basis of professional qualifications.

(I) **Standard 1.9.** The educator shall not make threats of violence against school district employees, school board members, students, or parents of students.

(J) **Standard 1.10** The educator shall be of good moral character and be worthy to instruct or supervise the youth of this state.

(K) **Standard 1.11.** The educator shall not intentionally or knowingly misrepresent his or her employment history, criminal history, and/or disciplinary record when applying for subsequent employment.

(L) **Standard 1.12.** The educator shall refrain from the illegal use or distribution of controlled substances and/or abuse of prescription drugs and toxic inhalants.

(M) **Standard 1.13.** The educator shall not consume alcoholic beverages on school property or during school activities when students are present.

(2) Ethical Conduct Toward Professional Colleagues.

(A) **Standard 2.1.** The educator shall not reveal confidential health or personnel information concerning colleagues unless disclosure serves lawful professional purposes or is required by law.

(B) **Standard 2.2.** The educator shall not harm others by knowingly making false statements about a colleague or the school system.

(C) **Standard 2.3.** The educator shall adhere to written local school board policies and state and federal laws regarding the hiring, evaluation, and dismissal of personnel.

(D) **Standard 2.4.** The educator shall not interfere with a colleague's exercise of political, professional, or citizenship rights and responsibilities.

(E) **Standard 2.5.** The educator shall not discriminate against or coerce a colleague on the basis of race, color, religion, national origin, age, gender, disability, family status, or sexual orientation.

(F) **Standard 2.6.** The educator shall not use coercive means or promise of special treatment in order to influence professional decisions or colleagues.

(G) **Standard 2.7.** The educator shall not retaliate against any individual who has filed a complaint with the SBEC or who provides information for a disciplinary investigation or proceeding under this chapter.

(3) Ethical Conduct Toward Students.
(A) **Standard 3.1.** The educator shall not reveal confidential information concerning students unless disclosure serves lawful professional purposes or is required by law.

(B) **Standard 3.2.** The educator shall not intentionally, knowingly, or recklessly treat a student or minor in a manner that adversely affects or endangers the learning, physical health, mental health, or safety of the student or minor.

(C) **Standard 3.3.** The educator shall not intentionally, knowingly, or recklessly misrepresent facts regarding a student.

(D) **Standard 3.4.** The educator shall not exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, gender, disability, national origin, religion, family status, or sexual orientation.

(E) **Standard 3.5.** The educator shall not intentionally, knowingly, or recklessly engage in physical mistreatment, neglect, or abuse of a student or minor.

(F) **Standard 3.6.** The educator shall not solicit or engage in sexual conduct or a romantic relationship with a student or minor.

(G) **Standard 3.7.** The educator shall not furnish alcohol or illegal/unauthorized drugs to any person under 21 years of age unless the educator is a parent or guardian of that child or knowingly allow any person under 21 years of age unless the educator is a parent or guardian of that child to consume alcohol or illegal/unauthorized drugs in the presence of the educator.

(H) **Standard 3.8.** The educator shall maintain appropriate professional educator-student relationships and boundaries based on a reasonably prudent educator standard.

(I) **Standard 3.9.** The educator shall refrain from inappropriate communication with a student or minor, including, but not limited to, electronic communication such as cell phone, text messaging, email, instant messaging, blogging, or other social network communication. Factors that may be considered

(II)

(III) in assessing whether the communication is inappropriate include, but are not limited to:

(i) the nature, purpose, timing, and amount of the communication;
(ii) the subject matter of the communication;
(iii) whether the communication was made openly or the educator attempted to conceal the communication;
(iv) whether the communication could be reasonably interpreted as soliciting sexual contact or a romantic relationship;
(v) whether the communication was sexually explicit; and
(vi) whether the communication involved discussion(s) of the physical or sexual attractiveness or the sexual history, activities, preferences, or fantasies of either the educator or the student.

