

Thursday October 13, 2022

12:33-1:48 p.m.

Hybrid Meeting

Recording with captions is available at:

https://uttyler.zoom.us/rec/share/iCN3lwnZmNOMIFOPby4bolC60b4ESsXBvkoNoP2srh_qKYnjz68rik4-FLEdvCT-.hsgQY_JIC6B6xmUM

Passcode: 87R%ck3&

Attendees: (*Senator)

Zoom: Kerrie Anne Ambort-Clark, Julie Anderson, Pamela Beall, Mohammad (Rafe) Biswas*, Sarah Bowdin, Chuck Brown, Yonjoo Cho*, Samantha Cockrell, Andi Cooley, Christine Forisha, Jennifer Garms, Debbie Gibson, Chung Hyun Goh*, J. Lynn Harris, John Herdone, Forrest Kaiser*, MK Kahrhoff, Lauren Kirby*, Jeffrey Levin, Kim Livingston-Cobb, Thomas Maryon, Colleen Marzilli*, Rochell McWhorter*, Ryan Menard*, Sonja Morale, Michael Morris*, Josh Neaves, Kim Nimon, Sarah Norrell, Vivek Pandey*, Anjali Parti*, Julie Philley, Sarah Roberts*, Catherine Ross, Ryan Shartan, Michael Skinner*, Christopher Thomas*, Joseph Vandehey*, Cara Wreyford, Staci Zolkoski*

In Person: Gracy Buentello, Coby Dillard, Dominik Fazarro, Julie George*, Premananda Indic*, Poonam Kumar, Dwain Morris, Harrison Ndetan*, Jeff Noblitt, Dixie Rose*, Cindy Scott, Matthew Stith*, Katie Stone, Colleen Swain, Amentahru Walrab*, Gwen Williams

AGENDA

12:33 Welcome and Call to Order/Invocation – Dr. Harrison Ndetan, Faculty Senate President

12:34 Approval of July minutes – Dr. Julie George, Faculty Senate Secretary

12:35 Office of Research and Scholarship and Graduate School Update- Dr. Steve Idell

- Working on Strategic Plan objectives
- To increase 15K students in five years and double research expenditures and funding, targets have been set for each college/school as well as discussion of enrollment and retention targets
- Deans have this information and will be disseminating it to faculty at the college/school level

12:42 EVP Chief Business Officer Update for President- Dwain Morris

- Parking study in progress now; report should be done by January
 - Multi-faceted issue; will have transparent process when making decisions
- Salary survey-Cindy Scott updated; looking at another company to look at the salary issue and do another survey
 - Question: Why can't we use the data we already have? -We are looking at that current data with the salary committee next week and will make a determination.
 - Question: Why can't someone here do the work and save money? -Will take that recommendation up the chain.

12:49 EVP of Health Affairs and Vice Provost updates – Dr. Julie Philley

- Meetings/interviews underway for COP and SHP deans; hopefully close to decision
- SOM building plans go to Board of Regents in November
- SON groundbreaking for n/ew building around first of the year

12:51 Provost Update- Dr. Amir Mirmiran

- QEP-to expand impact and go along with strategic plan.
 - Three main pillars: recruitment/retention, enrollment, research
 - Early alerts are important for retention. Please make sure you utilize this to help improve student success.
 - Working on strategies to implement:
 - Potential for increases resources/staff/faculty as milestones are met (i.e. enrollment increases)
 - Focus on real-world problem solving: faculty to look at curriculum and determine real world significance; make incremental changes to curriculum over the next five years to focus on problem solving
- Two dean searches are going well for SHP and COP
- CEP dean search starting soon
- Dr. Kumar to be looking at online education and opportunities to expand; marketing department to assist in efforts

