Syllabus

Course Information:
COUN 5391.001
Fall 2014
TH 5:00-7:45pm
Room: BEP 215

Instructor Information:
Christine McNichols, Ph.D., LPC-S, NCC
Office: HPR 115
Office hours: Monday 3-5; Thursday 3-5; Due to on call clinical duties, please contact instructor via email to arrange a meeting.
Telephone: 903-566-7341 (office)
E-Mail: cmcnichols@uttyler.edu
[E-mail is the best way to contact instructor. Please include your name and the subject of the email in the subject line].

Catalog Description of COUN 5391:

Essential counseling skills development with role-played lab practice with video. Focus on building therapeutic relationships, accurate empathy, and prioritizing client concerns. Develops proficiency in basic counseling response skills. Grade of B or better required to take more Clinical Skills courses.

Student Learning Outcomes:

At the completion of the course, each student will:

1) Develop basic counseling skills including verbal and non-verbal attending, observation, active listening, paraphrasing, reflection of feelings, questioning, summarizing, and confrontation.
2) Understand the core conditions of counseling including unconditional positive regard, genuineness, and empathy.
3) Have practice, observation of, and experience in basic counseling
4) Develop cultural sensitivity within the counseling arena.
5) Develop an awareness of yourself, your place in the counseling field, and how to get the most out of your experiences in the counselor education program.
6) Gain experience in role of counselor and develop realistic assessment of skills and potential.

Proficiencies for Counselors:

CACREP Core Objectives (II.G.1)

1. ethical standards of professional organizations and credentialing bodies, and applications of ethical and legal considerations in professional counseling. (II.G.1.j)
2. attitudes, beliefs, understandings, and acculturative experiences, including specific experiential learning activities designed to foster students’ understanding of self and culturally diverse clients; (II.G.2.b)

3. counselors’ roles in developing cultural self-awareness, promoting cultural social justice, advocacy and conflict resolution, and other culturally supported behaviors that promote optimal wellness and growth of the human spirit, mind, or body; and (II.G.2.e)

4. counselors’ roles in eliminating biases, prejudices, and processes of intentional and unintentional oppression and discrimination. (II.G.2.f)

5. an orientation to wellness and prevention as desired counseling goals; (II.G.5.a)

6. counselor characteristics and behaviors that influence helping processes; (II.G.5.b)

7. essential interviewing and counseling skills; (II.G.5.c)

**General Course Objectives and Skill Outcome (II.D.2)**

This course is designed to meet CACREP standards and enable students to demonstrate understanding of the following:

*Clinical Mental Health Counseling Standards*

1. Demonstrates the ability to apply and adhere to ethical and legal standards in clinical mental health counseling. (III.B.1)

**SUBJECT MATTER OR CONTENT (II.D.1)**

Major areas to be studied are:

1.) The person of the counselor
2.) The counseling process
3.) The therapeutic relationship: importance and development
4.) Becoming multicultural competent
5.) Basic attending behaviors: listening, encouragers, questions
6.) Reflective Skills: Paraphrasing, Reflection of Feeling, Reflection of Meaning, Summarizing
7.) Goal Setting
8.) Change Techniques- interpretation, feedback, confrontation
9.) Termination and evaluation
10.) Advanced change techniques: countering, homework, emotional arousal, motivation

**REQUIRED TEXT (II.D.4)**


**Additional Materials Needed:** One blank SD card; Please see Ms. Linda Speed (HPR 223) to check out your card. All cards must be erased and returned to Ms. Speed at the end of the semester.

*Note: A student at UT-Tyler is not under any obligation to purchase a textbook from a university-affiliated bookstore. The same textbook may also be available from an independent retailer, including an online retailer.*
MAJOR STUDENT ACTIVITIES
1. Complete 3 videos of counseling sessions demonstrating various skills (including 10 minutes of verbatim transcript, identification of skills, and self-assessment)
2. Complete two unit tests related to material from required text, class lecture, and skills practice.
3. Complete one 3-5 page self-assessment paper evaluating skills gained over the semester.
4. Actively participate in class and skills practice including outside assignments.

METHODS OF INSTRUCTION (II.D.3)
Methods will vary to promote self-examination and active involvement of every student. They will include lecture, open discussion, in-class small group activities, personal assessment, videos and outside readings.

