UT TYLER EMPLOYEE HANDBOOK

WORKERS’ COMPENSATION INSURANCE

All employees are covered by Workers’ Compensation Insurance. This benefit is paid by the University of Texas System. This program provides coverage for all medical costs for an on-the-job injury or illness and also provides for limited weekly compensation in the event an employee is unable to work due to a job-incurred injury or illness.

IF AN EMPLOYEE IS INJURED ON THE JOB, THE INJURY SHOULD BE REPORTED TO THE SUPERVISOR IMMEDIATELY REGARDLESS OF HOW MINOR IT MAY APPEAR.

An employee and/or supervisor should also call Human Resources to report the incident/accident. An Employer’s First Report of Injury or Illness Report (TWCC-1) must be completed. If needed, the supervisor will make arrangements for emergency treatment. Workers’ Compensation Insurance will cover all medical costs prescribed by the attending physician. If an employee is disabled by an on-the-job injury, paid leave may be used in order to remain on the payroll. After satisfying a seven-day waiting period, an employee may qualify for weekly compensation. Further information may be obtained from the Human Resources Department.

For more information consult the: Worker’s Compensation Insurance Program, 4.23.2.

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