12:59 Human Resources-Gracy Buentello

- Employee scholarship information is on the website
- Changes: HSC employees can now apply for employee and dependent scholarships
- Note deadlines for each semester
- Application typically opens at least 2 weeks prior to deadline; email sent to all fac/staff
- If turn in application late or denied-there is an appeal process outlined in the guidelines
- Other changes:
 - Employed prior to 9/1/22-no changes except HSC now eligible
 - HSC eligible for dependent scholarship beginning 1/1/23
 - If employed after 9/1/22, no spouse scholarship option; tuition covered only

1:07 Marketing Update-Jeff Noblitt

- Relaunching uttyler.edu
- Website is front door to university- mobile traffic up 17%
- HSC is still separate, as is SOM; need to integrate into one
- Carnegie is coming to help with the initiative
 - Lots of higher education relaunch experience
 - New website will utilize an inclusive, data driven process
 - Emphasis on programs
 - Mobile focused, also focus on usability and accessibility
- 12 months to implement; 3 stages
 - Define-stakeholders, discussions, strategize, analysis
 - Design-new concepts
 - Implement and deploy
- Question: Will there be the ability to integrate with programs like Faculty 180 so faculty CV remain up-to-date automatically? -This will definitely be a conversation in the customization part of the process
- Question: Will the move happen all at once? No. There will be a lot of communication with faculty/staff/students preparing for the move and most likely will have a phased launch.
- Content management will continue to happen at the school/college level.

1:19 IT Updates – Rama Dhuwaraha

- Chief Information Officer recruitment in process
- IT Strategy/structure- analysis is being done
 - Need work on IT governance, infrastructure, security, analytics/intelligence
 - Will also address future demands on the new strategic plan
- Currently 2 IT teams that will consolidate
 - Will improve inefficiencies with two People Soft systems
 - Merge will happen over 18 months
- Research help-looking at more modern systems
- Infrastructure-disaster management being moved to DFW area and cloud back up; updating fiber/wireless network; working on hybrid cloud
- Email migration: uttyler and HSC
 - Two phases
 - Email/calendar/sharepoint will occur sooner
 - Domains will be second phase as this takes longer; hopefully by Feb/Mar will be complete

1:30 International Programs Update-Cynthia Martinez

- Graduate Programs-148 students currently; significant increase from last year
- Looking at ways to increase international recruitment
- Faculty who travel abroad can help with recruitment
 - Use contacts-reach out to international programs office for help
 - If from an international region, possible to recruit from there
 - Trainings can be done about how to implement internships, which degrees work for stem extensions
- Looking at ways to bring international faculty in as Exchange Visitors for research collaboration

1:36 Military Veterans Success Program- Coby Dillard

- 10th anniversary of Military Veterans Success Center
- 11/11-16 Annual Vet Week on Campus: schedule of events to be sent out
- Will also send out video detailing services provided by the office both on main and HSC campuses
- Question: Are there any programs that reserve seats for veterans? That is determined with program directors and the Veterans office to set up criteria. Coby is happy to work with any program to work those details out at the program level.
- Question: Is there any work done on health disparities for veterans? Coby can pull those statistics both national and local and can work with anyone wanting that. Please just email him at cdillard@uttyler.edu

1:37 Faculty Senate Updates- Dr. Harrison Ndetan

- Career Success Conference: Thursday 10/20
 - Need moderators-please volunteer if able; email Mark Miller
- Work continues on Senate HOP policies
 - Revision in process of 3.6.0
 - Defining of Visiting Teaching Professor; look for email about policy
- Fac Advisory Council-meeting last week; 3 priorities for Faculty Senates across state
 - Faculty Wellbeing: looking at ways to address this at the system level

- Diversity: look at ways to grow recruitment of diverse student population
 - 2023 Legislative Session: at this point no hearing on tenure; will monitor
 - Other discussions at state fac meeting:
 - Academic affairs: teaching-ACUE fellowship; hiring diversity; Grad Assistant benefits
 - Governance: COVID legacy project and faculty mental health; parental leave tax issue; student success
 - Health affairs: burnout; task force work in progress
 - Harrison in conversations at state senate level
 - Thanks to Lynette Sutter for organizing!
- 1:48 Adjourn