EVALUATION AND GRADING (II.D.5)
Grading will be based on points assigned in the following areas:

<table>
<thead>
<tr>
<th>AREA</th>
<th>POINTS</th>
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<tr>
<td>3 taped counseling sessions (20pts. each)</td>
<td>60</td>
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<tr>
<td>2 Exams (10pts. each)</td>
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<tr>
<td>Self-Assessment Paper</td>
<td>10</td>
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<td>Attendance/ Participation/ Homework</td>
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Grade assignments based on the above will be: A = 90-100 points; B = 80-89 points; C = 70-79 points; D = 60-69 points; F = BELOW 60 points.

SPECIFIC ASSIGNMENTS

Videotapes: 3 videotapes illustrating your use of counseling skills are required in this course. The Baseline, Midterm, and Final tapes serve as a major component of the overall course evaluation. In the videos, you are to work with a fellow student for at least 30 minutes using a role-play or real-life circumstance as the basis of your session. Your goal is to display basic counseling skills as best you understand them. Naturally, your skill base for your second and third tapes will be much broader than your first tape. You will have access to recording equipment in the PHE 124 counseling lab. Please turn in the video, a verbatim transcript, and written responses to a series of reflection questions by the due date.

Baseline Tape 1: Tape, verbatim transcript (10 minutes) with skill identification and written responses to reflection questions

Midterm Tape 2: Tape, verbatim transcript (10 minutes) with skill identification and written responses to reflection questions

Final Tape 3: Tape, verbatim transcript (10 minutes) with skill identification, and written responses to reflection questions
**Self Assessment Paper:** Using your Baseline, Midterm, and Final tapes as a guide, please write a 3-5 page paper reviewing your skill development over the course of the semester. Here are some questions to guide your reflection:

1. What counseling skills do you feel come naturally to you?
2. What skills are the most challenging for you to utilize?
3. What skills did you see the most growth in over the course of the semester?
4. What skills do you feel you need to practice more?
5. What did you learn about counseling this semester?
6. What did you learn about yourself as a professional this semester?

**Homework:** Throughout the semester you will be given take home assignments to help you practice your counseling skills. These assignments count towards your participation grade and must be turned in on time at the beginning of the following class meeting.

**COURSE POLICIES**

**Attendance**
Final letter grades for this course will be submitted to the registrar and include regular class attendance. **Students are expected to be present for all class meetings.** Because attendance is so important, you will receive a grade based on the number of classes you attend. You can earn a maximum of 10 points in attendance. If you are here, you get the points; if you are not here, you don’t. If you are not able to attend class please inform the instructor via email as soon as possible.

**Participation**

Be aware that participation in class is much more than simply attending class – it involves contributing to class discussion, asking questions, and taking an active role in class activities. You will receive points for participation.

**Assignments**

All written assignments must reflect graduate level presentation, including APA 6 format, correct spelling and appropriate punctuation and grammar. Point deductions will be taken for errors in writing skills and APA style.

Please talk with the professor if you are having problems (sooner rather than later).

**Late Policy**

Written work will be considered late if not turned in at the beginning of the assigned class period. Late work will result in a reduction of points received (10% per day past the due date).

**Cell Phones and Other Distractions**
Please turn all cell phones, pagers, and other electronic equipment off or on silent (not vibrate) when you enter class. To create a respectful class environment, please refrain from texting, checking messages, etc. If you plan on using a laptop or IPad to take lecture notes please inform the instructor via email prior to bringing these devices to class. In the case of an emergency when you must use your cell phone, please alert the instructor prior to class. Students caught texting during class will be called on specifically to answer questions concerning class lecture or discussion and will be asked to turn off their phones. Repeated offenses will warrant a private discussion with the instructor and may impact your course grade.

Diversity

Course material and discussion will approach counseling from a diverse cultural perspective. Sensitivity to gender/race/ethnicity/disability/sexuality is expected and disrespectful language and/or behavior will not be tolerated.

Patriot E-Mail

University policy requires that all e-mail correspondence between students and instructor be done via the Patriot account. Check your Patriot E-Mail frequently. Announcements pertaining to class or departmental business will be sent to the student’s Patriot account. In accord with university policy your instructor will respond only to student correspondence sent via Patriot E-mail.

