

## **SOULES COLLEGE OF BUSINESS TENURE AND PROMOTION POLICY**

This document is based on the requirements described in the UT Tyler HOP Sects 3.3.4 for tenure and 3.3.5 for promotion and articulates the tenure and promotion expectations for the Soules College of Business. It is believed that a clear statement of tenure expectations is valuable to both current and new faculty. Before articulating the expectations, guidance is offered about how this statement of expectations should be interpreted and applied.

1. The tenure and promotion guidelines set forth herein by the College and/or The University of Texas system may change during a faculty member's probationary period or period of time after promotion to Associate Professor. The faculty member will be notified of such changes and will be expected to meet any new guidelines unless otherwise notified in writing by the Dean.
2. These expectations are not a statement of minimum standards, nor is there a simple list of accomplishments that, when achieved, guarantee a faculty member will obtain tenure. Failure to meet the expectations may result in a negative tenure recommendation. However, meeting or exceeding the expectations does not automatically guarantee a positive tenure recommendation. Instead, these expectations are intended to guide performance and decision making, considering all relevant factors.
3. These expectations are based on the assumption that tenure-track faculty will be on no more than the equivalent of a "3-3" teaching load in each of the years prior to the tenure decision.
4. These expectations are designed for faculty applying for tenure at the beginning of the sixth year following their date of hire. Other factors such as employment at other universities or previous employment at UT Tyler in a non-tenure track position may create exceptions to the presented guidelines. These exceptions must be specified in the initial contract/offer letter, and approved by the Dean and Provost.

### **Rationale**

To be tenured, faculty must achieve a strong record in 1) teaching and 2) research/scholarship/creative activity. The faculty member further is expected to demonstrate outstanding achievement in one of these areas. The faculty member is also expected to have a satisfactory record of service to the University, profession, and/or community. In addition to demonstrating quality in these traditional areas, the candidate for tenure must also demonstrate professional collegiality.

Developing tenure expectations is important for a variety of reasons. Some of the more important reasons include:

- A clear statement of research expectations is important to the SOULES COLLEGE's effort to move to the next level of national recognition.
- Teaching excellence remains central to our mission. A clear statement of teaching expectations reaffirms our commitment to teaching excellence.
- Documentation of clear tenure expectations is an important factor in our AACSB

- review process and ongoing continuous improvement efforts.
- A clear statement of tenure expectations will guide the performance of untenured faculty.

Adopted September 2009  
Revised August 2012  
Revised April 2015

## **Guidelines for Research**

### **Journal Lists**

Following accreditation standards (e.g. AACSB, ATMAE, etc.), the impact of faculty research, a measure of the quality, will be determined using journal lists categorized by published impact factors. The journal lists should be used by faculty members to set their research agendas. There are significant differences across the various academic fields within the Soules College of Business. Therefore, each discipline within the College will develop a ranked journal list based on a readily available impact metric. The impact metric will be used to rank the journal list into the categories of A+, A, and B (replacing the exceptional, meritorious, and good categories previously used). The specific impact metric and the category cutoffs must be approved by the SOULES COLLEGE Leadership Council. The Dean will have final approval. The initial journal lists will be reevaluated after one year (Spring 2016) and revised as appropriate. Subsequently, the journal lists will be reevaluated every five years with changes becoming effective immediately.

### **Research Expectations**

The research expectations are that a faculty member at the beginning of his or her sixth year will have an outstanding record of research demonstrated, *at the minimum*, by one the following (see SOULES COLLEGE approved Journal Lists for A+, A, and B-level journals):

1. Four A publications and other scholarly activities, or
2. Three A publications plus two B-level publications and other scholarly activities, or
3. One A+ and one A publication plus two B-level publications and other scholarly activities,  
or
4. One A+ and two A publications and other scholarly activities, or
5. Two A+ and other scholarly activities.

A significant externally funded grant requiring basic research may substitute for one A-level journal. Other grants may be counted in other scholarly activities listed below.

Other Scholarly activities include:

- Editor or Associate Editor of a journal
- Journal Editorial Review Board membership
- Books (scholarly or textbook)
- Presentations at national conferences
- Book chapters
- Peer reviewed publications not on the journal list
- Edited volumes
- Grants

To receive promotion/tenure, the faculty member is expected to demonstrate, through published research, the ability to perform basic research in his or her discipline including conceptualization, building theory, and appropriate methodology. Published research is expected to conform to the following:

- Sole or lead author on some of the published research,
- Ideally, no more than four authors,
- Basic vs pedagogical research (although basic research about teaching is acceptable), teaching cases are considered pedagogical,
- Some cross disciplinary research within the College is acceptable if it clearly applies applicant's discipline to another field,
- Providing the methodology to research will not be sufficient.

Because promotion and tenure uses past performance as an indicator of future performance, evidence of a consistent pattern of ongoing research is required.

The evaluation of research will include an external review from peers outside the University. The process for selecting outside reviewers is discussed in the HOP sections 3.3.4 and 3.3.5.

The quality of research is valued over the quantity of publications. As a result, an increase in the number of A+ and/or A publications may decrease the expected number of B level publications. Increases in the number of B publications, however, does not necessarily reduce the number of expected A+ or A publications.

The standards for tenure exceed the standards for promotion to Associate Professor. Thus, someone may be hired as an Associate Professor or promoted to Associate Professor without tenure. Rarely would a faculty member be granted tenure without promotion to Associate

Professor. These expectations assume a faculty member with a six-year probationary period, and, thus, the research considered is work done while at UT Tyler. In the case of a faculty member hired with credit towards tenure, research published prior to joining the SOULES COLLEGE may be considered along with the work done at UT Tyler. Any such consideration must be approved by the department chair, Dean and the Provost and articulated in writing in the offer letter or a separate agreement at the time of hire.

### **Guidelines for Teaching**

All faculty members seeking tenure are expected to have demonstrated teaching competency in multiple levels of a department's course offerings. Untenured faculty members should regularly receive acceptable teaching evaluations from students. Untenured faculty members often develop as teachers gain experience. Thus, student evaluations received in later years may be weighed more heavily than those received in earlier years. Faculty members are also encouraged to engage in innovative teaching practices. Not all of these innovations will be successful. Thus, decisions will be based on an overall pattern of teaching evaluations rather than on the evaluations received from any single course or section. It is explicitly recognized that there are many ways to evaluate teaching effectiveness and that demonstrating teaching effectiveness may involve data from sources other than students. Thus, new faculty members are encouraged to develop a teaching dossier with multiple indicators of teaching success. Faculty may also submit observations of teaching from peers.

### **Teaching Expectations**

It is recognized that there is not a generally accepted definition of strong or outstanding teaching. Thus, we are open to alternative methods of demonstrating strong or outstanding teaching and encourage individual faculty members to develop a teaching dossier that is consistent with his or her beliefs about and approach to teaching. In addition, we will consider more traditional measures of teaching effectiveness including course coverage, rigor and content, multiple and flexible assessment methods, and student evaluations of teaching.

