



Employment Preference for Former Foster Youth

The University of Texas at Tyler is an equal opportunity/affirmative action employer, women and minorities are encouraged to apply. The UT Tyler campus is accessible to persons with disabilities.

Section 1. Subtitle B, Title 6, Government Code, is amended by adding Chapter 672 requiring state agencies to give an employment preference to former foster youth who were in the permanent managing conservatorship of the Texas Department of Family and Protective Services on the day preceding the individual's 18th birthday over other applicants for the same position who do not have a greater qualification. An individual is entitled to an employment preference only if the individual is 25 years of age or younger (day before turning 26).

"State agencies" means a department, commission, board, office, or other agency in the executive branch of state government created by the state constitution or a state statute, including an institution of higher education as defined by Section 61.003 of the Education Code. However, the employment preference does not apply to the position of private secretary or deputy of an official or department or to an individual holding a strictly confidential relation to the employing officer.

PAL Staff will provide the Employment Preference form letter to qualifying youth when they are 18 years of age and as requested.

You must meet the following to qualify:

- You **were** a foster youth under the Texas Department of Family and Protective Services on ***the day before your 18th birthday*** and
- You **have not** reached your 26th birthday

For more information visit the [Department of Family and Protective Services](#).