Informed Consent Statement

Faculty members are dedicated to the educational, personal, and professional growth and development of our students. Faculty are in a unique position as both instructors who assess students’ academic skills and members of the counseling profession with an ethical obligation to the profession. In both of these roles, it is the faculty’s responsibility to evaluate student competencies within the realm of professional counseling and to address any concerns regarding students’ professional competence. As such, please be aware of the following information regarding this course:

- The counseling profession encourages that counselors fully integrate their own personal attributes and identity, as well as their strengths and weaknesses, into therapeutic processes. Therefore, self-awareness is critical because this knowledge relates to being an effective therapist.
- There will be an emphasis in many courses on self-awareness/exploration, as well as giving feedback to peers. Although uncomfortable at times, we encourage students to be open to self-exploration, since we frequently ask clients to do so.
- At times, class may include experiential and self-awareness exercises. It is important to distinguish between sharing one’s emotional reactions to such experiential class activities and revealing information about one’s personal history. Self-disclosure of personal history is not required in order to successfully pass any course; however, students may be expected to share their reactions to experiential activities.
- Self-disclosures will not be used as a basis for grading in any course. However, should a student disclose information indicating impairment or the potential for harm to clients, the faculty member may take appropriate action in accordance with the *ACA Code of Ethics* (2014).
- Students often experience personal growth as they progress through the program. However, the courses are *not* meant to be a means of personal therapy. The focus in classes is on self-awareness and the enhancement and growth of necessary counselor skills.
- Please be aware that, although all instructors strive to create a safe environment for any personal disclosures, we cannot guarantee that other students will maintain the confidentiality of any such disclosures that are made.
- It is each student’s responsibility to determine an appropriate level of self-disclosure (i.e. the content and depth of personal information that you share) in experiential learning activities.

**TENTATIVE COURSE OUTLINE**

**Aug. 28**  
Introductions/ Review of syllabus and course requirements/ Becoming a Reflective Practitioner  
*Reading: Chapter 1*
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| **Sept.** | 4 | Defining Helping/ Stages of Helping/ Describing the Counseling Process  
*Reading: Chapter 2* |
| 11 | The Therapeutic Relationship  
*Reading: Chapter 3* |
| 18 | Invitational Skills: Listening, Attending, Encouragers, Questions  
*Reading: Chapter 4* |
| 25 | Reflective Skills: Paraphrasing  
*Reading: Chapter 5*  
**Baseline Video Due** |
| **Oct.** | 2 | Reflective Skills: Reflecting Feelings  
*Reading: Chapter 6* |
| 9 | **Dr. McNichols at SACES- No Class**  
**Online Lecture-** Challenging Skills: Feedback and Confrontation  
*Reading: Chapter 8* |
| 16 | **Exam I (Chapters 1-6 & 8)** |
| 23 | Reflective Skills: Reflecting Meaning and Summarizing  
*Reading: Chapter 7* |
| 30 | Assessment and Goal Setting  
*Readings: Chapters 9 &10*  
**Midterm Video Due** |
| **Nov.** | 6 | Change Techniques: Advice, Brainstorming, and Interpretation  
*Reading: Chapter 11* |
| 13 | **Dr. McNichols at TCA- No Class**  
**Online Lecture-** Evaluation and Termination  
*Reading: Chapter 12* |
| 20 | Advanced Change Techniques: Countering, Role-Playing, and Homework  
*Reading: Chapter 13* |
| 27 | **Thanksgiving Break- No Class** |
| **Dec.** | 4 | Advanced Change Techniques: Emotional Arousal, Hope, Motivation, and New Learning Experiences  
*Reading: Chapter 14*  
**Final Video Due** |
University Policies

Students Rights and Responsibilities

To know and understand the policies that affect your rights and responsibilities as a student at UT Tyler, please follow this link: [http://www.uttyler.edu/wellness/rightsresponsibilities.php](http://www.uttyler.edu/wellness/rightsresponsibilities.php)

Grade Replacement/Forgiveness and Census Date Policies

Students repeating a course for grade forgiveness (grade replacement) must file a Grade Replacement Contract with the Enrollment Services Center (ADM 230) on or before the Census Date of the semester in which the course will be repeated. Grade Replacement Contracts are available in the Enrollment Services Center or at [http://www.uttyler.edu/registrar](http://www.uttyler.edu/registrar). Each semester’s Census Date can be found on the Contract itself, on the Academic Calendar, or in the information pamphlets published each semester by the Office of the Registrar.

Failure to file a Grade Replacement Contract will result in both the original and repeated grade being used to calculate your overall grade point average. Undergraduates are eligible to exercise grade replacement for only three course repeats during their career at UT Tyler; graduates are eligible for two grade replacements. Full policy details are printed on each Grade Replacement Contract.

