



**THE UNIVERSITY OF TEXAS AT TYLER**  
3900 UNIVERSITY BOULEVARD • TYLER, TX 75799 • (903) 566-7119 • FAX (903) 566-8368

OFFICE OF THE PRESIDENT

## MEMORANDUM

**To:** All University Employees and Students  
**From:** Dr. Michael Tidwell *Michael Tidwell*  
**Subject:** Equal Employment Opportunity Policy Statement

The University of Texas at Tyler is an equal opportunity employer.

- ◆ All persons are recruited, hired, trained, and promoted for all jobs without regard to race, color, national origin, religion, sex, sexual orientation, age, veteran status, or disability.
- ◆ Placement decisions are based solely upon individual qualifications for the position being filled.
- ◆ Other personnel actions such as compensation, benefits, transfers, layoffs, training and recreation programs are administered without regard to race, color, national origin, religion, sex, sexual orientation, age, veteran status, or disability.
- ◆ The University of Texas at Tyler shall make good faith efforts to attract qualified minorities, women, veterans, and individuals with disabilities as applicants.

The Director of Human Resources and Diversity is designated as the Equal Employment Opportunity Officer for UT Tyler and is also the Section 504, Title II, ADA, and Age Act Coordinator for employees and applicants. The Director's office is located in the Stewart Administration Building, room 107 (903.566.7480). Blake Bumbard is the Title IX Coordinator for UT Tyler. Mr. Bumbard's office is located in the Stewart Administration Building, room 339 (903.565.5760). Dr. Howard Patterson, Vice President for Student Affairs, is the Section 504, Title II, and Age Act Coordinator for students. His office is located in the Physical and Health Education Building, room 226 (903.566.7350). For student related ADA issues, contact Student Accessibility and Resources located in the University Center, room 3150 (903.566.7079).

It is recognized that the cooperation and support of all university personnel is essential to provide equal employment opportunities for all students, employees and job applicants.

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