- Prior to the tenure decision, all faculty members are expected to demonstrate teaching effectiveness in multiple courses and at multiple levels. We realize that teaching loads are determined by departmental needs. Thus, deviations from this expectation are acceptable when dictated by resource constraints in the department.
- All faculty members are expected to view the design and delivery of multi-section courses as a collaborative effort and willingly contribute to coordination efforts for multi-section courses. Such coordination efforts might include covering jointly determined content, participating in common assessment techniques, and using jointly determined educational materials in multi-section courses. All faculty members are expected to fully embrace the SOULES COLLEGE Assurance of Learning (AOL) policies and procedures and support those that pertain directly or indirectly to their teaching assignments.

- All faculty members are expected to generate an acceptable pattern of student evaluations of teaching. Although it is impossible to specify completely what constitutes an acceptable pattern of student evaluation, it is expected that strong teaching is demonstrated by (1) teaching evaluations that are consistent with the departmental mean, or above 4.0 (on a scale of 5), (2) very few poor teaching evaluations, defined as below 3.5, and (3) at least some very good teaching evaluations, defined as 4.25 or above. Untenured faculty members are expected to improve their teaching as they gain experience, and, thus, longitudinal trends will be considered as patterns of student evaluation of teaching are interpreted. In addition evidence of effectiveness in course coverage, rigor and content and multiple and flexible assessment methods, outstanding teaching will be marked by student evaluations that are consistently above these metrics.

### **Guidelines for Service**

Service expectations are expected to vary in nature across departments and to vary across the probationary period of an untenured faculty member's career. Generally, new faculty members should expect to be protected from service commitments during their first year or two (depending on departmental needs) and to engage in limited service activities prior to tenure. External professional service activities that bring recognition to the SOULES COLLEGE, such as review activities for major journals or conferences, participation in professional organizations and/or the community, are encouraged.

### **Service Expectations**

The most important activity for a new faculty member is to become engaged in the research and teaching agenda of the department. New untenured faculty members are encouraged to reduce their focus on service and increase their focus on research and teaching. As a faculty member moves toward review for tenure, his or her service contributions to the College, the University, the profession and/or the community should increase. However, internal service commitments should not detract from teaching, research, or external service that enhances the reputation of the department or the Soules College of Business. Leadership service to relevant academic societies and ad hoc reviewing for major journals is valued.

Indicators of "satisfactory" for tenure and promotion to associate professor follow.

- All faculty members are expected to participate regularly in department and College faculty meetings and other department and College activities.
- Prior to tenure review, untenured faculty members are expected to serve on at least one College committee or taskforce.
- All faculty members are expected to be available for regular informal interactions with other department members and graduate students (when appropriate).
- Participation as an ad hoc reviewer of journals on the SOULES COLLEGE journal list or for national conferences is highly desirable.

### **Guidelines for Collegiality**

The SOULES COLLEGE promotes strong collegiality. As defined in the HOP, “Collegiality addresses such issues as the candidate’s compatibility with department missions and goals, an ability and willingness to work cooperatively within the department and College, a willingness to engage in shared governance, and a high standard of professional integrity in dealing with colleagues and students” (HOP, 3.3.4).

All faculty are expected to demonstrate collegiality. An ongoing and systematic effort to engage in collegial behavior is a requirement for tenure and promotion.

### **Guidelines for Promotion to Professor Rank**

According to HOP 3.3.5, appointment or promotion to the rank of Professor is recognition of demonstrated achievement and distinction over the span of a faculty member's academic career in teaching and research. Therefore, to be qualified for promotion to Professor Rank, a faculty member must meet, at the minimum, the following research expectations since he or she was promoted to Associate Professor (see SOULES COLLEGE approved Journal Lists for A+, A, and B-level journals):

1. Three A publications plus two B-level publications and other scholarly activities, or
2. Four A publications and other scholarly activities, or
3. One A+ and one A publication plus two B-level publications and other scholarly activities, or
4. One A+ and two A publications and other scholarly activities, or
5. Two A+ and other scholarly activities.

A significant externally funded grant requiring basic research may substitute for one A-level journal. Other grants may be counted in other scholarly activities listed below.

Other Scholarly activities include:

- Presentations at national conferences
  - Book chapters
  - Books (scholarly or textbook)
  - Peer reviewed publications not on the journal list
  - Edited volumes
  - Grants
  - Editor or Associate Editor of a journal
  - Journal Editorial Review Board membership
- 
- All faculty members are expected to generate an acceptable pattern of student evaluations. All faculty members are expected to generate an acceptable pattern of student evaluations of teaching. Although it is impossible to specify completely what constitutes an acceptable pattern of student evaluation, it is expected that strong teaching is demonstrated by (1) teaching evaluations that are consistent with the departmental mean, or above 4.0 (on a scale of 5), (2) very few poor teaching evaluations, defined as below 3.5, and (3) at least some very good teaching evaluations, defined as 4.25 or above. Untenured faculty members are expected to improve their teaching as they gain experience, and, thus, longitudinal trends will be considered as patterns of student evaluation of teaching are interpreted. In addition evidence of effectiveness in course coverage, rigor and content and multiple and flexible assessment methods, outstanding teaching will be marked by student evaluations that are consistently above these metrics.

Evidence demonstrating a level of service appropriate to the more senior rank should be presented. That is, the faculty member must have actively participated in professional and/or community service, as well as active involvement in department, college and university service.

Evidence of strong research should be documented through journal publications and also through peer recognition of the candidate's reputation by independently-known scholars nationwide. Consequently, external letters of review from peers outside the University will be required for faculty members applying for Professor as per HOP guidelines.

## **Process and Timetable for Tenure and Promotion Decisions**

The tenure and promotion committees in each department shall consist of the following:

1. The tenure committee for each department shall be composed of all tenured faculty in the department and is responsible for making recommendations to the Department Chair regarding tenure for individual candidates and for reviewing the tenure-track faculty in their third year review.
2. The promotion committee shall consist of all members of the department who have academic rank at least one level above the candidate. When there are fewer than three eligible faculty in a department, the Dean in consultation with the candidate, will select eligible faculty from similar or related departments. Chairs of the departmental committees on tenure and promotion are elected by members of the committee.
3. The College Committee on Tenure and Promotion shall consist of one faculty member from each discipline area (accounting, finance, management, marketing, computer science, technology, and HRD) elected by all members of each respective department. To be eligible to serve on the College Tenure and Promotion Committee, the faculty member must be tenured and hold the rank of Associate Professor or higher. Members of the committee will serve a two-year staggered term with election being held before the end of the Spring semester..
4. The Chair of the College Tenure and Promotion Committee will be determined annually by a vote among the elected members of the committee. Members of the College Promotion and Tenure Committee who hold the rank of Associate Professor may not vote on candidates for promotion to the rank of Professor.

The Department Chair and the Dean do not participate in the department or College Tenure and Promotion committee meetings. The Department Chair offers an independent recommendation regarding tenure and promotion after receiving input from the department committee. No individual shall serve as a voting member of any promotion committee during an academic year in which he or she is under consideration for promotion, nor shall any individual make a vote or recommendation on his or her promotion.