The Census Date is the deadline for many forms and enrollment actions that students need to be aware of. These include:
- Submitting Grade Replacement Contracts, Transient Forms, requests to withhold directory information, approvals for taking courses as Audit, Pass/Fail or Credit/No Credit.
- Receiving 100% refunds for partial withdrawals. (There is no refund for these after the Census Date)
- Schedule adjustments (section changes, adding a new class, dropping without a “W” grade)
- Being reinstated or re-enrolled in classes after being dropped for non-payment
- Completing the process for tuition exemptions or waivers through Financial Aid

State-Mandated Course Drop Policy

Texas law prohibits a student who began college for the first time in Fall 2007 or thereafter from dropping more than six courses during their entire undergraduate career. This includes courses dropped at another 2-year or 4-year Texas public college or university. For purposes of this rule, a dropped course is any course that is dropped after the census date (See Academic Calendar for the specific date). Exceptions to the 6-drop rule may be found in the catalog. Petitions for exemptions must be submitted to the Enrollment Services Center and must be accompanied by documentation of the extenuating circumstance. Please contact the Enrollment Services Center if you have any questions.
Disability Services

In accordance with federal law, a student requesting accommodation must provide documentation of his/her disability to the Disability Services counselor. If you have a disability, including a learning disability, for which you request an accommodation, please contact the Disability Services office in UC 3150, or call (903) 566-7079.

Student Absence due to Religious Observance

Students who anticipate being absent from class due to a religious observance are requested to inform the instructor of such absences by the second class meeting of the semester.

Student Absence for University-Sponsored Events and Activities

If you intend to be absent for a university-sponsored event or activity, you (or the event sponsor) must notify the instructor at least two weeks prior to the date of the planned absence. At that time the instructor will set a date and time when make-up assignments will be completed.

Social Security and FERPA Statement:

It is the policy of The University of Texas at Tyler to protect the confidential nature of social security numbers. The University has changed its computer programming so that all students have an identification number. The electronic transmission of grades (e.g., via e-mail) risks violation of the Family Educational Rights and Privacy Act; grades will not be transmitted electronically.

Emergency Exits and Evacuation:

Everyone is required to exit the building when a fire alarm goes off. Follow your instructor’s directions regarding the appropriate exit. If you require assistance during an evacuation, inform your instructor in the first week of class. Do not re-enter the building unless given permission by University Police, Fire department, or Fire Prevention Services.

Student Standards of Academic Conduct

Disciplinary proceedings may be initiated against any student who engages in scholastic dishonesty, including, but not limited to, cheating, plagiarism, collusion, the submission for credit of any work or materials that are attributable in whole or in part to another person, taking an examination for another person, any act designed to give unfair advantage to a student or the attempt to commit such acts.
(i) “Cheating” includes, but is not limited to:
• copying from another student’s test paper;
• using during a test, materials not authorized by the person giving the test;
• failure to comply with instructions given by the person administrating the test;
• possession during a test of materials which are not authorized by the person giving the test, such as class notes or specifically designed “crib notes”. The presence of textbooks constitutes a violation if they have been specifically prohibited by the person administering the test;
• using, buying, stealing, transporting, or soliciting in whole or part the contents of an unadministered test, test key, homework solution, or computer program;
• collaborating with or seeking aid from another student during a test or other assignment without authority;
• discussing the contents of an examination with another student who will take the examination;
• divulging the contents of an examination, for the purpose of preserving questions for use by another, when the instructor has designated that the examination is not to be removed from the examination room or not to be returned or to be kept by the student;
• substituting for another person, or permitting another person to substitute for oneself to take a course, a test, or any course-related assignment;
• paying or offering money or other valuable thing to, or coercing another person to obtain an unadministered test, test key, homework solution, or computer program, or information about an unadministered test, test key, homework solution or computer program;
• falsifying research data, laboratory reports, and/or other academic work offered for credit;
• taking, keeping, misplacing, or damaging the property of U. T. Tyler, or of another, if the student knows or reasonably should know that an unfair academic advantage would be gained by such conduct; and,
• misrepresenting facts, including providing false grades or resumes, for the purpose of obtaining an academic or financial benefit or injuring another student academically or financially.

(ii) “Plagiarism” includes, but is not limited to, the appropriation, buying, receiving as a gift, or obtaining by any means another’s work and the submission of it as one’s own academic work offered for credit.