Source Note: The provisions of this §247.2 adopted to be effective March 1, 1998, 23 TexReg 1022; amended to be effective August 22, 2002, 27 TexReg 7530; amended to be effective December 26, 2010, 35 TexReg 11242

Texas Teacher Practice Standards

Alignment Analysis: Interstate Teacher Assessment and Support Consortium (InTASC)

As one component of its review process, GTL conducted an alignment analysis of the draft Texas teacher practice standards with the NBPTS teaching propositions and InTASC Model Core Teaching Standards. Please note that because the specificity of the text across the documents varied, the alignment is an approximation and should not be construed to mean that every element of the NBPTS or InTASC documents is present in the Texas standards. In addition, this alignment was conducted solely to provide formative feedback to the Texas standards drafting committee during the drafting process and should not be construed as an endorsement by GTL of alignment to the final Texas standards.

<table>
<thead>
<tr>
<th>InTASC</th>
<th>Texas Teacher Practice Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Standard 1: Learner Development</strong></td>
<td>Domain 1: Instructional Planning and Delivery</td>
</tr>
<tr>
<td>The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the</td>
<td>1.2</td>
</tr>
</tbody>
</table>
InTASC | Texas Teacher Practice Standards
---|---
cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences. | Domain 1: Instructio nal Planning and Delivery | Domain 2: Knowledge of Students and Student Learning | Domain 3: Content Knowledge and Expertise | Domain 4: Classroom Learning Environment

### Standard 2: Learning Differences

The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

| 1.3 | 2.1, 2.2, 2.3 | 4.1 |

### Standard 3: Learning Environments

The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self motivation.

| 1.3, 1.4, 1.6 | 2.3 | 4.1, 4.2, 4.3, 4.4 |

### Standard 4: Content Knowledge

| 1.3 | 2.1 | 4.1 | 4.2 | 4.3 | 4.4 | 4.5 |

<p>| Domain 1: Instructio nal Planning and Delivery | Domain 2: Knowledge of Students and Student Learning | Domain 3: Content Knowledge and Expertise | Domain 4: Classroom Learning Environment |</p>
<table>
<thead>
<tr>
<th>InTASC</th>
<th>Texas Teacher Practice Standards</th>
<th>Student Learning</th>
<th>Environment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Standard 5: Application of Content</strong></td>
<td></td>
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<td></td>
<td>The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.</td>
<td>Domain 1: Instructional Planning and Delivery</td>
<td>Domain 2: Knowledge of Students and Student Learning</td>
</tr>
<tr>
<td></td>
<td>The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.</td>
<td>1.5</td>
<td>3.2, 3.3</td>
</tr>
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<td></td>
<td><strong>Standard 6: Assessment</strong></td>
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<td></td>
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<td>Domain 1: Instructional Planning and Delivery</td>
<td>Domain 2: Knowledge of Students and Student Learning</td>
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<tr>
<td></td>
<td>1.6</td>
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<tr>
<td>InTASC</td>
<td>Texas Teacher Practice Standard</td>
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<tr>
<td></td>
<td>Planning and Delivery</td>
<td>e of Students and Student Learning</td>
<td>Knowledge and Expertise</td>
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<tr>
<td><strong>Standard 8: Instructional Strategies</strong></td>
<td></td>
<td></td>
<td>1.1, 1.2, 1.3</td>
</tr>
<tr>
<td>The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.</td>
<td>Domain 1: Instructional Planning and Delivery</td>
<td>Domain 2: Knowledge of Students and Student Learning</td>
<td>Domain 3: Content Knowledge and Expertise</td>
</tr>
<tr>
<td><strong>Standard 9: Professional Learning and Ethical Practice</strong></td>
<td></td>
<td></td>
<td>1.4, 1.5, 1.6</td>
</tr>
<tr>
<td>The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.</td>
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<td>Domain 2: Knowledge of Students and Student Learning</td>
<td>Domain 3: Content Knowledge and Expertise</td>
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<td>InTASC</td>
<td>Texas Teacher Practice Standards</td>
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</tr>
<tr>
<td>Standard 10: Leadership and Collaboration</td>
<td>Domain 1: Instructional Planning and Delivery</td>
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<td></td>
<td>Domain 2: Knowledge of Students and Student Learning</td>
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<tr>
<td></td>
<td>Domain 4: Classroom Learning Environment</td>
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</tr>
</tbody>
</table>