External letters of review from peers outside the University will be required for tenure-track faculty members applying for promotion to the rank of Associate Professor or Professor. The process for the selection of outside reviewers is discussed in the Handbook of Operating Procedures sects 3.3.4 and 3.3.5. At no time after the deadline for submission of the materials may candidates for promotion and tenure add additional materials or withdraw materials from the file without the permission of the Dean. All members of the committee involved in tenure and promotion decisions are expected to respect the confidentiality of the proceedings at all times. Candidates will be notified in writing of the decision at each stage of the process.

## **Timetable for Tenure and Promotion Decisions**

**September 1:** Each faculty member who will be a candidate for promotion and/or tenure will provide a list of potential external reviewers, a CV, and reprints of journal articles.

**October 15:** Candidates for tenure and/or promotion will upload materials to FAC 180 for review by the departmental committees.

**October 15:** All letters from outside reviewers must be received by the Department Chair and uploaded to FAC 180.

**November 1:** Department committees on Tenure and Promotion will upload their recommendation and letter for each candidate to FAC 180 for review by the Department Chair.

**November 15:** Department Chairs will upload their recommendation and letter to FAC 180 for review by the College Committee.

**December 1:** The College Tenure and Promotion Committee will upload their recommendations and letters to FAC 180 for review by the Dean.

**January 7:** The Dean of the College uploads his or her recommendations and letters to FAC 180 for review by the Provost.

**February 1:** The Provost notifies President of tenure and promotion recommendations.

**March 1:** The President notifies faculty of decision on promotion and tenure.

## **Third Year Review for Tenure Progress**

The purpose of a third-year review is to allow chairs and tenured faculty to judge the performance of tenure track faculty and to give tenure track faculty enough time before the mandatory sixth year tenure review to address areas of deficiency. Consistent with HOP Sec. 3.3.6, the review will be conducted by a peer review team comprising at least three tenured faculty members of rank equal to or higher than the faculty member under review. After the completion of the third year review, the dean will forward a memorandum to the Provost and Vice President for Academic Affairs that the review has been conducted along with a summary of the recommendations by the Department.

The result of the pre-tenure review is not a commitment to grant or to deny tenure in the future. A faculty member may receive notice of non-renewal at any time after the review regardless of the outcome of the review. Where the review concludes that progress toward tenure is unsatisfactory, non-reappointment may be warranted. In the case where non-renewal is warranted, the faculty member will be notified no later than August 31 of the

third year that the appointment will not be renewed beyond the end of the fourth year. Tenure track faculty who are notified that the subsequent academic year will be the terminal year of appointment shall not be entitled to a statement of the reasons upon which the decision for such action is based. (Regents' Rules and Regulations, Series 31008, Section 6)

**September 1:** Candidates are notified at the beginning of their third year of their pre-tenure review.

**February 1:** Candidates for the pre-tenure review must upload materials to FAC 180 for review by the Departmental Committee.

**February 15:** Departmental Committee uploads its recommendation to FAC 180 for review by the Department Chair.

**March 1:** Department Chair uploads recommendation and materials to FAC 180 for review by the College Tenure and Promotion Committee.

**March 15:** College Committee uploads recommendations and materials to FAC 180 for review by the Dean.

**April 1:** Dean of the College informs candidates of the decision and forwards a memorandum and a summary of the recommendations by the Department and College to the Provost

### **Periodic Performance Evaluation of Tenure Faculty**

The purpose of this policy is to provide for the periodic evaluation of tenured faculty as set forth in the HOP. A discussion of the guidelines and procedures for post tenure review are identified in HOP Sect 3.3.6..

### **Process and Timetable for Post-Tenure Decisions**

#### **Process**

1. The Provost's office will provide a list of all faculty scheduled for Post-Tenure review to the Dean of the college for dissemination to the Department Chairs.
2. The guidelines in section 3.3.6 of the Handbook of Operating Procedures will be followed.

#### **Timetable**

1. September 1. Each Department Chair will notify their faculty members who are scheduled for post-tenure review and direct them to the guidelines.
2. March 1. Candidates for post-tenure will submit materials to the Departmental Review Committee.
3. March 15. Departmental Committee provides written report to the faculty member and Department Chair.
4. April 1. Department Chair submits Department recommendation and supporting materials to the college tenure and promotion committee.
5. April 15. The college tenure and promotion committee submits the supporting materials and their recommendations to the Dean.
6. May 1. The Dean forwards the recommendation to the Provost.

#### **Post-Tenure Dossier Format**

The faculty member shall submit via FAC 180:

- curriculum vita
- all six Annual Evaluation reports (inclusive of the sixth year review)
- a summative report of student evaluations of teaching over the entire six year period
- a summary statement of professional accomplishments

The faculty may provide:

- a summative report of any peer observation of teaching over the entire six year period
- any additional materials the faculty member wants considered, such as a statement of professional goals and/or a proposed professional development plan.

**TENURE RECOMMENDATION FORM FOR CURRENT ACADEMIC YEAR**

Faculty Member Name \_\_\_\_\_

College \_\_\_\_\_

Department \_\_\_\_\_

Present Rank \_\_\_\_\_

Highest Degree \_\_\_\_\_ Year Awarded \_\_\_\_\_

Institution \_\_\_\_\_

Initial Appointment at UT at Tyler: Date: \_\_\_\_\_ Rank: \_\_\_\_\_

Years in Tenure Track While Employed at UT Tyler Prior to current Academic Year \_\_\_\_\_

Total Years Applicable to Tenure Including current Academic Year \_\_\_\_\_

ACTION OF COLLEGE	RECOMMEND		NO. OF VOTES Yes-No-Abstain-Recuse	CANDIDATE NOTIFIED ON
	Yes	No		
DEPARTMENT/SCHOOL				
DEPARTMENT CHAIR/DIRECTOR				
COLLEGE ADVISORY COMMITTEE				
DEAN				

Signatures

\_\_\_\_\_  
Chair, Department Recommending Body                      Date

\_\_\_\_\_  
Chair, College Committee    Date

\_\_\_\_\_  
Department Chair    Date

\_\_\_\_\_  
Dean    Date

**PROMOTION RECOMMENDATION FORM FOR CURRENT ACADEMIC YEAR**

Faculty Member Name \_\_\_\_\_

College \_\_\_\_\_

Department \_\_\_\_\_

Promotion Rank Sought \_\_\_\_\_

Have You Previously Applied for This Rank? (Y/N) \_\_\_\_\_ What year(s) \_\_\_\_\_

Highest Degree \_\_\_\_\_ Year Awarded \_\_\_\_\_

Institution \_\_\_\_\_

Initial Appointment at UT at Tyler: Date: \_\_\_\_\_ Rank: \_\_\_\_\_

Present Rank or Title \_\_\_\_\_

Have You Received Tenure (Y/N) \_\_\_\_\_ If So, Year Tenured \_\_\_\_\_

Total Years at Present Rank Applicable to Promotion Including the current Academic Year \_\_\_\_\_

ACTION OF COLLEGE	RECOMMEND		NO. OF VOTES Yes-No-Abstain-Recuse	CANDIDATE NOTIFIED ON
	Yes	No		
DEPARTMENT				
DEPARTMENT CHAIR				
COLLEGE ADVISORY COMMITTEE				
DEAN				