(iii) “Collusion” includes, but is not limited to, the unauthorized collaboration with another person in preparing academic assignments offered for credit or collaboration with another person to commit a violation of any section of the rules on scholastic dishonesty.

**College of Education and Psychology Mission Statement:**

**Vision:**

The College of Education and Psychology is nationally recognized and respected for its academic programs and opportunities. It is a center of academic excellence, scholarly inquiry, and public service. The College prepares leaders to meet the critical challenges of the 21st Century through productive contributions to local and global communities and toward individual and cultural equity.

**Mission:**

The mission of the College of Education and Psychology is to provide a positive environment that fosters the acquisition of knowledge and skills. The mission is individually and collectively realized through a community of scholars that contributes to knowledge through scholarly inquiry; organizes knowledge for application, understanding and communication; and provides
leadership and service. We affirm and promote global perspectives that value individual and cultural diversity to enhance learning, service, and scholarship.

Clinical Mental Health Counseling Program Mission Statement:

The Master of Arts in Clinical Mental Health Counseling (CMHC) is intended to prepare students to counsel persons experiencing psychological disturbance due to developmental, educational, career, cognitive, emotional, behavioral, cultural, relational, or environmental issues. Students develop competencies in diagnosis and assessment, evidence-based counseling/psychotherapy techniques, group processes, human development, cultural diversity, and career counseling. Students who complete their degrees and meet state certification or licensing requirements may be employed in a variety of mental health settings.

Clinical Mental Health Counseling M.A. Program Learning Outcomes may be found in the CMHC Student Handbook.
For this video, you are to work with a fellow student for at least 30 minutes using a role-play or real-life circumstance as the basis of your session. Your goal is to display basic counseling skills as best you understand them. Naturally, your skill base for your second and third tapes will be much broader than your first tape. You will turn in the video, **10 minutes of verbatim transcript** with skills identified and labeled, and written responses to the reflection questions. Please follow the following format:

VIDEO:
- Use a SD card to record your sessions in the counseling lab located in PHE 124
- Initiate the counseling session with your client. It is not necessary that you cover confidentiality in this sample of your skills
- Attempt to use the counseling skills presented in class and the Young (2013) text. You will want to encourage rapport and exploration of thoughts and feelings with your client.

REFLECTION QUESTIONS:
- Please answer the following questions. Please provide thoughtful responses to each question by evaluating your counseling skills. For each question consider what you did well, what you didn’t do so well, and what you would like to improve. Please provide at least a paragraph (minimum 125 words) for each question.

1. What do I notice about myself and my client when I look at the tape? Include:
   - body language
   - eye contact
   - movements and gestures (i.e. head nodding, foot shaking, shifting in seat, etc.)

2. What do I notice about my voice, speech and language patterns when I listen to the tape? Include:
   - speed of speech
   - pitch
   - volume
   - cadence

3. Did I successfully use verbal tracking skills during the session? If so, how?
4. Did I build rapport during the session with my client? If so, how did I go about building rapport?
5. If I were to hold this session again, what changes would I make?
6. What counseling skills do I seem to have a natural talent for and what challenges do I foresee in my use of counseling skills?
7. What do I want to improve on for my next counseling session?
## COUN 5391: Essential Counseling Skills
### Baseline Video Assignment
#### Grading Rubric
**PLEASE TURN THIS IN WITH YOUR ASSIGNMENT**

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<td>o Accurate Assessment of Skills</td>
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**Additional Comments:**

**TOTAL POINTS**

| | /20 |
| | |

### INSTRUCTIONS FOR THE CLIENT:

In addition to the responsibilities of the counselor, the person being the client has a set of responsibilities. It is usually best to be a client for someone in the class that you do not know very well. That gives the counselor the opportunity to create a relationship with you and, frankly, cuts down on the tendency to giggle and have to start over! As the client,

- Think about what you want to talk about before beginning the session
- Consider using a real dilemma you are experiencing
- Role plays are acceptable but you need to have an issue that you identify with emotionally in order to provide your counselor with something to work with
- Be as genuine as possible – if your counselor says something that would bother you or seems out of line with your thinking, let him/her know. If your counselor is on target, respond in that fashion.
COUN 5391: Essential Counseling Skills
Midterm Video: Video 2

This is the second of the three video assignments for this course. You will turn in your video, the grading rubric, **10 minutes of verbatim transcript** with each skill you used labeled and thoughtful answers to the reflection questions below. For this video, please work with a fellow student for at least 30 minutes using a role-play or real-life circumstance as the basis of your session. Your goal is to display the basic counseling skills you have been learning about and practicing in class including attending, open ended questioning, observation, active listening, reflection of feeling, and reflection of meaning.

