**Compliance and Diversity Undergraduate Certificate Program**

Legal requirements of a variety of new federal laws and the SEC Whistleblower Program have increased company focus on regulation and compliance. Moreover, an increase in focus on Diversity and Inclusion initiatives within business entities has created a need for employees who are attuned and trained to address these initiatives. This program provides additional knowledge to students about issues and requirements in diversity and compliance.

**Certificate Requirements**

**Required Courses (9 hrs.)**

The certificate requires students to complete 9 semester credit hours (3 courses) from the following existing course set with a grade of C or better in each course. Prerequisites for all certificate courses selected will apply.

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| BLAW 4320 | Employment Law |
| BLAW 4310 | Negotiation & Conflict Resolution |
| GENB 4350 | Diversity in Organizations  |

Courses completed for this certification will be listed as a milestone on an official university transcript and a certificate of completion will be awarded by the Department of Accounting, Finance and Business Law.