The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.
Texas Teacher Practice Standards

Alignment Analysis: National Board for Professional Teaching Standards (NBPTS)

<table>
<thead>
<tr>
<th>NBPTS</th>
<th>Domain 1: Instructional Planning and Delivery</th>
<th>Domain 2: Knowledge of Students and Student Learning</th>
<th>Domain 3: Content Knowledge and Expertise</th>
<th>Domain 4: Classroom Learning Environment</th>
<th>Domain 5: Data-Driven Practice</th>
<th>Domain 6: Professional Practices and Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposition 1: Teachers are committed to students and their learning.</td>
<td>Teachers recognize individual differences in their students and adjust their practice accordingly.</td>
<td>1.1,1.2,1.3</td>
<td>2.1,2.2,2.3</td>
<td>3.1 (ml has this as 3.2), 3.3</td>
<td>4.1,4.3</td>
<td>5.1-5.4</td>
</tr>
<tr>
<td></td>
<td>Teachers have an understanding of how students develop and learn.</td>
<td>1.1,1.6,1.4</td>
<td>2.1,2.2</td>
<td>3.1,3.2</td>
<td>4.4</td>
<td>5.1-5.4</td>
</tr>
<tr>
<td></td>
<td>Teachers treat students equitably.</td>
<td>1.4,1.5</td>
<td>2.1,2.3</td>
<td>3.1 (3.2)</td>
<td>4.1-4.4</td>
<td>5.1-5.4</td>
</tr>
</tbody>
</table>