Signatures

\_\_\_\_\_  
Chair, Department Recommending Body                      Date

\_\_\_\_\_  
Chair, College Committee    Date

\_\_\_\_\_  
Department Chair    Date

\_\_\_\_\_  
Dean    Date

## RECOMMENDATION FORM FOR THIRD-YEAR REVIEW

Faculty Member Name \_\_\_\_\_

College \_\_\_\_\_

Department \_\_\_\_\_

Present Rank or Title \_\_\_\_\_

Highest Degree \_\_\_\_\_ Year Awarded \_\_\_\_\_

Institution \_\_\_\_\_

Initial Appointment at UT at Tyler: Date: \_\_\_\_\_ Rank: \_\_\_\_\_

Full-Time Professional Experience: \_\_\_\_\_ Non-College/University: \_\_ UT Tyler Total: \_\_\_\_\_  
(Including current academic year)

Non-UT Tyler College/University: \_\_\_\_\_

ACTION OF COLLEGE	RENEWAL RECOMMENDED	RENEWAL NOT RECOMMENDED
DEPARTMENT TENURED FACULTY* (Assessment Attached)		
DEPARTMENT CHAIR (Assessment Attached)		
COLLEGE ADVISORY COMMITTEE		
DEAN		

\_\_\_\_\_  
Signatures

\_\_\_\_\_  
Chair, Department Recommending Body      Date      Chair, College Committee      Date

\_\_\_\_\_  
Department Chair      Date      Dean      Date

\*Attach written assessment of faculty member's performance in each of the three areas-teaching-research/creative activity, and service.

## RECOMMENDATION FORM FOR POST-TENURE REVIEW

Faculty Member Name \_\_\_\_\_

College \_\_\_\_\_

Department \_\_\_\_\_

Present Rank or Title \_\_\_\_\_

<b>ACTION OF COLLEGE</b>	Exceeds Expectations	Meets Expectations	Does Not Meet	Unsatisfactory	<b>Signature &amp; Date</b>
	Check one box below				
<b>DEPARTMENT CHAIR</b>					
Comments:					
<b>SOULES COLLEGE P&amp;T</b>					
Comments:					
<b>DEAN</b>					
Comments:					



# Accounting

(Includes Ethics and all sub-disciplines except Tax)

## A+ Journals

Accounting and Business Research  
Accounting Horizons  
Accounting Review  
Accounting, Auditing and Accountability Journal  
Accounting, Organizations and Society  
Auditing  
Behavioral Research in Accounting  
Business and Society  
Business Ethics Quarterly  
Contemporary Accounting Research  
Corporate Governance  
Critical Perspectives on Accounting  
Ethics  
European Accounting Review  
Foundations and Trends in Accounting  
International Journal of Accounting Information Systems  
Journal of Accounting and Economics  
Journal of Accounting and Public Policy  
Journal of Accounting Research  
Journal of Accounting, Auditing and Finance  
Journal of Business Ethics  
Journal of Business Finance and Accounting  
Journal of Information Systems  
Journal of International Accounting, Auditing and Taxation  
Journal of Management Accounting Research  
Management Accounting Research  
Regulation and Governance  
Review of Accounting Studies

## A Journals

Abacus  
Accounting and Finance  
Accounting Education  
Accounting Forum  
Accounting History  
Accounting History Review  
Accounting in Europe  
Australian Accounting Review  
British Accounting Review  
Business Ethics: A European Review  
Ethical Theory and Moral Practice  
International Journal of Accounting  
International Journal of Auditing  
International Journal of Digital Accounting Research

Issues in Accounting Education  
Journal of Accounting and Organizational Change  
Journal of Accounting Education  
Journal of Contemporary Accounting and Economics  
Journal of International Accounting Research  
Journal of International Financial Management and Accounting  
Law and Ethics of Human Rights  
Review of Quantitative Finance and Accounting

## **B Journals**

Academy of Accounting and Financial Studies Journal  
Accounting and the Public Interest  
Accounting Perspectives  
Accounting Research Journal  
Advances in Accounting  
Advances in Accounting Behavioral Research  
Advances in Accounting Education  
Advances in Management Accounting  
Advances in Public Interest Accounting  
Asian Academy of Management Journal of Accounting and Finance  
Asian Journal of Business and Accounting  
Asian Review of Accounting  
Asia-Pacific Journal of Accounting and Economics  
Business and Society Review  
Corporate Ownership and Control  
Cost Management  
Current Issues in Auditing  
Global Perspectives on Accounting Education  
Humanomics  
IMA Educational Case Journal  
Intangible Capital  
International Journal of Accounting and Information Management  
International Journal of Accounting, Auditing and Performance  
Evaluation  
International Journal of Banking, Accounting and Finance  
International Journal of Business Governance and Ethics  
International Journal of Disclosure and Governance  
Journal of Accountancy  
Journal of Accounting Literature  
Journal of Applied Accounting Research  
Journal of Emerging Technologies in Accounting  
Journal of Government Financial Management  
Journal of Governmental and Nonprofit Accounting  
Journal of Public Budgeting, Accounting and Financial Management  
Managerial Auditing Journal  
Qualitative Research in Accounting and Management  
Research in Accounting in Emerging Economies  
Research in Accounting Regulation  
Research on Professional Responsibility and Ethics in Accounting

Research on Professional Responsibility and Ethics in Accounting  
Review of Accounting and Finance  
Strategic Finance  
Studies in Managerial and Financial Accounting  
Sustainability Accounting, Management and Policy Journal

## Business Law

### **A+ Journals**

American Business Law Journal  
American Journal of International Law  
American Law and Economics Review  
Boston College Law Review  
Boston University Law Review  
California Law Review  
Cardozo Law Review  
Cornell Law Review  
Duke Law Journal  
Fordham Law Review  
Iowa Law Review  
Journal of Empirical Legal Studies  
Journal of Law, Economics, & Organization  
Journal of Legal Studies  
Law and Policy  
Law and Society Review  
Minnesota Law Review  
New York University Law Review  
Northwestern University Law Review  
Notre Dame Law Review  
Regulation and Governance  
Texas Law Review  
The Journal of Law and Economics  
The Journal of Law, Economics and Organization  
Vanderbilt Law Review  
Virginia Law Review  
William and Mary Law Review

### **A Journals**

American University Law Review  
Arizona Law Review  
Connecticut Law Review  
Emory Law Journal  
Florida Law Review  
George Washington Law Review  
Harvard Journal of Law & Public Policy  
Harvard Journal of Law & Technology  
Hastings Law Journal  
Indiana Law Journal  
International Review of Law and Economics

Journal of Legal Education  
Law & Social Inquiry  
Lewis & Clark Law Review  
North Carolina Law Review  
Ohio State Law Journal  
Southern California Law Review  
Supreme Court Review  
U.C. Davis Law Review  
University of Illinois Law Review  
Wake Forest Law Review  
Washington and Lee Law Review  
Washington Law Review  
Washington University Law Review  
Wisconsin Law Review

