SOULES COLLEGE OF BUSINESS
PERFORMANCE EVALUATION

Faculty Member: __________________  Evaluation Year: ________________
Current Rank: __________________
Rating Scale: Rating x Weight* = Score
1 = Unsatisfactory Teaching _____   _______  =  ___
2 = Does not meet expectations Research _____   _______  =  ___
3 = Meets expectations Service _____   _______  =  ___
4 = Exceeds expectations Administration _____   _______  =  ___
Average Score  ___

*Distribution of effort percent

Meeting appropriate faculty qualification status?
☐ Yes  ☐ No  Check Status: ☐ SP  ☐ IP  ☐ SA  ☐ PA

If on tenure track, progress toward Tenure/Promotion? Complete narrative on Page 2
☐ Yes  ☐ Some Degree  ☐ No

If Associate, progress toward promotion? Complete narrative on Page 2
☐ Yes  ☐ Some Degree  ☐ No

Meeting expectations regarding collegiality (1-4 scale) ___

OVERALL EVALUATION (1-4 scale) ___

Is a professional development plan required?
☐ No
☐ Yes  For which dimension(s) _____________

Distribution of effort for next academic year (complete goals for each area on reverse):
Teaching _____ %
Research _____ %
Service _____ %
Administration _____ %

Chair/Coordinator: __________________ Date: _____________

I have read and received a copy of this evaluation:
Faculty Member: __________________ Date: _____________
Dean: __________________ Date: _____________
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If not meeting appropriate faculty qualification status, why:

Progress toward Tenure/Promotion. Receiving a “meets or exceeds expectations” does not guarantee promotion/tenure:
Areas of strength:

Areas requiring work:

Progress toward Promotion:
Areas of strength:

Areas requiring work:

Summarize goals for next year in each area:
Teaching:

Research:

Service: