## THE UNIVERSITY OF TEXAS AT TYLER

Holiday Schedule
2021-2022

| Date | Day | Holiday | University Status |
| :--- | :--- | :--- | :--- |
| September 6, 2021 | Monday | Labor Day | Closed |
| November 25, 2021 | Thursday | Thanksgiving Day | Closed |
| November 26, 2021 | Friday | Day after Thanksgiving | Closed |
| December 24, 2021 | Friday | Day before Christmas | Closed |
| December 27, 2021 | Monday | Winter Holiday | Skeleton Workforce Required |
| December 28, 2021 | Tuesday | Winter Holiday | Skeleton Workforce Required |
| December 29, 2021 | Wednesday | Winter Holiday | Skeleton Workforce Required |
| December 30, 2021 | Thursday | Winter Holiday | Skeleton Workforce Required |
| December 31, 2021 | Friday | Winter Holiday | Skeleton Workforce Required |
| January 17, 2022 | Monday | Martin Luther King, Jr. Day | Closed |
| May 30, 2022 | Monday | Memorial Day | Closed |
| July 4, 2022 | Monday | Independence Day | Closed |

## Holiday Leave

Employees appointed to work at least 20 hours per week for a period of at least 4.5 continuous months are eligible for holiday leave. Faculty must be appointed for at least $50 \%$ time for at least 4.5 continuous months to be eligible. Students employed in positions which require student status as a condition of employment, are not eligible for paid holiday leave.

The Texas legislature determines the number of holidays observed by all state agencies and institutions of higher education. The total number of holidays consists of various national and state holidays. Institutions of higher education are granted flexibility to establish their own schedules. The university observes the same number of holidays as other state agencies though the schedules may differ.

The legislature stipulates we can only observe holidays that fall on a weekday. If a holiday falls on a Saturday or Sunday, we cannot observe it on a different day such as the previous Friday or the following Monday.

An employee who wishes to observe a religious holiday(s) may do so per the guidelines provided in the Handbook of Operating Procedures.

## Skeleton Workforce Required

In accordance with the provisions of the Texas Government Code, the university must provide minimum services on skeleton workforce days. This does not apply to a holiday that falls on a Saturday, Sunday, the Friday after Thanksgiving Day, or the $24^{\text {th }}$ or $26^{\text {th }}$ of December. Vice Presidents will determine how their reporting departments will handle skeleton crews.