## **B Journals**

Administrative Law Review  
Akron Law Review  
Alabama Law Review  
American Intellectual Property Law Association Quarterly  
American Journal of Comparative Law  
American Journal of International Law  
Berkeley Technology Law Journal  
Brigham Young University Law Review  
Brooklyn Law Review  
Buffalo Law Review  
Cornell Journal of Law and Public Policy  
DePaul Law Review  
Florida State University Law Review  
George Mason Law Review  
Georgia Law Review  
Harvard Business Law Review  
Hofstra Law Review  
Houston Law Review  
Journal of Corporation Law  
Journal of Legal Analysis  
Maryland Law Review  
Michigan State Law Review  
Missouri Law Review  
Pepperdine Law Review  
Stanford Law Review Online  
Tennessee Law Review  
The Business Lawyer  
Tulane Law Review  
University of Chicago Legal Forum  
University of Cincinnati Law Review  
University of Colorado Law Review  
Utah Law Review  
Yale Journal of Law & Technology  
Yale Journal on Regulation

## Finance

### **A+ Journals**

Annals of Finance  
Annual Review of Financial Economics  
Corporate Governance  
European Financial Management  
Financial Analysts Journal  
Financial Management  
Foundations and Trends in Finance  
International Review of Economics and Finance  
International Review of Finance  
Journal of Accounting, Auditing and Finance  
Journal of Banking and Finance  
Journal of Business Ethics  
Journal of Business Finance and Accounting  
Journal of Business Research  
Journal of Corporate Finance  
Journal of Empirical Finance  
Journal of Finance  
Journal of Financial and Quantitative Analysis  
Journal of Financial Economics  
Journal of Financial Intermediation  
Journal of Financial Markets  
Journal of Financial Services Research  
Journal of Financial Stability  
Journal of International Money and Finance  
Journal of Portfolio Management  
Journal of Real Estate Finance and Economics  
Journal of Risk and Uncertainty  
Regulation and Governance  
Review of Finance  
Review of Financial Studies

### **A Journals**

Abacus  
Accounting and Finance  
Emerging Markets Finance and Trade  
Emerging Markets Review  
European Journal of Finance  
Finance Research Letters  
Financial Markets and Portfolio Management  
Financial Review  
International Finance

International Journal of Finance and Economics  
International Review of Financial Analysis  
Journal of Alternative Investments  
Journal of Derivatives  
Journal of Financial Research  
Journal of Fixed Income  
Journal of Future Markets  
Journal of International Financial Management and Accounting  
Journal of International Financial Markets Institutions and Money  
Journal of Property Investment and Finance  
North American Journal of Economics and Finance  
Pacific-Basin Finance Journal  
Quarterly Review of Economics and Finance  
Research in International Business and Finance  
Review of Derivatives Research  
Review of Financial Economics  
Review of Quantitative Finance and Accounting

## **B Journals**

Academy of Accounting and Financial Studies Journal  
Applied Economics Letters  
Applied Financial Economics  
Asia Pacific Journal of Financial Studies  
Asian Academy of Management Journal of Accounting and Finance  
Asian Review of Accounting  
Asia-Pacific Financial Markets  
Banking and Finance Review  
Corporate Ownership and Control  
Enterprise Development and Microfinance  
European Journal of Economics, Finance and Administrative Sciences  
Finance a Uver  
Finance and Development  
Financial Markets, Institutions and Instruments  
Global Finance Journal  
International Finance Review  
International Journal of BankING, Accounting, and Finance  
International Journal of Healthcare Finance and Economics  
International Journal of Managerial Finance  
International Journal of Monetary Economics and Finance  
International Research Journal of Finance and Economics  
Investment Analysts Journal  
Investment Management and Financial Innovations  
Journal of Asset Management  
Journal of Behavioral Finance  
Journal of Derivatives and Hedge Funds  
Journal of Economics and Finance  
Journal of Emerging Market Finance  
Journal of Health Care Finance  
Journal of Internet Banking and Commerce

Journal of Multinational Financial Management  
Journal of Wealth Management  
Macroeconomics and Finance in Emerging Market Economics  
Research in Finance  
Review of Accounting and Finance  
Review of Development Finance  
Review of Pacific Basin Financial Markets and Policies  
Studies in Economics and Finance

## Tax

### **A+ Journals**

Elder Law Journal  
Florida Tax Review  
Houston Business and Tax Law Journal  
International Tax and Public Finance  
Journal of International Accounting, Auditing and Taxation  
Journal of the American Taxation Association  
Marquette Elder's Advisor  
National Tax Journal  
New York University Journal of Law & Business

### **B Journals**

Pittsburgh Tax Review  
Tax Law Review  
Tax Lawyer  
University of Miami Business Law Review  
Virginia Tax Review  
British Tax Review  
Columbia Journal of Tax Law  
Estate Planning  
Exempt Organization Tax Review  
Fiscal Studies  
Heckerling Institute on Estate Planning  
New Zealand Journal of Taxation Law and Policy  
ATA Journal of Legal Tax Research  
Australian Tax Review  
Bloomberg Tax Management journals  
Canadian Tax Journal  
eJournal of Tax Research  
Journal of Australian Taxation  
Journal of Pension Planning & Compliance  
Journal of Taxation  
Journal of Taxation of Investments  
Journal of the Australasian Tax Teachers Association  
Tax Notes

# Computer Information Systems

## A+ Journals

ACM Transactions on Privacy and Security (TOPS)  
Computers in Human Behavior  
Decision Sciences  
Decision Support Systems  
Electronic Commerce Research and Applications  
European Journal of Information Systems  
Expert Systems with Applications  
Group and Organization Management  
IEEE Transactions on Systems, Man and Cybernetics Part A: Systems and Humans  
Information & Management  
Information and Organization  
Information and Software Technology  
Information Systems Journal  
Information Systems Research  
INFORMS Journal on Computing  
International Journal of Electronic Commerce  
International Journal of Project Management  
Journal of the Association for Information Science and Technology  
Journal of the Association of Information Systems (JAIS)  
Journal of Information Technology  
Journal of Knowledge Management  
Journal of Management Information Systems  
Journal of Strategic Information Systems  
MIS Quarterly (MISQ)  
MISQ Executive

## A Journals

ACM Transactions on Information Systems  
ACM Transactions on Management Information Systems  
Behaviour and Information Technology  
Computers and Security  
Decision Analysis  
Digital Investigation  
Electronic Commerce Research  
Group Decision and Negotiation  
Human-Computer Interaction  
IEEE Security and Privacy  
IEEE Software  
Information Society  
Information Systems Frontiers

## Information technology and management

Information Technology and People  
Interfaces  
International Journal of Human Computer Studies  
International Journal of Human-Computer Interaction  
Journal of Computer Information Systems  
Journal of Computer Security  
Journal of Database Management  
Journal of Electronic Commerce Research  
Journal of Information Systems  
Journal of Intelligent Information Systems  
Small Group Research

