PROBATIONARY PERIOD

The first six continuous months of regular employment at UT Tyler are defined as a probationary period for classified employees that is to be used for observing work habits and evaluating adjustment to the new position. Supervisors will observe work carefully and will talk to the employee from time to time regarding progress. The University may discipline, layoff, or terminate the employment of a probationary employee at any time during the six-month period for reasons including but not limited to unsatisfactory work performance or unacceptable attendance. It is the responsibility of the supervisor to counsel the employee when standards are not successfully met. An employee is not eligible to be considered for other positions outside his/her department while in the probationary period.

For more information consult the: **Probationary Period for Classified Employees, 4.15.1.**

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