

## **HOLIDAY SCHEDULE 2025-2026** (Clinical Operations Only)

The Texas Legislature sets the number of paid holidays each year and allows universities the flexibility to set a holiday schedule compatible with business needs and the academic calendar. The FY26 holiday schedule is:

Holiday	Date	
Labor Day	Monday, Sept. 1, 2025	Closed
Thanksgiving Day	Thursday, Nov. 27, 2025	Closed
Christmas Day	Thursday, Dec. 25, 2025	Closed
New Year's Day	Thursday, Jan. 1, 2026	Closed
Memorial Day	Monday, May 25, 2026	Closed
Day before Independence Day	Friday, July 3, 2026	Closed

## **Floating Holidays**

Eight (8) floating holidays (64 hours) will be awarded for FY 2025-2026. These floating holidays may be used any time during the fiscal year, with department leader approval. Floating holidays that are not used on or before the end of the current fiscal year (August 31, 2026) will be forfeited. Floating holiday hours will not be paid when an employee leaves employment.

## **Religious Holidays**

It is the policy of UT Tyler to provide reasonable accommodation to employees who wish to observe a religious holiday that occurs on a day the University is scheduled to be open. Employees who wish to observe a religious holiday or holy day should refer to the policy.

<sup>\*</sup>This holiday schedule does not apply to departments considered integrated services. Please see the general UT Tyler Holiday schedule.

<sup>\*\*</sup>This holiday schedule does not apply to residents and fellows. Please see the resident leave policy, HOP 6.30.1.