## **B Journals**

AIS Transactions on HCI  
AIS Transactions on Replication Research  
Australasian Journal of Information Systems  
Business Information Review  
Communications of the Association for Information Systems  
Computer Fraud and Security  
Data Base for Advances in Information Systems  
Decision Sciences Journal of Innovative Education  
IEEE IT Professional  
Information Resources Management Journal  
Information Systems Management  
International Journal of Applied Decision Sciences  
International Journal of Business and Systems Research  
International Journal of Business Information Systems  
International Journal of Data Warehousing and Mining  
International Journal of Digital Crime and Forensics  
International Journal of e-Collaboration  
International Journal of Enterprise Information Systems  
International Journal of Healthcare Information Systems and Informatics  
International Journal of Information and Computer Security  
International Journal of Information Security and Privacy  
International Journal of Knowledge Management  
International Journal of Security and its Applications  
Journal of Decision Systems  
Journal of Digital Information  
Journal of Enterprise Information Management  
Journal of Global Information Management  
Journal of information systems education  
Journal of Information Technology Theory and Application JITTA  
Journal of Organizational and End User Computing  
Journal of Organizational Computing and Electronic Commerce  
Knowledge Management Research and Practice  
Pacific Asia Journal of the Association of Information Systems  
Scandinavian Journal of Information Systems

# Computer Science

## A+ Journals

ACM Computing Surveys

ACM Transactions on Database Systems

ACM Transactions on Knowledge Discovery from Data

ACM Transactions on Software Engineering and Methodology

Applied Soft Computing Journal

Automated Software Engineering

Communications of the ACM

Computer Vision and Image Understanding

Computers and Education

Data Mining and Knowledge Discovery

IEEE Network

IEEE Transactions on Image Processing

IEEE Transactions on Knowledge and Data Engineering

IEEE Transactions on Mobile Computing

IEEE Transactions on Multimedia

IEEE Transactions on Neural Networks and Learning Systems

IEEE Transactions on Pattern Analysis and Machine Intelligence

IEEE Transactions on Software Engineering

IEEE Transactions on Systems, Man and Cybernetics Part B: Cybernetics

IEEE Transactions on Systems, Man and Cybernetics: Systems

IEEE/ACM Transactions on Networking

Information Sciences

International Journal of Computer Vision

International Journal of Machine Learning and Cybernetics

Internet and Higher Education

ISPRS Journal of Photogrammetry and Remote Sensing

Journal of Computer and System Sciences

Journal of Global Optimization

Journal of the ACM

Machine Learning

Neural Networks

Pattern Recognition

SIGMOD Record

VLDB Journal

## A Journals

ACM Transactions on Computing Education

ACM Transactions on Multimedia Computing, Communications and Applications

Advances in Data Analysis and Classification

Applied Intelligence

Computer Networks

Computers in the Schools

# Computing and Visualization in Science

IEEE Multimedia  
IEEE Systems Journal  
Information Processing and Management  
Intelligent Data Analysis  
International Journal of Fuzzy System Applications  
International Journal of Image and Data Fusion  
International Journal of Imaging Systems and Technology  
International Journal of Pattern Recognition and Artificial Intelligence  
International Journal of Sensor Networks  
Journal of Combinatorial Optimization  
Journal of Communications and Networks  
Journal of Computing and Information Science in Engineering  
Journal of Educational Computing Research  
Journal of Information Technology Education:Research  
Journal of Intelligent and Fuzzy Systems  
Journal of Intelligent Information Systems  
Journal of Network and Computer Applications  
Journal of Research on Technology in Education  
Journal of Visual Communication and Image Representation  
Mobile Networks and Applications  
Multimedia Tools and Applications  
Optimization  
Pattern Recognition Letters  
Soft Computing  
Statistical Analysis and Data Mining  
Technology, Pedagogy and Information  
Theoretical Computer Science

## **B Journals**

ACM Journal on Emerging Technologies in Computing Systems  
Advances in Multimedia  
Applied Artificial Intelligence  
Computer Science Education  
Computers in Education Journal  
Computing and Informatics  
CrossTalk  
Informatics in Education  
Innovations in Systems and Software Engineering  
International Journal of Advanced Computer Science and Applications  
International Journal of Advances in Soft Computing and its Applications  
International Journal of Computational Intelligence and Applications  
International Journal of Computational Science and Engineering  
International Journal of Computer Science and Applications  
International Journal of Computers and Applications  
International Journal of Data Analysis Techniques and Strategies  
International Journal of Data Mining and Bioinformatics  
International Journal of Data Mining, Modelling and Management  
International Journal of Information and Communication Technology Education  
International Journal of Intelligent Information Technologies

International Journal of Mobile and Blended Learning  
International Journal of Soft Computing  
International Journal of Software Engineering and its Applications  
International Journal of Software Engineering and Knowledge Engineering  
International Journal of Web-Based Learning and Teaching Technologies  
International Journal of Wireless and Mobile Computing  
IP SJ Transactions on Computer Vision and Applications  
ITALICS Innovations in Teaching and Learning in Information and Computer Sciences  
Journal of Computer Science and Technology  
Journal of Computers  
Journal of E-Learning and Knowledge Society  
Journal of Imaging Science and Technology  
Journal of Information and Communication Technology  
Journal of Software  
Journal of Software Engineering  
Neural Network World  
Neural, Parallel and Scientific Computations  
Pattern Recognition and Image Analysis  
Signal, Image and Video Processing  
WSEAS Transactions on Information Science and Applications

## **Human Resource Development**

### **A+Journals**

Academy of Management, Learning and Education  
Behavior Research Methods  
Frontiers in Psychology  
Human Performance  
Human Relations  
Human Resource Development Quarterly  
Human Resource Management Journal  
Human Resource Management Review  
International Journal of Selection and Assessment  
Journal of Business and Psychology  
Journal of Business Ethics  
Journal of Business Research  
Journal of Career Assessment  
Journal of Engineering and Technology Management  
Journal of Happiness Studies  
Journal of Human Resources  
Journal of Occupational and Organizational Psychology (JOOP)  
Journal of Occupational Health Psychology  
Journal of Organizational Behavior  
Journal of Service Research  
Journal of Vocational Behavior

Leadership Quarterly

Management and Organization Review  
Management Learning  
Methods in Ecology and Evolution  
Molecular Ecology  
Multivariate Behavioral Research  
Organization Science  
Organization Studies  
Organizational Behavior and Human Decision Processes  
Organizational Research Methods  
Personnel Psychology  
Psychological Methods  
R&D Management  
Review of Public Personnel Administration

## **A Journals**

Adult Education+B39:B66 Quarterly  
Advances in Developing Human Resources  
American Journal of Evaluation  
Asia Pacific Journal of Human Resources  
Business Communication Quarterly  
Business Horizons  
Career Development International  
Career Development Quarterly  
Education and Training  
European Journal of Training and Development  
Human Resource Development International  
Human Resource Development Review  
Human Resource Management  
International Journal of Human Resource Management  
International Journal of Manpower  
International Journal of Productivity and Performance Management  
International Journal of Research and Method in Education  
International Journal of Training and Development  
Journal of Applied Behavioral Science  
Journal of Applied Gerontology  
Journal of Applied Management and Entrepreneurship  
Journal of Career Development  
Journal of Change Management  
Journal of Chinese Human Resource Management  
Journal of Experimental Education  
Journal of Managerial Inquiry  
Journal of Managerial Psychology  
Journal of Vocational Education and Training  
Journal of Workplace Learning  
Leadership  
Leadership and Organization Development

