SECU RITY SENSITIVE POLICY

The Regents’ Policies and Procedures for Discipline and Dismissal of Employees provide that employees who do not meet the requisite standard of conduct may be subject to not being hired, removal from their position and/or disciplinary action, including termination. An employee or applicant convicted of felony crimes or other crimes, whether committed on or off-duty, will be subject to not being hired or disciplinary action (which may include termination) when The University determines that qualifications, job performance, safety of other employees, students, visitors, or patients may be adversely affected by the conduct for which the employee/applicant was convicted. Discipline and Dismissal proceedings based on such conduct will be conducted in accordance with the Regents’ Policies and Procedures and other pertinent UT Tyler rules and regulations.

Return to the Table of Contents