**Reflection Questions:**

- Please answer the following questions. Please provide **thoughtful responses** to each question by evaluating your counseling skills. For each question consider what you did well, what you didn’t do so well, and what you would like to improve. Each response should be at least a paragraph long (minimum of 125 words).

1. How was this experience similar/dissimilar to the last taping session?

2. Do I notice any improvements in my attending behaviors? If so, what do I notice?

3. How did I use questioning in the session? In what ways did my use of questioning help facilitate rapport building, keep the discussion focused, or deepen the session?

4. How did I use observation during the session? What observations did I make? How did these observations influence how I facilitated the session?

5. How did I use active listening in the session (including encouraging, paraphrasing, and summarizing)? How did my active listening skills facilitate the therapeutic process?

6. How did I use reflection of feeling in the session? How did my use of reflection of feeling impact the session?

7. How did I use reflection of meaning in the session? How did my use of reflection of meaning impact the session?

8. If I were to hold this session again, what changes would I make?

9. What do I want to improve on for my next counseling session?
# COUN 5391: Essential Counseling Skills
## Mid-Term Video Assignment
### Grading Rubric

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| o Attending Skills (2) | 1 2 3 4 5 |
| o Questioning Skills (2) | 1 2 3 4 5 |
| o Observation Skills (1) | 1 2 3 4 5 |
| o Active Listening (2) | 1 2 3 4 5 |
| o Reflection of Feeling (2) | 1 2 3 4 5 |
| o Reflection of Meaning (1) | 1 2 3 4 5 |

| TOTAL POINTS | /20 |
This is the last of the three video assignments for this course. You will turn in your video, the grading rubric, thoughtful answers to the reflection questions below, and 10 minutes of verbatim transcript with labels for each skill you used. For this video, please work with a fellow student for at least 30 minutes using a role-play or real-life circumstance as the basis of your session. Your goal is to display the basic counseling skills you have been learning about and practicing in class including attending, open ended questioning, observation, active listening, reflection of feeling, confrontation, reflection of meaning, immediacy, and accurate empathy.

Reflection Questions:

- Please answer the following questions. Please provide thoughtful responses to each question by evaluating your counseling skills. For each question consider what you did well, what you didn’t do so well, and what you would like to improve. Each response should be at least a paragraph long (minimum of 125 words).

1. How was this experience similar/dissimilar to the last taping session?

2. Do I notice any improvements in my attending behaviors? If so, what do I notice?

3. How did I use questioning in the session? In what ways did my use of questioning help facilitate rapport building, keep the discussion focused, or deepen the session?

4. How did I use observation during the session? What observations did I make? How did these observations influence how I facilitated the session?

5. How did I use active listening in the session (including encouraging, paraphrasing, and summarizing)? How did my active listening skills facilitate the therapeutic process?

6. Did I use reflection of feeling in the session? If so, how did the use of reflection facilitate the therapeutic process? How did my client respond when I used reflection of feeling?

7. Did I use reflection of meaning in the session? Was the meaning I reflected back to my client correct? If so, how do I know?

8. How did I display empathy during the session and how well did I attend to my client’s emotions rather than attend to or solicit more content?

9. If I were to hold this session again, what changes would I make?
# COUN 5391: Essential Counseling Skills
## Final Video Assignment
### Grading Rubric

**PLEASE TURN THIS IN WITH YOUR ASSIGNMENT**

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<td>• Thoughtfulness/ Reflection</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>• Writing Style/Grammar</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

**Additional Comments:**

| • Attending Skills (2) | 1 2 3 4 5 |
| • Questioning Skills (1) | 1 2 3 4 5 |
| • Observation Skills (1) | 1 2 3 4 5 |
| • Active Listening (2) | 1 2 3 4 5 |
| • Reflection of Feeling (1) | 1 2 3 4 5 |
| • Confrontation (1) | 1 2 3 4 5 |
| • Reflection of Meaning (1) | 1 2 3 4 5 |
| • Accurate Empathy (1) | 1 2 3 4 5 |

**TOTAL POINTS**

/20