

THE UNIVERSITY OF TEXAS AT TYLER

**Department of Educational Leadership
and
Policy Studies**

STRATEGIC PLAN 2016-2017



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**DEPARTMENT OF EDUCATIONAL LEADERSHIP
AND
POLICY STUDIES**

Purpose and Values

Core Purpose:

To prepare competent, caring and qualified P-12 administrators for the State of Texas.

Core Values:

People:

We will treat students and colleagues with respect.

We will work collaboratively with our colleagues throughout the University.

Teaching:

We will establish an online learning environment that is appropriate for adult learners.

We will establish a program of study that is characterized by high standards of excellence while providing support to meet those standards.

Scholarship:

We will engage in academic inquiry to expand the knowledge base in our discipline.

We will disseminate the results of our inquiry through publications and conference presentations.

Service:

We will be an agent for change in schools in Texas.

We will work collaboratively with traditional public schools, charter schools, and other entities to promote quality educational programs.

Mission Statement

The Department of Educational Leadership and Policy Studies is composed of a professional, dedicated faculty committed to quality graduate education that respects individual and cultural diversity. To fulfill this commitment, the faculty pursues knowledge through scholarship, research and publication, and shares their unique talents and expertise through service to the university, community, and professional constituencies.

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**Instructional
Envision Statements**

We envision students internalizing the Texas Education Agency's Principal Standards.

We envision students receiving a program of study as opposed to a collection of courses.

We envision students making the connection between theory and practice.

We envision students receiving practical experiences as an integral component of the program.

We envision students passing the TExES.

We envision students possessing the conceptual, technical, and human relations skills necessary for an appropriate leadership position as an outcome of their program.

We envision students making the commitment to engage in scholarship and professional development to stay on the 'cutting edge' of the profession.

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GOALS

2016 – 2021

Programmatic

1. To provide cost effective, time efficient, high quality Educational Leadership programs.
2. To market/recruit aggressively for all educational leadership programs in order to maintain enrollment and contact diverse individuals as potential administrators.
3. To align and maintain the educational leadership curriculum with the Texas Education Agency Principal and Superintendent standards.
4. To maintain high student performance on the TExES.

Scholarship

5. To publish manuscripts in professional publications.
6. To secure extramural funding for the support of research initiatives and school/community partnerships.
7. To publish a national peer review journal hosted at UT Tyler.

Service

8. To continue to be active members of the educational research community through professional organizations.
9. To create and maintain additional networks with school districts.
10. To work collaboratively with the Innovation Academy.

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GOALS

2016 – 2017

University Strategic Planning Theme 1: Building a Community to Educate and Inspire Patriots to promote a social justice stance in all activities both on and off campus.

EDLR Goals

1. Support student scholarship by having at least 5% of students present research or get published.
2. Create an online journal for student work that is the result of the action research in the principal program.

University Strategic Planning Theme 2: Focusing on Excellence

College Goals

- Receive final approval for doctorate in psychology.
- Receive planning authority for a professional practice doctorate in education.
- Continue to engage in curricular and programmatic revisions.
- Develop and implement procedures for TEA accreditation.
- Implement a plan to market/recruit aggressively for all programs.
- Increase faculty utilization of data capturing systems to advance our programs, initiatives and scholarship as well as provide information on productivity measures.
- Recruit more students from underrepresented populations to all programs.

EDLR Goals

1. Market in diverse venues to increase first semester enrollment in principal courses by 10% over 2015-2016 numbers (Fall – 36; Spring – 30; and Summer – 31).
2. Market in diverse venues to increase total enrollment in the superintendent program by 5% over 2015-2016 numbers (Fall – 47; Spring – 58; and Summer – 82).
3. Have 100% compliance on faculty 180.
4. Use faculty 180 for pre-tenure review.
5. Check TEA accreditation compliance and correct any areas not in compliance.
6. Submit planning authority document to system.

University Strategic Planning Theme 3: Promoting Trailblazing Teaching and Effective Leadership

College Goals

- Provide resources to support interdisciplinary teaching and research.

EDLR Goals

1. Obtain a 90% passing rate on the principal TExES.
2. Obtain a 94% passing rate on the superintendent TExES.

University Strategic Planning Theme 4: Promoting Excellence in Our Students

EDLR Goals

1. To provide multiple practicum activities to encourage student leadership experiences.
2. Create an online journal for student work that is the result of the action research in the principal program.

University Strategic Planning Theme 5: Producing Excellence in Research, Scholarship and Artistic Expression

College Goals

- Publish an average of one manuscript per faculty in professional publications.
- Create and submit new course paperwork to advance global education initiatives.

EDLR Goals

1. Publish an average of 2 manuscripts per EDLR faculty member (10 manuscripts for 2016-2017).
2. Create an online journal for student work that is the result of the action research in the principal program.
3. Maintain the The Journal of Diversity, Social Justice, and the Educational Leader.
4. Lead at least one international trip for students and/or educational professionals.

University Strategic Planning Theme 6: Enhancing the Impact of The University of Texas at Tyler

College Goals

- Submit applications for extramural funding based on unit goals.
- Continue the annual fund campaign for faculty, staff and students.

EDLR Goals

1. Coordinate 2 or more conferences/event to promote UT Tyler and provide educational opportunities for local educators.
2. Provide consulting, training and service to at least 6 school districts.
3. Secure one or more extramural funding initiatives through grants and/or contracts to support research and school/community partnerships.