Learning Organization  
Management Decision  
Organizational Dynamics  
Performance Improvement Quarterly  
Personnel Review  
Practical Assessment, Research and Evaluation  
Team Performance Management

## **B Journals**

Academic Exchange Quarterly - Rapid Intellect  
Asia-Pacific Journal of Business Administration  
Business Process Management Journal  
Career and Technical Education Research  
Consulting Psychology Journal: Practice and Research  
Development and Learning in Organizations  
Equality, Diversity and Inclusion  
European Business Review  
Industrial and Commercial Training  
International Journal of Adult Vocational Education and Technology  
International Journal of Business Performance Management  
International Journal of Evidence Based Coaching and Mentoring  
International Journal of HRD and Management  
International Journal of Innovation and Learning  
International Journal of Knowledge, Culture and Change Management  
International Journal of Mentoring and Coaching  
International Journal of Mentoring and Coaching in Education  
International Journal of Quantitative Studies in Education  
International Journal of Social Media and Interactive Learning Environments  
International Journal on E-Learning (IJEL) Corp.e, Gov., HC & Higher Ed.  
International Journal on Integrating Technology in Education  
Journal of Education and Work  
Journal of Education for Business  
Journal of Entrepreneurship and Applied Management  
Journal of European Industrial Training  
Journal of Knowledge Management  
Journal of Leadership and Organizational Studies  
Journal of Leadership, Accountability, and Ethics  
Journal of Management Development  
Journal of Management, Spirituality, and Religion  
Journal of Organizational Change Management  
Journal of Scholastic Inquiry: Business  
Journal of sTEM Teacher Education  
Journal of Technology Studies  
Learning and Performance Quarterly  
Management and Organizational Studies  
Management Research Review

New Horizons in Adult Education and Human Resource Development  
Organizational Development Journal  
Polymath: An Interdisciplinary Arts and Sciences Journal  
Qualitative Research in Organizations and Management  
Society for the Advancement of Management  
Strategic HR Review  
Team Performance Management  
Training and Management Development Methods  
Workforce Education Forum

## **Marketing**

### **A+ Journals**

Industrial Marketing Management  
International Journal of Research in Marketing  
Journal of Advertising  
Journal of Business Ethics  
Journal of Business Research  
Journal of Consumer Psychology  
Journal of Consumer Research  
Journal of Interactive Marketing  
Journal of International Marketing  
Journal of Marketing  
Journal of Marketing Research  
Journal of Personal Selling and Sales Management  
Journal of Public Policy & Marketing  
Journal of Retailing  
Journal of Service Research  
Journal of the Academy of Marketing Science  
Marketing Letters  
Marketing Science  
Marketing Theory  
Psychology and Marketing

### **A Journals**

Academy of Marketing Science Review  
Consumption Markets and Culture  
European Journal of Marketing  
International Journal of Market Research  
International Journal of Retail and Distribution Management  
International Marketing Review  
International Review of Retail Distribution and consumer Research  
Journal of Advertising Research  
Journal of Brand Management  
Journal of Business and Industrial Marketing  
Journal of consumer Affairs  
Journal of Consumer Behaviour  
Journal of Consumer Marketing

Journal of Macro Marketing  
Journal of Marketing Communications  
Journal of Marketing Management  
Journal of Marketing Theory and Practice  
Journal of Retailing and Consumer Services  
Journal of Services Marketing  
Journal of Service Theory and Practice formally Managing Service Quality

## **B Journals**

Australasian Marketing Journal  
Health Marketing Quarterly  
Journal of Advertising Education  
Journal of Business to Business Marketing  
Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior  
Journal of Database Marketing  
Journal of Direct, Data, and Digital Marketing Practice  
Journal of Euromarketing  
Journal of Fashion Marketing and Management  
Journal of food Products Marketing  
Journal of Global Marketing  
Journal of Health Care Marketing  
Journal of International Consumer Marketing  
Journal of Marketing Channels  
Journal of Marketing Education  
Journal of Nonprofit and Public Sector Marketing  
Journal of Product and Brand Management  
Journal of Promotion Management  
Journal of Relationship Marketing  
Journal of Shopper Research formally Journal of Marketing at Retail  
Journal of Strategic Marketing  
Marketing Education Review  
Marketing Intelligence and Planning  
Marketing Management  
Qualitative Market Research  
Services Industry Journal  
Services Marketing Quarterly  
Sports Marketing Quarterly  
Young Consumers

# Management

## A+ Journals

Academy of Management Journal  
Academy of Management Perspectives  
Academy of Management Review  
Administrative Science Quarterly  
Asia Pacific Journal of Management  
California Management Review  
Computers and Education  
Enterprise Information Systems  
Entrepreneurship: Theory & Practice  
Family Business Review  
Harvard Business Review  
Human Relations  
Human Resource Management Review  
Journal of Applied Psychology  
Journal of Business Ethics  
Journal of Business and Psychology  
Journal of Business Logistics  
Journal of Business Venturing  
Journal of Conflict Resolution  
Journal of Management  
Journal of Management Studies  
Journal of Occupational Behavior  
Small Business Economics  
Strategic Entrepreneurship Journal  
Strategic Management Journal  
Strategic Organization

## A Journals

Advances in Production Engineering and Management  
British Journal of Industrial Relations  
British Journal of Management  
Business Horizons  
Corporate Governance: An International Review  
Entrepreneurship & Regional Development  
European Management Review  
Health Care Management Review  
Human Resource Management  
IEEE Transactions  
International Entrepreneurship and Management Journal  
International Journal of Information Management  
International Journal of Medical Informatics  
International Journal of Physical Distribution and Logistics Management  
International Small Business Journal  
Journal of Applied Management and Entrepreneurship  
Journal of Applied Behavioral Science  
Journal of Behavioral Decision making  
Journal of Cleaner Production

Journal of Environmental Management

Journal of Family Business Strategy  
Journal of Management Inquiry  
Journal of Personnel Psychology  
Journal of Quality Technology  
Journal of Small Business Management  
Management Decisions  
Management International Review  
Organizational and Environment  
Sloan Management Review (MIT)  
Sustainable Development  
Theory, Culture & Society

## **B Journals**

Business Case Journal  
Business Process Management Journal  
Case Research Journal  
Computers, Informatics, Nursing  
European Journal of work and Organizational Psychology  
European Management Journal  
Gender, Technology and Development  
Health Care Management Science  
Industrial Relations Journal  
Information Systems and Operational Research  
International Journal of Business Research  
International Journal of Entrepreneurship and Small Business  
International Journal of Services and Operations Management  
International Journal of Sustainable Society  
International Journal of Health Care Quality Assurance  
Journal of Business and Entrepreneurship  
Journal of Case Studies  
Journal of Health Care Management  
Journal of Leadership and Organizational Studies  
Journal of Management Development  
Journal of Management Education  
Journal of Managerial Issues  
Journal of Organizational change Management  
Journal of Organizational Culture, Communications and Conflict  
Journal of Productivity Analysis  
Journal of Small Business and Enterprise Development  
Management Research Review  
Negotiation and Conflict Management Research  
Nursing Management  
Project Management Journal  
Public Personnel Management  
Quality Management in Health Care  
Research Management  
Social Responsibility Journal  
Stress and Health  
Southern Management Journal  
Technology Analysis & Strategic Management  
The Information society

