Office of Human Resources EX/L Project Proposal

**Project:** Affordable Care Act (ACA) Management Platform Onboarding and Maintenance

**Purpose of the Project:**
Provide support to the Office of Human Resources with the ACA Management Platform. The ACA Management Platform is a hosted application that uses data provided by UT Tyler to assist with certain aspects of the Patient Protection and Affordable Care Act of 2010 (PPACA), including compliance with the PPACA and reporting requirements under IRC 6055 and 6056.

**Learning Objectives:**
- Develop an understanding of the Patient Protection and Affordable Care Act of 2010 (PPACA) compliance and reporting requirements.
- Identify eligibility and affordability requirements set forth in Internal Revenue Code (IRC) Section 4980H and the regulations and guidance issued.
- Apply ethical knowledge in working with confidential information.
- Apply knowledge and skills in Affordable Care Act reporting requirements to implement in their future employment.
- Ability to create internal office practices and procedures.

**Responsibilities:**
The student will assist with the onboarding and maintenance of the ACA Management Platform. The maintenance will consist of a general understanding of the software, in addition, create internal office practices and procedures on what is required to be accomplished on a daily, weekly, and/or monthly basis for the platform to be monitored and maintained. The student will then provide recommendation that will enable the HR Office to continue with monitoring and maintenance to remain compliant with the law.

**Outcome:** Fully functional ACA Management Platform with processing practices and procedures.