Not observed
<table>
<thead>
<tr>
<th><strong>Proposition 2: Teachers know the subjects they teach and how to teach those subjects to students.</strong></th>
<th><strong>Domain 1:</strong> Instructional Planning and Delivery</th>
<th><strong>Domain 2:</strong> Knowledge of Students and Student Learning</th>
<th><strong>Domain 3:</strong> Content Knowledge and Expertise</th>
<th><strong>Domain 4:</strong> Classroom Learning Environment</th>
<th><strong>Domain 5:</strong> Data-Driven Practice</th>
<th><strong>Domain 6:</strong> Professional Practices and Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers' mission extends beyond developing the cognitive capacity of their students.</td>
<td>1.5</td>
<td>2.1,2.3</td>
<td>Not observed</td>
<td>Maybe SEL implied, 4.1</td>
<td>Not Observed</td>
<td>6.1,6.3</td>
</tr>
<tr>
<td>Proposition 2: Teachers know the subjects they teach and how to teach those subjects to students.</td>
<td>Domain 1: Instructional Planning and Delivery</td>
<td>Domain 2: Knowledge of Students and Student Learning</td>
<td>Domain 3: Content Knowledge and Expertise</td>
<td>Domain 4: Classroom Learning Environment</td>
<td>Domain 5: Data-Driven Practice</td>
<td>Domain 6: Professional Practices and Responsibilities</td>
</tr>
<tr>
<td>Teachers appreciate how knowledge in their subjects is created, organized and linked to other disciplines.</td>
<td>1.1,1.2</td>
<td>Not observed</td>
<td>3.1,3.2, 3.3</td>
<td>Not observed</td>
<td>Not observed</td>
<td>6.1</td>
</tr>
<tr>
<td>Teachers command specialized knowledge of how to convey a subject to students.</td>
<td>Not observed</td>
<td>2.1</td>
<td>3.1,3.2,3.3</td>
<td>Not observed</td>
<td>Not observed</td>
<td>5.4</td>
</tr>
<tr>
<td>Teachers generate multiple paths to knowledge.</td>
<td>1.2,1.3</td>
<td>2.2</td>
<td>3.3</td>
<td>4.4</td>
<td>5.1-5.4</td>
<td>6.1</td>
</tr>
<tr>
<td>Proposition 3: Teachers are responsible for managing and monitoring student learning.</td>
<td>Domain 1: Instructional Planning and Delivery</td>
<td>Domain 2: Knowledge of Students and</td>
<td>Domain 3: Content Knowledge and Expertise</td>
<td>Domain 4: Classroom Learning Environment</td>
<td>Domain 5: Data-Driven Practice</td>
<td>Domain 6: Professional Practices and Responsibilities</td>
</tr>
<tr>
<td>NBPTS</td>
<td>Texas Teacher Practice Standards</td>
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<tr>
<td><strong>Student Learning</strong></td>
<td><strong>Domain 1: Instructional Planning and Delivery</strong></td>
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<tr>
<td><strong>Domain 2: Knowledge of Students and Student Learning</strong></td>
<td><strong>Domain 3: Content Knowledge and Expertise</strong></td>
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<tr>
<td><strong>Domain 4: Classroom Learning Environment</strong></td>
<td><strong>Domain 5: Data-Driven Practice</strong></td>
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<tr>
<td><strong>Domain 6: Professional Practices and Responsibilities</strong></td>
<td><strong>Proposition 4: Teachers think systemically about their practice and learn from experience.</strong></td>
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</tr>
<tr>
<td><strong>1.3, 2.2, 3.3, 4.3, 4.4, 5.1, 6.1-6.4</strong></td>
<td><strong>Teachers call on multiple methods to meet their goals.</strong></td>
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</tr>
<tr>
<td><strong>1.3, 1.5, 2.3, Implied 3.3, 4.4, Implied 6.1</strong></td>
<td><strong>Teachers orchestrate learning in group settings.</strong></td>
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</tr>
<tr>
<td><strong>1.2, 1.5, 1.6, 2.1, Implied?, 4.4, Implied Not observed</strong></td>
<td><strong>Teachers place a premium on student engagement.</strong></td>
<td></td>
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</tr>
<tr>
<td><strong>1.4, 1.6, 2.2, 3.1-3.3, Implied 4.1, 5.1-5.4, Not observed</strong></td>
<td><strong>Teachers regularly assess student progress.</strong></td>
<td></td>
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</tr>
<tr>
<td><strong>1.5, 1.6, 2.3, 3.1, 3.2, 4.4, 5.4, 6.1-6.4</strong></td>
<td><strong>Teachers are mindful of their principal objectives.</strong></td>
<td></td>
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<tr>
<td><strong>Teachers are continually making difficult choices that test their judgment.</strong></td>
<td><strong>Not certain (difficult to discern</strong></td>
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</tr>
<tr>
<td><strong>1.5, 2.2, 2.3, 3.3, 4.2, 4.4, Not certain (difficult to discern</strong></td>
<td><strong>6.1-6.4</strong></td>
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<td></td>
<td><strong>6.1-6.4</strong></td>
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</tbody>
</table>
### Alignment Analysis: Interstate Teacher Assessment and Support Consortium (InTASC)

#### Proposition 5: Teachers are members of learning communities.

<table>
<thead>
<tr>
<th>NBPTS</th>
<th>Texas Teacher Practice Standards</th>
<th>Based on standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers seek the advice of others and draw on education research and scholarship to improve their practice.</td>
<td>1.2, 1.3, 2.2, 3.1 (ml), 4.4</td>
<td>Not certain (difficult to discern based on standards)</td>
</tr>
</tbody>
</table>

#### Domain 1: Instructional Planning and Delivery
- Teachers contribute to school effectiveness by collaborating with other professionals.
  - NBPTS: Not observed
  - TTPS: 1.2
  - Domain 4: Implied
  - Domain 6: Implied

#### Domain 2: Knowledge of Students and Student Learning
- Teachers work collaboratively with parents.
  - NBPTS: Not observed
  - TTPS: Not observed
  - Domain 4: 4.4
  - Domain 5: 5.1
  - Domain 6: 6.4

#### Domain 3: Content Knowledge and Expertise
- Teachers take advantage of community resources.
  - NBPTS: Not particularly specified, but maybe
  - TTPS: 3.3
  - Domain 4: Implied
  - Domain 6: 6.2, 6.3
<table>
<thead>
<tr>
<th>NBPTS</th>
<th>Texas Teacher Practice Standards</th>
</tr>
</thead>
<tbody>
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<td>generally referred to</td>
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