# Operations Management

## A+ Journals

Computers and Operations Research European  
Journal of Operational Research  
International Journal of Production Economics  
Journal of Operations Management  
Journal of Supply Chain Management  
Management Science  
Manufacturing and Service Operations Management  
Omega  
Operations Research  
Production and Operations Management  
Supply Chain Management

## A Journals

Annals of Operations Research  
Interfaces  
International Journal of Forecasting  
International Journal of Operations and Production Management  
International Journal of Production Research  
Journal of Forecasting  
Journal of Global Optimization  
Journal of Manufacturing Systems  
Journal of The Operational Research Society  
Operations Research Letters  
Production Planning and Control

## B Journals

Advances in operations Research  
Asia-Pacific Journal of Operational Research  
Central European Journal of Operations research  
Int. Journal of Services and Operations Management  
International Journal of Logistics Research and Appl.  
International Journal of Logistics Systems and Management  
International Journal of Operational Research  
Mathematics of Operational Research  
Operational Research  
Operations Management Research

# Health Care

## A+ Journals

American Journal of Law & Medicine  
American Journal of Public Health  
European Journal of Public Health  
Health Economics  
Health Policy and Planning  
Health Services Research  
International Journal for Quality in Health Care  
International Journal of Public Health  
Journal of Health and Social Behavior  
Journal of Health and Communication  
Journal of Occupational Health Psychology  
Journal of the American Medical Informatics Association  
Medical Care Research and Review  
Value in Health  
Yale Journal of Health Policy, Law, and Ethics

## A Journals

Annals of Health Law  
Applied health Economics and Health Policy  
European Journal of Health Economics  
Health Communication  
Health Matrix: Journal of Law-Medicine  
Health Policy  
International Journal of Integrated Care  
Journal of Contextual Behavioral Science  
Journal of Health Politics, Policy and Law  
Journal of Law & Health  
Journal of Medical Ethics  
Reviews

## B Journals

American Journal of Health Education  
Health Services Management Research  
Stress and Health  
British Journal of Health Care Management  
Frontiers of Health Services Management  
Health Economics, Policy and Law  
Health Marketing Quarterly  
Health Policy and Technology  
Houston Journal of Health Law & Policy  
Indiana Health Law Review  
International Journal of Health Care Finance and Economics  
Journal of Healthcare Management  
Journal of Law, Medicine & Ethics  
Medicine & Ethics  
The Journal of Contemporary Health Law & Policy

# International Business

## A+ Journals

International Journal of Management Reviews  
International Organization  
Journal of Business and Economic Statistics  
Journal of Cross-Cultural Psychology  
Journal of International Business Studies  
Journal of International Management  
Journal of World Business  
World Bank Economic Review  
World Development

## A Journals

Critical Perspective on International Business  
Cross-Cultural Research  
European Journal of Cultural Studies  
International Business Review  
International Journal of Cross Cultural Management  
International Journal of Cultural Studies  
International Journal of Human Resource Management  
International Journal of Intercultural Relations  
Kyklos  
Review of Development Economics

## B Journals

Advances in International Management  
Communication and Critical/Cultural Studies  
Cross Cultural Management  
European Journal of International Management  
International Journal of Applied Management Science  
International Journal of Business Process Integration and Management  
International Journal of the Economics of Business  
International Studies of Management and Organization  
Journal of Intercultural Studies  
Journal of Teaching in International Business  
RAE Revista de Administracao de Empresas  
Thunderbird International Business Review

# Technology

## A+ Journals

Accident Analysis & Prevention  
Computer-Aided Design  
Foundations and Trends in Entrepreneurship  
IEEE Robotic and Automation Magazine  
IEEE Transactions on Robotics  
International Journal of Industrial Engineering & Technology  
International Journal of Machine Tools and Manufacture  
International Journal of Modern Engineering

Intl. Journal of Advanced Research in Engineering & Technology  
Intl. Journal of Design and Manufacturing Technology

Intl. Journal of Production Technology and Management  
Journal of Manufacturing Processes  
Journal of Manufacturing Science and Technology  
Journal of Manufacturing Systems  
Journal of Materials Processing Technology  
Journal of Purchasing & Supply Management  
Journal of Quality Technology  
Journal of Small Business Management  
Journal of Technology, Management, and Applied Engineering  
Manufacturing Technology  
Robotics and Computer-Integrated Manufacturing  
Technology Interface International Journal  
The International Journal of Advanced Manufacturing Technology

## **A Journals**

Aerosol Science and Technology  
IEEE Transactions on Components, Packaging and Mfg. Technology  
IEEE Transactions on Nanotechnology  
International Journal of Innovations in Biological and Chemical Sciences  
International Journal of Lean Six Sigma  
International Journal of Productivity and Performance Management  
International Journal of Quality & Reliability Management  
Journal of Aerosol Medicine and Pulmonary Drug Delivery  
Journal of Aerosol Science  
Journal of College Student Development  
Journal of Electrostatics  
Journal of Inhalation Toxicology  
Journal of Manufacturing Science and Engineering  
Journal of Manufacturing Technology Management  
Management Decision  
Particle and Particle Systems Characterization  
Pharmaceutics  
Project Management Journal  
Respiratory Care  
Safety Science  
The International Journal of Engineering Research and Innovation

## **B Journals**

Academy of Entrepreneurship Journal  
Advances in Materials Science and Engineering  
American Journal of Materials Engineering and Technology  
Early Career Technical Journal (ECTJ) (formerly ASME ECTJ)  
Global Journal of Engineering Education  
IEEE Computer Graphics and Applications  
IEEE Nanotechnology Magazine

IEEE Technology and Society Magazine  
Industrial Management  
International Journal of Agile Manufacturing  
International Journal of Entrepreneurship  
International Journal of Entrepreneurship and Small Business  
International Journal of Gender and Entrepreneurship  
International Journal of Knowledge, Culture and Change Management  
International Journal of Manufacturing Engineering  
International Journal of Nanoscience and Nanotechnology  
International Journal of Six A48:M68Sigma and Competitive Advantage  
International Journal on Integrating Technology in Education  
Journal of Agile Manufacturing  
Journal of Drug Design and Research  
Journal of Engineering Technology  
Journal of Entrepreneurship Education  
Journal of Industry and Higher Education  
Journal of Management and Engineering Integration  
Journal of Social Entrepreneurship  
Journal of STEM Education  
Journal of Technology Education  
Journal of Technology Studies  
National Forum of Education Administration and Supervision Journal  
Particle and Fiber Technology  
PDA Journal of Pharmaceutical Science and Technology  
Tech Directions  
Technology Integration & Foundations for Effective Technology Leadership  
Technology Interface International Journal  
The Online Journal for Workforce Education and Development  
Universal Journal of Engineering Science  
Workforce Education Forum